

GENERAL FUND

This fund is used to account for all revenues and expenditures not required to be accounted for in a separate fund. It is the primary fund of the County, and contains most of the revenues and expenditures. In addition to funding most departments and agencies, it also funds the contributions to the Board of Education's budget for both operating expenses and capital outlay. In addition, since there is no debt service fund, all general debt of the County is paid from this fund. That debt is broken down into two components: debt service for the Board of Education, and debt service for County purposes.

What follows is a summary of the revenues and expenditures for the entire General Fund along with separate charts illustrating revenues and expenditures. After that, there are detailed budgets for the departments and agencies, the school system, and outside agencies.

GENERAL FUND SUMMARY OF
REVENUES AND EXPENDITURES
FY 2015 AND 2016

	FY 2015 AMENDED BUDGET	% OF AMENDED BUDGET	FY 2016 BUDGET REQUESTED	% INCREASE OVER FY 2014 BUDGET	FY 2016 CM RECOMMENDED BUDGET	% OF CM FY 2015 BUDGET
REVENUES:						
Property Taxes	\$ 50,282,619	55.2%	\$ 48,990,000	-2.6%	\$ 49,950,000	56.2%
Sales Taxes	12,616,988	13.8%	13,849,000	9.8%	13,849,000	15.6%
Medicaid Hold Harmless	300,000	0.3%	300,000	0.0%	300,000	0.3%
Utilities Franchise Tax	230,000	0.3%	230,000	0.0%	230,000	0.3%
Federal Revenues	9,393,142	10.3%	10,296,515	9.6%	10,353,503	11.6%
State Revenues	3,127,608	3.4%	2,209,126	-29.4%	2,494,931	2.8%
Intergovernmental Revenues	1,148,800	1.3%	1,084,400	-5.6%	1,147,700	1.3%
Sales and Services	7,010,928	7.7%	7,420,721	5.8%	7,505,421	8.4%
Investment Earnings	60,000	0.1%	75,000	25.0%	75,000	0.1%
Miscellaneous Revenues	1,549,452	1.7%	1,547,762	-0.1%	1,588,162	1.8%
Other Financing Sources	1,406,838	1.5%	1,400,000	-0.5%	1,400,000	1.6%
Fund Balance Appropriated	4,030,597	4.4%	-	-100.0%	-	0.0%
TOTAL FINANCIAL RESOURCES	\$ 91,156,972		\$ 87,402,524		\$ 88,893,717	
EXPENDITURES:						
Departmental Expenses:						
Central Services	791,000	0.9%	794,000	0.4%	794,000	0.9%
Governing Body	214,549	0.2%	212,100	-1.1%	212,100	0.2%
County Manager	417,964	0.5%	215,046	-48.5%	215,046	0.2%
Human Resources Department	264,958	0.3%	250,420	-5.5%	250,090	0.3%
Finance Department	590,941	0.6%	603,406	2.1%	601,156	0.7%
Information Technology Department	674,504	0.7%	708,537	5.0%	699,659	0.8%
Safety and Training	25,900	0.0%	30,978	19.6%	30,978	0.0%
Tax Department	2,224,006	2.4%	2,160,841	-2.8%	2,112,484	2.4%
Legal Expenses	160,064	0.2%	160,064	0.0%	160,064	0.2%
Board of Elections	457,716	0.5%	827,181	80.7%	819,981	0.9%
Register of Deeds	847,055	0.9%	959,866	13.3%	958,416	1.1%
Buildings and Grounds	1,899,387	2.1%	2,452,316	29.1%	2,417,316	2.7%
Sheriffs Department	8,542,440	9.4%	9,710,862	13.7%	8,806,662	9.9%
Communications	1,317,229	1.4%	1,397,516	6.1%	1,293,316	1.5%
Jail	3,014,757	3.3%	3,358,062	11.4%	3,317,512	3.7%
Jail Commissary	82,272	0.1%	30,000	-63.5%	30,000	0.0%
Emergency Management	250,455	0.3%	230,442	-8.0%	220,917	0.2%

GENERAL FUND SUMMARY OF
REVENUES AND EXPENDITURES
FY 2015 AND 2016

	FY 2015	% OF	FY 2016	% INCREASE	FY 2016 CM	% OF CM
	AMENDED	AMENDED	BUDGET	OVER FY	RECOMMENDED	FY 2015
	BUDGET	BUDGET	REQUESTED	2014 BUDGET	BUDGET	BUDGET
Fire Marshal	203,561	0.2%	486,779	139.1%	345,202	0.4%
Volunteer Fire Dept Assistance Expenses	174,800	0.2%	218,200	24.8%	215,200	0.2%
Planning & Inspections Department	1,483,250	1.6%	1,516,554	2.2%	1,479,574	1.7%
Medical Examiner Expenses	34,000	0.0%	33,700	-0.9%	33,700	0.0%
Emergency Medical Services	5,694,632	6.2%	6,915,921	21.4%	6,501,658	7.3%
Animal Control	880,209	1.0%	820,027	-6.8%	785,027	0.9%
District Court	40,937	0.0%	40,937	0.0%	36,737	0.0%
Transportation TLC Expenses	1,243,248	1.4%	1,543,954	24.2%	1,503,192	1.7%
Forestry Expenses	70,555	0.1%	102,041	44.6%	102,041	0.1%
Soil & Water Conservation Expenses	252,947	0.3%	304,974	20.6%	279,362	0.3%
Rescue Squads Expenses	60,250	0.1%	56,650	-6.0%	55,650	0.1%
Economic Development	1,424,138	1.6%	1,050,655	-26.2%	1,050,655	1.2%
Community Development Block Grant	500,000	0.5%	-	-100.0%	-	0.0%
Cooperative Extension	382,027	0.4%	301,333	-21.1%	298,108	0.3%
Health Department	5,440,610	6.0%	5,907,724	8.6%	5,015,873	5.6%
Mental Health	384,589	0.4%	384,589	0.0%	384,589	0.4%
Social Services	13,695,839	15.0%	12,604,301	-8.0%	12,564,017	14.1%
Veterans Services	127,232	0.1%	131,235	3.1%	127,809	0.1%
Juvenile Crime Prevention Council	202,540	0.2%	211,492	4.4%	174,328	0.2%
Senior Services	505,524	0.6%	516,209	2.1%	513,979	0.6%
Library Department	1,390,377	1.5%	1,322,964	-4.8%	1,259,874	1.4%
Recreation Department	998,502	1.1%	1,031,078	3.3%	977,538	1.1%
Historical Properties Commission	3,330	0.0%	2,920	-12.3%	2,480	0.0%

GENERAL FUND SUMMARY OF
REVENUES AND EXPENDITURES
FY 2015 AND 2016

	FY 2015	% OF	FY 2016	% INCREASE	FY 2016 CM	% OF CM
	AMENDED	AMENDED	BUDGET	OVER FY	RECOMMENDED	FY 2015
	BUDGET	BUDGET	REQUESTED	2014 BUDGET	BUDGET	BUDGET
Airport Authority	57,184	0.1%	60,000	4.9%	60,000	0.1%
Regional COG Expenses	18,784	0.0%	19,139	1.9%	19,139	0.0%
National Guard Expenses	2,500	0.0%	2,500	0.0%	2,500	0.0%
Lake Norman Commission Expenses	23,500	0.0%	30,000	27.7%	27,000	0.0%
Miscellaneous Grants Expenses	1,900	0.0%	1,900	0.0%	1,900	0.0%
Crime Stoppers	-	0.0%	5,000	100.0%	5,000	0.0%
Downtown Development Association	5,700	0.0%	12,000	110.5%	7,500	0.0%
Communities In Schools Expenses	47,025	0.1%	55,000	17.0%	50,000	0.1%
Metropolitan Planning Organization	17,200	0.0%	25,000	45.3%	25,000	0.0%
Gaston Skills Expenses	56,471	0.1%	75,000	32.8%	65,471	0.1%
Chamber of Commerce Expenses	14,963	0.0%	17,500	17.0%	17,500	0.0%
Arts Council Expenses	7,268	0.0%	7,268	0.0%	7,268	0.0%
Cultural Development Expenses	29,216	0.0%	34,000	16.4%	30,216	0.0%
Battle of Ramsour Mill Expenses	-	0.0%	4,785	100.0%	4,785	0.0%
Historical Association Expenses	33,000	0.0%	28,215	-14.5%	28,215	0.0%
Recreation Grants	70,500	0.1%	70,500	0.0%	70,500	0.1%
Gaston Family Health Services	30,000	0.0%	30,000	0.0%	30,000	0.0%
Contingency Expenses	-	0.0%	-	0.0%	418,723	0.5%
Public Schools--Current Expenses	16,156,982	17.7%	16,527,742	2.3%	16,527,742	18.6%
Public Schools--Capital Outlay Expenses	2,210,955	2.4%	2,210,955	0.0%	2,210,955	2.5%
Gaston Community College--Current Expenses	150,000	0.2%	196,732	31.2%	170,000	0.2%
Debt Service for Board of Education	11,643,997	12.8%	11,146,826	-4.3%	11,146,826	12.5%
Debt Service for County	1,993,999	2.2%	1,176,489	-41.0%	1,179,489	1.3%
TOTAL EXPENDITURES	89,539,438		91,342,425		88,752,019	
TRANSFERS TO OTHER FUNDS						
Transfer to School Capital Reserve Fund	-	0.0%	-	0.0%	-	0.0%
Transfer to General Capital Projects Fund	1,617,534	1.8%	155,000	-90.4%	141,698	0.2%
TOTAL USES OF FINANCIAL RESOURCES	\$ 91,156,972		\$ 91,497,425		\$ 88,893,717	

Revenues:

Property Taxes: The primary revenue source for the County is the ad valorem (property) tax. It typically accounts for 50-60% of the County's total revenues and financial resources. The FY 2015 Budget is based upon a 97.89% collection rate. Revenues for this area are expected to down during FY 2016, primarily due to revaluation. This could change upward or downward in the future depending upon the results of the next property revaluation.

Sales and Use Taxes: The County receives portions of three local sales taxes. The State of North Carolina imposes a statewide sales and use tax for state budget purposes of 4.75%. Local governments and school boards then share some of the other 2.0% from the three local sales taxes. The taxes are authorized by Chapter 105 of the NC General Statutes, in three different articles: Article 39, Article 40, and Article 42.

Article 39 is a 1% tax that is returned from the State to the County where the goods were delivered (i.e., the point of sale). The proceeds are then distributed among the County and the City of Lincolnton on one of two methods: per capita or ad valorem tax basis. The Board of Commissioners makes this determination, and has selected the per capita basis. The County's total population is added to the population of Lincolnton, and each gets the percentage that its population is of this total. This source had steadily declined during the early part of the recession. In FY13 it generated \$5,120,511 and for FY 2014, it generated \$5,542,568. In FY 2015 we are seeing a slight increase to \$5,600,000. For FY 2016 we expect this upward trend to continue; as a result, anticipate approximately \$5,974,000. Article 39 can be a reliable gauge of local sales activity as opposed to statewide sales.

Article 40 is a ½% tax that is pooled at the state level then apportioned among the counties on a per capita basis. The proceeds are then distributed between the County and City of Lincolnton using the per capita method. However, thirty percent (30%) of the County's portion must be used for school capital outlay or debt service. FY 2014 saw growth to \$4,031,972; FY 2015 is projected to increase to \$4,400,000 and FY 2016 it is estimated to reach \$4,500,000. Article 40 is a good gauge of statewide sales activity.

Article 42 is a ½% tax that is pooled at the state level then used to be apportioned among the counties on a per capita basis. Starting in FY 2010, the distribution was changed to 50% on a per capita basis, and 50% on the point of sale basis. However, sixty percent (60%) of the County's portion must be used for school capital outlay or debt service. The change in the formula began in October, 2009. Consequently, nine months in FY 2010 were affected by it, and three more months in FY 2011. The formula change has hurt Lincoln County. This source has declined from \$3,758,262 in FY 2008 to \$2,827,309 in FY 2013; in FY 2014 it grew to \$3,043,911 and in FY 2015 it is estimated to be approximately \$3,200,000. For FY 2016, based on the latest trend, we estimate approximately \$3,375,000.

Article 44 is a ½% tax that was split in half for allocation purposes. Half was allocated to each county based upon the point of delivery on each sale. Half was allocated by pooling

at the state level, then splitting it on the per capita basis. Once the total was received, the proceeds were divided among the County and the City of Lincolnton based upon the per capita method, selected by the Board of Commissioners. However, in FY 2010, the legislation was that counties would give the Article 44 sales and use tax to the State. Both of these events began on October 1, 2009. That is why some revenue is shown in FY 2010, but none in subsequent years. There is a hold harmless provision in the law to assure that the expense reduction will be at least \$500,000 more than the lost revenues in future years. However, the County is obligated under the law to hold the City of Lincolnton harmless for any loss of this sales tax revenue. The negative numbers are due to tax refunds on previous years that are repaid to the merchant. We then have to reimburse the state as well.

Other Taxes and Fees: Charter Communications gave up its local franchise in favor of a state franchise under recent state legislation. That caused a decrease in FY 2011. Since then, it has remained fairly steady but has difficult competition from emerging communications such as satellite and Internet service providers.

Tax Refunds: There is a significant change in how we budget for sales taxes. The County is tax-exempt, and while we pay taxes on items we purchase, we request a rebate each year from the NC Department of Revenue then budget the sales tax as a receivable back to the County. The sales tax refund is booked as an increase in cash and a decrease in receivables. This lowers the actual expenditures to what was actually paid rather than having the sales tax included. That is why no sales tax refund is budgeted for FY 2016.

Administrative Indirect Cost—Water Fund: Revenues are expected to increase slightly due to the growth trend in FY16.

Administrative Indirect Cost—EL Water and Sewer District: Revenues will remain unchanged in FY16.

Elections Department: There will be elections during the year in FY 2016 so corresponding fees will follow increase.

Register of Deeds: Revenues in this area are expected to increase slightly during FY 2016.

Sheriff's Office and Detention Center: The Sheriff's Office and Detention Center expect revenues to remain mostly flat in FY16.

Emergency Management: Revenues are expected to remain mostly flat in FY16.

Fire Marshal's Office: Revenues are expected to remain unchanged in FY16 if the current fee schedule is left unchanged.

Communication Center Revenues: Revenues are expected to remain unchanged in FY16.

Planning & Inspections Development (PID): FY 2015 has seen a noticeable increase over FY14, and this is a trend that is expected to continue due to the growing number of residential building permits being requested. Projected revenues for FY16 are \$1,428,000.

Emergency Medical Services (EMS): FY 2016 is estimated to remain flat.

Animal Services: Revenues in this area are expected to remain mostly flat.

Community Development Block Grant: This grant can only be applied for every three or four years. Activity will vary from one fiscal year to another.

Cooperative Extension Service: Revenues are not expected to change substantially.

Soil and Water Conservation: Revenues are expected to decrease due to a decrease in discretionary grant funds.

Natural Resources: Revenues are expected to decrease due to a decrease in discretionary grant funds.

Health Department: Total revenues for this department are projected to be lower in FY16 due to a revenue shortfall in the Home Health Agency. As of the preparation of this budget, the Board of Health recommended to the Board of Commissioners to consider selling Home Health.

Department of Social Services: This department's revenue comes primarily from State allocations for the various federal programs it administers. We are expecting revenues to remain fairly flat during FY16.

Veteran Services Administration: Revenues will vary depending upon State & Federal programs and funding streams.

Juvenile Crime Prevention: Revenues will vary depending upon State & Federal programs and funding streams.

Senior Services: Revenues will vary depending upon State & Federal programs and funding streams.

Transportation Lincoln County (TLC): Revenues will vary depending upon State & Federal programs and funding streams.

Library System: Revenues are expected to remain mostly flat in FY16.

Recreation: There are no significant changes in these revenue sources.

Investment Earnings: Earnings will continue to be lackluster in FY16 with a slight increase of \$15,000 from this revenue source.

Rent: A slight decrease is expected for FY 2016.

Sale of Fixed Assets: Revenues of this type will vary from year to year and are difficult to predict as it depends on the asset being sold and the price paid to the County for the asset.

Ad Valorem Collection Fees: The County charges 3% on real property and 1.5% on personal property collections.

ABC Distribution: There are no significant changes anticipated in this revenue source.

Other Miscellaneous Revenues: This revenue source is projected to remain somewhat flat in FY16.

Transfer from School Capital Reserve Fund: In the past, the three local options sales taxes would be transferred to the School Capital Reserve Fund from the General Fund then later transferred back to the General Fund to help pay the debt service for school debt. This was done to verify the funds had been used for the school debt service as the law required. However, it is not necessary to do this to prove the lawful use of the funds, and it overstates the budgets of both the General Fund and the School Capital Reserve Fund.

Fund Balance Appropriated: Fund Balance is the accumulated savings from underspending previous budgets. It is necessary to maintain an adequate fund balance. It is acceptable to appropriate an amount of fund balance for the next year that will not actually be used. That is because revenues should come in slightly higher than projected, and expenditures should come in slightly lower than projected. Currently, the Board of Commissioners recognizes a minimum threshold of 15% in the Fund Balance at all times.

LINCOLN COUNTY REVENUES
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-0000-00-00-31000-	Current Year Taxes	(50,210,270)	(49,197,619)	(45,790,730)	(49,200,000)	(44,260,000)	(45,220,000)
11-0000-00-00-31050-	Prior Year Taxes	(1,306,122)	(1,085,000)	(634,007)	(1,000,000)	(1,030,000)	(1,030,000)
11-0000-00-00-31100-	VTs Tax Revenue	-	-	(973,865)	(1,200,000)	(3,700,000)	(3,700,000)
	TOTAL PROPERTY TAXES	(51,516,393)	(50,282,619)	(47,398,603)	(51,400,000)	(48,990,000)	(49,950,000)
11-0000-00-00-32100-	Medicaid Hold Harmless	(450,332)	(300,000)	-	(487,000)	(300,000)	(300,000)
11-0000-00-00-32390-	Article 39 Sales Tax	(5,542,568)	(5,499,960)	(2,996,540)	(5,600,000)	(5,974,000)	(5,974,000)
11-0000-00-00-32400-	Article 40 Sales Tax	(4,031,972)	(4,125,175)	(2,226,112)	(4,400,000)	(4,500,000)	(4,500,000)
11-0000-00-00-32420-	Article 42 Sales Tax	(3,043,911)	(2,991,853)	(1,650,625)	(3,200,000)	(3,375,000)	(3,375,000)
11-0000-00-00-32440-	Article 44 Sales Tax	(3,143)	-	(4,761)	(4,800)	-	-
11-0000-00-00-33100-	Utilities Franchise Taxes	(228,408)	(230,000)	(115,442)	(230,884)	(230,000)	(230,000)
	TOTAL STATE SHARED TAXES	(13,300,334)	(13,146,988)	(6,993,481)	(13,922,684)	(14,379,000)	(14,379,000)
11-0000-00-00-34200-	Federal Revenue	(135,646)	(103,894)	(87,896)	(103,894)	(90,000)	(97,000)
11-0000-00-00-34252-	Health Communicable Disease	(16,289)	(6,787)	(5,184)	(6,787)	(6,000)	(7,500)
11-0000-00-00-34253-	Home Health - Federal	(447,372)	(560,000)	(389,658)	(560,000)	(420,000)	(420,000)
11-0000-00-00-34254-	Home Health - Medicaid	-	-	(20,060)	(30,000)	(138,600)	(138,600)
11-0000-00-00-34255-	Immunization Federal Revenues	-	-	-	-	(3,000)	(3,000)
11-0000-00-00-34256-	WIC Federal Revenues	(257,947)	(299,815)	(163,889)	(320,000)	(344,291)	(344,291)
11-0000-00-00-34257-	Maternal Health Fed Revenues	(57,262)	(6,500)	(15,830)	(20,000)	(153,325)	(153,325)
11-0000-00-00-34258-	Child Health Fed Revenues	(98,682)	(59,452)	(41,784)	(60,000)	(143,000)	(143,000)
11-0000-00-00-34259-	Family Planning Federal	-	-	-	-	(10,750)	(10,750)
11-0000-00-00-34260-	Adult Health Federal Revenues	-	-	-	-	(52,000)	(52,000)
11-0000-00-00-34270-	Child Daycare Revenues	(2,266,174)	(2,266,771)	(1,305,522)	(2,000,000)	(2,161,694)	(2,205,000)
11-0000-00-00-34271-	DSS Admin Federal Revenues	(4,668,827)	(4,974,177)	(2,880,939)	(4,700,000)	(5,536,153)	(5,536,153)
11-0000-00-00-34272-	Child Support Incentives	-	-	(16,368)	(16,368)	(58,371)	(58,371)
11-0000-00-00-34273-	Title IV-E	(251,948)	(275,328)	(177,366)	(275,328)	(291,913)	(291,913)
11-0000-00-00-34275-	Adoption Assist IV-B	(9,375)	(15,000)	(8,426)	(14,000)	(15,000)	(15,000)
11-0000-00-00-34277-	HCCBG	(229,561)	(245,418)	(133,611)	(200,000)	(245,418)	(250,600)
11-0000-00-00-34278-	Medicaid Transport	(390,166)	(425,000)	(386,334)	(425,000)	(425,000)	(425,000)
11-0000-00-00-34279-	LINKS Special Funds	(16,831)	(35,000)	(11,457)	(25,000)	(35,000)	(35,000)
11-0000-00-00-34282-	ROAP Funds	(118,624)	(120,000)	(155,785)	(170,000)	(167,000)	(167,000)
	TOTAL FEDERAL REVENUES	(8,964,705)	(9,393,142)	(5,800,112)	(8,926,377)	(10,296,515)	(10,353,503)
11-0000-00-00-34300-	State Grant Revenue	(37,780)	(32,307)	(16,658)	(32,307)	(5,000)	(8,000)
11-0000-00-00-34301-	ABC Law Enf Grant	(11,457)	(10,000)	(7,617)	(1,000)	(10,000)	(10,000)
11-0000-00-00-34343-	Drug Revenues	(11,769)	(7,000)	(6,915)	(7,000)	(7,000)	(7,000)
11-0000-00-00-34351-	Health Revenues - State	(147,041)	(146,221)	(91,979)	(146,221)	(105,270)	(100,520)
11-0000-00-00-34352-	Health Communicable Disease	(14,813)	(17,665)	(10,386)	(17,665)	(17,956)	(17,956)
11-0000-00-00-34354-	Health Promotion State	(17,069)	(26,832)	(24,929)	(26,832)	(26,832)	(26,832)
11-0000-00-00-34355-	Family Planning State Revenues	(166,772)	(52,985)	(41,635)	(52,985)	(31,789)	(36,000)
11-0000-00-00-34356-	Immunization State Revenues	(69,171)	(77,458)	(49,403)	(77,458)	(10,826)	(10,826)
11-0000-00-00-34357-	Maternal Health Fed Revenues	(37,764)	(36,250)	(16,269)	(36,250)	(37,147)	(37,147)
11-0000-00-00-34358-	Child Health State Revenues	(203,008)	(192,182)	(95,279)	(192,182)	(62,706)	(72,000)
11-0000-00-00-34359-	Environmental Health State Rev	(15,087)	(4,000)	(4,000)	(4,000)	-	-

LINCOLN COUNTY REVENUES
FISCAL YEAR 2016

10

11-0000-00-00-34360-	School Health Grant	(150,000)	(150,000)	(87,765)	(150,000)	(150,000)	(150,000)
11-0000-00-00-34361-	Bioterrorism	(33,114)	(33,114)	(21,444)	(33,114)	(33,114)	(33,114)
11-0000-00-00-34371-	DSS Admin State Revenues	(87,596)	(75,000)	(45,957)	(75,000)	(70,313)	(70,313)
11-0000-00-00-34372-	Foster Care Revenues	(126,670)	(132,250)	(85,000)	(132,250)	(122,250)	(122,250)
11-0000-00-00-34374-	CAP-C	(1,050,931)	(1,397,362)	(463,877)	(1,397,362)	(431,236)	(431,236)
11-0000-00-00-34376-	Medicaid Case Management	(125,507)	-	-	-	-	-
11-0000-00-00-34380-	BCCCP State Revenues	-	-	-	-	(43,605)	(43,605)
11-0000-00-00-34381-	Senior Services State Revenues	(308,332)	(338,982)	(185,740)	(338,982)	(356,612)	(356,612)
11-0000-00-00-34382-	TLC State Revenues	(183,817)	(290,000)	(102,819)	(290,000)	(575,000)	(849,050)
11-0000-00-00-34383-	State Aid to Libraries	(112,836)	(108,000)	(74,470)	(108,000)	(112,470)	(112,470)
TOTAL STATE REVENUES		(2,910,535)	(3,127,608)	(1,432,142)	(3,118,608)	(2,209,126)	(2,494,931)
11-0000-00-00-34530-	Lincolnton Appropriation	(70,827)	(56,300)	(49,609)	(56,300)	(26,900)	(83,200)
11-0000-00-00-34550-	SRO Revenues	(140,513)	(140,000)	-	(140,000)	(135,000)	(135,000)
11-0000-00-00-34551-	Health School Reimbursement	(181,138)	(250,000)	(174,436)	(250,000)	(220,000)	(220,000)
11-0000-00-00-35100-	ABC Taxes	(15,401)	(10,000)	(9,200)	(10,000)	(10,000)	(12,000)
11-0000-00-00-35101-	ABC Local Taxes	(203,152)	(205,000)	(147,603)	(205,000)	(200,000)	(200,000)
11-0000-00-00-35200-	Local Occupancy Taxes	(83,918)	(60,000)	(65,894)	(60,000)	(65,000)	(70,000)
11-0000-00-00-35300-	Vehicle Rental Taxes	(30,161)	(27,500)	(21,940)	(27,500)	(27,500)	(27,500)
11-0000-00-00-35400-	Beer & Wine Taxes	(301,927)	(300,000)	-	(300,000)	(300,000)	(300,000)
11-0000-00-00-35500-	Court Facilities Revenues	(97,021)	(100,000)	(75,435)	(100,000)	(100,000)	(100,000)
TOTAL INTERGOVERNMENTAL REVENUES		(1,124,057)	(1,148,800)	(544,116)	(1,148,800)	(1,084,400)	(1,147,700)
11-0000-00-00-36100-	Sales & Services	(176,662)	(125,400)	(86,077)	(125,000)	(125,200)	(125,200)
11-0000-00-00-36101-	Filing Fees	(5,912)	-	(35)	(40)	-	-
11-0000-00-00-36102-	Real Prop xfer Tax	(737,628)	(500,000)	(491,011)	(600,000)	(735,423)	(735,423)
11-0000-00-00-36103-	Marriage License Tax	(32,040)	(31,000)	(22,260)	(33,000)	(32,100)	(32,100)
11-0000-00-00-36104-	Recording Fees	(365,990)	(400,000)	(245,373)	(400,000)	(280,000)	(300,000)
11-0000-00-00-36105-	Automation Fees	(39,044)	(44,000)	(27,083)	(44,000)	(39,000)	(39,000)
11-0000-00-00-36106-	Fingerprinting Charges	(8,865)	(12,000)	(7,870)	(12,000)	(12,000)	(12,000)
11-0000-00-00-36107-	Concealed Carry Revenues	(84,975)	(60,000)	(67,470)	(75,000)	(60,000)	(65,000)
11-0000-00-00-36108-	Board of Prisoners	(50,329)	(5,000)	(5,025)	(6,000)	(5,000)	(5,000)
11-0000-00-00-36109-	DWI Funds	(6,259)	(5,000)	(4,205)	(6,000)	(5,000)	(5,000)
11-0000-00-00-36110-	Officers Revenues	(28,025)	(25,000)	(23,284)	(30,000)	(25,000)	(25,000)
11-0000-00-00-36120-	Fire Marshal Revenues	(2,590)	(2,500)	(2,740)	(3,000)	(2,800)	(53,500)
11-0000-00-00-36125-	Planning Permits & Fees	(48,085)	(33,600)	(34,462)	(51,000)	(55,000)	(55,000)
11-0000-00-00-36126-	Building Permits	(1,039,382)	(975,000)	(826,301)	(1,200,000)	(1,350,000)	(1,350,000)
11-0000-00-00-36127-	Zoning Requests	(32,800)	(25,000)	(15,400)	(22,000)	(20,000)	(20,000)
11-0000-00-00-36128-	Road Renaming Fees	(825)	(1,025)	(365)	(800)	(1,000)	(1,000)
11-0000-00-00-36129-	Recovery Fee	(1,570)	(1,050)	(1,082)	(1,500)	(2,000)	(2,000)
11-0000-00-00-36140-	EMS Billings	(2,929,175)	(3,150,000)	(1,356,068)	(3,000,000)	(3,175,000)	(3,175,000)
11-0000-00-00-36142-	Animal Services Revenues	(80,012)	(76,825)	(57,783)	(80,000)	(78,000)	(78,000)
11-0000-00-00-36150-	Denver Farmers Market	(13,110)	(9,250)	(2,475)	(9,250)	(12,280)	(12,280)
11-0000-00-00-36151-	Lincolnton Farmers Market	(6,295)	(6,140)	(1,660)	(6,140)	(5,000)	(5,000)
11-0000-00-00-36152-	Consumer Sciences Revenues	(5,397)	(6,830)	(1,614)	(6,830)	(3,585)	(3,585)
11-0000-00-00-36153-	4H Revenues	(19,956)	(12,800)	(4,008)	(12,800)	(12,433)	(12,433)

LINCOLN COUNTY REVENUES
FISCAL YEAR 2016

11

11-0000-00-00-36154-	Agriculture Education Revenues	(17,310)	(4,600)	(2,963)	(4,600)	(8,395)	(8,395)
11-0000-00-00-36155-	Soil Conservation Revenues	(3,108)	(3,000)	(1,557)	(3,000)	(3,000)	(3,000)
11-0000-00-00-36160-	Health Department Revenues	(15,366)	(26,100)	(9,504)	(18,000)	(11,100)	(11,100)
11-0000-00-00-36161-	Adult Health Revenues	(125,853)	(86,200)	(44,661)	(86,200)	(34,000)	(34,000)
11-0000-00-00-36162-	Immunization Revenues	(55,384)	(27,239)	(16,114)	(24,000)	(7,500)	(7,500)
11-0000-00-00-36163-	Lab Fees	(15,136)	(15,000)	(7,350)	(10,000)	(15,000)	(15,000)
11-0000-00-00-36164-	Home Health Revenues	(65,638)	(58,050)	(61,514)	(70,000)	(35,050)	(35,050)
11-0000-00-00-36165-	Family Planning Revenues	(7,956)	(4,500)	(8,168)	(12,000)	(4,500)	(4,500)
11-0000-00-00-36166-	Child Health Revenues	(22,975)	(17,823)	(13,587)	(18,000)	(1,000)	(1,000)
11-0000-00-00-36167-	Maternal Health Revenues	(143,828)	(132,796)	(82,158)	(120,000)	(500)	(500)
11-0000-00-00-36168-	Day Care Health Revenues	157	(1,000)	(498)	(1,000)	(59,855)	(59,855)
11-0000-00-00-36169-	Environmental Health Revenues	(151,115)	(125,000)	(103,396)	(150,000)	(130,000)	(130,000)
11-0000-00-00-36170-	DSS Revenues	(49,759)	(50,700)	(29,650)	(50,700)	(33,000)	(33,000)
11-0000-00-00-36171-	Veterans Revenues	(16,158)	(15,000)	(10,714)	(15,000)	(15,000)	(15,000)
11-0000-00-00-36172-	Senior Services Revenues	(2,942)	(5,700)	(7,488)	(10,000)	(5,700)	(5,700)
11-0000-00-00-36173-	TLC Revenues	(670,899)	(600,000)	(414,782)	(60,000)	(600,000)	(600,000)
11-0000-00-00-36174-	Library Revenues	(21,199)	(18,000)	(12,174)	(18,000)	(18,000)	(18,000)
11-0000-00-00-36175-	Recreation Revenues	(49,097)	(42,000)	(36,149)	(44,000)	(42,000)	(45,000)
11-0000-00-00-36176-	Natural Resources Revenues	(62,110)	(52,000)	(74,376)	(100,000)	(54,000)	(60,000)
11-0000-00-00-36177-	Health Choice HCWD Fees	-	-	(2,550)	(3,000)	(23,500)	(23,500)
11-0000-00-00-36178-	DSS Application Fees	-	-	(191)	(300)	(2,000)	(2,000)
11-0000-00-00-36199-	Ad Valorem Collection Fees	(244,809)	(218,800)	(227,665)	(227,665)	(226,800)	(226,800)
11-0000-00-00-36900-	Commissary Revenues	(17,813)	-	(40,511)	(60,000)	(55,000)	(55,000)
	TOTAL SALES AND SERVICES	(7,473,222)	(7,010,928)	(4,491,368)	(6,829,825)	(7,420,721)	(7,505,421)
11-0000-00-00-37000-	Interest Revenue	(154,376)	(60,000)	(15,740)	(60,000)	(75,000)	(75,000)
	TOTAL INTEREST REVENUE	(154,376)	(60,000)	(15,740)	(60,000)	(75,000)	(75,000)
11-0000-00-00-38100-	Rent Revenue	(60,952)	(58,239)	(42,192)	(58,239)	(1,600)	(40,000)
11-0000-00-00-38101-	Recreation Rentals	(17,605)	(13,000)	(11,350)	(13,000)	(13,000)	(15,000)
11-0000-00-00-38105-	Indirect Fees	(466,244)	(440,000)	-	(440,000)	(440,000)	(440,000)
11-0000-00-00-38110-	Insurance Settlements	(168,656)	(124,866)	(18,885)	(50,000)	(80,000)	(80,000)
11-0000-00-00-38170-	Contributions & Donations	(8,522)	(6,500)	(5,357)	(6,500)	(6,500)	(6,500)
11-0000-00-00-38171-	NADDI Grants	(5,000)	(5,000)	-	(5,000)	-	-
11-0000-00-00-38172-	Soil Conservation Grants	(30,183)	(30,183)	(13,962)	(30,183)	(40,156)	(40,156)
11-0000-00-00-38173-	Senior Services Grants	(5,025)	(9,191)	(3,761)	(9,191)	(9,191)	(9,191)
11-0000-00-00-38175-	Duke Discretionary Funds	(82,350)	(75,300)	(75,705)	(75,705)	(50,000)	(50,000)
11-0000-00-00-38176-	Susan Komen Grant	(52,142)	(65,250)	(32,625)	(65,250)	(62,015)	(62,015)
11-0000-00-00-38177-	Library Donations	(7,746)	-	(6,022)	(7,000)	-	-
11-0000-00-00-38178-	Comm Development Grants	-	(500,000)	-	(500,000)	(500,000)	(500,000)
11-0000-00-00-38179-	Recreation Grants	(750)	-	-	-	-	-
11-0000-00-00-38180-	Sale of Fixed Assets	(75,815)	(30,000)	(88,947)	(100,000)	(100,000)	(100,000)
11-0000-00-00-38190-	Miscellaneous Revenues	(407,186)	(27,000)	(49,412)	(60,000)	(75,000)	(75,000)
11-0000-00-00-38195-	NSF Fees	-	-	(225)	(300)	(300)	(300)
11-0000-00-00-38380-	JCPC Revenues	(340,872)	(164,923)	(167,861)	(167,861)	(170,000)	(170,000)
	TOTAL MISCELLANEOUS REVENUES	(1,729,049)	(1,549,452)	(516,305)	(1,588,229)	(1,547,762)	(1,588,162)

LINCOLN COUNTY REVENUES
FISCAL YEAR 2016

11-0000-00-00-39120-	Transfer from Capital Reserve	(1,692,383)	(1,400,000)	(350,000)	(1,400,000)	(1,400,000)	(1,400,000)
11-0000-00-00-39144-	Transfer from CIP	-	(6,838)	-	(6,838)	-	-
11-0000-00-00-39500-	Proceeds of Financing	(9,325,691)	-	-	-	-	-
11-0000-00-00-39999-	Fund Balance Appropriated	-	(4,030,597)	-	-	-	-
TOTAL OTHER FINANCING SOURCES		(11,018,074)	(5,437,435)	(350,000)	(1,406,838)	(1,400,000)	(1,400,000)
TOTAL REVENUES		(98,190,744)	(91,156,972)	(67,541,867)	(88,401,361)	(87,402,524)	(88,893,717)

Expenditures:

Governing Body: There were no significant changes to this budget.

Administration:

- **Manager:** There is a recommendation to reclassify the Purchasing Agent position to Building and Maintenance/Purchasing Director. As a result, the recommended budget reflects one less staff member.
- **Finance:** There is a slight increase due to one part-time position being recommended to a full-time position.
- **Human Resources:** There are no major changes to this budget.

Tax Department: Expenses decreased due to reduced activities associated with revaluation.

Tax Listing/Collection/Mapping: There are no major changes in this budget.

Tax Revaluation: Expenses decreased here due to fewer activities associated with revaluation.

Legal Expenses: This budget is unchanged.

Board of Elections: There are significant changes in this budget due to upcoming elections and equipment purchases that will occur during FY 16.

Register of Deeds: This budget increased as a result of Excise Tax increase.

Central Services: There are no major changes to this budget.

Information Technology: There are no major changes to this budget.

Building & Grounds: This budget increased primarily due to maintenance issues that have not been addressed in previous years.

Sheriff's Department – Operations: This budget increased primarily due to replacement vehicle costs.

Sheriff's Department – Jail: This budget increased due to two additional detention officers and one replacement vehicle.

911 Communications Center: There are no major changes to this budget.

Emergency Management: There are no major changes in this budget.

Fire Marshal: This budget increased primarily due to one additional staff member being recommended and one additional vehicle.

Safety: There are no major changes to this budget.

Volunteer Fire Departments Assistance: Minor tools and equipment is for radios in new fire trucks. The County provides the radios from the General Fund, not the individual fire tax districts. It also includes funds for gas cylinders and sensors for gas monitors. The major change is a sizable increase in workers compensation premiums.

Planning and Inspections Department: There are no major changes to this budget.

Medical Examiner: There are no major changes to this budget.

Emergency Medical Services: Seeking two (3) full-time EMT-Paramedics to provide consistent fill-in coverage for employee planned and unexpected absences. Many of this department's employees are part-time; consequently, these employees are not allowed to work more than 29 hours due to health care laws. This has created a significant problem for EMS; however, some relief can be realized by making these three positions full-time. The budget for EMS has increased primarily due personnel, equipment and vehicle replacement.

Rescue Squad: This budget covers the County's contributions to one (1) rescue squad (West Lincoln).

Animal Services: There are no major changes to this budget.

Airport Authority: The County and the City of Lincolnton fund this authority on a set formula. There is no significant change.

Transportation TLC: Similar to EMS, this department is requesting (3) part-time position be converted to full-time. This department will realize an increase over the previous year due to personnel and vehicle replacement.

Soil & Water Conservation: There is a slight increase to this budget due to a request for one full-time Administrative Assistant. I am recommending this position as a part-time position.

Cooperative Extension Service: There is a decrease in this budget.

Health Department: Due to the possibility that Home Health will be sold during FY 16, the proposed budget has been reduced to cover expenses through December 2015.

Social Services Department: Due to additional State and Federal dollars, I am recommending seven additional employees to DSS. Even by adding the additional employees, the DSS budget is significantly less than the previous year.

Veterans Services: There are no major changes to this budget.

Senior Services: There are no major changes to this budget.

Library: There are no major changes in this budget.

Recreation Department: There are no major changes to this budget.

Outside Agencies: The County funds several agencies that are not a part of County government. For FY 2015, nearly all are funded at the same level. See the Narrative in the budget for more detailed information on these:

- Airport Authority
- District Court
- NC Forestry Service
- National Guard
- Lake Norman Marine Commission
- Centralina Council of Governments
- Gaston-Cleveland-Lincoln Metropolitan Planning Organization (MPO)
- Lincolnton-Lincoln County Chamber of Commerce
- Downtown Development Association
- Gaston Family Health Services
- Communities in Schools
- Gaston Skills (Salem Industries)
- Rescue Squad
- Arts Council
- Cultural Development Center
- Historical Association
- Community Development
- Economic Development
- Partners Behavioral Health Management (Mental Health Agency)
- Juvenile Crime Prevention Council
- Gaston College-Lincoln Campus
- Historical Properties Commission

Debt Service for Board of Education: This is the amount of principal and interest due on debt for the school system.

Debt Service for County: This is the amount of principal and interest due on debt for all other debt, except for that of the Water and Sewer Fund, the ELWSD Fund, and the Solid Waste Fund. The debt for those operations is paid from their financial resources, not the General Fund.

Updated April 2015

Public Schools - Current Expenses: This budget will increase primarily due to increased utility costs.

Public Schools - Capital Outlay Expenses: There are no major changes in this budget.

Transfer to School Capital Reserve from Sales Tax: No transfers are anticipated FY16.

Transfer to General Capital Projects Fund: No transfers are anticipated FY16.

Contingency Expenses: Not recommended in FY16.

LINCOLN COUNTY GOVERNING BODY
FISCAL YEAR 2016

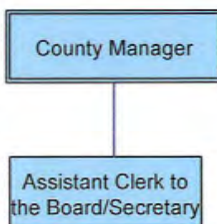
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4110-51-00-51101-	FT Regular Salaries	\$ 51,156	\$ 51,805	\$ 32,682	\$ 61,280	\$ 52,957	\$ 52,957
11-4110-51-00-51102-	PT Salaries	37,944	38,419	25,849	38,419	38,893	38,893
11-4110-51-00-51201-	Social Security	7,497	8,278	4,948	7,500	8,404	8,404
11-4110-51-00-51202-	Retirement Expense	3,617	3,714	2,321	3,500	3,532	3,532
11-4110-51-00-51203-	Hospitalization	12,757	13,538	8,462	13,000	8,659	8,659
11-4110-51-00-51204-	Unemployment	775	592	-	-	-	-
11-4110-51-00-51205-	Workers Compensation	233	212	165	212	213	213
	TOTAL PERSONNEL	113,980	116,558	74,427	123,911	112,658	112,658
11-4110-51-00-52101-	Seminar Registration	620	800	1,987	2,500	780	780
11-4110-51-00-52102-	Training, Meals & Lodging	550	500	8	500	480	480
11-4110-51-00-52103-	Mileage	18,217	18,500	12,358	18,500	18,000	18,000
11-4110-51-00-52202-	Postage	54	-	15	20	-	-
11-4110-51-00-52505-	Advertising	636	1,100	392	500	1,050	1,050
11-4110-51-00-52509-	Special Programs	176	-	-	-	-	-
11-4110-51-00-53101-	Minor Tools & Equipment	-	200	-	-	190	190
11-4110-51-00-53301-	Office Supplies	3,077	3,900	2,144	3,000	3,800	3,800
11-4110-51-00-53305-	Awards & Recognition	321	500	-	-	480	480
11-4110-51-00-54105-	Auditing Fees	53,775	54,000	27,053	54,000	56,500	56,500
11-4110-51-00-55102-	I & B Professional Liability	162	162	160	160	162	162
11-4110-51-00-56101-	Dues & Subscriptions	19,274	18,329	20,805	25,000	18,000	18,000
	TOTAL OPERATING	96,863	97,991	64,922	104,180	99,442	99,442
	TOTAL GOVERNING BODY	\$ 210,842	\$ 214,549	\$ 139,349	\$ 228,091	\$ 212,100	\$ 212,100

LINCOLN COUNTY CENTRAL SERVICES

FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4000-51-00-53301-	Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11-4000-51-00-53305-	Awards & Recognition	15,904	15,000	14,495	14,495	5,000	5,000
11-4000-51-00-54101-	Professional Medical Services	-	-	-	-	-	-
11-4000-51-00-54102-	Contracted Services	7,358	10,000	6,200	10,000	10,000	10,000
11-4000-51-00-54103-	Professional Services	11,304	10,000	8,640	10,000	10,000	10,000
11-4000-51-00-56500-	Retiree Benefits	629,529	756,000	512,240	760,000	769,000	769,000
TOTAL CENTRAL SERVICES		\$ 664,095	\$ 791,000	\$ 541,574	\$ 794,495	\$ 794,000	\$ 794,000

COUNTY MANAGER



Full Time = Blue
Part Time = Red

Total F/T Positions = 4

This page left blank intentionally.

County Manager

Overview

The County Manager is responsible for the administrative functions within the County and monitors daily operations for County Government. The County Manager is responsible for preparing the annual budget and capital improvements program, evaluating and supervising department heads, assuring that all policies and ordinances are enforced, and recommending policy changes as required. This department includes the County Manager, Executive Assistant, and Purchasing Agent.

Purchasing Division

Currently, the Purchasing Agent for Lincoln County operates a consolidated function for the county and serves the needs of operating departments/agencies of the county. The office is charged with purchasing goods and materials in accordance with established law and local policy. The intent is to insure that the maximum value is obtained for each dollar spent by obtaining quotes and competitive bidding. The division also assures vendors receive transparent, impartial and equal treatment and that competition is encouraged.

2015-16 Highlight Goals

Overall

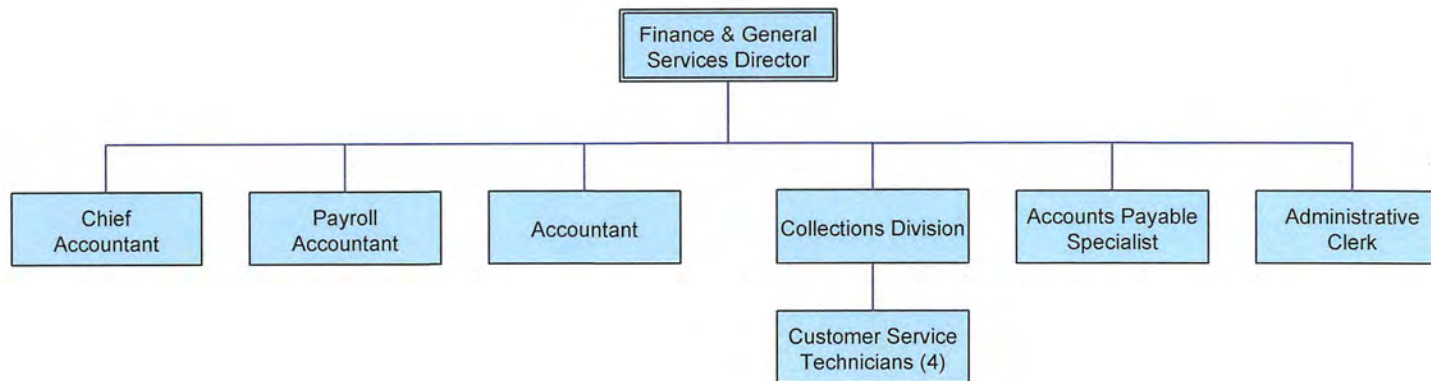
The County Manager is responsible for oversight of all Department goals and objectives. In addition the County Manager's Office will:

- Work to expand utilities in Western Lincoln County.
- Continue to work on the decision process concerning the future offices for Lincoln County Government.
- Continue to improve transparency and customer service of all departments.
- Work to maintain a low tax rate in Lincoln County.

LINCOLN COUNTY MANAGER BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4120-51-00-51101-	FT Regular Salaries	\$ 282,689	\$ 302,200	\$ 196,852	\$ 297,000	\$ 142,668	\$ 142,668
11-4120-51-00-51104-	Overtime	907	-	201	300	-	-
11-4120-51-00-51201-	Social Security	22,049	23,118	13,380	22,000	10,934	10,934
11-4120-51-00-51202-	Retirement Expense	20,010	21,668	13,932	22,000	9,533	9,533
11-4120-51-00-51203-	Hospitalization	31,310	32,793	21,330	31,000	17,089	17,089
11-4120-51-00-51204-	Unemployment	1,094	856	-	-	-	-
11-4120-51-00-51205-	Workers Compensation	641	713	445	700	339	339
	TOTAL PERSONNEL	358,701	381,348	246,139	373,000	180,563	180,563
11-4120-51-00-52101-	Seminar Registration	459	2,500	1,159	2,000	2,200	2,200
11-4120-51-00-52102-	Training, Meals & Lodging	68	2,500	172	400	2,200	2,200
11-4120-51-00-52103-	Mileage	9,830	9,500	6,166	9,000	8,500	8,500
11-4120-51-00-52201-	Telephone	5,964	6,000	3,523	5,500	5,800	5,800
11-4120-51-00-52202-	Postage	80	500	47	100	475	475
11-4120-51-00-52301-	Copier Charges	2,437	2,140	1,167	2,200	2,140	2,140
11-4120-51-00-52505-	Advertising	-	-	167	300	-	-
11-4120-51-00-53301-	Office Supplies	4,701	7,270	7,669	10,000	7,100	7,100
11-4120-51-00-54102-	Contracted Services	1,265	2,500	-	500	2,500	2,500
11-4120-51-00-55102-	I & B Professional Liability	868	868	857	857	868	868
11-4120-51-00-56101-	Dues & Subscriptions	4,077	2,838	3,266	4,800	2,700	2,700
	TOTAL OPERATING	29,749	36,616	24,193	35,657	34,483	34,483
	TOTAL COUNTY MANAGER	\$ 388,450	\$ 417,964	\$ 270,332	\$ 408,657	\$ 215,046	\$ 215,046

FINANCE



Full Time = Blue
Part Time = Red

Total F/T Positions = 9

This page left blank intentionally.

FINANCE DEPARTMENT

Overview

The Lincoln County Finance Department is a part of the General Fund budget of Lincoln County. The duties of the Finance Officer and those performed by the Finance Office are summarized in G.S. 159-25(a), the Local Government Budget and Fiscal Control Act. These duties include:

- Maintain the accounts of Lincoln County in accordance with generally accepted principles of accounting and the rules and regulations of the Local Government Commission.
- Disburse all funds in strict compliance with the Budget and Fiscal Control Act and the budget ordinance. Obligations and disbursements are preaudited. Each year the Finance Office issues over 21,500 checks (and pays over 35,000 invoices) which are drawn from the General Fund and other various funds.
- Prepare and file statements of the financial condition of the County, and complete various reports for the Local Government Commission as well as other state and federal agencies. These other reports include payroll forms to the Internal Revenue Service and Sales Tax Reimbursement forms to the N.C. Department of Revenue.
- Receive and deposit all monies accruing to the County, and supervise the receipt and deposit of money by other authorized employees. In addition, the Finance Department also manages the investments of the County in compliance with the Budget and Fiscal Control Act.
- Maintain all records concerning the bonded debt and other obligations of the County, and determine the amount that will be required for debt service or the payment of other obligations.

The Finance Department also routinely performs a number of other duties and functions. One such duty is to assist in the preparation of the annual budget for Lincoln County, including making estimates as to current year revenues and expenditures, as well as projections for the next fiscal year using all available information.

In addition, the Finance Office also works closely with an outside auditing firm each year to complete a required audit of the financial statements for Lincoln County. Upon completion, a Comprehensive Annual Finance Report (CAFR) is presented to the Board of Commissioners for approval, which is then forwarded to the Local Government Commission for their approval.

The Government Finance Officers Association of the United States and Canada (GFOA) may award local government units a Certificate of Achievement for Excellence in Financial Reporting for publishing an easily readable and efficiently organized CAFR whose contents conform to program standards. The CAFR must satisfy both generally accepted accounting

Finance Department

principles and applicable legal requirements. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. A Certificate of Achievement is valid for a period of one year only. Lincoln County has received a Certificate of Achievement for the last nineteen consecutive years beginning for the year ended June 30, 1996, including the most recent fiscal year which ended June 30, 2014.

2015-16 Highlight Goals - Finance

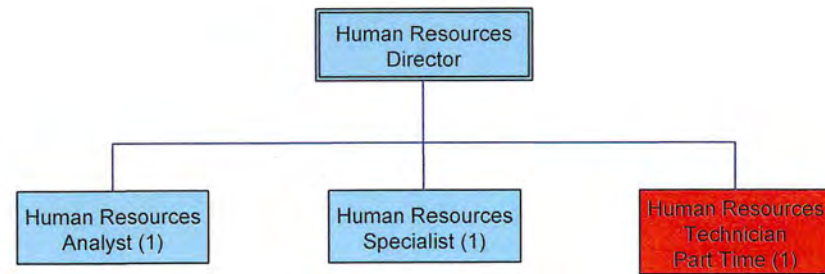
- Complete software conversion to Tyler Technologies with adding the Utility Billing Module.
- Continue to look for cost saving opportunities.
- Continue to administer an investment program to further diversify County investments and obtain more investment revenue.

LINCOLN COUNTY FINANCE DEPARTMENT BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4140-51-00-51101-	FT Regular Salaries	\$ 361,253	\$ 365,071	\$ 228,258	\$ 365,071	\$ 373,606	\$ 394,223
11-4140-51-00-51102-	PT Salaries	20,933	24,936	13,578	24,936	20,617	-
11-4140-51-00-51104-	Overtime	1,719	-	1,187	1,500	-	-
11-4140-51-00-51201-	Social Security	27,322	29,836	17,309	28,000	30,090	30,090
11-4140-51-00-51202-	Retirement Expense	27,106	27,963	17,182	27,000	26,314	26,314
11-4140-51-00-51203-	Hospitalization	74,115	81,358	55,490	81,358	89,299	89,299
11-4140-51-00-51204-	Unemployment	2,123	2,140	-	-	-	-
11-4140-51-00-51205-	Workers Compensation	838	947	532	947	940	940
	TOTAL PERSONNEL	515,410	532,251	333,537	528,812	540,866	540,866
11-4140-51-00-52101-	Seminar Registration	2,879	1,600	1,308	2,400	2,250	1,800
11-4140-51-00-52102-	Training, Meals & Lodging	4,159	2,500	900	2,500	2,500	2,400
11-4140-51-00-52103-	Mileage	1,633	2,000	1,219	2,000	2,000	1,800
11-4140-51-00-52201-	Telephone	1,745	1,300	785	1,300	1,100	1,000
11-4140-51-00-52202-	Postage	8,383	7,500	5,512	7,500	8,500	8,500
11-4140-51-00-52301-	Copier Charges	1,066	1,200	577	1,200	1,100	1,100
11-4140-51-00-52504-	Service & Maint Contracts	26,528	25,000	27,964	27,964	30,000	29,000
11-4140-51-00-52505-	Advertising	126	-	-	-	-	-
11-4140-51-00-53101-	Minor Tools & Equipment	-	2,000	-	-	-	-
11-4140-51-00-53301-	Office Supplies	9,948	10,000	8,926	13,000	10,000	10,000
11-4140-51-00-54102-	Contracted Services	4,595	3,500	-	-	-	-
11-4140-51-00-55102-	I & B Professional Liability	1,090	1,090	1,079	1,079	1,090	1,090
11-4140-51-00-56101-	Dues & Subscriptions	1,855	1,000	755	755	1,500	1,100
11-4140-51-00-56199-	Miscellaneous	2,199	-	-	-	-	-
	TOTAL OPERATIONS	66,207	58,690	49,025	59,698	60,040	57,790
11-4140-51-00-57901-	Non-Asset Inventory	-	-	1,816	2,000	2,500	2,500
	TOTAL CAPITAL	132,415	-	1,816	2,000	2,500	2,500
	TOTAL FINANCE	\$ 647,824	\$ 590,941	\$ 384,378	\$ 590,510	\$ 603,406	\$ 601,156

This page left blank intentionally.

HUMAN RESOURCES



Full Time = Blue
Part Time = Red

Total F/T Positions = 3

This page left blank intentionally.

HUMAN RESOURCES

Overview

The Human Resources Department provides support and assistance to all County departments. The Department, which is part of Administration, is responsible for:

- Ensuring the County maintains fair and lawful recruitment and personnel practices in accordance with Federal, State, and County regulations and policies.
- Ensuring that the County is providing a stable, drug-free, and competitively compensated workforce through sound personnel practices.
- Promoting the County as an employer to employees and the applicant market.

Some of the major activities of the HR Department include:

- Assisting in the classification, recruitment and selection process of all full-time and part-time positions.
- Overseeing and coordinating all grievance and disciplinary actions.
- Overseeing the reporting and processing of workers' compensation claims, including follow up with employees' medical care, developing return-to-work where possible, attending Court hearings and mediations of disputed claims, and overseeing settlement of all claims.
- Maintaining accurate payroll system information by entering data for all changes, including: changes in deductions, garnishments, address changes, changes in positions, salary adjustment (i.e. probationary/certifications), 401(k) deductions, deferred compensation deductions, and insurance changes.
- Conducting new employee orientation to provide basic knowledge and information about County Personnel Policy, procedures, and employee benefits. Orientations include information concerning benefits offered through Nationwide Retirement Solutions, Mark III Brokerage, Prudential Insurance 401(k), and Employee Assistance Counseling Representatives.
- Administering the County's comprehensive benefit package, which includes retirement, health insurance, 401(k), flexible benefit plans, deferred compensation plan, annual leave, sick leave, civil leave, educational leave, and employee assistance program.
- Overseeing Equal Employment Opportunity policies, practices, reporting, and advertising.

2015 – 2016 Highlight Goals – Human Resources

2016 Goals:

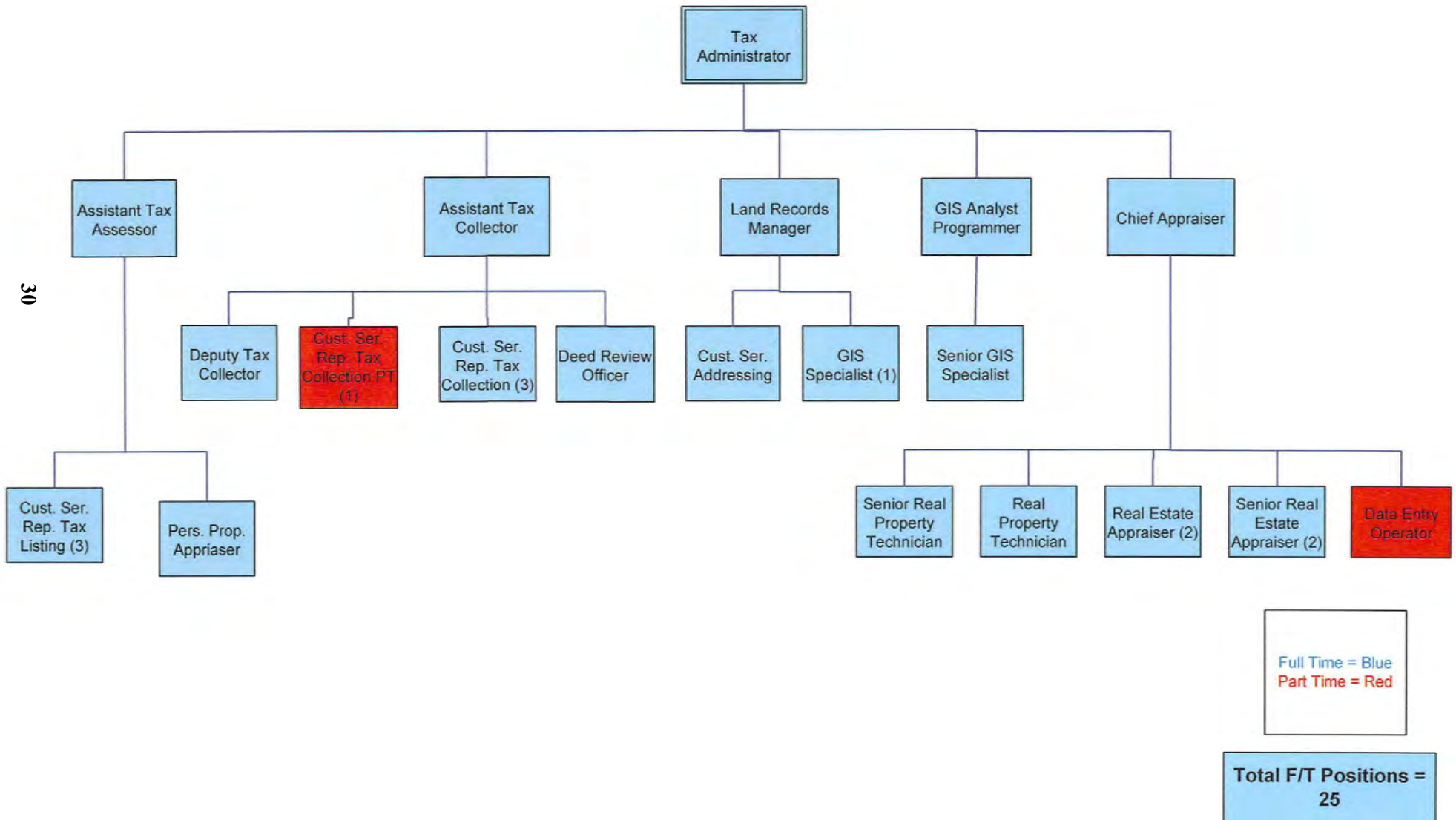
- Complete conversion from AS/400 to MUNIS of Human Resources/Payroll data base
- Train Human Resources Department staff on usage of MUNIS system.
- Review and update personnel policies.
- Begin process of data entry of employee's complete history once new system is in place.
- Review health insurance plan for employees.
- Investigate, after new system is in place, the scanning of personnel documents.

LINCOLN COUNTY HUMAN RESOURCES BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4130-51-00-51101-	FT Regular Salaries	\$ 142,285	\$ 141,388	\$ 89,493	\$ 135,000	\$ 140,276	\$ 140,276
11-4130-51-00-51103-	Temporary Wages	8,753	25,567	7,542	14,000	12,391	12,391
11-4130-51-00-51201-	Social Security	10,402	12,772	6,831	12,000	11,679	11,679
11-4130-51-00-51202-	Retirement Expense	10,024	10,138	6,327	10,000	9,363	9,363
11-4130-51-00-51203-	Hospitalization	27,577	30,007	20,196	30,007	29,919	29,919
11-4130-51-00-51204-	Unemployment	870	856	-	-	-	-
11-4130-51-00-51205-	Workers Compensation	330	399	213	350	363	363
	TOTAL PERSONNEL	200,241	221,127	130,603	201,357	203,991	203,991
11-4130-51-00-52101-	Seminar Registration	322	800	60	500	800	1,600
11-4130-51-00-52102-	Training, Meals & Lodging	314	400	-	100	400	1,000
11-4130-51-00-52103-	Mileage	74	600	-	200	600	600
11-4130-51-00-52201-	Telephone	486	1,000	343	800	1,000	750
11-4130-51-00-52202-	Postage	1,781	950	699	1,000	950	950
11-4130-51-00-52301-	Copier Charges	2,721	2,500	1,340	2,400	2,500	2,500
11-4130-51-00-52302-	Printing	1,674	900	1,643	2,400	900	1,500
11-4130-51-00-52504-	Service & Maint Contracts	14,404	18,200	15,391	18,200	18,200	16,500
11-4130-51-00-53301-	Office Supplies	4,495	4,240	2,933	4,500	4,000	4,000
11-4130-51-00-53305-	Awards & Recognition	77	1,380	-	-	1,380	1,000
11-4130-51-00-54101-	Professional Medical Services	10,386	8,500	4,738	7,000	8,500	8,500
11-4130-51-00-54102-	Contracted Services	4,537	4,000	3,614	4,000	4,000	4,000
11-4130-51-00-55102-	I & B Professional Liability	162	162	481	481	500	500
11-4130-51-00-56101-	Dues & Subscriptions	184	199	-	-	199	199
	TOTAL OPERATING	41,617	43,831	31,242	41,581	43,929	43,599
11-4130-51-00-57901-	Non-Asset Inventory	-	-	-	-	2,500	2,500
	TOTAL CAPITAL	-	-	-	-	2,500	2,500
	TOTAL HUMAN RESOURCES	\$ 241,858	\$ 264,958	\$ 161,845	\$ 242,938	\$ 250,420	\$ 250,090

This page left blank intentionally.

Tax Department



This page left blank intentionally.

TAX DEPARTMENT

Overview

The Tax Administration systematizes the NC General Statute requirement for listing, appraising and taxing of all qualified real and personal property located within Lincoln County. Also, the Tax Office collects the taxes and fees attributable to real and personal property.

Appraisal/Revaluation

All North Carolina Counties are required to reappraise all real estate at least once every eight (8) years. Lincoln County conducts revaluations every four (8) years. The next revaluation is scheduled to be effective January 1, 2015. Other responsibilities of this section are to review all permits issued by the Planning & Inspection Department, complete real estate transfers involving splits and combines, audit and approval of all present-use applications, appraise all personal property manufactured homes and schedule and hear property value appeals.

Tax Listing and Assessing Section

This section is responsible for the annual listing and appraising of all business and personal properties. Registered vehicles are considered listed as of the date a tag is renewed or purchased. Approximately 50,000 annual tax bills are created and mailed annually.

Tax Collection Section

The major function of this is the collection of property taxes. It is essential to the financial stability of the county that high collection rate for the current year be maintained annually. For FY ending June 30, 2014 the overall collection rate was 97.98%. Established methods of forced collection remedies such as garnishment of wages, attachment of bank accounts, Debt Set-off, mortgage style and In-Rem foreclosures are used to collect delinquent taxes.

Mapping Section

The primary function of this section is land record management. All plats are reviewed before being recorded. All deeds, wills, and other recorded documents are used to update ownership weekly.

GIS Section

This section is responsible for providing current geospatial information for the revaluation appraisers, county departments and the user community. They maintain all hardware and software necessary for land records management. Multiple layers of data from other sources are also maintained and kept current. Individual data request are processed electronically; however, upon request they also produce hard copy maps.

Addressing Section

This section is responsible for assigning all new structure address numbers, adding new roads to the centerline files, and making all necessary changes to existing road names and structure addresses. Nightly updates are made to 911 Communication Center while regular updates are made to other departments who requiring this information.

LINCOLN COUNTY TAX DEPARTMENT BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
TAX LISTING							
11-4170-51-00-51101-	FT Regular Salaries	\$ 429,054	\$ 439,574	\$ 266,681	\$ 410,000	\$ 449,171	\$ 442,234
11-4170-51-00-51102-	PT Salaries	20,763	20,550	14,431	20,550	20,911	20,911
11-4170-51-00-51201-	Social Security	32,477	35,199	20,390	35,000	36,473	36,043
11-4170-51-00-51202-	Retirement Expense	31,760	32,991	19,839	31,000	31,383	30,892
11-4170-51-00-51203-	Hospitalization	87,988	97,425	64,880	97,320	96,987	88,795
11-4170-51-00-51204-	Unemployment	2,739	2,771	-	-	-	-
11-4170-51-00-51205-	Workers Compensation	982	1,126	616	1,000	1,145	1,130
	TOTAL PERSONNEL	605,763	629,636	386,837	594,870	636,070	620,005
11-4170-51-00-52101-	Seminar Registration	1,488	5,120	1,690	3,000	6,420	5,100
11-4170-51-00-52102-	Training, Meals & Lodging	4,080	10,170	3,005	6,000	8,940	8,000
11-4170-51-00-52103-	Mileage	618	200	506	700	200	200
11-4170-51-00-52201-	Telephone	4,026	6,000	1,109	3,000	6,000	4,200
11-4170-51-00-52202-	Postage	109,921	114,580	33,191	108,500	110,000	105,000
11-4170-51-00-52504-	Service & Maint Contracts	45,399	56,900	6,339	56,339	56,900	56,900
11-4170-51-00-52505-	Advertising	10,958	23,100	2,052	20,000	21,500	19,500
11-4170-51-00-53301-	Office Supplies	18,433	9,675	3,393	8,000	18,750	12,000
11-4170-51-00-53309-	Other Supplies	7,919	6,175	2,360	6,000	6,175	5,500
11-4170-51-00-54102-	Contracted Services	157,865	204,450	119,913	175,000	69,375	69,375
11-4170-51-00-54103-	Professional Services	48,433	48,000	6,300	45,000	48,000	48,000
11-4170-51-00-54104-	Legal Charges	18,545	25,100	11,086	18,000	25,100	25,100
11-4170-51-00-54113-	VTS Collection Fee	-	-	39,003	60,000	195,000	195,000
11-4170-51-00-55102-	I & B Professional Liability	2,122	3,059	2,145	2,145	3,059	3,059
11-4170-51-00-56101-	Dues & Subscriptions	463	3,080	823	1,500	3,080	3,080
11-4170-51-00-56199-	Miscellaneous	747	670	23,618	25,000	670	670
	TOTAL OPERATING	431,017	516,279	256,533	538,184	579,169	560,684
11-4170-51-00-57901-	Non-Asset Inventory	-	-	-	-	22,000	22,000
	TOTAL CAPITAL	-	-	-	-	22,000	22,000
	TOTAL TAX LISTING	1,036,780	1,145,915	643,370	1,133,054	1,237,239	1,202,689

LINCOLN COUNTY TAX DEPARTMENT BUDGET
FISCAL YEAR 2016

TAX MAPPING							
11-4171-51-00-51101-	FT Regular Salaries	202,095	204,605	135,857	203,786	207,128	207,128
11-4171-51-00-51201-	Social Security	15,156	15,652	10,192	15,650	15,845	15,845
11-4171-51-00-51202-	Retirement Expense	14,288	14,670	9,605	14,600	14,670	14,670
11-4171-51-00-51203-	Hospitalization	30,983	32,899	24,973	32,800	32,798	32,798
11-4171-51-00-51204-	Unemployment	1,060	1,070	-	-	-	-
11-4171-51-00-51205-	Workers Compensation	441	499	298	500	495	495
TOTAL PERSONNEL		264,023	269,395	180,925	267,336	270,936	270,936
11-4171-51-00-52101-	Seminar Registration	-	6,000	285	2,000	6,000	4,000
11-4171-51-00-52102-	Training, Meals & Lodging	548	4,000	774	2,000	4,000	3,000
11-4171-51-00-52103-	Mileage	114	150	5	150	150	150
11-4171-51-00-52201-	Telephone	2,977	2,100	564	1,000	2,100	1,600
11-4171-51-00-52202-	Postage	-	510	-	200	510	510
11-4171-51-00-52504-	Service & Maint Contracts	34,443	52,000	34,756	52,000	49,000	49,000
11-4171-51-00-52505-	Advertising	192	600	240	550	600	600
11-4171-51-00-53301-	Office Supplies	9,437	12,900	3,579	8,000	13,500	12,500
11-4171-51-00-53309-	Other Supplies	322	2,250	13	1,000	2,250	1,900
11-4171-51-00-54102-	Contracted Services	-	6,000	-	2,000	10,000	10,000
11-4171-51-00-54103-	Professional Services	-	4,200	-	2,000	8,000	8,000
11-4171-51-00-55102-	I & B Professional Liability	975	975	961	961	975	975
11-4171-51-00-56101-	Dues & Subscriptions	290	685	425	685	685	685
TOTAL OPERATING		49,297	92,370	41,602	72,546	97,770	92,920
TOTAL TAX MAPPING		313,320	361,765	222,527	339,882	368,706	363,856

LINCOLN COUNTY TAX DEPARTMENT BUDGET
FISCAL YEAR 2016

TAX REVALUATION							
11-4172-51-00-51101-	FT Regular Salaries	274,924	283,575	175,174	263,000	279,950	279,950
11-4172-51-00-51103-	Temporary Wages	17,591	30,405	13,535	28,000	-	-
11-4172-51-00-51109-	Board Pay	1,505	16,000	490	2,000	8,000	6,000
11-4172-51-00-51201-	Social Security	22,023	24,019	14,180	24,000	21,416	21,416
11-4172-51-00-51202-	Retirement Expense	19,437	20,332	12,385	19,000	18,673	18,673
11-4172-51-00-51203-	Hospitalization	54,123	57,300	40,830	56,000	58,049	58,049
11-4172-51-00-51204-	Unemployment	1,631	1,799	-	-	-	-
11-4172-51-00-51205-	Workers Compensation	3,328	3,598	2,209	3,598	2,711	2,711
TOTAL PERSONNEL		394,562	437,028	258,802	395,598	388,799	386,799
11-4172-51-00-52101-	Seminar Registration	327	3,000	2,009	3,000	4,690	3,500
11-4172-51-00-52102-	Training, Meals & Lodging	1,855	4,500	2,201	4,500	7,767	6,000
11-4172-51-00-52103-	Mileage	-	190	189	200	190	190
11-4172-51-00-52201-	Telephone	3,849	6,500	1,562	3,500	6,500	4,500
11-4172-51-00-52202-	Postage	356	21,000	375	1,000	10,000	8,500
11-4172-51-00-52502-	M & R Vehicles	3,763	6,600	1,110	3,000	4,500	4,500
11-4172-51-00-52504-	Service & Maint Contracts	10,439	7,500	3,249	5,000	7,500	7,500
11-4172-51-00-52505-	Advertising	559	550	168	500	550	550
11-4172-51-00-53201-	Fuel	7,837	5,500	2,886	4,000	5,500	5,000
11-4172-51-00-53301-	Office Supplies	3,506	8,000	2,111	4,000	3,000	3,000
11-4172-51-00-53309-	Other Supplies	5,943	5,500	422	2,000	5,500	5,500
11-4172-51-00-54102-	Contracted Services	6,089	61,800	68,767	68,767	44,800	44,800
11-4172-51-00-54103-	Professional Services	78,180	143,000	70,713	90,000	56,000	56,000
11-4172-51-00-55101-	I & B Vehicles	2,312	2,718	3,013	3,013	6,660	6,660
11-4172-51-00-55102-	I & B Professional Liability	1,137	1,140	1,122	1,122	1,140	1,140
11-4172-51-00-56101-	Dues & Subscriptions	1,714	1,800	1,739	2,000	1,800	1,800
TOTAL OPERATING		127,869	279,298	161,635	195,602	166,097	159,140
TOTAL REVALUATION		522,431	716,326	420,437	591,200	554,896	545,939
TOTAL TAX DEPARTMENT		1,872,531	2,224,006	1,286,333	2,064,136	2,160,841	2,112,484

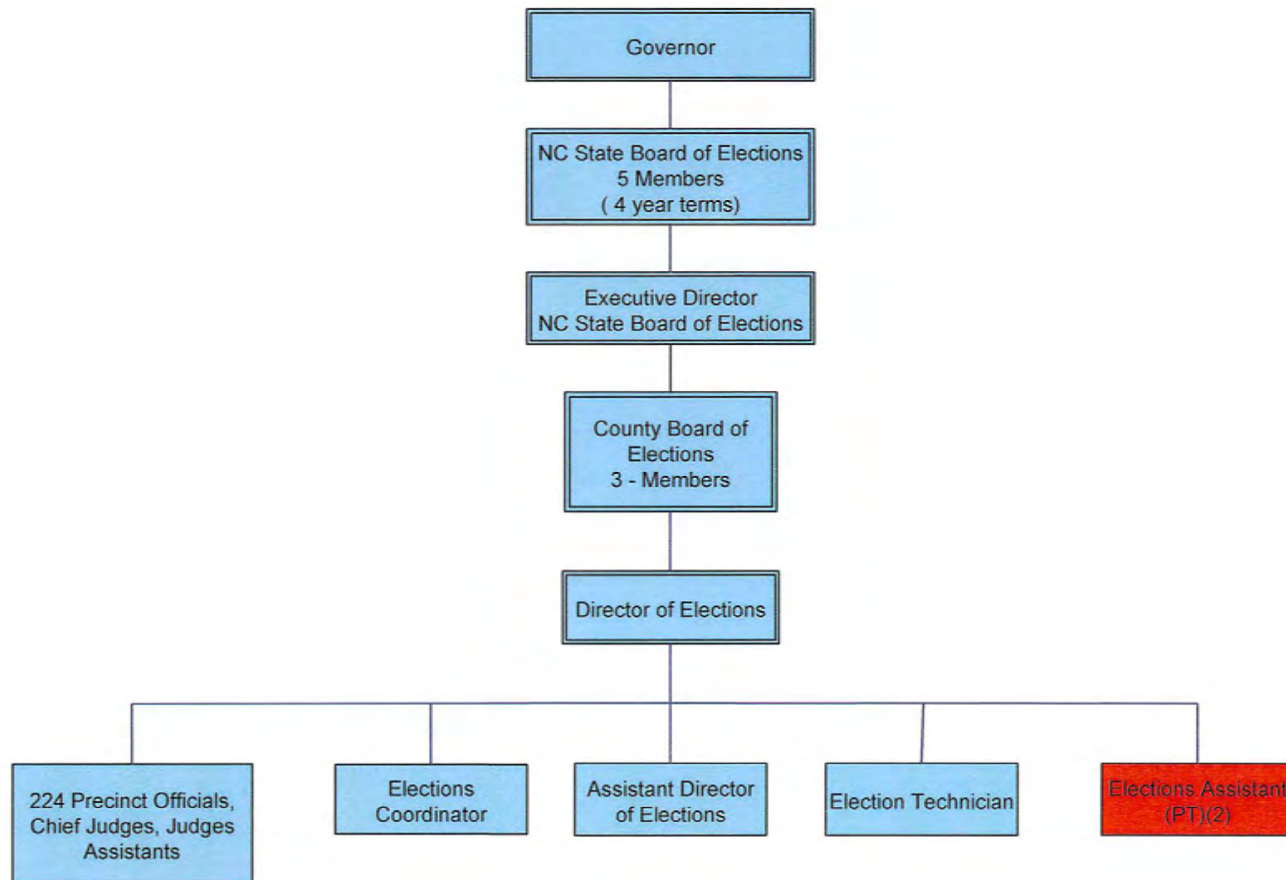
This page left blank intentionally.

LINCOLN COUNTY LEGAL BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4180-51-00-54104-	Legal Charges	\$ 216,406	\$ 160,000	\$ 129,989	\$ 185,000	\$ 160,000	\$ 160,000
11-4180-51-00-55102-	I & B Professional Liability	64	64	160	160	64	64
	TOTAL LEGAL	216,470	160,064	130,150	185,160	160,064	160,064

This page left blank intentionally.

BOARD OF ELECTIONS



Full Time = Blue
Part Time = Red

Total F/T Positions = 4

This page left blank intentionally.

BOARD OF ELECTIONS

Overview

The mission of the Board of Elections is to provide the citizens of the county with free, open, honest and professionally managed election services in an efficient and economical manner. The Board of Elections Office is charged with the overall responsibility of administering the elections process, protecting democracy as a concept and form of government, and monitoring all campaign finance disclosures for candidates/committees and elections held in Lincoln County. The Elections department must:

- Maintain voter registration records
- Provide and maintain Voting Equipment for use in all voting sites
- Administer candidate filing for NC General Assembly and all local candidates/committees
- Educate and train officials to work on Election Day and at One-Stop Voting sites
- Provide for and support One-Stop and Election Day voting
- Comply with Redistricting local and state boundary lines according to census requirements
- Report election day results to the public and authorities
- Provide election reports and statistical information to the public and media

Elections for 2015-16

- Possible City of Lincolnton Primary
- City of Lincolnton Municipal General
- Presidential Preference Primary
- May Primary
- Possible Primary Runoff Election

Implementation and Compliance of House Bill 589

- All Voter Identification requirements and procedures beginning January 2016
- New Presidential Preference Primary

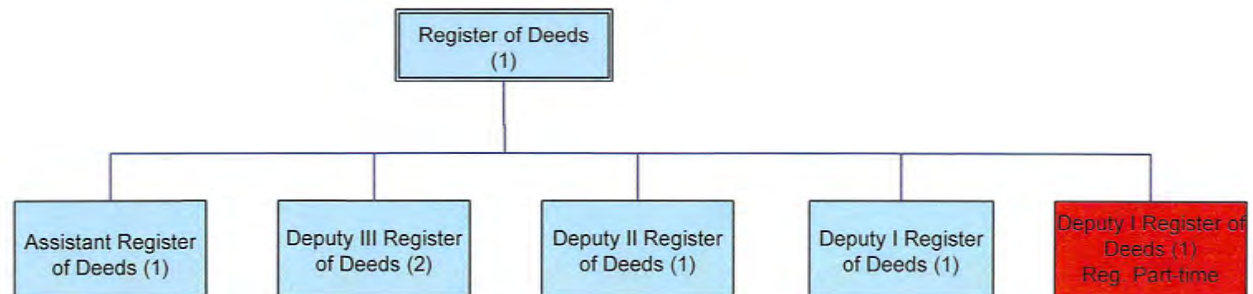
2015-16 Highlight Goals

- Implement the use of new voting equipment for staff, election official s and the public
- Implement new election procedures and laws to comply with General statues
- Educate public and promote increased voter registration and turnout for each election
- Train and educate precinct and one-stop officials in preparation for Voter ID laws
- Notify and educate the public on Voter ID Laws and requirements
- Ensure all precincts lines and district boundaries comply with the census
- Promote voter awareness regarding One-Stop Voting hours and locations

LINCOLN COUNTY ELECTIONS DEPARTMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4190-51-00-51101-	FT Regular Salaries	\$ 141,104	\$ 170,322	\$ 104,981	\$ 159,000	\$ 169,959	\$ 169,959
11-4190-51-00-51103-	Temporary Wages	61,926	65,784	34,026	52,000	128,871	128,871
11-4190-51-00-51104-	Overtime	6,278	10,690	6,512	10,500	28,150	28,150
11-4190-51-00-51109-	Board Pay	9,570	7,620	4,410	7,000	9,300	9,300
11-4190-51-00-51201-	Social Security	14,378	19,471	9,570	18,000	25,014	25,014
11-4190-51-00-51202-	Retirement Expense	11,429	14,407	7,663	14,500	12,050	12,050
11-4190-51-00-51203-	Hospitalization	20,072	24,959	20,850	31,275	39,781	39,781
11-4190-51-00-51204-	Unemployment	1,279	1,052	-	-	-	-
11-4190-51-00-51205-	Workers Compensation	535	611	526	750	356	356
	TOTAL PERSONNEL	266,573	314,916	188,538	293,025	413,481	413,481
11-4190-51-00-52101-	Seminar Registration	2,500	3,200	4,392	6,000	4,000	4,000
11-4190-51-00-52102-	Training, Meals & Lodging	6,724	7,000	4,869	6,500	8,800	7,000
11-4190-51-00-52103-	Mileage	4,353	3,000	2,623	5,200	3,000	1,000
11-4190-51-00-52201-	Telephone	7,228	10,000	2,008	4,500	2,000	2,000
11-4190-51-00-52202-	Postage	4,310	10,000	18,007	27,000	16,000	16,000
11-4190-51-00-52302-	Printing	23,478	30,000	16,047	24,000	58,000	55,000
11-4190-51-00-52503-	M & R Equipment	33,574	34,000	30,161	30,161	34,000	34,000
11-4190-51-00-52504-	Service & Maint Contracts	4,287	5,100	2,734	5,000	5,100	5,100
11-4190-51-00-52505-	Advertising	1,829	2,000	1,038	2,000	4,000	3,600
11-4190-51-00-53301-	Office Supplies	9,503	11,600	7,131	10,500	7,600	7,600
11-4190-51-00-53305-	Awards & Recognition	161	-	-	-	-	-
11-4190-51-00-53309-	Other Supplies	8,808	18,200	4,498	7,000	8,000	8,000
11-4190-51-00-54102-	Contracted Services	5,103	7,500	6,885	9,000	20,000	20,000
11-4190-51-00-55102-	I & B Professional Liability	650	700	641	641	700	700
11-4190-51-00-55103-	I & B Property	352	350	281	281	350	350
11-4190-51-00-56101-	Dues & Subscriptions	213	150	40	150	150	150
11-4190-51-00-56102-	Rent	11,070	-	-	-	-	-
	TOTAL OPERATING	124,142	142,800	101,354	137,933	171,700	164,500
11-4190-51-00-57401-	Equipment	-	-	-	-	242,000	242,000
11-4190-51-00-57901-	Non-Asset Inventory	-	-	-	-	-	-
	TOTAL CAPITAL	-	-	-	-	242,000	242,000
	TOTAL ELECTIONS	\$ 390,715	\$ 457,716	\$ 289,892	\$ 430,958	\$ 827,181	\$ 819,981

REGISTER OF DEEDS



Full Time = Blue
Part Time = Red

Total F/T Positions: 6

Total P/T Positions: 1

This page left blank intentionally.

REGISTER OF DEEDS

Overview

The Office of the Register of Deeds is responsible for the recording and preserving of public records concerning real estate (deeds, deeds of trust, etc.), Uniform Commercial Code's (UCC), births, deaths, marriages, notaries public and military discharges. The Register of Deeds also issues marriage licenses and delayed birth certificates. They are a high profile, customer driven recording agency that strives to ensure that all documents and maps presented for recordation are cashiered, imaged, indexed, and returned to the customer in the most efficient, accurate, economical, and timely manner.

The Lincoln County Register of Deeds office is bound by NC General Statute to make recorded documents available via a temporary or permanent index within 24 hours. In addition, per statute, documents must be fully indexed on the permanent index within 30 days of the initial recordation. After documents are fully indexed, they are mailed to the customer, usually within two days.

Services Provided by the Register of Deeds:

- Recording (deeds, deeds of trust, military discharges, maps, cancellations, UCC's, and all other documents)- G.S. 161-14
- Issuance of marriage licenses, certified copies- G.S. 51-8 and 161-10a(9)
- Issuance of certified birth and death certificates- G.S. 130A-92
- Issuance of notary public oaths, notary public authentications- G.S. 10A-8 and 161-10a(10)
- Imaging (deeds, deeds of trust, military discharges, maps, cancellations, UCC's, marriage licenses, notary public oaths, all other recorded documents)- G.S. 132
- Indexing (deeds, deeds of trusts, maps, cancellations, UCC's, marriage licenses, notary public oaths, all other recorded documents) G.S. 161-22(g) and NC secretary of state, Minimum Standards for Indexing Real Property Instruments
- Information Services (support walk-in customers, provide telephone support)
- Online services (deed books, marriage application, and other web services)

All documents recorded are stored on the county mainframe.

Revenues

The Register of Deeds office must abide by the following mandates by the North Carolina General Statutes in collection of funds. These are as follows:

- **Automation Enhancement and Preservation Fund—Account No. 4431:**

North Carolina General Statute 161-11.3 provides that ten percent (10%) of the fees collected pursuant to General Statute 161-10 and retained by the county shall be set aside annually and placed in a non-reverting Automation Enhancement and Preservation Fund. A total of \$ 39,244.33 was collected for this fund during FY 2013-14. In accordance with a formula provided by the State Treasurer's Office, "retained by the county" means total revenue collected, less the following: all excise tax; 1.5% retirement fund disbursement; all state mandated recording fees for deeds and deeds of trust; and all state fees collected for the issuance of

marriage licenses. Effective October 1, 2009, with the new fee structure for deeds and deeds of trust, the automation formula changed to allow the county to also retain \$3.20 automation fee for the first page of each deed of trust recorded.

Expenses

- **Supplemental Retirement Fund -Account No. 5180-0189:** Each month the Register of Deeds is required to remit to the Department of the State Treasurer 1.5% of all fees collected, excluding excise taxes, for the Register of Deeds Supplemental Retirement Fund. Based on the revenue collected during FY 2013-14, a total of \$6,575.72 was remitted to this fund.
- **Marriage License - Children's Trust Fund---Account No. 5497:** Each month the Office is required to remit to the Department of Public Instruction for the Children's Trust Fund five dollars (\$5.00) of each sixty dollars (\$60.00) collected for the issuance of a marriage license. Based on the number of marriage licenses issued during FY 2013-14, a total of \$2,685.00 was remitted to this fund.
- **Excise Tax To State - Account No. 5497-0010:** Effective August 1, 1991, the Excise Tax collected by this office was increased from \$1.00 per \$1,000 of the sales price of real property to \$2.00 per \$1,000 of the sales price. This increase, less one percent (1%) of the total tax collected, which is retained by the County for administrative costs, is remitted to the State Treasurer monthly. Based on the revenue collected during FY 2013-14, a total of \$ 360,357.00 was remitted to this fund.
- **Marriage License -Domestic Violence - Account No. 5497-0020:** Each month the Register of Deeds is required to remit to the Department of Administration for the benefit of the Domestic Violence Fund thirty dollars (\$30.00) of each sixty dollars (\$60.00) collected for the issuance of a marriage license. Based on the number of marriage licenses issued during FY 2013-14, a total of \$ 16,110.00 was remitted to this fund.

2014-15 Highlight Goals – Register of Deeds

- Continue, through the Register of Deeds Association, to seek ways to keep in our county more of the revenue we collect, rather than sending it to the State government.
- Offer online purchase of certified copies of Vital Records to assist the citizens that have moved away from here but continue to need the services. **This service was accomplished May 1, 2014.**
- Not a major overhaul, but would like to add more information to the Register of Deeds website so more information would be accessible to the various professionals that do business with our office. **A new website was implemented May 31, 2014.**
- Continue inter-office cross training to better provide the smooth operation of the office procedures even when someone is sick or on vacation.
- To get more active in the Register of Deeds Association to help implement the various ideas to make our service to the citizens of our counties more efficient.
- Continue (as Automation Fund increases) to send off the older books for preservation as needed to keep the records legible and protected. This project will be an ongoing procedure through many years to come based on the number of books in our office.

Register of Deeds

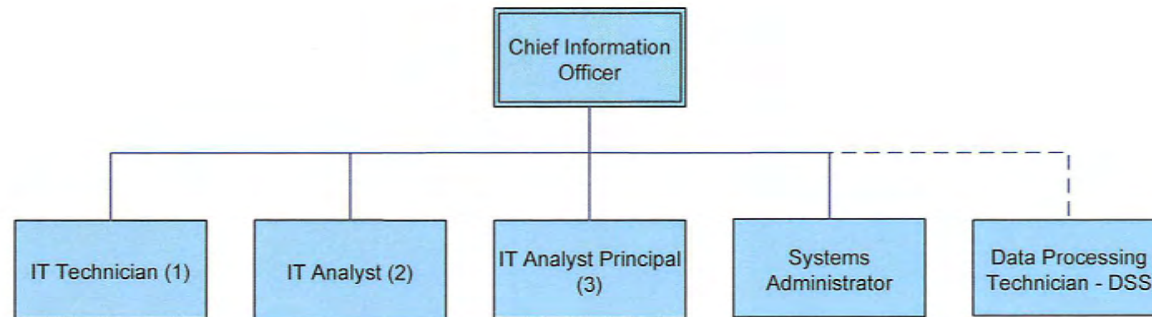
PERFORMANCE MEASURES & ACTIVITY MEASURES

Measure	2012-13	2013-14	2014-15 Estimated
Documents recorded (includes plats, deeds, deeds of trust, deeds of trust cancellations and other miscellaneous documents)	14,654	12,669	12,890
Certified copies (includes birth, death and marriage certificates)	4,929	4,918	4,880
Marriage Licenses issued	497	537	485
Oath of Office administered for Notaries Public	230	231	205
Revenue collected	\$ 1,204,149	\$ 1,176,829	\$1,300,000

LINCOLN COUNTY REGISTER OF DEEDS
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 ACTUAL	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4200-51-00-51101-	FT Regular Salaries	325,138	301,160	180,147	275,000	305,534	305,534
11-4200-51-00-51201-	Social Security	22,875	23,039	12,545	19,000	23,374	23,374
11-4200-51-00-51202-	Retirement Expense	22,988	21,593	12,737	19,000	20,379	20,379
11-4200-51-00-51203-	Hospitalization	76,752	74,490	51,261	75,000	80,314	80,314
11-4200-51-00-51204-	Unemployment	1,721	1,498	-	-	-	-
11-4200-51-00-51205-	Workers Compensation	709	731	395	600	727	727
11-4200-51-00-51209-	ROD Retirement	6,601	6,000	3,852	5,800	6,727	6,727
	TOTAL PERSONNEL	456,783	428,511	260,937	394,400	437,055	437,055
11-4200-51-00-52101-	Seminar Registration	1,085	1,500	1,556	2,000	2,500	2,500
11-4200-51-00-52102-	Training, Meals & Lodging	1,742	3,000	2,333	3,200	6,500	6,000
11-4200-51-00-52103-	Mileage	1,731	2,000	987	1,500	2,500	2,200
11-4200-51-00-52201-	Telephone	2,563	3,250	1,256	1,800	3,250	2,800
11-4200-51-00-52202-	Postage	1,277	1,500	518	1,000	1,500	1,300
11-4200-51-00-52303-	Bindery	5,344	10,000	2,110	5,000	-	-
11-4200-51-00-52503-	M & R Equipment	-	1,000	-	500	1,000	1,000
11-4200-51-00-52504-	Service & Maint Contracts	22,360	29,000	19,365	27,000	32,000	32,000
11-4200-51-00-52506-	Credit Card Fees	623	-	546	700	-	-
11-4200-51-00-53101-	Minor Tools & Equipment	3,897	4,000	-	1,000	1,000	1,000
11-4200-51-00-53301-	Office Supplies	9,917	15,500	3,822	7,000	15,500	15,500
11-4200-51-00-54102-	Contracted Services	2,543	6,000	1,723	3,400	6,000	6,000
11-4200-51-00-54601-	Children's Trust Fund	2,685	2,584	1,665	3,200	2,675	2,675
11-4200-51-00-54602-	ROD Excise Tax	360,356	245,000	213,125	245,000	360,357	360,357
11-4200-51-00-54603-	Marriage License Fees	16,110	15,500	9,990	18,000	16,050	16,050
11-4200-51-00-54604-	ROD Recording Fee	58,199	76,500	29,270	50,000	66,769	66,769
11-4200-51-00-55102-	I & B Professional Liability	1,356	1,510	1,338	1,338	1,510	1,510
11-4200-51-00-56101-	Dues & Subscriptions	595	700	595	750	700	700
	TOTAL OPERATING	492,383	418,544	290,200	372,388	519,811	518,361
11-4200-51-00-57901-	Non-Asset Inventory	-	-	-	-	3,000	3,000
	TOTAL CAPITAL	-	-	-	-	3,000	3,000
	TOTAL REGISTER OF DEEDS	949,166	847,055	551,137	766,788	959,866	958,416

Information Technology



Full Time = Blue
Part Time = Red

Total F/T Positions:
8

This page left blank intentionally.

INFORMATION TECHNOLOGY OFFICE

Overview

With a focus on vision, service, and partnership, the Information Technology Office utilizes technology strategies and services to align organizational goals and enhance the delivery of services that facilitate commerce and enhance the quality of life for the citizens of Lincoln County. This vision is intended to be the catalyst for technology strategies and services, which deliver long term benefits in order to create and maintain a safe, healthy, and economically strong County. The goal of the IT Office is to provide the best possible support to the departments of Lincoln County so that they may serve the citizens of Lincoln County effectively and efficiently.

IT provides support for all computer, telephone, security, and network systems throughout Lincoln County Government. IT is responsible for analyzing the technology-driven business requirements of County departments according to mission criticality, required response time, system availability, term storage requirements, and hardware and software services. The department also ensures that adequate technological resources and training is available to County departments.

IT also analyzes designs, purchases, and maintains the computing and telecommunications infrastructure for Lincoln County. This includes all hardware, software, networking components, telephone, cellular, and paging service. Services provided by IT include application development, email, spam filtering, Internet access, website development and hosting, cellular services, paging, telecommunications, and network security and management.

A staff of five IT Analysts, one IT Technician and one System Administrator, support approximately 550 personal computers, laptops, and tablet devices, over 30 servers, 2 enterprise document imaging systems, 420 cellular devices, over 500 VoIP phones, and 2 iSeries Mid Range systems for County Offices. They maintain this infrastructure at over 20 physical locations throughout the County.

2015-16 Highlight Goals – Information Technology

- Continue implementation of VDI (up through Phase 3)
- Upgrade servers to MS Windows Servers to 2012 and all MS SQL Servers to 2012 for support compliance
- Upgrade iSeries (AS400) Operating System for support compliance
- Continue expansion of VoIP system to areas not initially identified as phase 1 (smaller offices and locations)

Strategic Goals

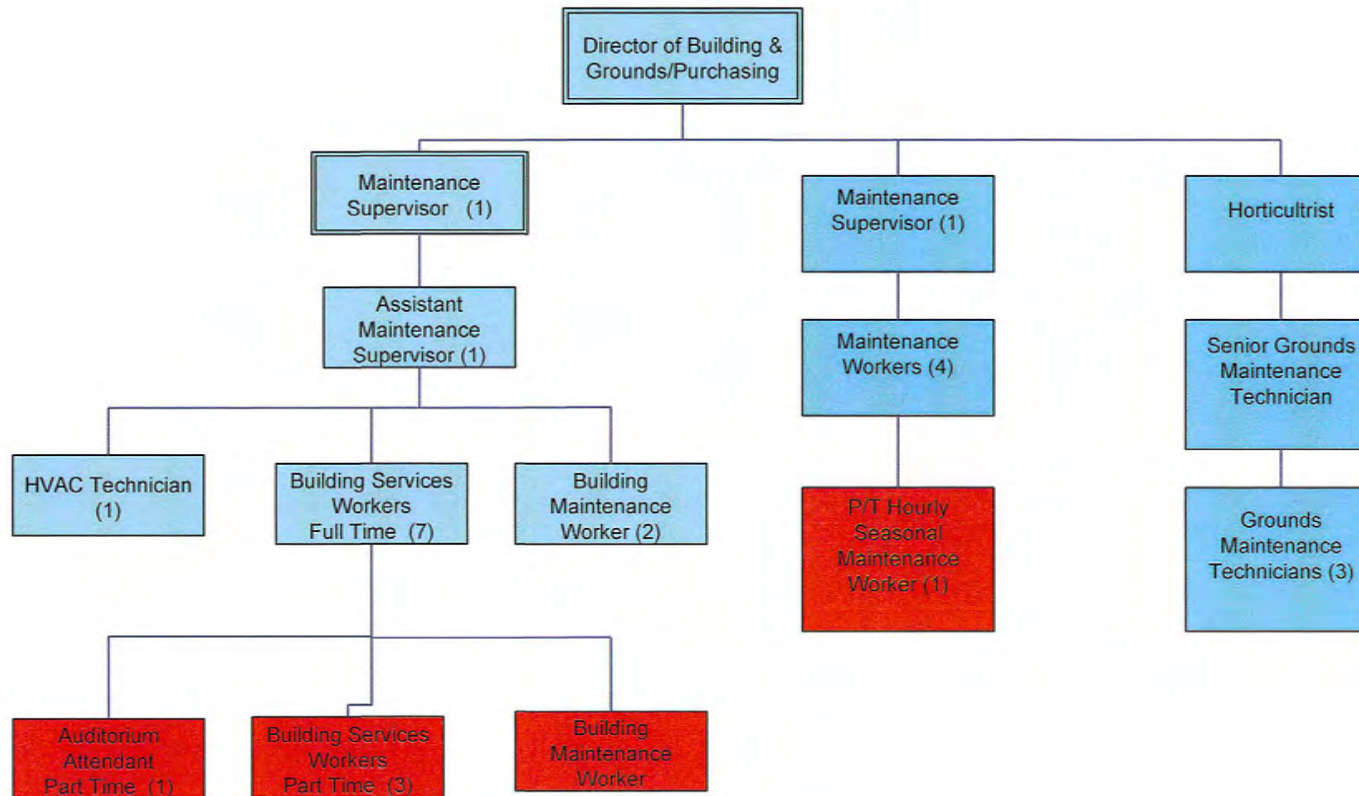
- Enhance workforce efficiency by providing a standardized toolset across the enterprise for all Lincoln County employees.
 - Clean and maintain the asset inventory and audit County IT hardware and software assets to ensure compliance with licensing and review configurations for planned withdrawal of obsolete equipment.
 - Migrate to and standardize on Microsoft Office 2013 on computers where compatibility is not an issue in order to ensure county employees maintain the ability to communicate with outside agencies.
 - Migrate all personal computer systems to Microsoft Windows 7 or 8 Operating System with existing resources and future purchases. Begin planning and deployment strategy for Windows 8. Systems still remaining on Windows XP must be migrated to a supported operating system platform. Windows XP is currently unsupported by Microsoft except for paid support. Further thought on how desktop virtualization can impact this migration will be considered especially where HIPAA, PCI, or other time-sensitive deadlines are concerned.
 - Implement VDI/VDA (Virtual Desktop Interface and Virtual Application Interface) to allow flexibility and mobility for County workforce. VDI/VDA will increase security and improve manageability while also making County systems securely accessible. This will also increase the effective lifecycle of hardware purchased by the County by off-loading the processing and storage to a central resource.
 - Develop training opportunities to empower employees with the knowledge necessary to effectively utilize the benefits offered by new software and hardware as well as the ability to perform technology related job responsibilities. Classes taught will be designed for county employees on Windows 7/8 and Office 2013. We will continue to pursue hosting the UNC Institute of Government legislative update sessions for all departments and other specialized training as needed or requested.
- Enhance department services and efficiency by providing and supporting applications specific to the needs of the department while maintaining an enterprise perspective.
 - Work with County Offices to analyze business processes and where feasible, work to improve these processes through better utilization of technology.
 - Maximize the investment in existing resources such as the County's Enterprise Document Management System for departments like the Veterans Administration and Health and Human Services. Also, further consolidation into the Blade Server/SAN architecture for Finance, Human Resources and Public Utilities and others will avoid cost of replacing old or obsolescent server hardware whenever possible.
 - Develop or purchase, install, train, and support databases and applications including email, word processing, financial, database, presentation, and specialized applications.
- Provide timely, accurate information and services to citizens, employees, elected officials, and affiliated organizations in a variety of methods via the County's Internet and Intranet services.
 - Maintain a strategic direction of moving appropriate information to the County's website and social media in a timely manner.
 - Continue to empower County departments to directly contribute content to the website through use of specialized tools and employee training.
 - Explore and implement services that allow citizens to conduct business anytime and anyplace with the County via the Internet. Develop new eGovernment service applications where feasible and cost effective to do so.
 - Continually review and add new features and content to the County's website.
 - Leverage alternative delivery methods of services such as RSS, streaming media, subscription services, as well as social networking tools to be offered to citizens via the website such as streaming for the County Commissioner meetings.
 - Continue development on the Intranet portal for County employees to access internal information.
 - Allow departments to increase transparency by leveraging eGovernment processes like receipt of on-line payment processing.
- Ensure that Lincoln County Government has a dependable, secure, and redundant infrastructure to meet the needs of the citizens and the workforce.
 - Expand and build on the Blade Server environment for cost reduction of on-going operational expense. Additional processor blades and disk storage were added to extend existing capacity in preparation for the new Financial and Human Resources software projects.
 - Implement desktop/application virtualization involving the replacement or reuse of aging and outdated personal computers. Virtualization will extend the effective life of aging hardware by moving the processing power to the Blade Server system. This can yield an effective life span of 7 or more years between personal computer hardware refresh.
 - Addition of a VPN (Virtual Private Network) will provide limited remote access to the County network while improving overall security with an integrated authentication and intrusion prevention system. The establishment of point-to-point VPNs will also allow the County to use off-network Internet connections to improve connectivity speeds in remote locations such as the West Lincoln Library as well as provide cost savings through Voice over IP.

LINCOLN COUNTY INFORMATION TECHNOLOGY BUDGET
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4150-51-00-51101-	FT Regular Salaries	\$ 344,520	\$ 327,368	\$ 216,698	\$ 325,500	\$ 340,582	\$ 340,582
11-4150-51-00-51104-	Overtime	-	-	-	-	-	-
11-4150-51-00-51201-	Social Security	24,193	25,044	15,270	23,000	25,939	25,939
11-4150-51-00-51202-	Retirement Expense	24,351	23,472	15,321	23,000	22,749	22,749
11-4150-51-00-51203-	Hospitalization	81,500	82,336	59,031	82,336	78,657	78,657
11-4150-51-00-51204-	Unemployment	1,758	1,676	-	-	-	-
11-4150-51-00-51205-	Workers Compensation	752	794	475	700	809	809
	TOTAL PERSONNEL	477,073	460,690	306,795	454,536	468,736	468,736
11-4150-51-00-52101-	Seminar Registration	2,611	4,500	210	1,500	4,500	4,000
11-4150-51-00-52102-	Training, Meals & Lodging	1,995	4,157	673	2,000	4,157	3,900
11-4150-51-00-52103-	Mileage	3,793	3,234	780	2,000	3,793	3,000
11-4150-51-00-52201-	Telephone	41,524	49,430	27,560	45,000	56,658	49,430
11-4150-51-00-52202-	Postage	287	50	-	-	300	200
11-4150-51-00-52503-	M & R Equipment	-	200	513	700	550	550
11-4150-51-00-52504-	Service & Maint Contracts	82,207	75,597	47,038	75,597	90,127	90,127
11-4150-51-00-53101-	Minor Tools & Equipment	9,295	2,630	(3,271)	1,000	5,585	5,585
11-4150-51-00-53301-	Office Supplies	2,659	3,927	1,123	2,000	3,500	3,500
11-4150-51-00-53309-	Other Supplies	13,635	22,174	9,638	12,000	21,453	21,453
11-4150-51-00-54102-	Contracted Services	19,762	45,100	24,670	36,000	45,100	45,100
11-4150-51-00-55102-	I & B Professional Liability	1,137	-	1,122	1,122	1,200	1,200
11-4150-51-00-55103-	I & B Property	-	1,137	-	-	1,200	1,200
11-4150-51-00-56101-	Dues & Subscriptions	1,487	1,678	473	700	1,678	1,678
	TOTAL OPERATING	180,391	213,814	110,529	179,619	239,801	230,923
	TOTAL INFORMATION TECHNOLOGY	\$ 657,464	\$ 674,504	\$ 417,324	\$ 634,155	\$ 708,537	\$ 699,659

This page left blank intentionally.

BUILDING & GROUNDS MAINTENANCE/PURCHASING



Full Time = Blue
Part Time = Red

Total F/T Positions = 28

This page left blank intentionally.

Building Maintenance Overview

The main purpose of the Maintenance Department is just that – maintaining and keeping in good repair and appearance of all of the county owned buildings and properties for the use and safety of all Lincoln County employees and citizens. We provide all the janitorial services for all the county buildings, excluding the school system.

The maintenance employees are responsible for all inside work, such as vacuuming; mopping; shampooing carpets; waxing, buffing and refinishing floors; emptying all trash; dusting; cleaning all office furniture; keeping all the rest rooms clean and sanitary; keeping windows, blinds, walls and doors clean; and any other housekeeping duties that become necessary. We also provide other general maintenance duties such as changing light bulbs and other electrical problems; plumbing; painting; remodeling; and changing filters and upkeep of the air conditioning and heating systems.

We are responsible also for any renovations and repairs, such as adding and removing walls, work stations, doors, reception counters, etc. Also, we build bookshelves, computer desks, cabinets, or other office furniture, as well as required moving or rearranging of office furniture and sometimes moving of entire offices from one location to another. This saves the county a lot of expense. Some of the larger and more difficult jobs are contracted, but we are responsible for getting the contractor and bids for these jobs and assuring that the job is performed timely and correctly and within the bid price.

Some of our department's extra daily chores include locking and unlocking county buildings and checking for security before leaving, putting flags up and down, making sure that all entrances are clear and safe, checking all lighting, heating, cooling, etc.

Some of our extra special duties include setting up meeting rooms or the auditorium for meetings and various events at the Citizens Center, Gaston College, Lincoln Center, Health Department or other county buildings. Of course as all of you are aware, the auditorium in the Citizens Center is rented out on a frequent basis for small and large functions. Sometimes there will be several functions on the same day which may require different seating and table arrangements.

Another responsibility that the maintenance department has is working with the Board of Elections during elections. We deliver voting booths, tabulator tubs, signs, and other necessary items to every precinct in the county. When the elections are over, we are responsible for pick-up and delivery of supplies back to the Citizens Center for the Board of Elections

The above is only some of the things we do. We get special requests every day from the department heads. The maintenance employees are on duty Monday through Friday for the benefit of the employees and citizens for whatever maintenance job becomes necessary.

In general we handle all requests that are feasible and within reason and have been approved by the County Manager and/or Department Heads. Also we are on call 24 hours a day, 7 days a week for any emergencies that might arise, including alarms going off, breakage of doors and windows, and anything that is necessary to make the county building secure. During inclement weather, it is our responsibility to clear entrances, steps, sidewalks, etc. to assure the safety of the employees and citizens.

Attached are more statistics and figures for your review.

BUILDINGS

The maintenance department provides service for 30 major buildings & additional properties for the county. The employees of the maintenance department perform all janitorial and other required services for approximately 20 of these buildings, consisting of over 314,000 square feet on a daily basis. All others are covered by the maintenance department whenever necessary.

Listed below are the buildings in which we handle both janitorial and maintenance services on a daily basis:

	Sq. Footage
Citizens Center	42,420
Court House	24,000
Lincoln Gaston College/Lincoln Senior Center	61,276
DSS Building	42,000
Health Department Building	26,962
Academy Street Building	7,804
Library – Main	14,414
Library – East	2,400
Library – West	2,500
Appraisal Offices	7,344
United Way House	2,490
Tax and Register of Deeds Building	24,000
Cochrane Building	26,000
Wastewater Treatment Plant	
Home Health Building	16,428
Former CMC Lincoln	132,000

We also provide maintenance for the remaining buildings

Oaklawn Building	
EMS Central	
EMS East	1,920
EMS West	1,904
McBee Street Building	19,325

Animal Shelter
Cultural Center
TLC Transportation
127 E Congress St (Sheriff's Office)

2,108

VEHICLE, TOOLS, EQUIPMENT

The maintenance department has six vehicles. General equipment includes saws and hand tools, vacuum cleaners, shampoo machines, buffers and other floor machines. Included in equipment are things such as repairs to motors, mechanical equipment, lighting fixtures, and sound systems heating and cooling equipment, as well as other equipment, table saws, band saw, jointer etc. Of course this includes replacement expenses as necessary.

EMPLOYEES

The maintenance department currently consists of 12 fulltime and 4 part-time employees, totaling 16. This includes the Supervisor, 1 Assistant Supervisor, 2 Building Maintenance Workers, 1 HVAC Tech, 7 Sr. Building Services Workers, 3 part-time Building Service Workers, and 1 Auditorium Attendant.

Seven (7) of the fulltime employees and (4) of the part time employees handle 20 or more buildings on a daily basis. The four (4) part time positions work only 4 hours per day.

Two (2) of the fulltime maintenance workers are assigned to responsibilities such as setting up, moving and rearranging furniture, cleaning carpets, refurbishing tile floors, changing light bulbs, general maintenance and building repairs. They also assist HVAC tech as needed.

The Asst. Supervisor oversees most of the major repairs of all the buildings, mechanical equipment, plumbing, electrical, building, painting, and other related maintenance problems as they become necessary.

The HVAC tech is responsible for service and PM maintenance on mechanical equipment. If time allows, he also assists with building repairs.

BUDGET

The maintenance department budget includes salaries and benefits, as well as Electricity, and other utilities. Water and fuel such as natural gas, repair and maintenance cost of all buildings, tools, equipment, vehicles, janitorial materials and supplies for all buildings, and special contracted services, including but not limited to: Republics Waste Management for garbage disposal, Rental Fees, Cleggs Pest Control, Otis Elevator, Cintas Uniform Service, Moretz Laboratories, various security monitoring companies, and others as becomes necessary.

LINCOLN COUNTY BUILDINGS AND GROUNDS

FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2104 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4210-51-00-51101-	FT Regular Salaries	\$ 297,204	\$ 309,354	\$ 176,590	\$ 270,000	\$ 358,817	\$ 358,817
11-4210-51-00-51103-	Temporary Wages	42,162	37,940	24,412	37,000	57,377	57,377
11-4210-51-00-51104-	Overtime	1,252	2,036	762	1,500	2,022	2,022
11-4210-51-00-51201-	Social Security	25,150	26,724	14,939	25,000	31,966	31,966
11-4210-51-00-51202-	Retirement Expense	22,338	23,098	13,152	23,000	24,800	24,800
11-4210-51-00-51203-	Hospitalization	78,563	85,679	54,331	80,000	92,390	92,390
11-4210-51-00-51204-	Unemployment	2,555	2,712	84	84	-	-
11-4210-51-00-51205-	Workers Compensation	9,467	10,104	5,626	9,000	10,008	10,008
	TOTAL PERSONNEL BLDG MAINT	478,690	497,647	289,897	445,584	577,380	577,380
11-4210-51-00-52101-	Seminar Registration	24	-	-	-	1,000	300
11-4210-51-00-52201-	Telephone	25,357	16,000	18,235	24,000	16,000	16,000
11-4210-51-00-52203-	Electricity & Water	449,510	405,000	282,036	423,000	450,000	440,000
11-4210-51-00-52204-	Natural Gas	64,170	35,000	38,118	45,000	65,000	63,000
11-4210-51-00-52209-	Tipping Fees	891	1,000	1,053	1,053	1,000	1,000
11-4210-51-00-52501-	M & R Buildings	113,540	168,347	78,097	130,000	170,000	165,000
11-4210-51-00-52502-	M & R Vehicles	266	-	1,029	2,000	1,000	1,000
11-4210-51-00-52503-	M & R Equipment	780	1,200	340	7,000	1,200	1,000
11-4210-51-00-52504-	Service & Maint Contracts	38,001	44,000	15,621	30,000	45,000	44,000
11-4210-51-00-52505-	Advertising	90	-	-	-	-	-
11-4210-51-00-53102-	Uniforms/Protective Clothing	2,334	2,838	2,605	3,800	3,000	2,850
11-4210-51-00-53201-	Fuel	4,402	5,700	2,344	4,000	5,700	5,300
11-4210-51-00-53302-	Janitorial Supplies	27,093	14,505	17,076	26,000	28,000	24,000
11-4210-51-00-53309-	Other Supplies	821	600	102	300	600	500
11-4210-51-00-54102-	Contracted Services	10,332	6,000	2,999	4,500	10,000	8,000
11-4210-51-00-55101-	I & B Vehicles	2,489	2,837	2,344	2,344	2,837	2,837
11-4210-51-00-55102-	I & B Professional Liability	1,787	1,787	1,763	1,763	1,787	1,787
11-4210-51-00-55103-	I & B Property	94,103	92,500	86,241	86,241	92,500	92,500
11-4210-51-00-56102-	Rent	53,149	60,000	14,886	14,886	-	-
	TOTAL BUILDING MAINT OPERATING	889,140	857,314	564,887	805,887	894,624	869,074
11-4210-51-00-57501-	Vehicles	-	-	-	-	59,000	59,000
	TOAL BUILDING MAINT CAPITAL	-	-	-	-	59,000	59,000
11-4220-51-00-51101-	FT Regular Salaries	38,163	46,811	29,361	45,000	46,988	46,988
11-4220-51-00-51103-	Temporary Wages	15,398	10,488	8,389	12,000	30,285	30,285
11-4220-51-00-51201-	Social Security	4,033	4,384	2,827	4,000	5,911	5,911
11-4220-51-00-51202-	Retirement Expense	3,484	4,108	2,486	3,800	4,570	4,570

LINCOLN COUNTY BUILDINGS AND GROUNDS
FISCAL YEAR 2016

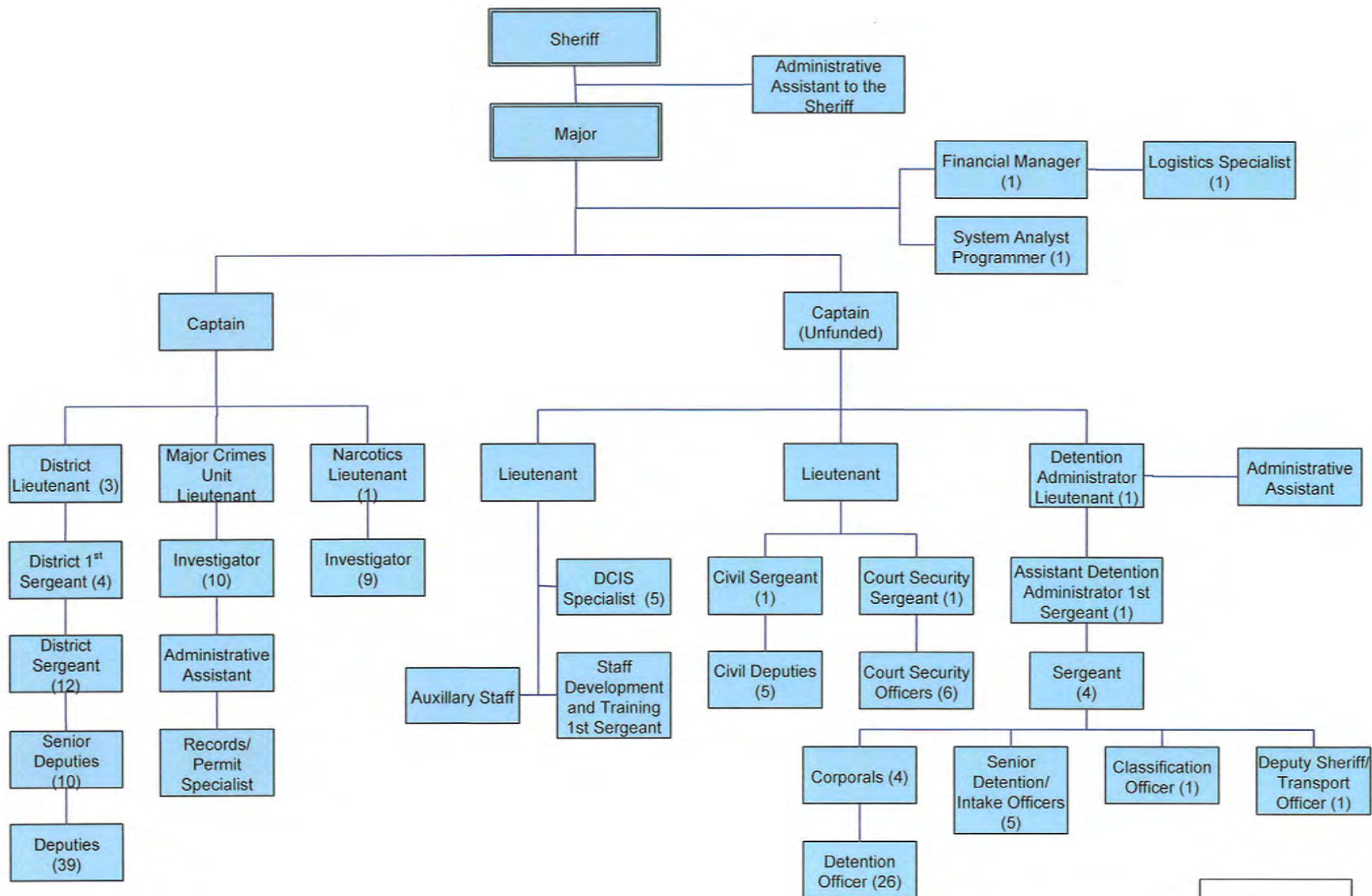
11-4220-51-00-51203-	Hospitalization	11,388	8,148	10,540	15,000	16,459	16,459
11-4220-51-00-51204-	Unemployment	458	525	-	-	-	-
11-4220-51-00-51205-	Workers Compensation	1,490	1,661	1,055	1,500	1,971	1,971
TOTAL PERSONNEL		74,413	76,125	54,657	81,300	106,184	106,184
11-4220-51-00-52203-	Electricity & Water	121,502	120,000	99,726	125,000	125,000	123,000
11-4220-51-00-52204-	Natural Gas	8,622	10,000	4,826	7,000	10,000	9,000
11-4220-51-00-52209-	Tipping Fees	243	243	81	81	162	162
11-4220-51-00-52501-	M & R Buildings	24,167	13,500	6,248	10,000	354,000	354,000
11-4220-51-00-52504-	Service & Maint Contracts	5,594	6,000	5,872	7,000	6,000	6,000
11-4220-51-00-53302-	Janitorial Supplies	7,240	6,500	5,867	7,000	7,400	7,300
11-4220-51-00-54102-	Contracted Services	5,654	4,500	731	1,500	4,500	4,500
11-4220-51-00-55101-	I & B Vehicles	356	356	335	335	356	356
11-4220-51-00-55102-	I & B Professional Liability	162	162	320	320	162	162
11-4220-51-00-55103-	I & B Property	16,764	16,959	15,284	15,284	16,959	16,959
TOTAL PUBLIC BLDG OPERATING		190,304	178,220	139,290	173,520	524,539	521,439
11-6250-56-00-51101-	FT Regular Salaries	86,742	143,616	51,539	95,000	144,042	144,042
11-6250-56-00-51104-	Overtime	2,639	6,130	1,531	3,000	6,180	6,180
11-6250-56-00-51201-	Social Security	6,641	11,456	3,984	8,000	11,492	11,492
11-6250-56-00-51202-	Retirement Expense	6,319	10,737	3,752	7,500	10,020	10,020
11-6250-56-00-51203-	Hospitalization	23,429	40,915	16,603	32,000	40,911	40,911
11-6250-56-00-51204-	Unemployment	623	1,070	-	-	-	-
11-6250-56-00-51205-	Workers Compensation	2,487	4,341	1,483	2,200	4,319	4,319
TOTAL PERSONNEL GROUNDS		128,880	218,265	78,893	147,700	216,964	216,964
11-6250-56-00-52101-	Seminar Registration	112	275	-	-	275	275
11-6250-56-00-52102-	Training, Meals & Lodging	22	100	-	-	100	100
11-6250-56-00-52201-	Telephone	3,522	3,250	2,250	3,300	3,250	3,250
11-6250-56-00-52203-	Electricity & Water	3,468	5,500	2,071	3,000	4,500	4,500
11-6250-56-00-52204-	Natural Gas	1,223	2,000	763	1,400	1,500	1,500
11-6250-56-00-52209-	Tipping Fees	-	81	81	81	81	81
11-6250-56-00-52501-	M & R Buildings	30,024	30,000	2,373	5,000	30,000	26,000
11-6250-56-00-52502-	M & R Vehicles	3,366	2,800	1,916	2,700	3,000	2,800
11-6250-56-00-52503-	M & R Equipment	2,589	2,000	2,461	3,600	3,000	2,700
11-6250-56-00-53101-	Minor Tools & Equipment	1,425	2,500	2,294	3,300	2,750	2,400
11-6250-56-00-53102-	Uniforms/Protective Clothing	3,100	3,000	830	1,200	3,000	2,500
11-6250-56-00-53201-	Fuel	10,503	8,500	5,534	7,500	8,500	8,000
11-6250-56-00-53301-	Office Supplies	297	250	102	200	200	200
11-6250-56-00-53302-	Janitorial Supplies	200	150	10	100	100	100
11-6250-56-00-53309-	Other Supplies	2,940	3,600	646	900	3,500	3,000

LINCOLN COUNTY BUILDINGS AND GROUNDS

FISCAL YEAR 2016

11-6250-56-00-54102-	Contracted Services	748	1,500	5,630	10,000	4,500	4,500
11-6250-56-00-55101-	I & B Vehicles	3,699	3,698	3,013	3,013	3,014	3,014
11-6250-56-00-55102-	I & B Professional Liability	1,950	1,950	1,923	1,923	1,923	1,923
11-6250-56-00-55103-	I & B Property	262	262	281	281	282	282
11-6250-56-00-56101-	Dues & Subscriptions	25	150	60	120	150	150
11-6250-56-00-56102-	Rent	-	250	-	-	-	-
TOTAL GROUNDS OPERATING		69,474	71,816	32,237	47,618	73,625	67,275
TOTAL BUILDINGS & GROUNDS		1,830,902	1,899,387	1,159,862	1,701,609	2,452,316	2,417,316

SHERIFF OFFICE



Full Time = Blue
Part Time = Red

Total F/T Positions:
164

This page left blank intentionally.

Lincoln County Sheriff's Office

Overview

The Lincoln County Sheriff's office is responsible for protecting and serving the citizens of Lincoln County. The Lincoln County Sheriff's Office has the following Divisions/Units: Patrol Division, Criminal Investigations/Major Crimes Unit, Narcotics, Civil Division, Courthouse and Administration. The services provided include:

- **Responding to calls for service**
- **Permit Issuance and Fingerprinting**
- **Criminal Investigations**
- **Narcotics/Vice Investigations**
- **Courthouse and Courtroom Security**
- **School Resource Officers**
- **Service of Civil and Criminal Processes**
- **Public Education Programs, Crime Prevention, Community Watch**
- **Transportation, care and custody of alleged mentally ill persons**
- **Patrol businesses and residential homes to ensure safety and security of citizens**
- **Lake Patrol**

Patrol Division

The Patrol Division consists of three Districts:

- Adam(Western Lincoln County)
- Baker (Central Lincoln County)
- Charlie (Eastern Lincoln County)

Each patrol district consists of one Lieutenant that oversees and supervises all aspects of their district. Each district has 4 shifts; each shift consists of one shift Sergeant and 3-5 patrol officers at varying times. These officers are responsible for a wide variety of duties. The patrol officers are responsible for answering all calls for service in their district as well as serving criminal and civil papers, enforcing laws, investigating crimes and by deterring crime by visibility. Each district has unique attributes that require different tactics to insure that these responsibilities are being met. There is a First Sergeant assigned to each shift that supervises and assists all three districts and helps to coordinate activities between them.

The Baker district Lieutenant also supervises and instructs a Warrant Officer who serves all three districts and is responsible for assisting in serving warrants and civil process. The Charlie District has a lake officer who patrols Lake Norman to provide safety and enforce the laws and regulations on the lake. This officer is reassigned during the off season.

Each district also has two full time investigators assigned to that district. These investigators work closely with the patrol division in an effort to solve and prevent crime. In addition, each district has a School Resource Officer assigned to all high schools within their district. They help insure the safety of the students and faculty during school hours and during after hour school related events. These officers assist the district in other capacities during the summer break.

2015-2016 Goals Patrol Division

- To decrease response time for emergency calls for service from the time of dispatch to arrival on the scene..
- To deter criminal behavior by being more visible in the communities of each district
- To increase communications between officers and citizens in order to build positive and productive interactions.
- Continue to build a strong working relationship with all Emergency/Public Service Agencies in each district.

INVESTIGATIONS

Criminal Investigation Division (CID)

The Criminal Investigation Division investigates all violent and otherwise serious crimes and is responsible for building legitimate, prosecutable cases for the District Attorney's Office. There is a detective on call 24 hours a day, 7 days a week. They process or oversee all crime scenes. They work closely with the Crime Stopper's Program in an effort to obtain as much information as possible to aid in the solving of cases. There are CID investigators assigned to each district and work closely with the officers of the district in order to disseminate vital information. These investigators are supervised by the CID Lieutenant.

2015-2016 Goals - Criminal Investigation Division (CID)

- Continue improvements in clearance rates for all crimes by providing the training and technology to better assist our Investigators.
- Continue to build a cohesive working relationship with all area law enforcement agencies to share information and manpower to solve cases.
- Work to improve Property Crime rate by continuing to strengthen our Community Watch programs in communities and by educating business owners on security and loss prevention measures.

Narcotics/Vice

The Narcotics/Vice Division is responsible for the many aspects of drug eradication in Lincoln County. Narcotics Officers investigate, interview, collect evidence, arrest, and present information to State and or Federal Prosecutors. They further provide testimony in the prosecution of defendants for violation of the North Carolina Controlled Substance Act, and in violation of United States Controlled Substances. This division works closely with other agencies and with other jurisdictions in an effort to reduce the drug activity in Lincoln County. A Drug Diversion program was implemented last year. This program is focused on collecting both prescription and over the counter medications in one of our 3 drug drop off boxes located at each district office. The collection of old and used medications help prevent the use and abuse of drugs by children and those with addiction issues. This program also monitors suspicious prescription activity and tracks the purchases of certain drugs which are known to be used in the manufacturing of methamphetamines.

2015-2016 Goals - Narcotics

- Continue a primary focus on the sale, manufacture and delivery of illicit drugs in and around Lincoln County.
- Continue to increase the prosecution and conviction of drug dealers in Lincoln County.
- Continue a strong working relationship with local, state and federal agencies in our region.
- Continue to seek the most advanced training and technology available in the area of Drug Investigations.
- Continue forfeitures and seizures of assets and illicit drugs from suspected drug dealers.

Performance Measures

Measure	2010	2011	2012	2013	2014
Calls for Service-Sheriff's Office	45,008	48,472	48,472	49,930	57,077
Average time "on scene"-Sheriff's Office	20 min 47 sec	25 min 11 sec	24 min. 52 sec	20 min. 39 sec	19 min 38 sec
Call Response Time	11 min 21 sec	13 min 58 sec	10 min. 23 sec	9 min. 1 sec.	8 min 9 sec
Vehicle Mileage (All LCSO Vehicles)	2,358,420	2,230,745	2,291,643	2,088,267	2,255,153

Criminal Investigation Division (CID)

Measure	2009	2010	2011	2012	2013	2014
Total cases Assigned	1410	1361	1335	1182	1653	1339
Total cases Cleared	412	641	636	597	885	844
Total cases Cleared by Arrest	181	200	229	233	354	284
Total cases Cleared/Prosecution Declined	52	61	79	97	92	53
Total Cases Cleared /Unfounded	166	213	274	194	328	240
Total cases Cleared /Other	11	25	54	73	111	267
Total cases Still Pending Investigation	316	221	699	585	768	495

Administration / Civil Division

Measure	2010	2011	2012	2013	2014
Number of Civil Papers Served	12176	12581	12420	12591	13174
Number of Foreclosures	1112	1031	893	869	610
Number of Executions	503	577	610	543	497
Writ of Real Property	234	133	204	182	176

****Uniform Crime Index Crimes**

Measure	2010	2011	2012	2013	2014
Violent Crimes					
Murder	4	0	1	3	1
Rape	12	3	9	9	10
Robbery	18	14	7	15	5
Aggravated Assault	46	71	50	44	19
Total Violent Crimes per year	80	88	67	71	35
Property Crimes					
Burglary	502	541	566	577	347
Larceny	836	796	880	658	950
MVT	49	48	35	8	19
Arson	2	38	6	5	6
Total Property Crimes per year	1612	1481	1487	1248	1322
White Collar Crimes					
Fraud	162	158	288	249	210
Forgery & Counterfeiting	43	24	12	41	25
Embezzlement	1	3	4	2	7
Total White Collar Crimes	331	185	304	292	242

Lincoln County Detention Center (Jail)

The Lincoln County Detention Center is capable of housing 168 inmates. The Detention Center provides for the safety and security of inmates who are incarcerated there by fairly and humanely ensuring that their physical, mental, and medical welfare is provided for within the framework of statutes, rules, and procedures as required by State and Federal government.

2015-2016 Goals - Lincoln County Detention Center (Jail)

- Provide a 24 hour kiosk in the Lobby of the Sheriff's Office so that family member's may deposit money into an inmate's account for the purchase of medical services, commissary, phone cards and inmate supplies.
- Provide video visitation for inmates and family members to help create a safer environment for both the inmate and officer.
- Continue to provide excellent medical services to our inmates at a reasonable expense to taxpayers.
- Continue to provide well balanced meals as required by state regulations.
- Continue to provide a clean, sanitary, safe, detention facility that passes all required state inspections.

LINCOLN COUNTY SHERIFF DEPARTMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4310-52-00-51101-	FT Regular Salaries	\$ 4,408,590	\$ 4,641,687	\$ 2,808,822	\$ 4,250,000	\$ 4,873,644	\$ 4,567,523
11-4310-52-00-51103-	Temporary Wages	291,248	312,742	186,051	280,000	316,462	316,462
11-4310-52-00-51104-	Overtime	108,683	113,546	63,776	100,000	114,510	114,510
11-4310-52-00-51201-	Social Security	357,572	387,700	228,893	350,000	409,757	397,854
11-4310-52-00-51202-	Retirement Expense	335,254	353,334	215,150	325,000	360,836	100,000
11-4310-52-00-51203-	Hospitalization	938,779	1,024,821	689,758	1,025,000	1,050,414	1,034,805
11-4310-52-00-51204-	Unemployment	69,051	29,101	34,225	34,225	40,000	40,000
11-4310-52-00-51205-	Workers Compensation	109,323	117,775	70,507	100,000	125,310	119,411
11-4310-52-00-51206-	Retirement Expense LEO	-	-	-	-	318,271	318,271
11-4310-52-00-51207-	401k	205,115	208,630	130,431	200,000	222,542	222,542
11-4310-52-00-51208-	Separation Allowance	73,717	71,968	47,373	72,000	56,647	56,647
	TOTAL PERSONNEL	6,897,331	7,261,304	4,474,985	6,736,225	7,888,393	7,288,025
11-4310-52-00-52101-	Seminar Registration	24,902	24,500	7,930	15,000	11,500	11,500
11-4310-52-00-52102-	Training, Meals & Lodging	94	1,000	409	700	14,000	14,000
11-4310-52-00-52103-	Mileage	-	100	-	100	100	100
11-4310-52-00-52104-	Clothing Allowance	9,250	11,500	10,000	15,000	11,500	11,000
11-4310-52-00-52201-	Telephone	112,574	99,432	73,332	105,000	99,204	96,000
11-4310-52-00-52202-	Postage	7,178	6,800	3,394	6,600	6,800	6,800
11-4310-52-00-52203-	Electricity & Water	16,042	16,500	9,963	16,000	16,748	16,200
11-4310-52-00-52301-	Copier Charges	14,304	13,500	8,222	12,500	13,500	13,500
11-4310-52-00-52501-	M & R Buildings	9,732	20,000	4,460	10,000	20,000	20,000
11-4310-52-00-52502-	M & R Vehicles	126,992	120,000	72,882	110,000	120,000	110,000
11-4310-52-00-52503-	M & R Equipment	11,198	18,000	4,942	10,000	16,000	16,000
11-4310-52-00-52504-	Service & Maint Contracts	121,062	123,398	51,125	75,000	93,071	93,071
11-4310-52-00-53101-	Minor Tools & Equipment	38,187	15,000	6,227	10,000	15,000	14,500
11-4310-52-00-53102-	Uniforms/Protective Clothing	36,170	30,000	15,325	25,000	30,000	30,000
11-4310-52-00-53201-	Fuel	385,359	348,045	191,095	290,000	331,640	329,000
11-4310-52-00-53301-	Office Supplies	38,103	39,600	28,233	42,000	39,600	37,500
11-4310-52-00-53302-	Janitorial Supplies	6,047	7,500	3,050	6,000	7,000	6,700
11-4310-52-00-53308-	Edu/Med/Agri Supplies	1,541	9,000	2,042	5,000	9,000	8,000
11-4310-52-00-53309-	Other Supplies	31,800	38,000	30,693	45,000	38,000	35,000
11-4310-52-00-53310-	Animal Supplies	-	4,000	-	-	4,000	4,000
11-4310-52-00-54101-	Professional Medical Services	1,637	2,000	385	700	2,000	2,000
11-4310-52-00-54102-	Contracted Services	1,484	2,000	793	1,600	46,198	46,198
11-4310-52-00-54701-	Concealed Carry Fee	71,930	50,000	24,205	48,000	50,000	50,000
11-4310-52-00-54702-	Precious Metal Fee	-	500	-	-	500	500
11-4310-52-00-54703-	Drug Buy Funds	63,000	60,000	44,000	66,000	70,000	70,000
11-4310-52-00-55101-	I & B Vehicles	70,247	73,327	68,237	68,237	73,327	73,327

LINCOLN COUNTY SHERIFF DEPARTMENT
FISCAL YEAR 2016

11-4310-52-00-55102-	I & B Professional Liability	88,876	89,030	85,683	85,683	89,030	89,030
11-4310-52-00-55103-	I & B Property	124	124	143	143	150	150
11-4310-52-00-56101-	Dues & Subscriptions	5,293	5,000	4,349	6,000	5,000	5,000
11-4310-52-00-56102-	Rent	32,260	32,280	17,840	32,280	36,600	36,600
11-4310-52-00-56199-	Miscellaneous	28,912	21,000	9,421	18,000	20,000	18,000
	TOTAL OPERATING	1,354,298	1,281,136	778,378	1,125,543	1,289,468	1,263,676
11-4310-52-00-57501-	Vehicles	-	-	-	-	495,040	217,000
11-4310-52-00-57601-	Computer Equipment	-	-	-	-	26,289	26,289
11-4310-52-00-57901-	Non-Asset Inventory	-	-	-	-	11,672	11,672
	TOTAL CAPITAL	-	-	-	-	533,001	254,961
	TOTAL SHERIFF	\$ 8,251,629	\$ 8,542,440	\$ 5,253,362	\$ 7,861,768	\$ 9,710,862	\$ 8,806,662

LINCOLN COUNTY JAIL
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4320-52-00-51101-	FT Regular Salaries	\$ 1,379,532	\$ 1,405,069	\$ 834,775	\$ 1,275,000	\$ 1,529,719	\$ 1,529,719
11-4320-52-00-51103-	Temporary Wages	17,703	37,188	12,334	20,000	38,629	38,629
11-4320-52-00-51104-	Overtime	23,100	22,575	10,322	18,000	26,102	26,102
11-4320-52-00-51201-	Social Security	103,866	112,060	63,004	95,000	118,136	118,136
11-4320-52-00-51202-	Retirement Expense	99,236	102,358	59,820	92,000	101,756	101,756
11-4320-52-00-51203-	Hospitalization	309,201	337,594	216,753	330,000	354,178	354,178
11-4320-52-00-51204-	Unemployment	30,555	9,355	8,546	8,546	20,000	20,000
11-4320-52-00-51205-	Workers Compensation	34,047	36,691	20,767	31,000	40,538	40,538
11-4320-52-00-51206-	Retirement Expense LEO	-	-	-	-	2,424	2,424
11-4320-52-00-51207-	401k	2,056	1,996	1,047	1,800	1,695	1,695
11-4320-52-00-51208-	Separation Allowance	6,973	-	4,291	6,500	6,974	6,974
	TOTAL PERSONNEL	2,006,269	2,064,886	1,231,658	1,877,846	2,240,151	2,240,151
11-4320-52-00-52101-	Seminar Registration	436	2,000	1,266	1,900	2,000	1,700
11-4320-52-00-52201-	Telephone	6,495	6,000	4,875	6,500	6,500	6,000
11-4320-52-00-52202-	Postage	58	200	198	300	200	200
11-4320-52-00-52203-	Electricity & Water	155,658	169,302	93,937	130,000	171,842	168,000
11-4320-52-00-52204-	Natural Gas	11,118	11,165	6,234	9,000	11,332	11,332
11-4320-52-00-52301-	Copier Charges	1,391	2,000	1,252	2,000	2,000	1,800
11-4320-52-00-52501-	M & R Buildings	39,991	55,000	23,024	46,000	60,000	55,000
11-4320-52-00-52502-	M & R Vehicles	2,779	4,200	2,705	5,000	4,000	3,900
11-4320-52-00-52503-	M & R Equipment	374	500	527	800	500	500
11-4320-52-00-52504-	Service & Maint Contracts	55,153	48,692	21,242	42,000	41,985	41,985
11-4320-52-00-52601-	Non Employee Travel	698	500	473	700	500	500
11-4320-52-00-53101-	Minor Tools & Equipment	-	1,875	943	1,500	1,875	1,700
11-4320-52-00-53102-	Uniforms/Protective Clothing	12,326	10,000	4,050	6,000	10,000	10,000
11-4320-52-00-53201-	Fuel	16,557	14,199	11,584	18,000	14,655	14,199
11-4320-52-00-53202-	Laundry & Dry Cleaning	2,429	4,000	57	200	3,500	3,000
11-4320-52-00-53301-	Office Supplies	247,103	7,200	5,049	7,500	7,200	6,900
11-4320-52-00-53302-	Janitorial Supplies	20,439	23,400	11,271	22,000	22,000	21,000
11-4320-52-00-53309-	Other Supplies	8,029	13,600	5,043	10,000	13,000	12,500
11-4320-52-00-53370-	Food & Provisions	-	250,000	172,156	258,234	266,964	255,000
11-4320-52-00-54101-	Professional Medical Services	306,814	300,240	187,589	297,000	325,713	310,000
11-4320-52-00-54102-	Contracted Services	-	-	-	-	11,067	11,067
11-4320-52-00-54107-	Inmate Housing	2,600	-	3,880	6,000	3,000	3,000
11-4320-52-00-55101-	I & B Vehicles	4,090	4,090	3,013	3,013	4,090	4,090
11-4320-52-00-55102-	I & B Professional Liability	20,658	20,658	18,862	18,862	20,658	20,658
11-4320-52-00-56101-	Dues & Subscriptions	-	150	25	50	150	150
11-4320-52-00-56199-	Miscellaneous	784	900	349	750	1,000	1,000

LINCOLN COUNTY JAIL
FISCAL YEAR 2016

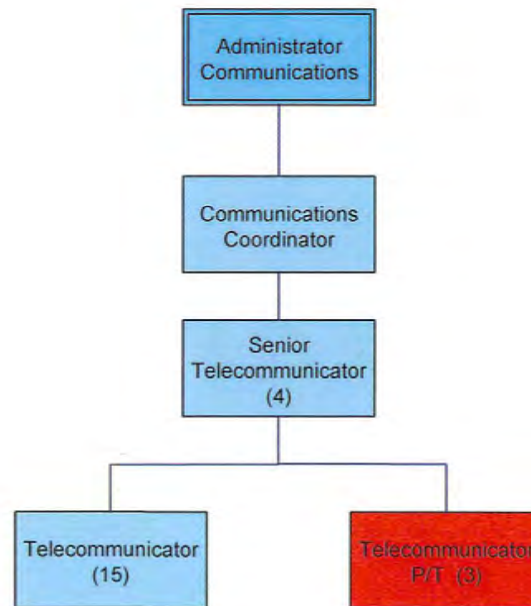
	TOTAL OPERATING	915,980	949,871	579,604	893,309	1,005,731	965,181
11-4320-52-00-57301-	Buildings	-	-	-	-	50,000	50,000
11-4320-52-00-57401-	Equipment	-	-	-	-	30,000	30,000
11-4320-52-00-57501-	Vehicles	-	-	-	-	32,180	32,180
	TOTAL CAPITAL	-	-	-	-	112,180	112,180
	TOTAL JAIL	\$ 2,922,248	\$ 3,014,757	\$ 1,811,262	\$ 2,771,155	\$ 3,358,062	\$ 3,317,512

LINCOLN COUNTY JAIL COMMISSARY
FISCAL YEAR 2015

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4325-52-00-52502-	M & R Vehicles	\$ 43,193	\$ -	\$ -	\$ -	\$ -	\$ -
11-4325-52-00-52503-	M & R Equipment	-	-	2,225	3,000	10,000	10,000
11-4325-52-00-53309-	Other Supplies	5,015	82,272	27,991	54,000	20,000	20,000
TOTAL COMMISSARY		\$ 48,209	\$ 82,272	\$ 30,215	\$ 57,000	\$ 30,000	\$ 30,000

This page left blank intentionally.

911 COMMUNICATIONS CENTER



Full Time = Blue
Part Time = Red

Total F/T Positions = 21

This page left blank intentionally.

COMMUNICATIONS CENTER

Overview

The Communications Center is the sole and primary Public Safety Answering Point (PSAP) for Lincoln County. The Center is tasked with receiving, answering, prioritizing, processing, and dispatching all emergency 9-1-1 calls for Lincoln County. The Communications Center operates 24 hours a day 365 days per year to provide emergency and non-emergency services for the citizens and visitors of Lincoln County. They dispatch all emergency services, including the Sheriff's Office, Lincoln City Police, Lincoln Fire, twelve volunteer fire departments, EMS, and West Lincoln Rescue Squad. The Communications Center also handles after hours phone calls for the Department of Social Services, Home Health, Medical Examiner, Lincoln City Utilities, Department of Juvenile Justice, and Lincoln County Public Works.

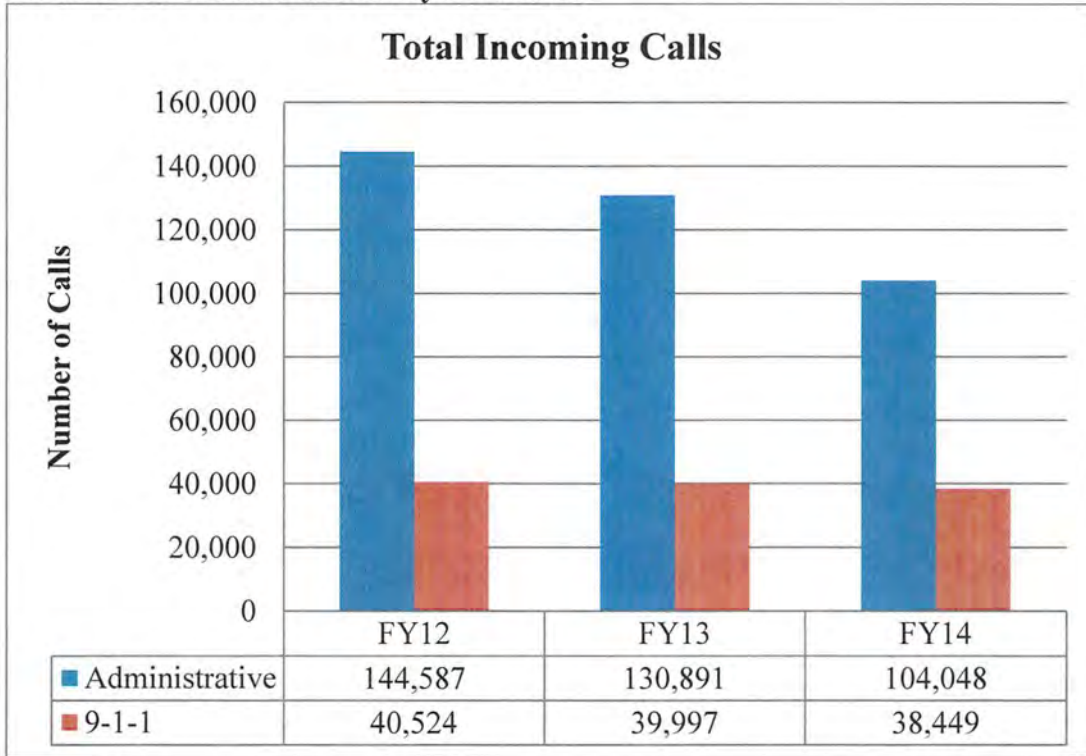
The Telecommunicators each earn and maintain various specialized certifications necessary to properly process, prioritize and relay calls for service, assist field personnel, assure responder safety and provide safety/emergency instructions to the public

The Communications Center entered 121,985 calls for service into the CAD system in FY 14, made and received 144,432 telephone calls, and 935,285 radio transmissions. There has been a substantial drop in administrative calls and radio transmissions which is attributed to the implementation of mobile CAD terminals in the Sheriff's Office vehicles.

2014-15 Highlight Goals

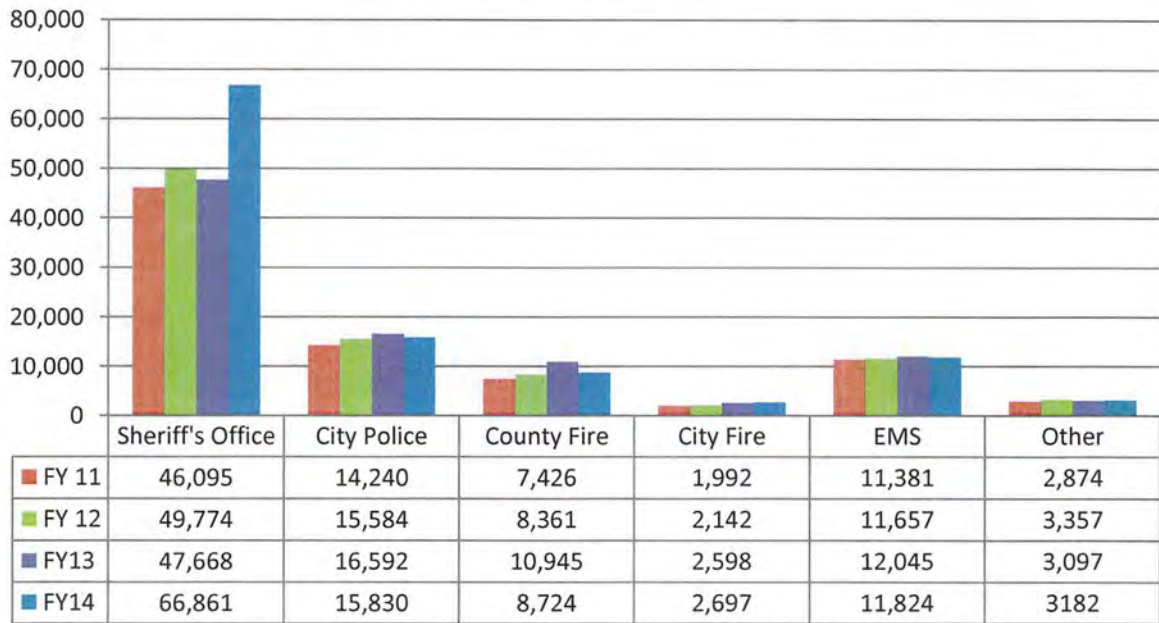
- Implement Phase 2 of Public Safety Radio System – including construction of necessary towers.
- Build a plan for Phase 3 of the radio system improvements.

Performance Measures/Activity Measures

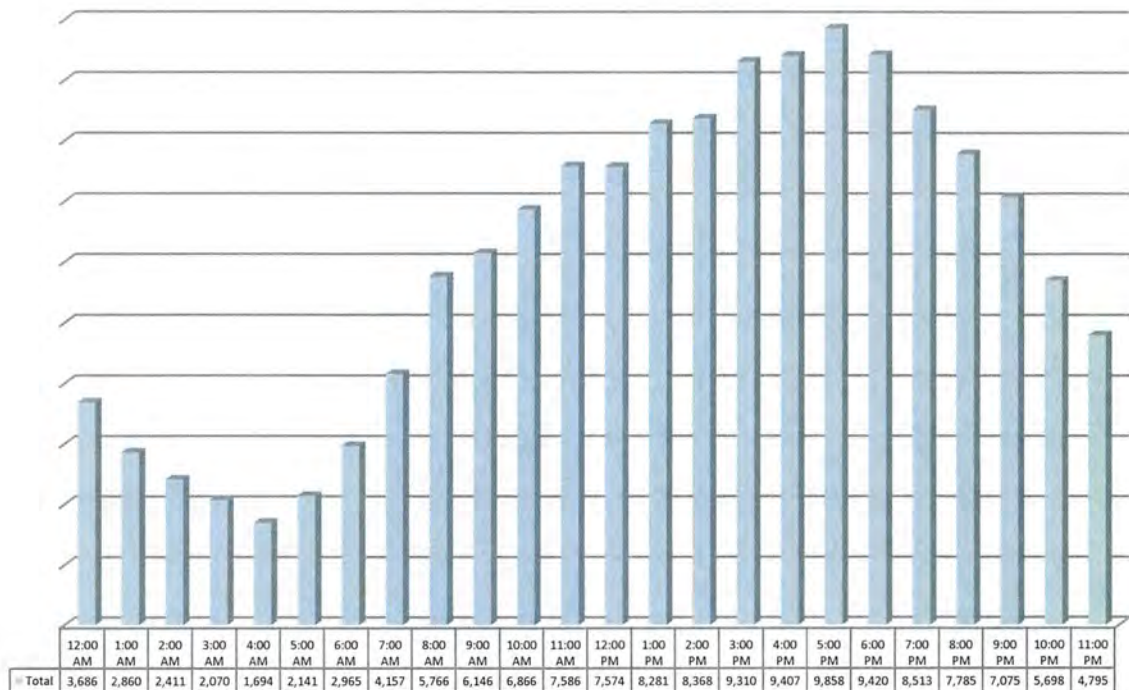


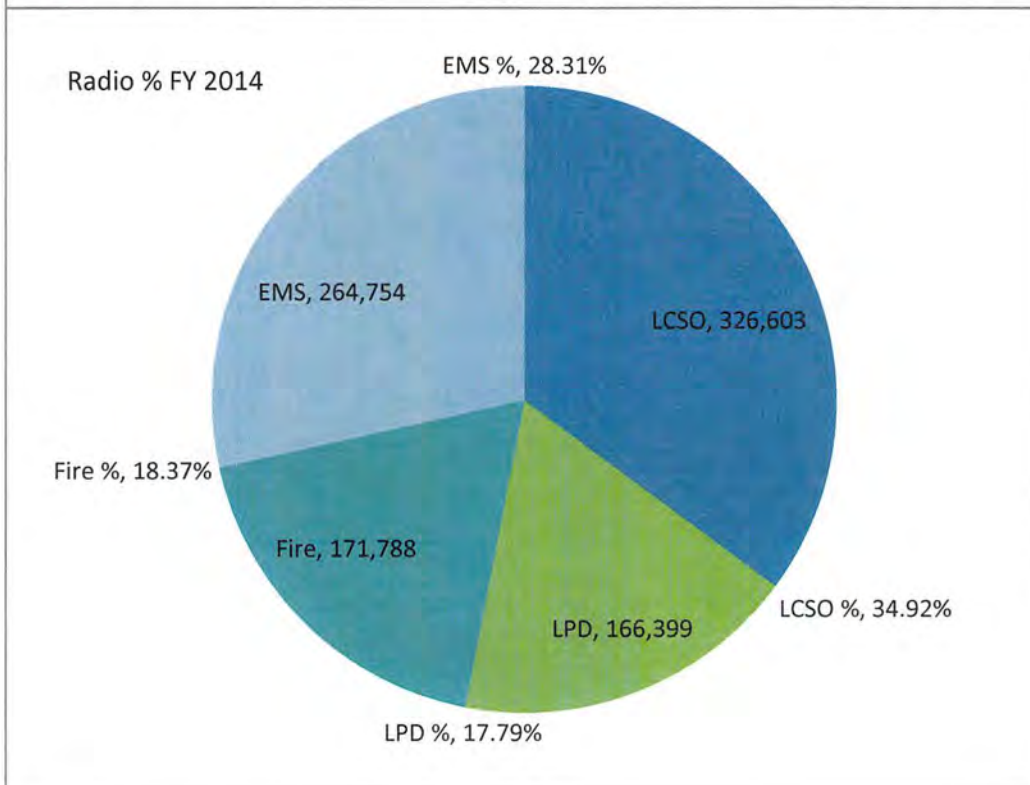
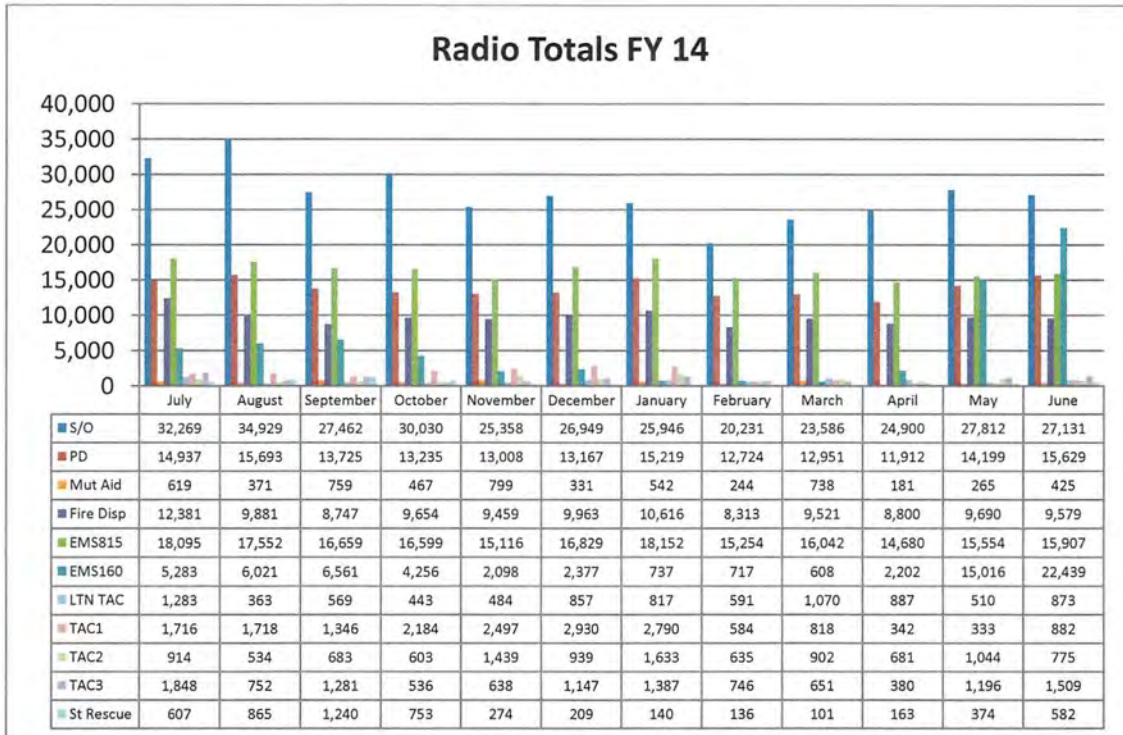
Calls For Service Per Agency

Calls for Service per Agency FY 14



Hourly Phone Report FY 14





LINCOLN COUNTY COMMUNICATIONS

FISCAL YEAR 2016

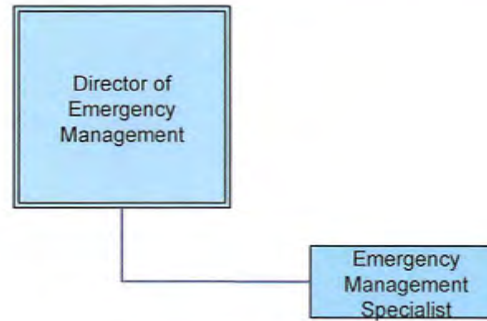
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4311-52-00-51101-	FT Regular Salaries	\$ 682,445	\$ 671,063	\$ 408,034	\$ 620,000	\$ 668,684	\$ 668,684
11-4311-52-00-51103-	Temporary Wages	43,609	38,563	11,870	22,000	38,990	38,990
11-4311-52-00-51104-	Overtime	75,170	86,079	47,502	75,000	85,841	85,841
11-4311-52-00-51201-	Social Security	57,876	60,849	33,966	58,000	60,704	60,704
11-4311-52-00-51202-	Retirement Expense	53,410	54,287	32,078	48,117	50,347	50,347
11-4311-52-00-51203-	Hospitalization	155,444	165,595	111,371	167,000	181,979	181,979
11-4311-52-00-51204-	Unemployment	4,877	4,933	2,126	2,126	-	-
11-4311-52-00-51205-	Workers Compensation	1,748	1,949	1,024	1,600	1,910	1,910
	TOTAL PERSONNEL	1,074,579	1,083,318	647,972	993,843	1,088,455	1,088,455
11-4311-52-00-52101-	Seminar Registration	307	500	338	500	-	-
11-4311-52-00-52102-	Training, Meals & Lodging	112	200	1,489	1,700	500	500
11-4311-52-00-52103-	Mileage	1,357	1,500	111	300	1,000	500
11-4311-52-00-52201-	Telephone	36,394	23,000	17,086	23,000	23,000	23,000
11-4311-52-00-52202-	Postage	623	700	5,242	9,000	700	700
11-4311-52-00-52203-	Electricity & Water	11,356	9,700	8,335	12,000	9,850	9,850
11-4311-52-00-52204-	Natural Gas	316	1,000	579	900	1,000	800
11-4311-52-00-52502-	M & R Vehicles	752	700	70	200	700	700
11-4311-52-00-52503-	M & R Equipment	8,164	10,000	2,365	5,000	10,000	9,000
11-4311-52-00-52504-	Service & Maint Contracts	162,831	140,000	120,493	120,493	115,000	115,000
11-4311-52-00-53101-	Minor Tools & Equipment	2,238	5,000	975	2,000	4,000	3,500
11-4311-52-00-53201-	Fuel	463	2,500	328	700	1,500	1,200
11-4311-52-00-53301-	Office Supplies	2,668	6,100	1,219	2,500	4,500	3,500
11-4311-52-00-53302-	Janitorial Supplies	1,056	1,000	651	975	1,000	1,000
11-4311-52-00-53309-	Other Supplies	894	1,000	31	100	1,000	700
11-4311-52-00-55101-	I & B Vehicles	533	533	502	502	533	533

LINCOLN COUNTY COMMUNICATIONS

FISCAL YEAR 2016

11-4311-52-00-55102-	I & B Professional Liability	7,064	7,064	6,810	6,810	7,064	7,064
11-4311-52-00-55103-	I & B Property	114	114	175	175	114	114
11-4311-52-00-56101-	Dues & Subscriptions	856	1,600	-	1,000	1,600	1,200
11-4311-52-00-56102-	Rent	-	11,700	-	11,700	24,500	24,500
	TOTAL OPERATIONS	238,099	223,911	166,799	199,555	207,561	203,361
11-4311-52-00-57601-	Computer Equipment	-	10,000	-	-	1,500	1,500
	TOTAL CAPITAL	-	10,000	-	-	1,500	1,500
	TOTAL COMMUNICATIONS	\$ 1,312,678	\$ 1,317,229	\$ 814,771	\$ 1,193,398	\$ 1,297,516	\$ 1,293,316

EMERGENCY MANAGEMENT



Full Time = Blue
Part Time = Red

Total F/T Positions: 2

This page left blank intentionally.

EMERGENCY MANAGEMENT

Overview

Lincoln County Emergency Management is responsible for coordinating the actions that protect our citizens from the effects of disasters, both natural and manmade. They work to assist our community to mitigate against, prepare for, respond to, and recover from all hazards and disasters.

Emergency Management responds quickly with resource allocations to support our community and first responders during emergency operations. Emergency Management coordinates those operations from the Emergency Operations Center located in the County Court House and may dispatch the Mobile Command Center and Mobile Communications Unit, which are available to travel to scenes to facilitate the incident management.

They also work to analyze the hazards that may threaten our communities, and plans are developed accordingly. Hazard mitigation plans are developed by the Planning and Inspections Department as a responsibility of local Emergency Management. These plans work to reduce the future impacts of natural hazards on people and property.

Emergency Management also works to ensure we are prepared to respond in a disaster. They are responsible for updating and maintaining the plan for responding to a disaster at the McGuire Nuclear Facility and an All Hazards Plan Emergency Operations Plan for responding to other types of emergencies. These plans include our response concerning things like evacuation, sheltering, search and rescue, power restoration and debris removal. Exercises, ranging from tabletop exercises to full-scale mock accidents involving multiple counties and government agencies involved, are conducted to help validate these plans. Emergency Management plans are designed to trigger mutual aid response when necessary from other local governments and states using existing mutual aid agreements and pacts. This response may include representatives from state and federal agencies and organizations such as Red Cross, Salvation Army and faith based response groups.

2015-16 Highlight Goals – Emergency Management

- Update All Hazards Emergency Operations Plan and Supplemental
- Maintain stock of emergency operations trailers and create an inventory of all equipment/resources
- Support the Lincoln County Local Emergency Planning Commission by scheduling, inviting speakers and attending meetings
- Budget operational costs and maintain coordination responsibilities of Special Response Teams for emergencies
- Coordinate development and delivery of new special training programs for Lincoln County Emergency Responders for Radiological Emergencies
- Develop a personnel tracking and accountability system for Lincoln County
- Complete the support system of trailers for use in an event at the McGuire Nuclear facility

LINCOLN COUNTY EMERGENCY MANAGEMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4330-52-00-51101-	FT Regular Salaries	\$ 56,251	\$ 56,962	\$ 40,297	\$ 56,962	\$ 67,067	\$ 63,124
11-4330-52-00-51103-	Temporary Wages	-	801	800	1,200	-	-
11-4330-52-00-51104-	Overtime	2,513	3,415	2,219	3,000	498	498
11-4330-52-00-51201-	Social Security	4,422	3,204	3,259	4,400	5,083	4,838
11-4330-52-00-51202-	Retirement Expense	4,155	3,003	3,006	4,000	4,530	4,251
11-4330-52-00-51203-	Hospitalization	10,152	10,812	8,058	10,812	16,501	16,501
11-4330-52-00-51204-	Unemployment	423	321	-	-	-	-
11-4330-52-00-51205-	Workers Compensation	1,053	856	795	856	1,159	1,151
	TOTAL PERSONNEL	78,970	79,374	58,433	81,230	94,838	90,363
11-4330-52-00-52101-	Seminar Registration	140	650	330	650	650	500
11-4330-52-00-52102-	Training, Meals & Lodging	916	8,600	1,449	3,000	1,000	1,000
11-4330-52-00-52103-	Mileage	422	865	336	700	350	350
11-4330-52-00-52201-	Telephone	4,942	7,000	8,527	10,000	7,000	6,500
11-4330-52-00-52202-	Postage	392	400	39	100	400	400
11-4330-52-00-52203-	Electricity & Water	1,027	1,500	2,351	3,000	1,500	1,500
11-4330-52-00-52301-	Copier Charges	3,294	-	2,297	2,500	3,300	3,300
11-4330-52-00-52302-	Printing	273	300	-	-	300	300
11-4330-52-00-52501-	M & R Buildings	7,719	5,000	1,285	2,500	8,000	7,000
11-4330-52-00-52502-	M & R Vehicles	7,258	10,200	6,799	10,000	9,000	8,600
11-4330-52-00-52503-	M & R Equipment	3,524	6,500	2,198	4,000	4,500	4,500
11-4330-52-00-52504-	Service & Maint Contracts	275	275	5,815	6,000	275	275
11-4330-52-00-52509-	Special Programs	1,448	1,500	1,587	2,000	1,500	1,500
11-4330-52-00-53101-	Minor Tools & Equipment	7,064	18,094	8,529	15,000	7,000	7,000
11-4330-52-00-53102-	Uniforms/Protective Clothing	1,037	1,100	275	500	900	900
11-4330-52-00-53109-	Special Operations Equipment	25,787	17,000	7,428	14,000	25,000	22,000
11-4330-52-00-53201-	Fuel	2,955	3,000	3,249	4,000	3,000	3,000
11-4330-52-00-53301-	Office Supplies	6,049	4,650	2,867	3,500	4,000	4,000
11-4330-52-00-53308-	Edu/Med/Agri Supplies	286	2,000	625	1,500	1,000	1,000
11-4330-52-00-53309-	Other Supplies	1,149	1,100	1,899	2,200	1,100	1,100
11-4330-52-00-54101-	Professional Medical Services	-	-	67	100	-	-

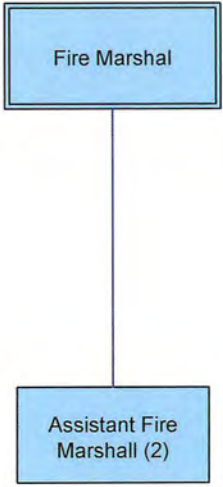
LINCOLN COUNTY EMERGENCY MANAGEMENT
FISCAL YEAR 2016

11-4330-52-00-55101-	I & B Vehicles	5,405	5,022	5,022	5,022	5,100	5,100
11-4330-52-00-55102-	I & B Professional Liability	325	321	320	320	325	325
11-4330-52-00-55103-	I & B Property	44	54	54	54	54	54
11-4330-52-00-56101-	Dues & Subscriptions	728	350	288	350	350	350
11-4330-52-00-56199-	Miscellaneous	-	300	166	250	-	-
TOTAL OPERATING		82,458	95,781	63,804	91,246	85,604	80,554
TOTAL EMERGENCY MANAGEMENT		\$ 161,428	\$ 175,155	\$ 122,237	\$ 172,476	\$ 180,442	\$ 170,917

LINCOLN COUNTY DUKE DISCRETIONARY
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4331-52-00-52103-	Mileage	\$ -	\$ 2,000	\$ 47	\$ 100	\$ 2,000	\$ 2,000
11-4331-52-00-52201-	Telephone	13,246	10,000	4,403	8,800	8,000	8,000
11-4331-52-00-52203-	Electricity & Water	-	-	1,347	2,000	-	-
11-4331-52-00-52503-	M & R Equipment	-	4,000	520	1,000	4,000	4,000
11-4331-52-00-52504-	Service & Maint Contracts	5,487	3,000	4,902	7,000	3,000	3,000
11-4331-52-00-53101-	Minor Tools & Equipment	15,056	31,300	7,328	9,000	3,460	3,460
11-4331-52-00-53301-	Office Supplies	480	7,000	82	100	7,000	7,000
11-4331-52-00-53308-	Edu/Med/Agri Supplies	-	-	100	200	-	-
11-4331-52-00-53309-	Other Supplies	11,055	12,460	11,507	15,000	12,000	12,000
11-4331-52-00-54102-	Contracted Services	16,822	5,000	21,676	35,000	10,000	10,000
11-4331-52-00-56102-	Rent	935	540	450	600	540	540
	TOTAL OPERATING	63,081	75,300	52,362	78,800	50,000	50,000
11-4331-52-00-57401-	Equipment	-	-	101,390	101,390	-	-
	TOTAL CAPITAL	-	-	101,390	101,390	-	-
	TOTAL DUKE DISCRETIONARY	\$ 63,081	\$ 75,300	\$ 153,752	\$ 180,190	\$ 50,000	\$ 50,000

FIRE MARSHAL



Full Time = Blue
Part Time = Red

Total F/T Positions: 2

This page left blank intentionally.

FIRE MARSHAL'S OFFICE

Overview

The Lincoln County Fire Marshal's Office was established in May 1988. The mission of the Fire Marshal's Office is:

- To minimize the risk of fire and other hazards to the life/ property of the citizens of the County.
- To provide the residents of Lincoln County with a comprehensive, integrated and coordinated public safety program through which risks are reduced, emergency services delivered and consequences of events managed to make our community safer.
- To make sure all new and up fits of commercial and public buildings meet the NC Fire Codes, during plan reviews, construction process and throughout the life of the building.
- To assist the fire departments in the county during fire investigations to help them determine the cause and origins of the fires in their districts.
- To assist the Lincoln County Emergency Management Office as needed and cover for Emergency Management when they are not available.

The Fire Marshal's Office is responsible for the following functions:

Plan Reviews - The Fire Marshal's Office must review and approve the construction plans of all commercial and public buildings, sprinkler plans, fire alarm plans, hydrant placement and fire apparatus access around all commercial and public buildings and anything dealing with the NC Fire Codes for those structures before permits can be issued. This includes all new buildings and up fits on existing buildings. The Fire Marshal's office reviews sub divisions plans to make sure they meet the NC Fire Codes which includes the proper number of ways in and out, hydrant placement when water is available, parking of vehicles on roads and streets.

Inspections and Code Enforcement - The staff inspects new buildings as they are being constructed to ensure that they meet the Fire Prevention portions of the NC Building Codes. Once a building has been issued a certificate of occupancy the Fire Marshal's Office is responsible for inspecting all existing commercial and public buildings to ensure they meet the NC standards throughout the life of the building. The Fire Marshal's Office is responsible for enforcing the Knox Box program in the County, fire hydrant obstructions, fire lane violations, occupancy violations, occupancy load violations, illegal burns and enforcing the NC Fire Codes. The Fire Marshal's Office is responsible for issuing all the mandated permits listed in the NC Fire Codes and making sure that the requirements for maintaining the permit is met while the permit is in effect. The Fire Marshal's Office is responsible for making sure the occupancy load for commercial and public buildings are met and maintained at all times.

Investigations - The Fire Marshal's staff, in cooperation with local fire departments; local and state law enforcement agencies are responsible for investigating fires that occur in Lincoln County to determine the cause and origin. Anytime the fire department cannot determine the cause and origin, a fire injury or death, a fire loss over \$100,000.00, a fire that occurs in church or government building, or a suspicious fire, the Fire Marshal's Office is called in to assist with the investigation of the fire.

Volunteer Fire Departments Liaison - The Fire Marshal's Office serves as the County's liaison with the eleven Fire Departments in the County and the City of Lincolnton Fire Department. The Fire Marshal oversees the contracts between the County and Volunteer Fire Departments. The Volunteer Fire Departments are IRS 501(c)(3) non profit organizations, but the tax rates for the Fire Districts are set by the County Commission. The Fire Marshal assists County management in its reviews of the Volunteer Fire Departments' operating budgets. The Fire Marshal's budget includes funds to cover workers compensation for the volunteer fire department volunteers and employees. The budget also includes funds for purchase, repair and maintenance of radios, pagers and other equipment, education and other supplies, printing, purchase of medical services, fire software reporting systems and maintenance of training grounds to support the departments. The Fire Marshal's Office is responsible for inspections of the fire department's structure and equipment each year to make sure they meet or exceed the fire codes, ISO ratings and 9s/9e ratings requirements.

The Fire Marshal's Office assists fire departments in performing hydrant flow tests and maintenance on the hydrants. The Fire Marshal's Office also assists with the color coding of each hydrant to match the NFPA coding standards. They are also available to assist the Volunteer Fire Departments in all areas, including upgrading insurance ratings, training, truck and equipment inspections, and service testing of trucks and other equipment. The Fire Marshall's Office also responds to fire scenes when requested. The Fire Marshal's Office assists and works with all fire departments in the county to make sure not only they maintain their 9s/9e and ISO ratings but improve on them each inspection if at all possible. The lower the ISO rating for the fire department the bigger the insurance savings for the citizens that live and work in their districts.

Fire and Life Safety Education - The Fire Marshal's Office, along with a broad based group of community members, works to increase public awareness of unintentional preventable injuries and deaths. They help to implement and evaluate safety programs in the community, participate in public initiatives, and update the County Commissioners and the North Carolina Department of Insurance - Office of State Fire Marshal on activities in Lincoln County.

The safety programs include instruction in fire prevention and home escape techniques, preparation for tornados, earthquakes and other disasters, stranger awareness, crime prevention, water safety programs, babysitter programs, first aid and CPR training, fall prevention, proper storage of chemicals and other products, and many other household safety programs.

Hazardous Materials, Man-Made & Natural Disasters Response - The Fire Marshal's Office assists the Lincoln County Emergency Management Coordinator at incidents involving the McGuire Nuclear Facility, natural and man-made disasters, mass casualty incidents, search and rescue operations and hazardous material incidents.

Safety Of County Facilities and Employees - The function of reviewing and ensuring employees safety was transferred to the Fire Marshal's Office in 2011-12. The Safety Officer is responsible for developing and maintaining an employee training manual, coordinating employee training and investigating incidents.

Committees and Special Teams

The Fire Marshal's Office serves on the following committees: (1) LEPC – Local Emergency Service Planning Committee, (2) Emergency Services Committee, (3) DSS Lincoln County Child Protection/Fatality Team, (4) LCF&RA – Lincoln County Fire and Rescue Association, (5) STRC – committee that reviews plans and sub divisions as group for the county, (6) Safety Committee, (7) Special Events Review Committee, (8) School Safety and Response during Emergencies.

The Fire Marshal's Office has a staff member on the CISM Team for the hospital. Our office also heads up and coordinates one of the county's specialty teams - CRT Team (Crisis Response Team). The Fire Marshal Office also has a staff member on the state CISM response team.

2015- 2016 Goals- Fire Marshal's Office

Plan Reviews

- To assist in making our businesses, schools, places of worship and places of assemblies and homes safer by working with architects and contractors during the design. *This will be a yearly task.*
- To reduce the number of days for the plan review process. *Our goal in 2015-2016 budget in is to reduced review time to 5 to 7 days or less.*
- To add plan reviews on computer format to spend up reviews. *Complete this process during 2015-2016 budget.*

Inspections

- To educate the public on fire prevention and fire inspection policies. *Yearly task*
- Speed up the inspection process with the help of new software and computers. *Have new system in place and completed*
- Add all our forms and permits online. *Will be completed during 2015-2016*
- Clean up inspections forms and listings and add new check list of completed. *Have this process completed finished by end of 2015-2016 budget*

Investigations

- • To assist in the cause and determination of fires. *Our office responds when requested – We respond to about 6 fires per month on average. Ongoing never will be completed (Some months as high as 9)*
- To help reduce fires. Hopefully continue to see this number down *due to education by our office and fire departments. This will never be completely done away with; our goal is to reduce the number of accidental fires each year.*
- To form an Arson Task Force for fire investigations. *Will readdress in 2015-2016*
- Work with city and other counties to form a task force to help one another with investigations. *Readdress in 2015-2016*

Volunteer Fire Departments

- To work with all fire departments in upgrading or maintaining their ISO ratings, training and equipment to ensure compliance with the Office of the State Fire Marshal and ISO Standards. *We expect 1 to 2 inspections a year depends on the state, this is an ongoing process.*
- Address the remaining ISO coverage (class 10 areas) areas left in Lincoln County. *We have two areas in North Brook VFD that are Class 10 – only way at this time to fix that is to add a fire station in the north. Union VFD has four areas – only way to fix this is to add two fire stations. Howards Creek has two areas – one area is being looked at to be covered by City of Lincoln Fire Dept., the other one would be a new station or contract with out of county fire dept. So far the out of county fire dept. wants more to cover than what tax base is.*
- **Get new ISO/9e inspections process in place and each fire dept. trained on it.** *Continue to work with Fire Depts. and help keep them up to date on changes as they occur.*

Fire and Life Safety Education

- • Educate the citizens through the use of different programs and educational materials in an effort to reduce the number of unintentional accidents. *(web site up and running completed)(now we will have to update web site each year as needed)*
- To help prepare the citizens to survive man-made and natural disasters. *(web site - completed) (now we will have to update web site each year as needed)*
- Work with emergency management to educate citizens on how to prepare for emergencies and what to do once one happens to get help from others. *Assist Emergency Management as needed probably about 3 times a month on average. This is an ongoing process.*

Hazardous Materials, Man-Made & Natural Disasters Response

- • To assist the Lincoln County Emergency Management Office during all types of emergencies as needed, including hazardous material incidents, man-made and natural disasters. *When our office is on call for fire investigations, we also cover any emergency manage calls during that week. Ongoing depends on what happens during the year.*
- To work with all fire depts. to help them get trained to face any hazardous material emergency that may occur in their fire district. *We help to make sure they get the required training to meet this section every year as needed. Ongoing reoccurs every year*

Office Staff:

- Additional staff needed. Add staff to help with the required inspections that are mandated by the State of NC. We have requested additional staff (2 and ½ positions) every year during the budget process. Fire Marshall's office is told every year that this is not a good time or good year to ask for addition help. Without addition help we will never be able to completely meet the required inspections that have to be done every year. All the fire inspections we do are required by the state to be done. If I can get the addition help not only can we meet the required inspection schedules, but our plan reviews and other items that have to be done by our office would be faster. There are around 3000 required fire inspections per year; we are getting around 1800 to 2000 due to being short staff members.
- Additional staff members would allow us to be offer services that we cannot offer now due to work load.
- Our office has proposed three ways to help offset the cost of the new positions. Presented during budget workshop.

Special Team CISM –

- Continue to add trained personnel to the team.
- Offer new and advance classes.
- Make sure team members keep up with training and recertifications.
- Provide the best service possible to all emergency service departments and citizens in Lincoln County as well as across the state.

LINCOLN COUNTY FIRE MARSHAL AND VFD
FISCAL YEAR 2016

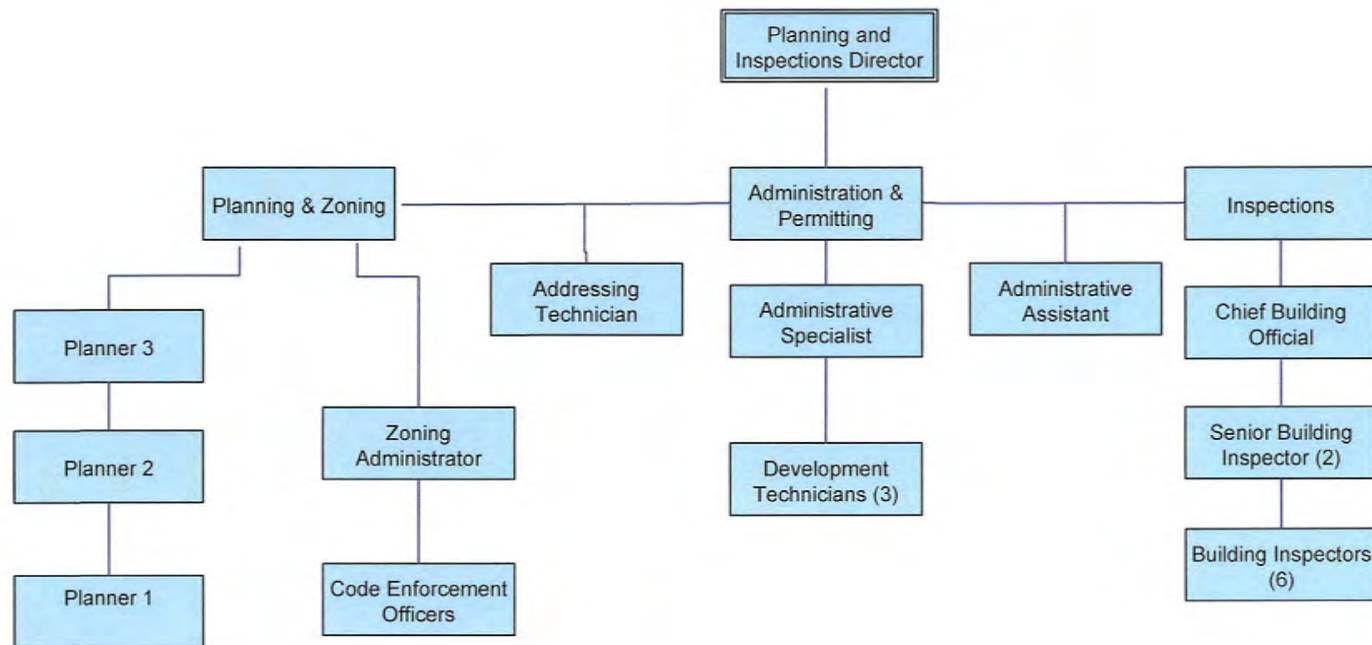
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
FIRE MARSHAL							
11-4335-52-00-51101-	FT Regular Salaries	\$ 121,860	\$ 123,990	\$ 82,811	\$ 124,000	\$ 212,321	\$ 160,994
11-4335-52-00-51104-	Overtime	1,460	2,419	779	1,200	2,296	1,500
11-4335-52-00-51201-	Social Security	8,905	8,359	6,230	8,359	15,170	11,988
11-4335-52-00-51202-	Retirement Expense	8,719	7,835	5,910	7,800	14,659	11,030
11-4335-52-00-51203-	Hospitalization	26,281	27,989	16,694	25,041	48,611	41,193
11-4335-52-00-51204-	Unemployment	433	428	-	-	-	-
11-4335-52-00-51205-	Workers Compensation	2,710	2,689	1,843	2,400	5,157	3,832
	TOTAL PERSONNEL	170,367	173,709	114,266	168,800	298,214	230,537
11-4335-52-00-52101-	Seminar Registration	412	500	260	500	1,000	1,000
11-4335-52-00-52102-	Training, Meals & Lodging	-	500	-	100	1,000	1,000
11-4335-52-00-52201-	Telephone	3,915	4,300	1,913	4,000	3,300	3,300
11-4335-52-00-52202-	Postage	65	200	94	200	200	200
11-4335-52-00-52302-	Printing	-	600	520	600	700	600
11-4335-52-00-52502-	M & R Vehicles	4,221	4,697	6,315	7,000	5,000	5,000
11-4335-52-00-52503-	M & R Equipment	-	1,500	935	1,000	1,500	1,500
11-4335-52-00-52504-	Service & Maint Contracts	8,618	1,000	10,740	11,000	41,000	41,000
11-4335-52-00-53101-	Minor Tools & Equipment	1,903	1,000	466	600	1,000	1,000
11-4335-52-00-53102-	Uniforms/Protective Clothing	2,422	3,000	2,005	2,500	4,500	3,500
11-4335-52-00-53201-	Fuel	4,459	5,000	2,390	2,800	10,000	8,000
11-4335-52-00-53301-	Office Supplies	2,924	2,650	1,456	2,100	3,000	2,500
11-4335-52-00-53308-	Edu/Med/Agri Supplies	486	1,300	746	1,000	1,500	1,500
11-4335-52-00-53309-	Other Supplies	1,172	700	321	500	1,000	1,000
11-4335-52-00-55101-	I & B Vehicles	1,245	1,172	1,172	1,172	5,550	5,550
11-4335-52-00-55102-	I & B Professional Liability	325	321	320	320	1,265	1,265
11-4335-52-00-55103-	I & B Property	32	12	11	11	50	50
11-4335-52-00-56101-	Dues & Subscriptions	1,751	1,400	1,721	2,000	2,000	1,700
	TOTAL OPERATING	33,949	29,852	31,384	37,403	83,565	79,665
11-4335-52-00-57501-	Vehicles	-	-	-	-	105,000	35,000
	TOTAL CAPITAL	-	-	-	-	105,000	35,000
	TOTAL FIRE MARSHAL	204,316	203,561	145,650	206,203	486,779	345,202

LINCOLN COUNTY FIRE MARSHAL AND VFD
FISCAL YEAR 2016

VOLUNTEER FIRE DEPARTMENTS							
11-4340-52-00-51205-	Workers Compensation	99,166	130,410	130,410	130,410	156,500	156,500
	TOTAL PERSONNEL	99,166	130,410	130,410	130,410	156,500	156,500
11-4340-52-00-52202-	Postage	517	600	126	200	600	600
11-4340-52-00-52302-	Printing	-	100	-	-	100	100
11-4340-52-00-52503-	M & R Equipment	17,588	12,000	9,097	12,000	15,000	12,000
11-4340-52-00-52504-	Service & Maint Contracts	12,145	13,590	13,045	13,045	-	-
11-4340-52-00-53101-	Minor Tools & Equipment	17,117	15,000	11,723	13,000	15,000	15,000
11-4340-52-00-53308-	Edu/Med/Agri Supplies	1,967	2,000	1,411	1,600	2,000	2,000
11-4340-52-00-53309-	Other Supplies	885	1,000	952	952	1,000	1,000
11-4340-52-00-54101-	Professional Medical Services	-	100	-	-	1,000	1,000
	TOTAL OPERATING	50,219	44,390	36,354	40,797	34,700	31,700
11-4340-52-00-57901-	Non-Asset Inventory	-	-	-	-	27,000	27,000
	TOTAL CAPITAL	-	-	-	-	27,000	27,000
	TOTAL VOLUNTEER FIRE DEPARTMENTS	149,386	174,800	166,764	171,207	218,200	215,200

This page left blank intentionally.

PLANNING AND INSPECTIONS



Full Time = Blue
Part Time = Red

Total F/T Positions: 20

This page left blank intentionally.

Planning and Inspections

Overview

The mission of the Planning and Inspections Department is to plan, provide and promote orderly growth in Lincoln County. The focus of the department is to:

- Be proactive with planning, building inspections and code enforcement.
- Provide consistent and timely service while positively impacting the health, safety and general welfare.
- Provide education to the public concerning planning and development.
- Provide statistical information to the Board of Commissioners, County Manager, Board of Adjustment, and Planning Board.
- Promote economic development and environmental awareness.

The Department has six divisions: Addressing, Administration, Code Enforcement, Inspections, Planning and Zoning.

Addressing

- 484 new street signs were created and installed during 2014
- 131 signs were re-erected
- 16 new signs were created and installed for various agencies
- 50 streets were checked for addressing compliance

Administration

The Administration Division is responsible for receiving and inputting building permits, zoning permits, and an array of other permits. Additionally, the division is responsible for meeting with the public and explaining the various regulations as it relates to construction. This staff is responsible for the daily deposit and budget amendments. During FY2014, the Planning and Inspection Website “request option” was utilized in 22 percent of all inspection requests and we expect this option of scheduling inspection to greatly increase during the coming years. Permit forms and applications were updated again to reflect various ordinance and policy changes. A majority of all applications are available online as PDF forms that can be submitted via email.

Code Enforcement

- Received 139 new complaints and closed 132. Four of the cases received the assistance of the County Attorney. Two cases went to small claims court.
- The sign collection program, which began in May 2009, has resulted in the collection of nearly 6,500 illegal signs; of which, 381 were collected during 2014.

Inspections

The Inspections Division is responsible for conducting all commercial and residential inspections in Lincoln County. In 2014, more than 19,868 scheduled inspections took place, an average of 10 inspections per inspector, per day. Due to increased permit activity and inspections volume two new building inspectors were hired in June 2014. The number of inspections has increased by 28% from the previous year. Inspectors continue to be cross-trained in other fields of building, electrical, mechanical, and plumbing. Commercial plan review is transitioning to

Planning and Inspections

digital plan review which now accounts for 70% of all submittals. In order to increase efficiency tablets were deployed to all inspectors so that new inspections can be added on the fly and inspection results would be instantly available to the office and the contractor.

Planning

The Planning Division is responsible for reviewing and submitting all applications for zoning requests such as rezoning request, conditional use permits, zoning text amendments, conditional zoning and several other requests to the Planning Board and the Board of County Commissioners. The Division is also responsible for code enforcement, and road sign installation/maintenance. During FY15, staff has been or will be involved in the following special projects:

- Regional Hazard Mitigation Plan Adoption
- GCLMPO Comprehensive Transportation Plan
- 2012 Scattered Site Housing Grant
- Catalyst Grant-Oaklawn School
- Carolina Thread Trail Design Grant
- Airport USDA Loan

Zoning

3-Conditional Zoning

9-Conditional Use Permits

2-UDO Text Amendments

7-Variances

3-Parallel Conditional Use Permits

2-Planned Developments

2-Watershed Conditional Use Permits

7-Zoning Map Amendments

2-Subdivision Waivers

1-Vested Rights

Revenue- Expenditure Summary FY 2015-16

	Revenue Projection				Expenditure Projection	Offset
	Federal	State	Other*	Total		
Planning & Inspections Revenue	\$0	\$0	\$1,428,000	\$1,428,000	\$1,414,554	105% self-supporting

* Fees and Other Miscellaneous Revenues

FY 2015-16 Goals – Planning and Inspections

Planning and Inspections

Addressing

- Continue replacement program for street signs that no longer meet Federal lettering and retro-reflectivity standards
- Identify and assist in the correction of addressing issues
- Assist other departments in signage and lettering

Administration

- Continue staff cross-training efforts
- Work to improve community relations
- Simplify permitting process
- Encourage more digital submittals

Code Enforcement

- Become more proactive in engaging the business community concerning signage standards
- Consolidate nuisance ordinances
- Update case tracking system

Inspections

- Cross-train inspectors in different trades
- Continue customer service training efforts
- Encourage inspectors to attain higher levels of certifications
- Implement digital plan review throughout county and city departments
- Complete digital inspection transition

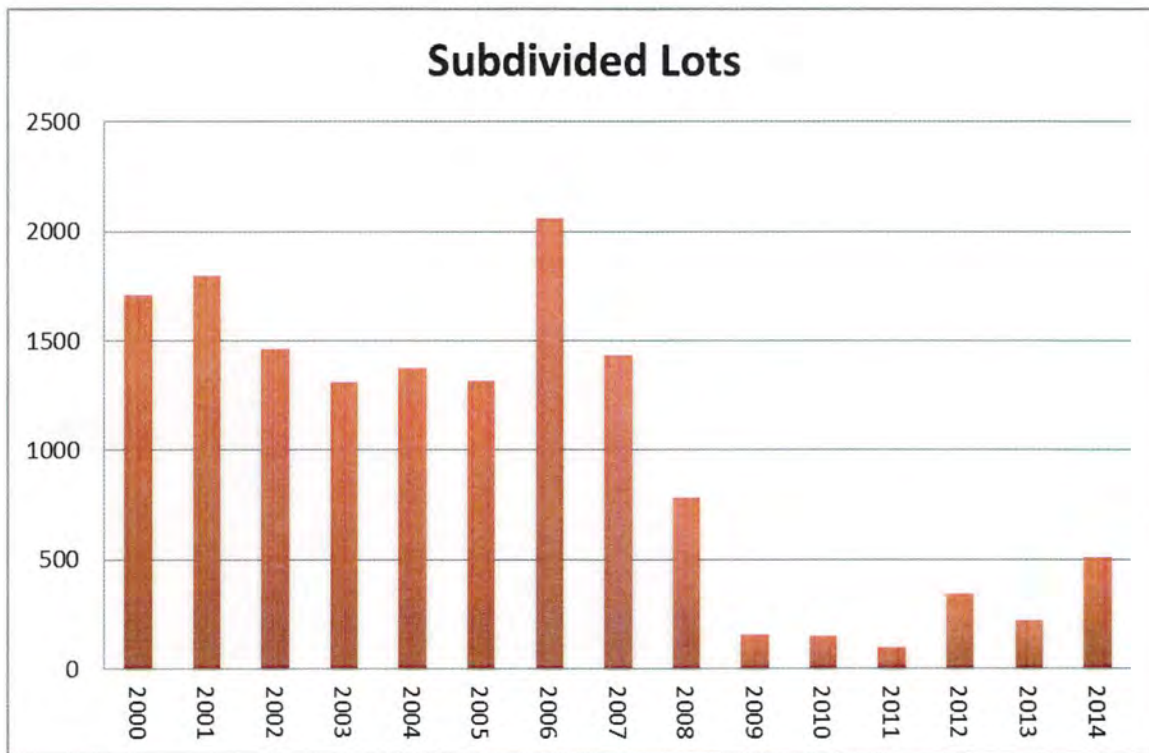
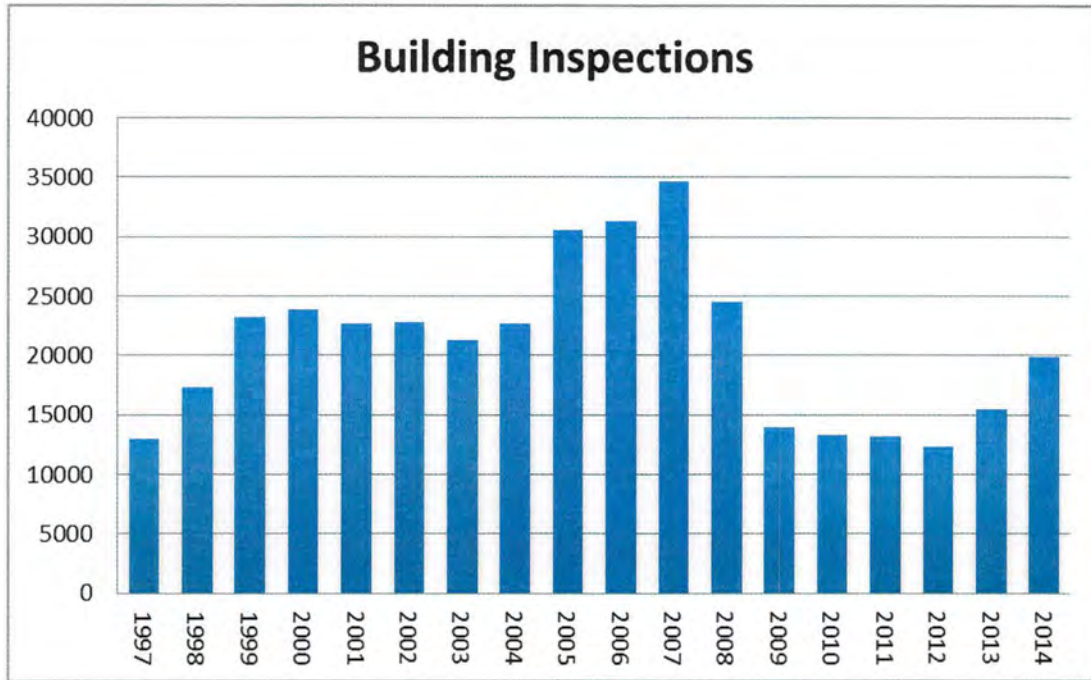
Planning

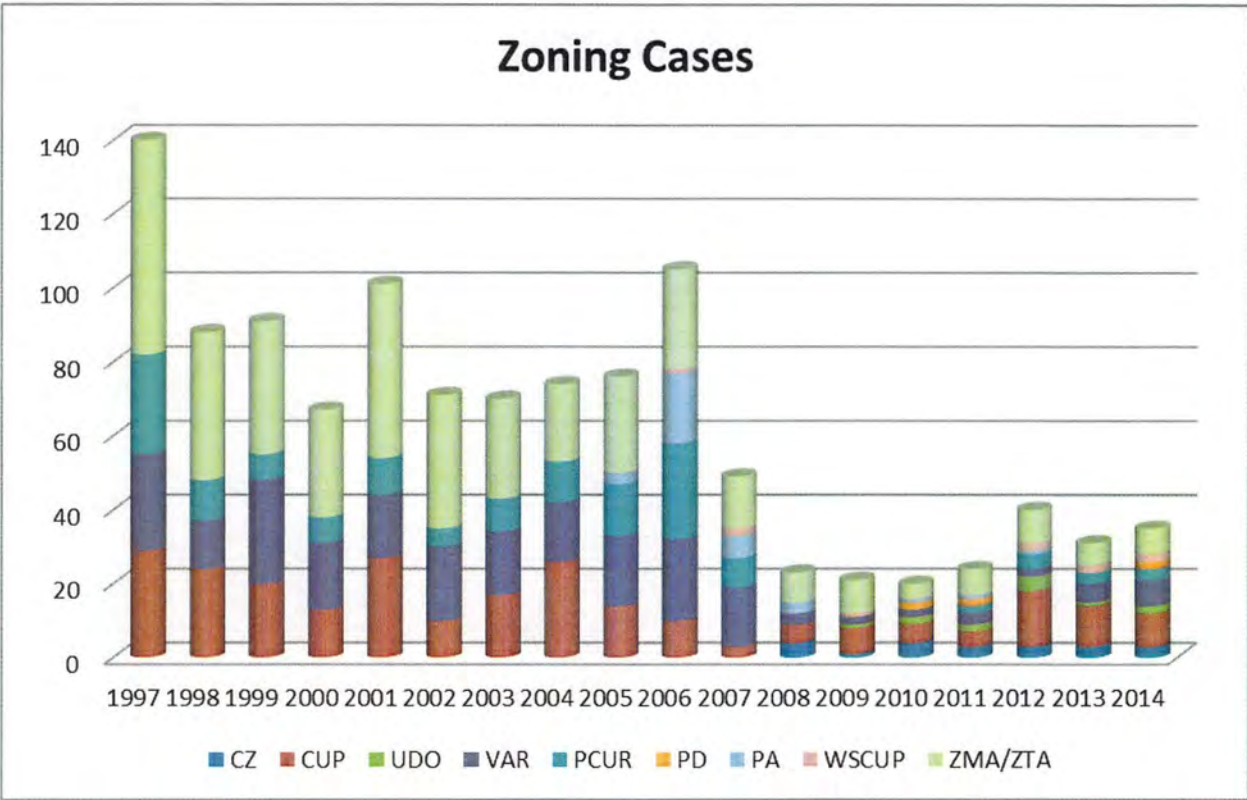
- Develop online system for project tracking and transparency
- Continue obtaining citizen feedback opportunities
- Complete Optimist Club Small Area Plan
- Continue zoning compliance inspections
- Highway 73 Corridor Plan (update)
- Assist the county in obtaining grant funding

Zoning

- Work to streamline current processes
- Encourage more legislative zoning processes

Performance Measures/Activity Measures





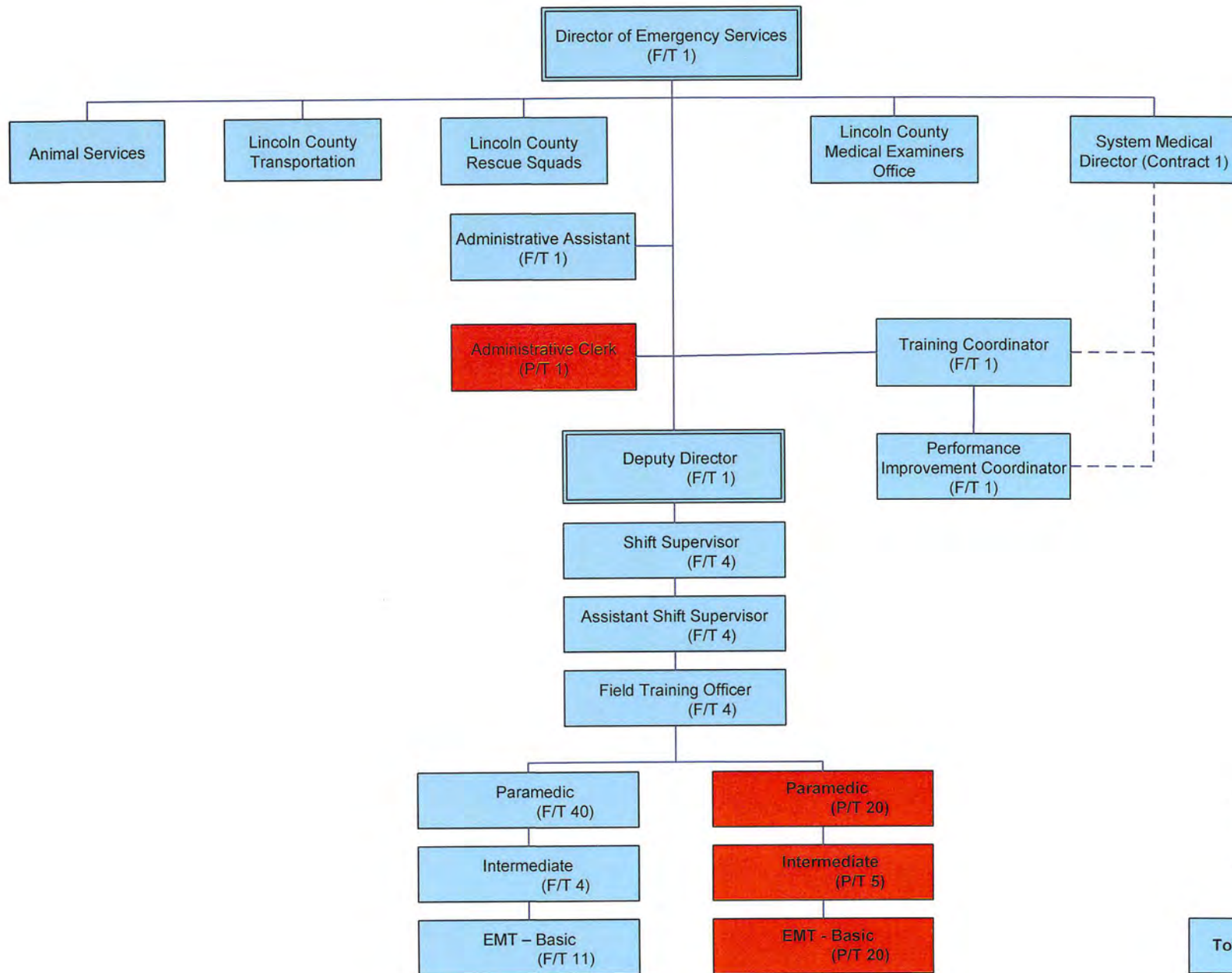
LINCOLN COUNTY PLANNING DEPARTMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4350-52-00-51101-	FT Regular Salaries	\$ 768,181	\$ 922,266	\$ 605,237	\$ 910,000	\$ 899,442	\$ 897,296
11-4350-52-00-51104-	Overtime	12,715	9,443	5,206	9,200	9,142	8,500
11-4350-52-00-51109-	Board Pay	5,960	7,840	2,560	6,000	7,840	7,500
11-4350-52-00-51201-	Social Security	57,485	71,875	45,355	70,000	70,105	69,976
11-4350-52-00-51202-	Retirement Expense	55,188	66,803	43,158	65,000	60,601	60,449
11-4350-52-00-51203-	Hospitalization	143,451	190,742	117,577	177,000	163,523	163,523
11-4350-52-00-51204-	Unemployment	3,742	4,494	-	-	-	-
11-4350-52-00-51205-	Workers Compensation	9,247	12,348	7,422	11,133	11,526	11,055
	TOTAL PERSONNEL	1,055,967	1,285,811	826,515	1,248,333	1,222,179	1,218,299
11-4350-52-00-52101-	Seminar Registration	8,767	9,000	4,483	8,500	9,000	8,000
11-4350-52-00-52102-	Training, Meals & Lodging	2,151	1,600	1,610	2,000	1,600	1,600
11-4350-52-00-52103-	Mileage	-	200	196	300	-	-
11-4350-52-00-52201-	Telephone	17,050	21,000	11,233	18,000	21,000	18,000
11-4350-52-00-52202-	Postage	3,413	2,800	1,473	2,500	2,800	2,800
11-4350-52-00-52301-	Copier Charges	4,868	4,800	1,943	3,000	5,000	4,800
11-4350-52-00-52302-	Printing	921	1,800	1,581	2,000	1,000	1,000
11-4350-52-00-52502-	M & R Vehicles	8,942	12,000	13,248	15,000	12,000	12,000
11-4350-52-00-52504-	Service & Maint Contracts	23,414	26,000	24,846	24,846	26,000	26,000
11-4350-52-00-52505-	Advertising	6,816	4,200	2,392	2,600	4,200	4,000
11-4350-52-00-52506-	Credit Card Fees	5,396	5,000	5,289	8,000	7,500	6,800
11-4350-52-00-53101-	Minor Tools & Equipment	856	1,300	528	1,000	700	700
11-4350-52-00-53102-	Uniforms/Protective Clothing	4,917	5,750	2,191	4,000	5,500	5,500
11-4350-52-00-53201-	Fuel	29,295	34,500	15,858	30,000	34,500	32,000
11-4350-52-00-53301-	Office Supplies	9,824	12,500	7,378	12,500	12,500	11,000
11-4350-52-00-53309-	Other Supplies	9,525	5,500	5,346	6,000	5,000	5,000
11-4350-52-00-53311-	Road Sign Supplies	16,382	19,000	12,301	15,000	18,500	18,500
11-4350-52-00-54102-	Contracted Services	4,326	15,000	4,686	6,000	8,000	8,000
11-4350-52-00-54104-	Legal Charges	126	-	-	-	-	-
11-4350-52-00-54106-	Demolition Expenses	-	-	700	700	-	-
11-4350-52-00-54801-	State Homeowners Rec Fund	774	800	504	800	1,200	1,200
11-4350-52-00-55101-	I & B Vehicles	8,357	8,357	10,043	10,043	10,043	10,043
11-4350-52-00-55102-	I & B Professional Liability	2,924	2,924	2,884	2,884	2,924	2,924

LINCOLN COUNTY PLANNING DEPARTMENT
FISCAL YEAR 2016

11-4350-52-00-55103-	I & B Property	8	8	7	7	8	8
11-4350-52-00-56101-	Dues & Subscriptions	3,456	3,400	1,596	2,000	3,400	3,400
	TOTAL OPERATING	172,508	197,439	132,319	177,680	192,375	183,275
11-4350-52-00-57501-	Vehicles	-	-	-	-	50,000	44,000
11-4350-52-00-57901-	Non-Asset Inventory	-	-	-	-	52,000	34,000
	TOTAL CAPITAL	-	-	-	-	102,000	78,000
	TOTAL PLANNING	1,228,475	1,483,250	958,834	1,426,013	1,516,554	1,479,574

EMERGENCY MEDICAL SERVICES



Full Time = Blue
Part Time = Red

Total F/T Positions: 71

This page left blank intentionally.

EMERGENCY MEDICAL SERVICES

Overview

The mission of Lincoln County Emergency Medical Services (LCEMS) is to operate and maintain a cost effective, comprehensive emergency medical services system that meets or exceeds national standards. Lincoln County Emergency Medical Services is one of only 14 EMS Systems statewide to be designated as a “Model EMS System” by the North Carolina Office of Emergency Medical Services. LCEMS includes an Operations Division, Training and Performance Improvement Coordination, and a Special Operations and Response Team. The Department also includes the County Medical Examiner’s Office, Lincoln County Animal Services, oversight of two nonprofit 501 (c) (3) Rescue Squads, and the County’s public transportation system, Transportation Lincoln County (TLC).

Operations Division:

The Operations Division of LCEMS is headed by the Deputy Director, and consists of four shifts of medics that provide continuous paramedic level coverage to the citizens and visitors of Lincoln County 24 hours a day, seven days a week.

Training Division:

The Training Coordinator and four Field Training Officers, one assigned to each shift, oversee the training needs of the Department. They plan, coordinate and implement all of the county-wide pre-hospital emergency medical training programs for all Lincoln County EMS System medical providers. They also develop, maintain and conduct the annual in-service and orientation programs for EMS, fire department and rescue squad responders.

Performance Improvement:

The Performance Improvement section is under the Training Coordinator and evaluates programs and activities required by federal, state and local authorities. The Coordinator works with the LCEMS Director, Medical Director, Training Coordinator, NC Office of Emergency Medical Services, and Lincoln County EMS System providers to ensure compliance with national, state and local protocols, and compiles demographic and billing data and activity reports of services rendered. The Performance Improvement Coordinator also conducts quality assurance screenings of all patient care reports (ePCR) from all LCEMS system provider agencies.

Special Operations and Response (SOAR) Team:

The SOAR team members have special qualifications and training to provide paramedic level coverage and treatment for special events, mass gatherings, civic activities, sporting events, and local and state medical disaster responses. The Team also provides tactical medical support for law enforcement officers.

Emergency Medical Services

Medical Examiner:

The County Medical Examiner is an officer of the State of North Carolina, charged with the duty of investigating and certifying specified categories of human deaths in North Carolina. A medical examiner's authority derives from Article 16 of Section 130A of the North Carolina General Statutes. The Medical Examiner's primary purpose is to detect, analyze, and document the medical aspects of certain types of deaths so that deaths can be better understood scientifically, legally, and socially. The Lincoln County Medical Examiner's Office consists of two registered nurses who are appointed by the State Medical Examiner.

Rescue Squad:

West Lincoln Rescue Squad has been providing services within Lincoln County.

The West Lincoln Rescue Squad provides the following services to support the community in emergencies and during times of disaster: technical rescue; backup ambulance support; traffic control; search and rescue; evacuation; and debris removal. They assist LCEMS, and other emergency service organizations as needed. Funding and coordination of services provided by the Rescue Squad, which is an independent nonprofit 501(c)(3) organizations, is overseen by the LCEMS Director.

2015-16 Highlight Goals – LCEMS

Emergency Medical Services

- Initiation of the collaborative processes necessary for the establishment of a Community Paramedic / Mobile Integrated Healthcare (MIHC) system to increase public assistance and pre-hospital treatment in an effort to reduce overall healthcare cost for the community.
- Select and implement upgrades for Electronic Patient Care Reporting and EMS System Data Collection software in accordance with State and National requirements necessary to maintain and increase revenues.
- Implement training and educational updates to ensure current State and National standards of patient care are met, including implementation of a video laryngoscopy system and a system wide, high-performance CPR program.
- Enhance and coordinate collaborative community education and injury prevention programs within Lincoln County.

Examiner's Office

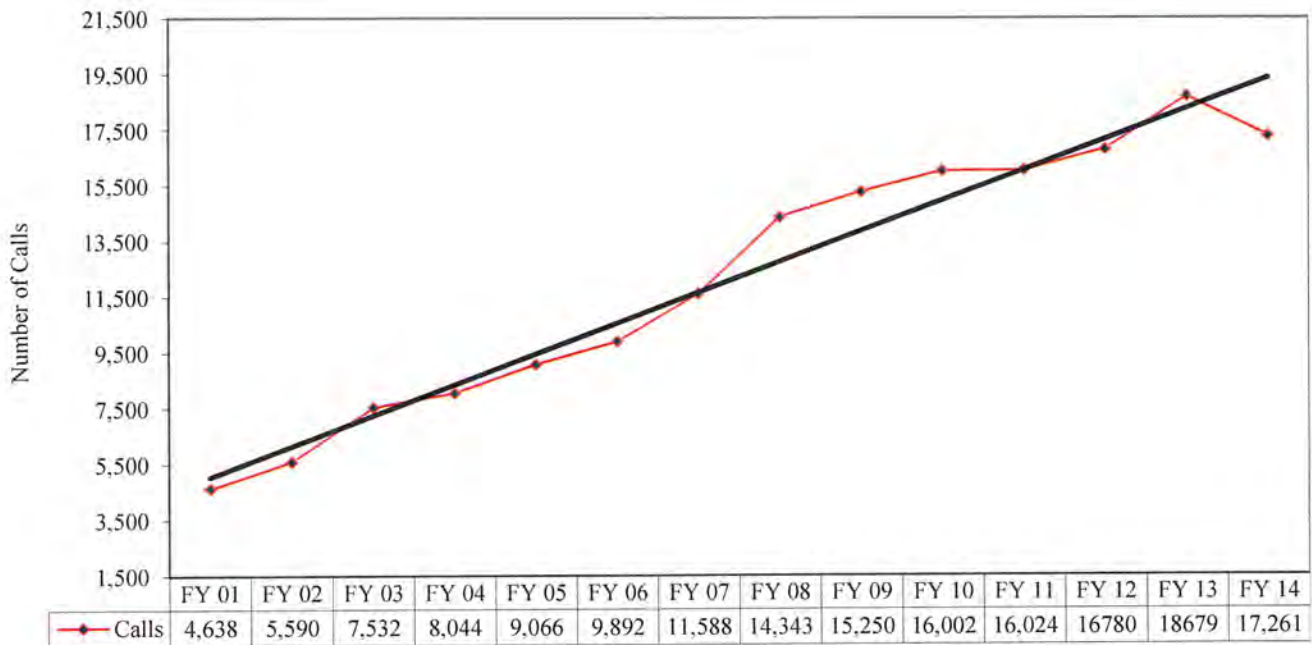
- To decrease response time to incidents
- To increase the number of available medical examiners

Rescue Squad

- To decrease response times
- To increase the percentage of completed charts for all responses
- Obtain state rescue certification.

Performance Measures/Activity Measures – LCEMS

LCEMS Annual 911 Response Volume



LINCOLN COUNTY EMS
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4370-52-00-51101-	FT Regular Salaries	\$ 2,430,101	\$ 2,630,974	\$ 1,679,922	\$ 2,550,000	\$ 2,684,990	\$ 2,684,990
11-4370-52-00-51103-	Temporary Wages	345,396	334,627	211,046	320,000	723,563	620,000
11-4370-52-00-51104-	Overtime	460,467	421,797	332,816	499,500	424,868	424,868
11-4370-52-00-51201-	Social Security	232,842	258,715	161,412	245,000	292,789	292,789
11-4370-52-00-51202-	Retirement Expense	214,365	225,296	148,571	225,000	230,758	230,758
11-4370-52-00-51203-	Hospitalization	528,333	618,638	442,722	664,000	675,089	675,089
11-4370-52-00-51204-	Unemployment	19,463	18,445	8,113	8,113	-	-
11-4370-52-00-51205-	Workers Compensation	107,339	117,033	74,156	111,500	127,934	127,934
	TOTAL PERSONNEL	4,338,306	4,625,525	3,058,759	4,623,113	5,159,991	5,056,428
11-4370-52-00-52101-	Seminar Registration	4,873	3,000	2,382	3,000	3,000	3,000
11-4370-52-00-52102-	Training, Meals & Lodging	1,438	3,800	2,842	3,500	3,500	3,500
11-4370-52-00-52103-	Mileage	(440)	250	-	200	100	100
11-4370-52-00-52201-	Telephone	47,723	36,000	37,131	42,000	36,000	36,000
11-4370-52-00-52202-	Postage	883	1,000	898	1,000	1,500	1,000
11-4370-52-00-52203-	Electricity & Water	32,324	25,000	22,920	25,000	25,000	25,000
11-4370-52-00-52204-	Natural Gas	8,502	5,000	7,092	8,000	5,000	5,000
11-4370-52-00-52301-	Copier Charges	4,131	4,500	1,754	2,500	3,250	3,250
11-4370-52-00-52302-	Printing	811	500	340	500	500	500
11-4370-52-00-52501-	M & R Buildings	21,937	12,500	11,683	12,500	12,500	12,500
11-4370-52-00-52502-	M & R Vehicles	217,111	234,500	116,294	200,000	220,000	217,000
11-4370-52-00-52503-	M & R Equipment	6,886	5,500	1,261	4,000	3,500	3,500
11-4370-52-00-52504-	Service & Maint Contracts	67,101	65,000	56,963	65,000	60,000	60,000
11-4370-52-00-52506-	Credit Card Fees	199	500	77	200	250	250
11-4370-52-00-52509-	Special Programs	490	4,500	111	1,000	3,500	3,500
11-4370-52-00-53101-	Minor Tools & Equipment	2,925	8,500	6,135	7,000	8,500	7,500
11-4370-52-00-53102-	Uniforms/Protective Clothing	33,691	22,500	11,963	20,000	22,500	22,500
11-4370-52-00-53201-	Fuel	175,339	130,000	86,939	130,000	130,000	130,000
11-4370-52-00-53202-	Laundry & Dry Cleaning	19,374	17,080	6,459	12,000	16,000	15,000
11-4370-52-00-53301-	Office Supplies	10,056	9,000	4,673	7,000	8,000	8,000
11-4370-52-00-53308-	Edu/Med/Agri Supplies	128,249	139,500	105,801	130,000	135,000	135,000
11-4370-52-00-53309-	Other Supplies	16,494	15,000	16,022	18,000	15,000	15,000
11-4370-52-00-53320-	Pharmaceuticals/Drugs	50,248	45,000	18,010	40,000	40,000	40,000
11-4370-52-00-54101-	Professional Medical Services	41,602	38,000	31,165	38,000	38,000	38,000

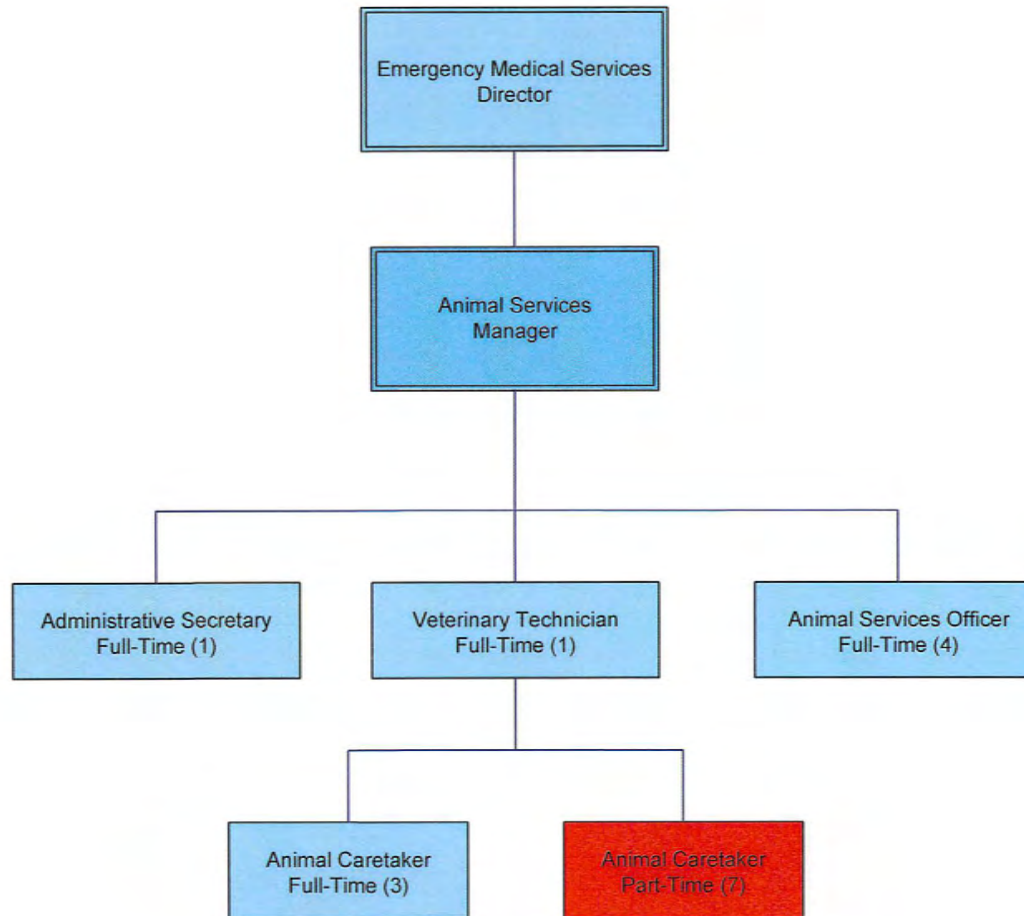
LINCOLN COUNTY EMS
FISCAL YEAR 2016

11-4370-52-00-54102-	Contracted Services	142,562	185,000	52,595	90,000	185,000	185,000
11-4370-52-00-54103-	Professional Services	-	1,500	-	1,500	1,500	1,500
11-4370-52-00-55101-	I & B Vehicles	14,901	14,901	21,956	21,956	21,957	21,957
11-4370-52-00-55102-	I & B Professional Liability	12,347	12,347	12,177	12,177	12,178	12,178
11-4370-52-00-55103-	I & B Property	579	579	795	795	795	795
11-4370-52-00-56101-	Dues & Subscriptions	2,087	1,400	1,696	2,000	1,700	1,700
11-4370-52-00-56102-	Rent	19,797	27,200	7,225	27,200	27,000	27,000
11-4370-52-00-56199-	Miscellaneous	40	50	83	100	2,000	500
TOTAL OPERATING		1,084,259	1,069,107	645,442	926,128	1,042,730	1,035,730
11-4370-52-00-57401-	c/o - Equipment	-	-	-	-	225,300	177,000
11-4370-52-00-57501-	c/o - Vehicles	-	-	-	-	465,000	232,500
11-4370-52-00-57601-	c/o - Computer Equipment	-	-	-	-	17,900	-
11-4370-52-00-57901-	Non Asset Inventory	-	-	-	-	5,000	-
TOTAL CAPITAL OUTLAY		-	-	-	-	713,200	409,500
TOTAL EMS		5,422,565	5,694,632	3,704,201	5,549,241	6,915,921	6,501,658

LINCOLN COUNTY MEDICAL EXAMINER
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4360-52-00-52101-	Seminar Registration	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500
11-4360-52-00-52102-	Training, Meals & Lodging	-	-	111	111	1,000	1,000
11-4360-52-00-52201-	Telephone	2,457	1,000	1,492	1,800	1,200	1,200
11-4360-52-00-53308-	Edu/Med/Agri Supplies	2,145	1,000	931	1,200	1,000	1,000
11-4360-52-00-54101-	Professional Medical Services	42,400	32,000	22,350	30,000	30,000	30,000
	TOTAL MEDICAL EXAMINER	\$ 47,002	\$ 34,000	\$ 24,884	\$ 33,111	\$ 33,700	\$ 33,700

ANIMAL SERVICES



Full Time = Blue
Part Time = Red

Total F/T Positions:
10

This page left blank intentionally.

ANIMAL SERVICES

Overview

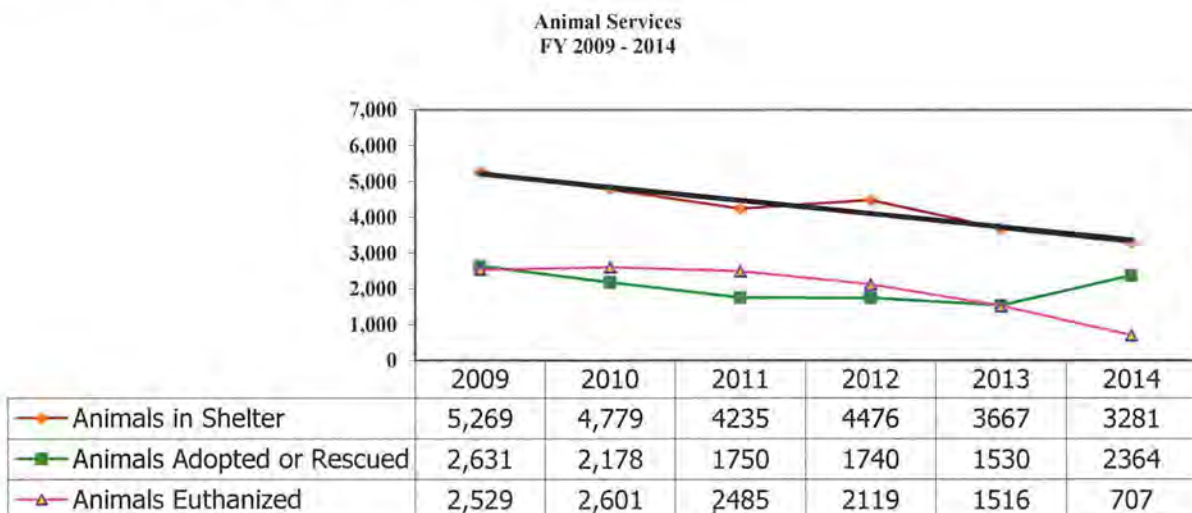
Lincoln County Animal Services strives to provide superior customer service to the citizens of Lincoln County. By working with volunteers and other partner organizations, LCAS works to deliver cost-effective and integrated sheltering and animal control services that ensure the health, safety and well-being of humans, pets and Lincoln County as a whole. This service also ensures that animals adopted out are healthy, and the citizens are educated in the proper care of these animals.

The number of animals that are taken into the shelter is affected by many factors, including the economy and spay and neutering incentives. In a poor economy, pet owners are sometimes forced to surrender their pets because they can not afford to feed them.

2015-16 Highlight Goals – Animal Services

- Continue to develop policies and procedures for shelter operations and animal services operations.
- Decrease the number of animals euthanized by increasing the number of animals adopted and rescued to achieve the goal of an alive release rate of 90%.
- Implement programs that promote spay/neutering by partnering, problem solving, and educating in order to reduce the number of unwanted animals.
- Partnership and problem solve with citizens that have animal issues and or complaints to reduce the calls for service and animals in the shelter.

Performance Activity Measures



LINCOLN COUNTY ANIMAL SERVICES
FISCAL YEAR 2016

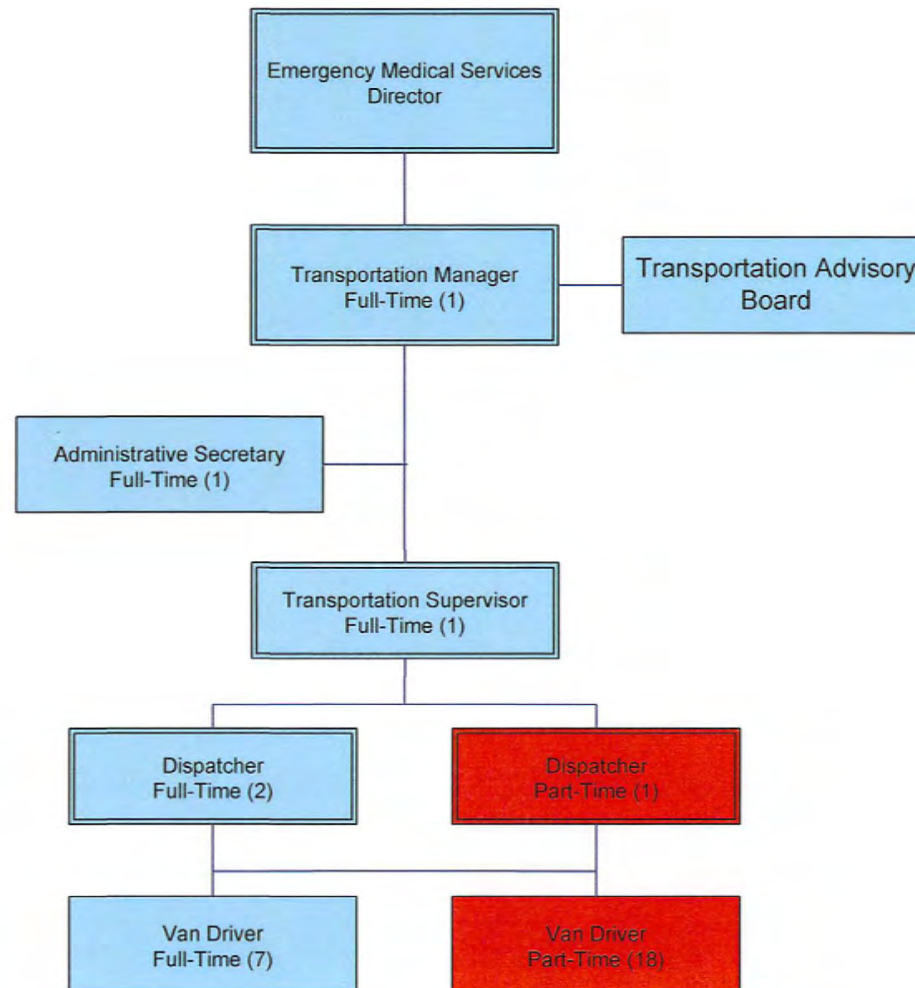
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4380-52-00-51101-	FT Regular Salaries	\$ 241,475	\$ 348,531	\$ 189,024	\$ 285,000	\$ 343,995	\$ 343,995
11-4380-52-00-51103-	Temporary Wages	51,955	75,193	23,581	50,000	3,890	3,890
11-4380-52-00-51104-	Overtime	13,664	25,784	10,601	18,000	19,499	19,499
11-4380-52-00-51201-	Social Security	22,363	34,334	16,761	30,000	31,930	31,930
11-4380-52-00-51202-	Retirement Expense	18,007	26,838	14,084	25,000	24,278	24,278
11-4380-52-00-51203-	Hospitalization	75,969	106,433	61,857	95,000	106,657	106,657
11-4380-52-00-51204-	Unemployment	12,960	3,304	-	-	-	-
11-4380-52-00-51205-	Workers Compensation	2,711	4,289	1,989	3,000	3,978	3,978
	TOTAL PERSONNEL	439,104	624,706	317,897	506,000	534,227	534,227
11-4380-52-00-52101-	Seminar Registration	1,720	1,500	1,019	1,500	1,500	1,500
11-4380-52-00-52102-	Training, Meals & Lodging	1,105	1,500	595	1,000	1,500	1,500
11-4380-52-00-52201-	Telephone	14,276	14,000	8,475	12,500	13,500	12,500
11-4380-52-00-52202-	Postage	310	350	337	500	350	350
11-4380-52-00-52203-	Electricity & Water	30,883	38,500	21,335	30,000	34,500	34,500
11-4380-52-00-52204-	Natural Gas	12,577	12,000	9,980	15,000	10,000	10,000
11-4380-52-00-52301-	Copier Charges	1,286	1,350	703	1,100	1,400	1,400
11-4380-52-00-52302-	Printing	158	500	431	500	400	400
11-4380-52-00-52501-	M & R Buildings	8,886	6,500	3,634	5,800	5,500	5,500
11-4380-52-00-52502-	M & R Vehicles	8,284	11,000	9,761	13,000	10,000	10,000
11-4380-52-00-52503-	M & R Equipment	4,418	2,000	312	500	1,500	1,500
11-4380-52-00-52504-	Service & Maint Contracts	2,635	2,300	2,027	2,300	2,000	2,000
11-4380-52-00-52505-	Advertising	30	150	-	-	100	100
11-4380-52-00-52506-	Credit Card Fees	966	650	642	900	650	650
11-4380-52-00-52509-	Special Programs	2,152	2,500	-	-	2,000	2,000
11-4380-52-00-53101-	Minor Tools & Equipment	3,638	5,000	732	1,400	3,000	3,000
11-4380-52-00-53102-	Uniforms/Protective Clothing	4,533	2,500	3,313	4,500	3,000	3,000
11-4380-52-00-53201-	Fuel	21,220	21,000	12,536	19,000	21,000	20,000
11-4380-52-00-53301-	Office Supplies	9,817	14,200	10,396	14,200	13,500	13,500
11-4380-52-00-53302-	Janitorial Supplies	10,242	13,450	8,043	13,000	13,500	13,500
11-4380-52-00-53309-	Other Supplies	2,955	1,800	1,002	1,500	1,700	1,700
11-4380-52-00-53310-	Animal Supplies	28,025	25,000	18,509	27,000	28,000	27,000

LINCOLN COUNTY ANIMAL SERVICES
FISCAL YEAR 2016

11-4380-52-00-54101-	Professional Medical Services	69,270	68,000	60,270	90,000	68,000	68,000
11-4380-52-00-54102-	Contracted Services	-	-	1,825	2,500	2,900	2,900
11-4380-52-00-55101-	I & B Vehicles	4,268	4,268	3,515	3,515	4,000	4,000
11-4380-52-00-55102-	I & B Professional Liability	5,285	5,285	5,055	5,055	5,100	5,100
11-4380-52-00-56101-	Dues & Subscriptions	-	200	-	-	200	200
	TOTAL OPERATING	248,937	255,503	184,449	266,270	248,800	245,800
11-4380-52-00-57401-	Equipment	-	-	-	-	37,000	5,000
	TOTAL CAPITAL	-	-	-	-	37,000	5,000
	TOTAL ANIMAL SERVICES	\$ 688,041	\$ 880,209	\$ 502,346	\$ 772,270	\$ 820,027	\$ 785,027

This page left blank intentionally.

TRANSPORTATION LINCOLN COUNTY



Full Time = Blue
Part Time = Red

Total F/T Positions: 10

This page left blank intentionally.

TRANSPORTATION (TLC)

Overview

Transportation Lincoln County (TLC) is actually a division of the Emergency Medical Services Department. TLC is a fully coordinated, public transportation system that operates as a branch of Lincoln County Government. TLC provides transportation for human service agencies, elderly, disabled, and the general public of Lincoln County.

TLC offers deviated fixed routes, para transit service, and a demand response service between 5:00 a.m. and 6:00 p.m. Monday through Friday, except holidays. With the exception of the fixed routes, requests for services must be made at least 5 days prior to the scheduled trip.

2015-2016 Highlight Goals - TLC

Transportation Lincoln County

- To increase coordination with regional services
- To construct a regional transportation hub facility

Performance Measures/Activity Measures - TLC



LINCOLN COUNTY TLC ADMIN/OPERATIONS
FISCAL YEAR 2016

110

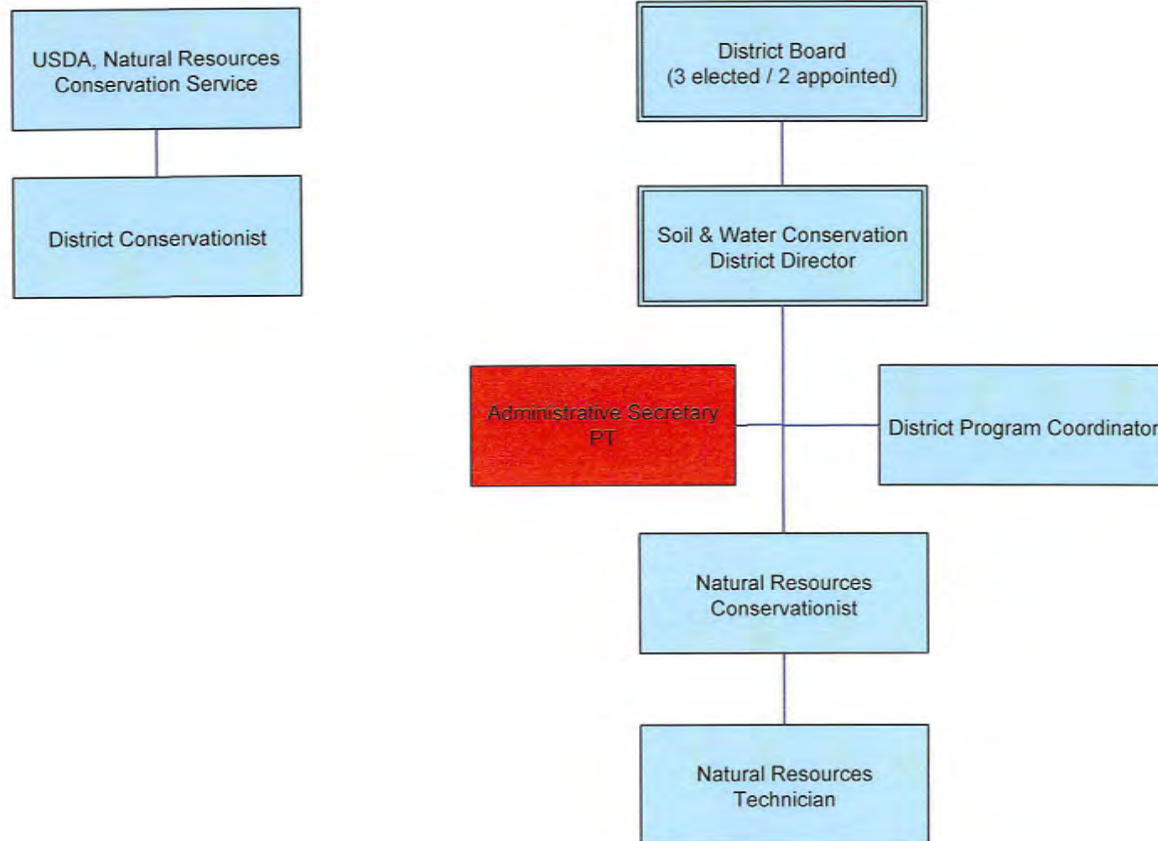
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4525-53-00-51101-	FT Regular Salaries	\$ 87,648	\$ 103,333	\$ 70,597	\$ 106,000	\$ 127,986	\$ 127,986
11-4525-53-00-51104-	Overtime	1,995	-	868	1,200	-	-
11-4525-53-00-51201-	Social Security	6,084	7,905	4,809	7,500	9,459	9,459
11-4525-53-00-51202-	Retirement Expense	6,331	7,409	5,038	7,500	7,012	7,012
11-4525-53-00-51203-	Hospitalization	29,868	36,733	24,969	36,500	59,669	59,669
11-4525-53-00-51204-	Unemployment	625	642	6,214	6,214	-	-
11-4525-53-00-51205-	Workers Compensation	4,378	5,096	3,968	5,900	7,265	7,265
	TOTAL PERSONNEL ADMINISTRATION	136,929	161,118	116,464	170,814	211,391	211,391
11-4525-53-00-52101-	Seminar Registration	1,255	750	250	500	900	900
11-4525-53-00-52102-	Training, Meals & Lodging	1,417	1,500	2,845	4,400	1,500	1,500
11-4525-53-00-52103-	Mileage	905	600	279	500	1,000	700
11-4525-53-00-52201-	Telephone	13,232	12,000	9,113	14,000	11,600	11,600
11-4525-53-00-52202-	Postage	58	150	7	50	150	150
11-4525-53-00-52203-	Electricity & Water	3,946	3,000	4,107	6,000	5,200	5,000
11-4525-53-00-52301-	Copier Charges	1,367	650	675	900	1,200	1,000
11-4525-53-00-52302-	Printing	1,015	500	279	400	1,000	750
11-4525-53-00-52501-	M & R Buildings	808	2,500	7,526	10,000	2,500	2,500
11-4525-53-00-52504-	Service & Maint Contracts	4,200	10,000	2,750	4,000	12,600	10,000
11-4525-53-00-52505-	Advertising	2,103	1,000	1,525	2,500	4,474	3,000
11-4525-53-00-53102-	Uniforms/Protective Clothing	4,936	4,000	2,365	4,000	4,000	4,000
11-4525-53-00-53301-	Office Supplies	2,331	2,000	1,510	2,200	2,000	2,000
11-4525-53-00-53302-	Janitorial Supplies	1,226	1,000	840	1,200	1,388	1,100
11-4525-53-00-53309-	Other Supplies	2,751	1,750	2,439	3,600	1,700	1,700
11-4525-53-00-54101-	Professional Medical Services	1,258	3,800	60	1,000	400	400
11-4525-53-00-54102-	Contracted Services	24,192	23,000	19,208	25,000	19,000	19,000
11-4525-53-00-54103-	Professional Services	4,536	-	1,160	2,000	-	-
11-4525-53-00-55101-	I & B Vehicles	22,219	22,300	29,546	29,546	29,546	29,546
11-4525-53-00-55102-	I & B Professional Liability	3,574	3,500	8,525	8,525	8,526	8,526
11-4525-53-00-56101-	Dues & Subscriptions	1,368	1,400	1,287	1,500	850	850
11-4525-53-00-56102-	Rent	23,174	23,600	17,393	23,600	24,000	24,000
	TOTAL OPERATING ADMINISTRATION	121,869	119,000	113,690	145,421	133,534	128,222
11-4526-53-00-51101-	FT Regular Salaries	167,303	168,040	110,968	166,500	166,028	166,028
11-4526-53-00-51102-	PT Salaries	1,992	-	-	-	-	-
11-4526-53-00-51103-	Temporary Wages	330,951	380,559	165,099	247,650	337,896	337,896
11-4526-53-00-51104-	Overtime	21,727	-	3,893	5,000	237	237
11-4526-53-00-51201-	Social Security	38,601	41,807	20,823	30,000	38,568	38,568

LINCOLN COUNTY TLC ADMIN/OPERATIONS
FISCAL YEAR 2016

11-4526-53-00-51202-	Retirement Expense	35,850	37,981	19,287	30,000	33,628	33,628
11-4526-53-00-51203-	Hospitalization	60,675	63,820	33,189	50,000	84,212	84,212
11-4526-53-00-51204-	Unemployment	5,942	5,222	-	-	-	-
11-4526-53-00-51205-	Workers Compensation	28,236	30,701	15,366	25,000	18,960	18,960
	TOTAL PERSONNEL OPERATIONS	691,276	728,130	368,626	554,150	679,529	679,529
11-4526-53-00-52102-	Training, Meals & Lodging	-	-	397	500	-	-
11-4526-53-00-52201-	Telephone	217	-	43	100	-	-
11-4526-53-00-52502-	M & R Vehicles	81,602	70,000	41,936	65,000	70,000	65,000
11-4526-53-00-53201-	Fuel	193,850	165,000	79,432	120,000	145,000	145,000
11-4526-53-00-53301-	Office Supplies	33	-	-	-	-	-
	TOTAL OPERATING OPERATIONS	275,702	235,000	121,808	185,600	215,000	210,000
11-4526-53-00-57501	Vehicles	-	-	-	-	304,500	274,050
	TOTAL CAPITAL OPERATIONS	-	-	-	-	304,500	274,050
	TOTAL TLC	\$ 1,225,776	\$ 1,243,248	\$ 720,588	\$ 1,055,985	\$ 1,543,954	\$ 1,503,192

This page left blank intentionally.

SOIL AND WATER CONSERVATION



Full Time = Blue
Part Time = Red

Total F/T Positions:
4

Total P/T Positions:
(1)

This page left blank intentionally.

LINCOLN SOIL & WATER CONSERVATION DEPARTMENT

Overview

The Lincoln Soil and Water Conservation District is a subdivision of State Government. The function is to take available technical, financial and educational resources, whatever their source and focus or coordinate them so that they meet the needs of the local land user for conservation of soil, water and related resources.

Soil & Water directs the sub-department Natural Resources.

Soil & Water provides office space and assistance to the federal USDA, Natural Resources Conservation Service.

Natural Resources (Sub-department)

To protect the Natural Resources of Lincoln County through the administration and enforcement of the local Soil Erosion and Sedimentation Control Ordinance, by providing technical review of plans, calculations and conservation assistance to commercial contractors and private landowners to enhance our community development and awareness of environmental conservation compliance requirements mandated from the Federal and State Governments, by reducing the environmental impacts of erosion and sedimentation for the protection, welfare and safety of Lincoln County citizens and the environment that we live.

USDA, Natural Resources Conservation Service

Provide federal funds and technical assistance to agricultural operations.

2015-16 Highlight Goals

Soil & Water Conservation District

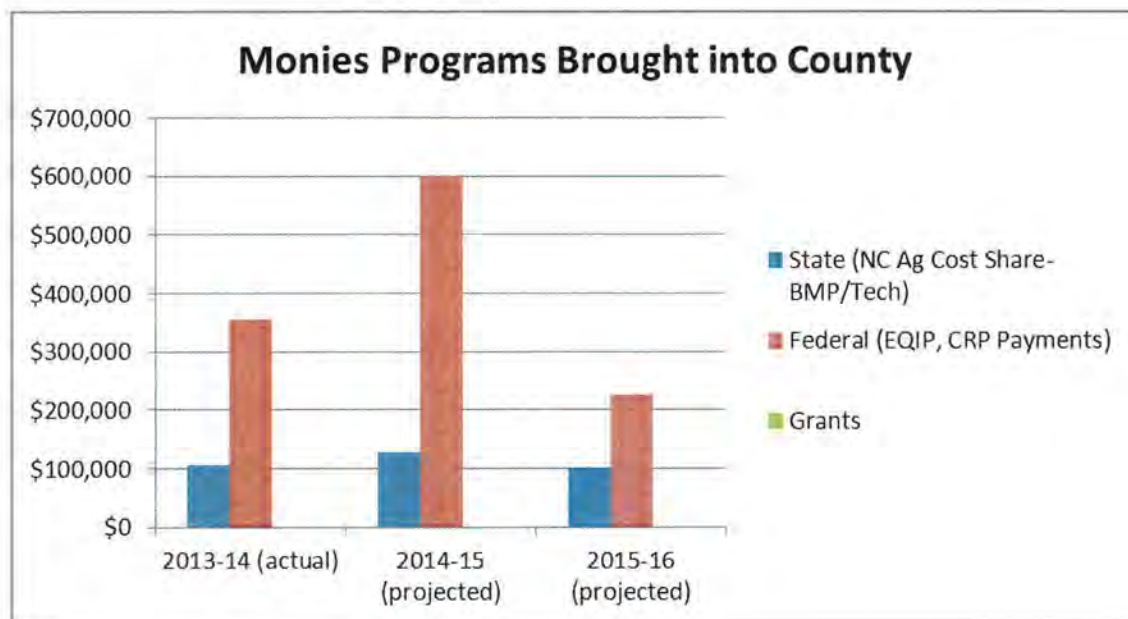
- **Education**
 - Promote environmental education by sending a high school student to the Resource Conservation Workshop at NCSU, sponsor essay contest and Conservation Field day for sixth grade students, assist Envirothon teams for Area/State competition and conduct programs for students and adults.
 - Conduct a tree seedling sale for citizens.
- **Financial/Technical**
 - Administer the NC Agricultural Cost Share/Community Conservation Assistance/AgWrap Programs.
 - Administer the federal Environmental Quality Incentive Program.
- **Technical**
 - Administer the Voluntary & Enhanced Agricultural Districts ordinances
 - Assist large farming animal operations with the State 2T Animal Waste Management Regulations.
 - Provide landowners with assistance for storm water drainage, topographic maps, ponds, seeding and soils information and old aerials.

- Provide technical information to other county, state and federal departments/agencies.
- Administer the Sedimentation Control Ordinance through the Natural Resources Department.
- Propose that Lincoln County become a wildlife habitat priority area project through the North Carolina Wildlife Resources Commission.
- Create an educational farm/green park.

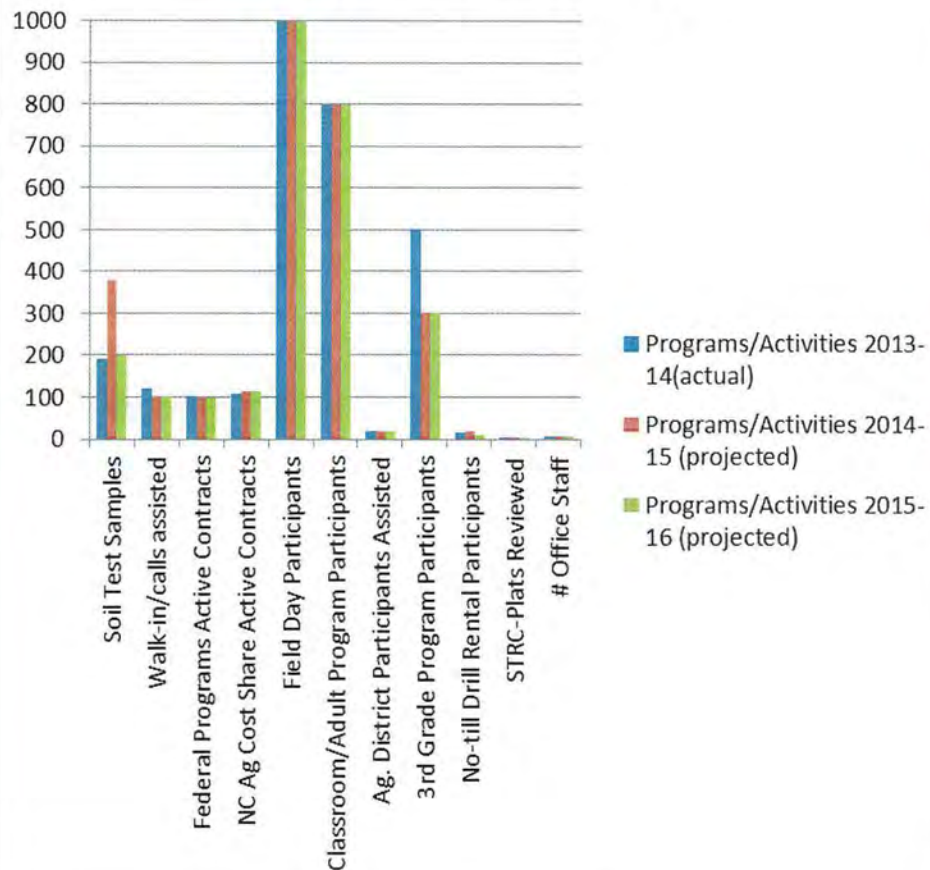
Natural Resources (Sub-department)

- Review sediment & erosion control plans
- Provide technical assistance to contractors, private landowners, developers, engineers and other county, state and federal departments/agencies.
- Educate the citizens about county and state ordinances, laws and regulations pertaining to protecting our natural resources.
- Address complaints initiated by citizens of the county for sedimentation/air/water quality issues.
- Provide training for developers, contractors, engineers and individual landowners for design and compliance requirements to meet State, local and federal natural resource protection regulations.
- Complete the Storm Water Ordinance
- Lake Buffer regulation-check with DENR for our authority to enforce

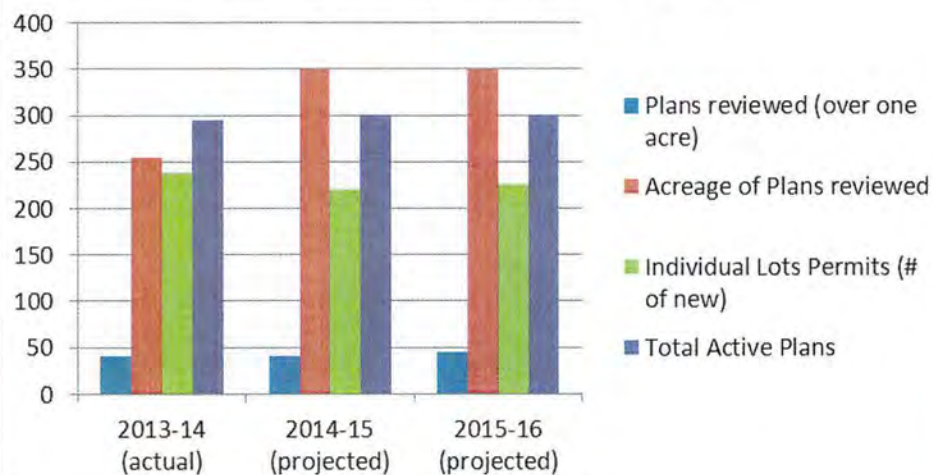
Performance Measures/Activity Measures



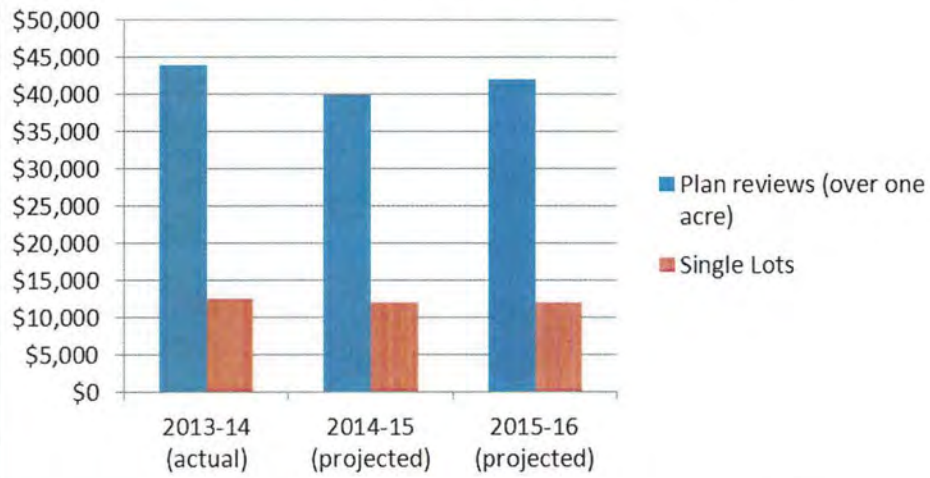
Programs & Activities



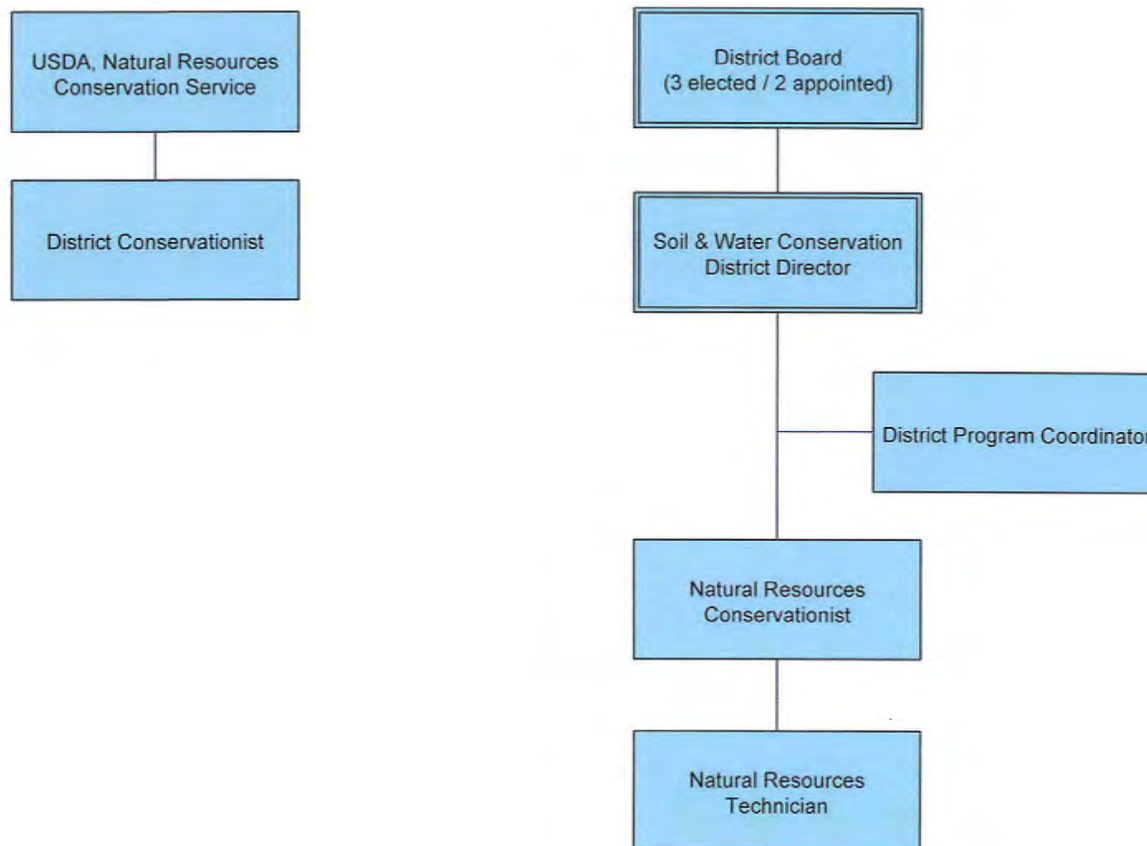
Natural Resources Workload



Natural Resources Revenue



SOIL AND WATER CONSERVATION



Full Time = Blue
Part Time = Red

Total F/T Positions:
4

This page left blank intentionally.

LINCOLN COUNTY SOIL CONSERVATION
FISCAL YEAR 2016

118

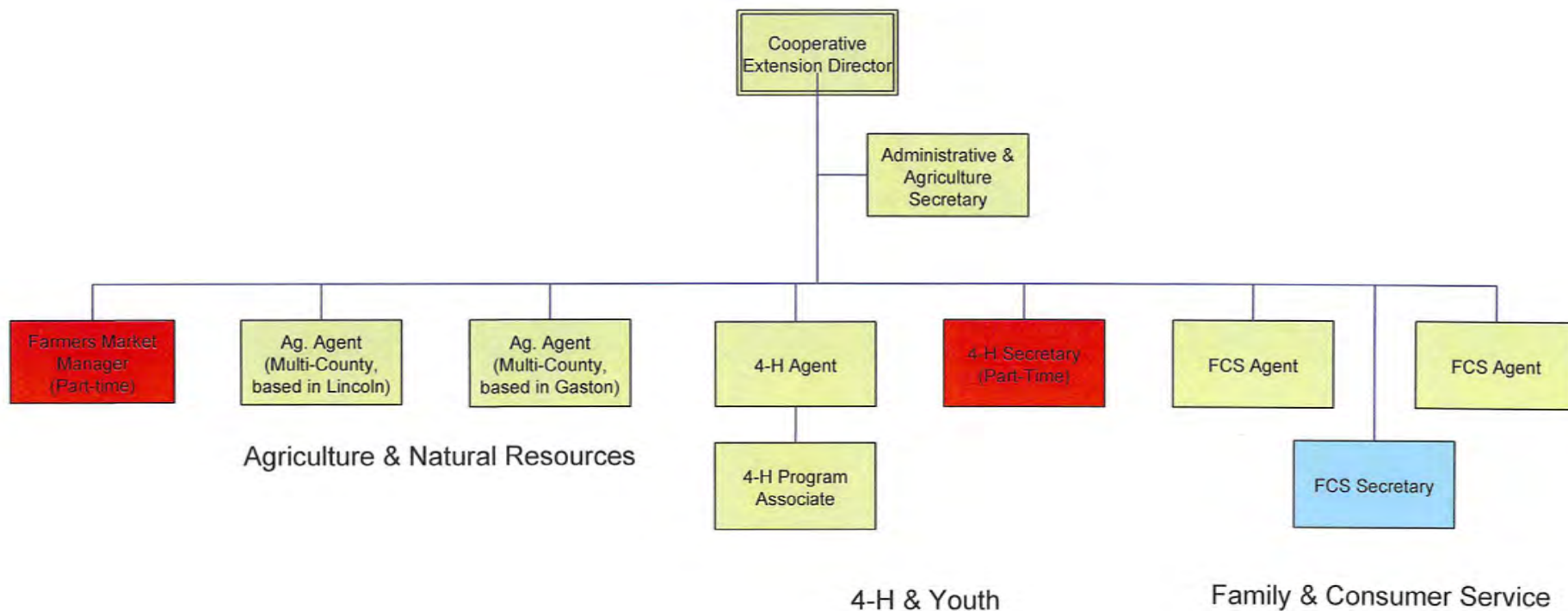
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4807-55-00-51101-	FT Regular Salaries	\$ 87,465	\$ 88,552	\$ 55,754	\$ 85,000	\$ 116,127	\$ 102,543
11-4807-55-00-51104-	Overtime	1,529	1,711	863	1,200	1,615	1,615
11-4807-55-00-51201-	Social Security	6,553	6,905	4,013	6,500	8,632	7,610
11-4807-55-00-51202-	Retirement Expense	6,292	6,472	4,003	6,500	7,957	6,791
11-4807-55-00-51203-	Hospitalization	8,432	8,931	13,968	18,000	29,532	21,728
11-4807-55-00-51204-	Unemployment	423	428	-	-	-	-
11-4807-55-00-51205-	Workers Compensation	813	868	519	7,050	931	895
	TOTAL PERSONNEL	111,508	113,867	79,120	124,250	164,794	141,182
11-4807-55-00-52101-	Seminar Registration	480	1,000	955	1,500	1,000	1,000
11-4807-55-00-52102-	Training, Meals & Lodging	2,267	3,000	2,098	3,000	3,000	2,500
11-4807-55-00-52103-	Mileage	18	50	73	100	50	50
11-4807-55-00-52201-	Telephone	1,759	2,100	906	1,500	2,100	1,500
11-4807-55-00-52202-	Postage	420	400	216	300	400	400
11-4807-55-00-52502-	M & R Vehicles	96	100	39	75	100	100
11-4807-55-00-53201-	Fuel	1,922	1,700	1,165	1,600	1,700	1,600
11-4807-55-00-53301-	Office Supplies	968	1,200	534	800	1,100	1,100
11-4807-55-00-53305-	Awards & Recognition	1,894	2,500	1,106	2,000	2,400	1,900
11-4807-55-00-53308-	Edu/Med/Agri Supplies	2,549	2,800	1,494	2,100	2,600	2,600
11-4807-55-00-54102-	Contracted Services	1,560	-	-	-	-	-
11-4807-55-00-55101-	I & B Vehicles	533	533	502	502	533	533
11-4807-55-00-55102-	I & B Professional Liability	325	299	320	320	299	299
11-4807-55-00-55103-	I & B Property	15	15	14	14	15	15
11-4807-55-00-56101-	Dues & Subscriptions	1,411	1,411	925	1,500	1,431	1,431
	TOTAL OPERATING SOIL & WATER	16,218	17,108	10,349	15,311	16,728	15,028
11-4808-55-00-51101-	FT Regular Salaries	71,459	76,442	48,531	75,000	79,228	79,228
11-4808-55-00-51201-	Social Security	4,688	6,148	3,167	4,500	6,023	6,023
11-4808-55-00-51202-	Retirement Expense	5,146	5,881	3,456	4,900	5,251	5,251
11-4808-55-00-51203-	Hospitalization	20,255	23,039	15,730	22,000	22,920	22,920
11-4808-55-00-51204-	Unemployment	438	428	-	-	-	-
11-4808-55-00-51205-	Workers Compensation	685	742	444	667	738	738
	TOTAL PERSONNEL	102,672	112,680	71,328	107,067	114,160	114,160
11-4808-55-00-52101-	Seminar Registration	-	-	100	150	300	300
11-4808-55-00-52201-	Telephone	1,242	1,300	534	750	1,300	1,100
11-4808-55-00-52202-	Postage	272	300	140	250	300	300
11-4808-55-00-52502-	M & R Vehicles	1,794	800	142	250	800	700

LINCOLN COUNTY SOIL CONSERVATION
FISCAL YEAR 2016

11-4808-55-00-53102-	Uniforms/Protective Clothing	125	300	116	300	300	300
11-4808-55-00-53201-	Fuel	4,148	4,000	1,651	3,000	4,000	4,000
11-4808-55-00-53301-	Office Supplies	600	1,000	679	950	900	900
11-4808-55-00-55101-	I & B Vehicles	1,067	1,067	670	670	867	867
11-4808-55-00-55102-	I & B Professional Liability	325	325	320	320	325	325
11-4808-55-00-56101-	Dues & Subscriptions	200	200	-	100	200	200
TOTAL OPERATING NAT'L RESOURCES		9,773	9,292	4,352	6,740	9,292	8,992
TOTAL EXPENDITURES SOIL & WATER		\$ 240,170	\$ 252,947	\$ 165,149	\$ 253,368	\$ 304,974	\$ 279,362

Cooperative Extension Service

120



Non-County = Green
Full Time = Blue
Part Time = Red

Total F/T County Positions = 1

This page left blank intentionally.

Lincoln County Cooperative Extension's Narrative 2015-2016

Cooperative Extension is a partnership that began in 1914 when county, state and federal governments agreed that by joining together they could provide all citizens with access to the wealth of knowledge generated by public universities. Today that partnership includes county governments, a national network of land-grant universities including NC State and NC A&T State University, and the US Department of Agriculture. Working together, we achieve much more than we can alone, through research, informal education and local problem solving.

County Extension agents are the bridge between the states' people and Extension specialists working at the state's land-grant universities. Agents educate the public through meetings and workshops, field days, personal consultations, newsletters, local media, and use of current technology such as Internet. Programming is designed through consultation with advisory councils made up of county citizens. Land-grant university Extension specialists adjust research and teaching emphases based on the needs expressed by these local advisory councils.

Locally, the North Carolina Cooperative Extension Service is a three-way partnership between Lincoln County, the land-grant universities in our state (North Carolina State and North Carolina A&T State Universities), and U.S. Department of Agriculture. The local Extension faculty delivers educational programs in four basic areas: Agricultural and Natural Resources, Family and Consumer Sciences, 4-H and Youth, and Community and Rural Development.

In order to accomplish its mission and to insure maximum program impacts while utilizing resources efficiently, the Extension Service networks with numerous county and state agencies as well as various private organizations. Volunteers are essential in many Extension programs and enhance and magnify the total effort.

Multi-county staffing arrangements for agricultural agents and the use of computer technology significantly enhance the efficiency of Extension. The Extension Service makes information available via the internet and a vast amount of educational material can be found on Extension's web sites.

Lincoln County Cooperative Extension provides the county with a vital and active link to the benefits the State of North Carolina's investment in its land-grant universities, thereby fulfilling our mission of empowering people and providing solutions.

LINCOLN COUNTY COOPERATIVE EXTENSION
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4950-55-00-51101-	FT Regular Salaries	\$ 27,189	\$ 27,225	\$ 17,501	\$ 26,500	\$ 27,225	\$ 27,225
11-4950-55-00-51103-	Temporary Wages	15,596	15,763	9,138	13,000	15,960	15,960
11-4950-55-00-51104-	Overtime	154	486	-	-	-	-
11-4950-55-00-51201-	Social Security	3,050	3,326	1,908	3,000	1,908	1,908
11-4950-55-00-51202-	Retirement Expense	2,996	3,117	1,869	3,000	1,869	1,869
11-4950-55-00-51203-	Hospitalization	8,277	8,815	5,848	8,000	5,848	5,848
11-4950-55-00-51204-	Unemployment	364	369	-	-	-	-
11-4950-55-00-51205-	Workers Compensation	93	108	61	100	61	61
	TOTAL PERSONNEL	57,719	59,209	36,324	53,600	52,871	52,871
11-4950-55-00-52101-	Seminar Registration	45	250	51	150	242	242
11-4950-55-00-52102-	Training, Meals & Lodging	-	250	243	300	242	242
11-4950-55-00-52103-	Mileage	17	-	-	-	-	-
11-4950-55-00-52201-	Telephone	2,998	3,500	1,384	2,000	3,400	3,000
11-4950-55-00-52202-	Postage	3,225	3,500	1,652	2,400	3,400	3,000
11-4950-55-00-52301-	Copier Charges	2,429	3,500	2,618	3,900	3,400	3,100
11-4950-55-00-52302-	Printing	(46)	800	133	400	775	775
11-4950-55-00-52502-	M & R Vehicles	1,541	1,000	21	100	1,000	800
11-4950-55-00-52503-	M & R Equipment	-	500	385	500	480	480
11-4950-55-00-52504-	Service & Maint Contracts	660	660	-	-	660	660
11-4950-55-00-52505-	Advertising	(21)	-	-	-	-	-
11-4950-55-00-53101-	Minor Tools & Equipment	665	3,000	-	1,000	2,925	2,200
11-4950-55-00-53201-	Fuel	736	1,500	379	600	1,500	1,100
11-4950-55-00-53301-	Office Supplies	5,204	4,300	1,043	2,500	4,300	3,900
11-4950-55-00-53308-	Edu/Med/Agri Supplies	100	500	87	200	1,000	600
11-4950-55-00-53309-	Other Supplies	35	-	-	-	-	-
11-4950-55-00-54102-	Contracted Services	168,121	197,934	101,731	197,934	182,020	182,020
11-4950-55-00-55101-	I & B Vehicles	533	533	335	335	520	520
11-4950-55-00-55102-	I & B Professional Liability	325	325	320	320	325	325
11-4950-55-00-56101-	Dues & Subscriptions	625	891	700	900	580	580
	TOTAL OPERATING COOP EXT	187,193	222,943	111,082	213,539	206,769	203,544
11-4952-55-00-52502-	M & R Vehicles	15	-	-	-	-	-
11-4952-55-00-52505-	Advertising	(50)	1,900	1,871	1,900	2,000	2,000
11-4952-55-00-53101-	Minor Tools & Equipment	-	200	-	-	195	195
11-4952-55-00-53301-	Office Supplies	4,104	21,910	346	1,000	4,100	4,100
11-4952-55-00-53308-	Edu/Med/Agri Supplies	2,175	200	343	500	2,100	2,100
11-4952-55-00-56199-	Miscellaneous	227	-	-	-	-	-

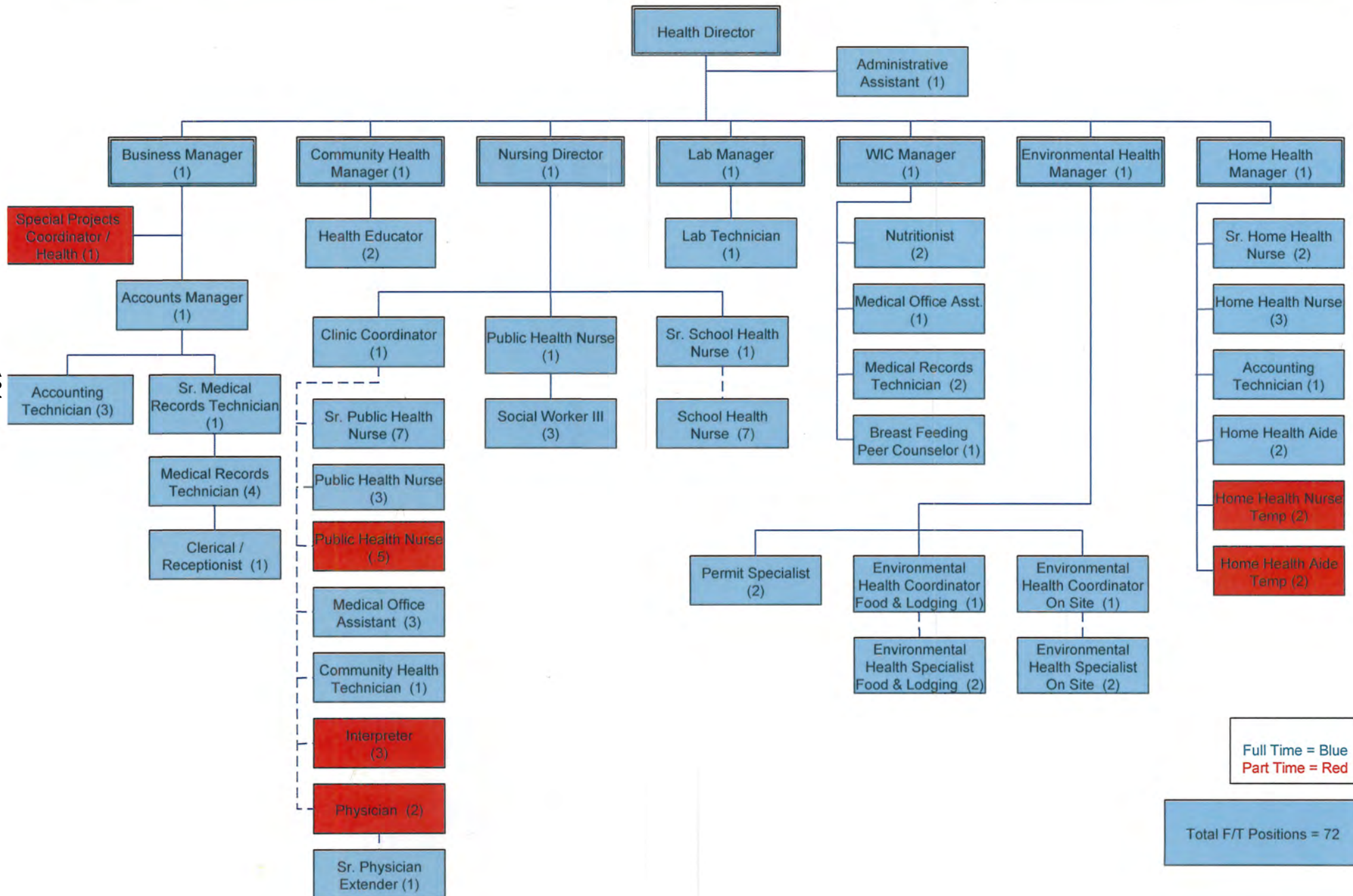
LINCOLN COUNTY COOPERATIVE EXTENSION
FISCAL YEAR 2016

	TOTAL AGRICULTURE EDUCATION	6,472	24,210	2,560	3,400	8,395	8,395
11-4953-55-00-51103-	Temporary Wages	1,360	3,377	929	1,800	3,318	3,318
11-4953-55-00-51201-	Social Security	104	251	71	150	254	254
11-4953-55-00-51204-	Unemployment	30	32	-	-	-	-
11-4953-55-00-51205-	Workers Compensation	3	7	2	4	8	8
	TOTAL PERSONNEL	1,497	3,667	1,002	1,954	3,580	3,580
11-4953-55-00-52502-	M & R Vehicles	113	-	-	-	-	-
11-4953-55-00-52505-	Advertising	4,773	5,750	1,491	2,800	3,200	3,200
11-4953-55-00-53301-	Office Supplies	14	6,310	23	1,000	2,000	2,000
11-4953-55-00-53308-	Edu/Med/Agri Supplies	647	1,576	-	-	1,000	1,000
11-4953-55-00-54102-	Contracted Services	-	-	561	1,000	2,500	2,500
11-4953-55-00-55103-	I & B Property	281	-	-	-	-	-
11-4953-55-00-56102-	Rent	2,435	500	1,025	2,000	-	-
	TOTAL OPERATING DENVER MARKET	8,263	14,136	3,100	6,800	8,700	8,700
11-4954-55-00-52503-	M & R Equipment	113	-	-	-	-	-
11-4954-55-00-52505-	Advertising	3,269	2,000	900	1,800	2,000	2,000
11-4954-55-00-53301-	Office Supplies	14	6,418	268	500	2,000	2,000
11-4954-55-00-53308-	Edu/Med/Agri Supplies	306	3,840	8	100	1,000	1,000
	TOTAL LINCOLNTON FARMERS MKT	3,701	12,258	1,176	2,400	5,000	5,000
11-4955-55-00-53301-	Office Supplies	796	6,951	452	1,000	2,000	2,000
11-4955-55-00-53308-	Edu/Med/Agri Supplies	1,283	2,400	757	1,500	1,000	1,000
11-4955-55-00-54102-	Contracted Services	600	3,000	600	1,200	585	585
	TOTAL FAMILY & CONSUMER SCIENCES	2,679	12,351	1,808	3,700	3,585	3,585
11-4956-55-00-53101-	Minor Tools & Equipment	-	200	-	-	-	-
11-4956-55-00-53301-	Office Supplies	750	22,253	1,167	2,500	2,000	2,000
11-4956-55-00-53305-	Awards & Recognition	3,201	3,300	2,962	4,500	3,218	3,218
11-4956-55-00-53308-	Edu/Med/Agri Supplies	2,323	3,100	1,115	2,200	3,020	3,020
11-4956-55-00-54102-	Contracted Services	1,750	4,200	90	1,000	4,000	4,000
11-4956-55-00-55103-	I & B Property	109	200	119	119	195	195
	TOTAL 4H	8,133	33,253	5,454	10,319	12,433	12,433
	TOTAL COOPERATIVE EXTENSION	\$ 275,656	\$ 382,027	\$ 162,507	\$ 295,712	\$ 301,333	\$ 298,108

This page left blank intentionally.

HEALTH

124



This page left blank intentionally.

HEALTH DEPARTMENT

The mission of the Lincoln County Health Department is to provide quality health services to promote a healthy community. The vision is to promote healthy lifestyles through prevention, preparedness, and education. The Health Department has six main divisions: Preventive Medical Services, WIC (Women, Infants, and Children), Laboratory, Home Health, Environmental Health and Community Health. Services provided by each division are detailed below. The Health Department also provides School Nurses to the Lincoln County School System by contract, and administers several grants: Komen, Child Care Health Consultant, and BCCCP (Breast & Cervical Cancer Control Program).

Major agency goals for FY 14-15 include: *1) obtain an improved facility for all divisions of the Health Department (now located in 3 different buildings) and move by Spring-Summer 2016; 2) finalize implementation of EMR's (electronic medical records) as state completes remaining software modules- or research alternative vendors if state HIS system is not improved satisfactorily; 3) finalize scanning of paper medical records by January 2016; 4) complete state re-accreditation by spring 2016; 5) implement new ICD-10 diagnosis coding by October 2015; 6) increase awareness and access to public health services via regularly scheduled community health satellite clinic and investigate possible mobile services; 7) continue to investigate potential County Employee Wellness Program Clinical Services. 8) Personnel- maximize clinician and IT staffing at LCHD and coordinate with other healthcare providers to assure access to patient care in Lincoln County under NC Medicaid Reform and the Affordability Care Act; as part of ongoing succession planning, restructure/consolidate certain administrative management functions to prepare for the next wave of staff retirements.*

DIVISION SERVICES AND GOALS:

Preventive Medical Services - provides health services, screenings, nutrition services, treatment, follow-up, referrals and case management to children and adults enrolled in the following programs:

- **General Clinic**: Provides specific health services/testing (i.e., pregnancy testing, TB skin testing, labs, etc.) to any client requesting these services, without requiring them to enroll in one of the other established clinic programs.
- **Immunization Clinic**: Provides both pediatric and adult vaccines that are recommended or required.
- **Adult Health Program/BCCCP**: Provides patients with screening exams for early detection of cancer (breast, cervical, prostate, etc.); promotes health and wellness through education on healthier lifestyle choices; and provides referral/treatment options for patients with limited/no financial resources.
- **Communicable Disease Program**: This program's goal is to reduce health risk associated with communicable disease. The main components include 1) STD screening clinic which

provides testing, education for risk reduction, and treatment of sexually transmitted infections; 2) TB Control program to provide management of tuberculosis infection and disease; and 3) Surveillance and reporting of communicable disease, which includes providing critical leadership and guidance to the community during an outbreak.

- Chronic Disease Management: Provides limited management of chronic conditions to Lincoln County residents who do not have a primary care provider. Also provides physical assessments such as Employee Exams and Sports Physicals to Lincoln County Employees (EMS, Fire, Sheriff's Department) and other community members who require these services.
- Maternal Health: Provides comprehensive prenatal care that will promote positive pregnancy outcomes for low risk maternity patients residing in Lincoln County. Delivery services are provided by local OB/GYN's in partnership with the Health Department's Maternal Health Program.
- Women's Health: In order to promote wellness, planned pregnancies, and prevention of disease, the Family Planning clinic offers complete physical examinations including pap smears, breast exams, screening for STDs, limited laboratory testing, and various birth control methods.
- Child Health: Provides children, birth to 21 years of age, with comprehensive health care screenings, anticipatory guidance, health/wellness education, early detection and referral of identified health problems/conditions.
- Care Coordination for Children: Provides case management including comprehensive assessments, screenings, health/parenting/safety/education and health referrals and follow-up for high-risk children, birth to three years of age and children three to five years of age with diagnosed conditions.
- Pregnancy Care Management: Provides case management services to eligible women during and after pregnancy in order to promote healthy pregnancy and positive birth outcomes.
- School Health Program: Provides assessments/health care plans, referrals/follow-up, instruction, guidance and support for approximately 11,665 students in the Lincoln County School district.
- Migrant/Refugee Health: This program ensures the availability of essential health care services to migrant farm workers, their families, and any documented refugees who live in Lincoln County.

- **2015-16 Highlight Goals – Preventive Medical Services**

Overall

- To provide quality health care services to the entire community that promote health and wellbeing.
- To offer insurance billing in order to facilitate access to care, ensure ease of implementation of the ACA, and increase revenues.
- To continue preparing for agency re-accreditation in 2016.
- Continue to phase in use of EMR's (electronic medical records).
- To provide quality patient care and patient satisfaction by having each clinic appropriately staffed.

General Clinic

- To continue to offer “walk in” clinic services three days a week.
- To increase access to STD services to daily.

Immunization Clinic

- To continue to offer guidance, support, information, and technical assistance to local medical practices desiring access to the North Carolina immunization Registry (NCIR).
- To bill private insurance for immunizations, due to the change in eligibility requirements for state supplied vaccines.
- Add all possible appointment and walk-in immunization slots.

Adult Health Program/BCCCP

- To increase patient services by offering additional BCCCP and Adult Health Male Clinics.

Communicable Disease Program:

- To ensure that all clients with STD concerns/complaints are evaluated and treated and/or referred appropriately and promptly through on-going staff education and training.
- To increase access to care by offering STD screening five days a week when fully staffed..

Treatment/Chronic Disease Management

- To maintain contracts with the various county departments (i.e. fire, rescue, law enforcement) to provide required physical assessments and immunizations.
- To continue to provide access to health care services for Lincoln County residents who suffer from chronic diseases and do not have access to a primary medical provider by maximizing in-house clinician staffing.

Maternal Health:

- To continue to provide prenatal services and to work with local Obstetricians in coordinating comprehensive delivery and post-natal care for pregnant women.
- To maintain level of services for population in need.
- To continue to provide technical assistance to school personnel as needed in the prevention and containment of any illnesses and communicable diseases.

Child Health:

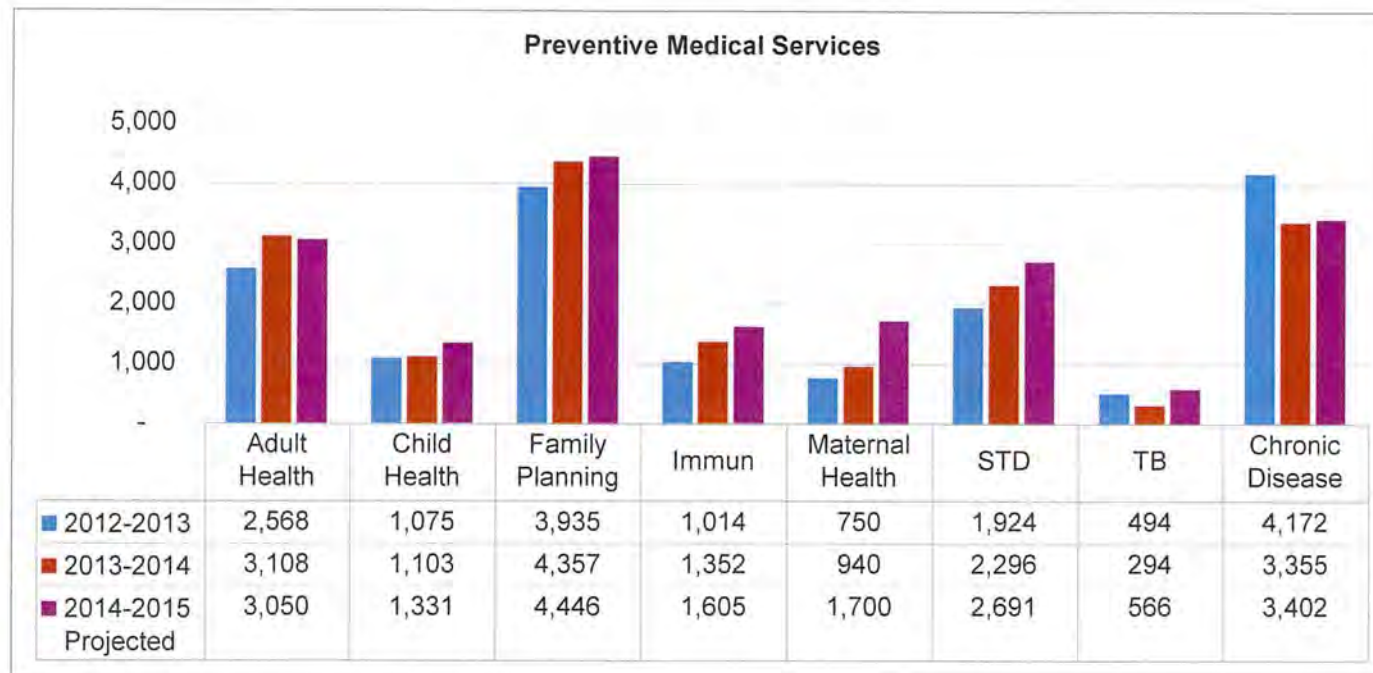
- To continue to actively promote this program and services to the community through articles, billboards, etc.
- To continue to work with the Lincoln County school nurses in identifying school- aged children without a primary medical physician who have health problems/issues who could benefit from health screenings offered through the child health program.

Care Coordination for Children (CC4C) & Pregnancy Care Management (OBPCM):

- To administer Medicaid’s Care Coordination programs in conjunction with representatives from Community Health Partners in order to meet service delivery goals.

School Health Program:

- To maintain current staff of eight school nurses to serve 23 schools, and work towards securing funding for additional school nurses in the future. The current ratio is approximately 1 nurse per 1,600 students. The recommended ratio is 1:750.
To provide comprehensive school health services that optimize student learning.

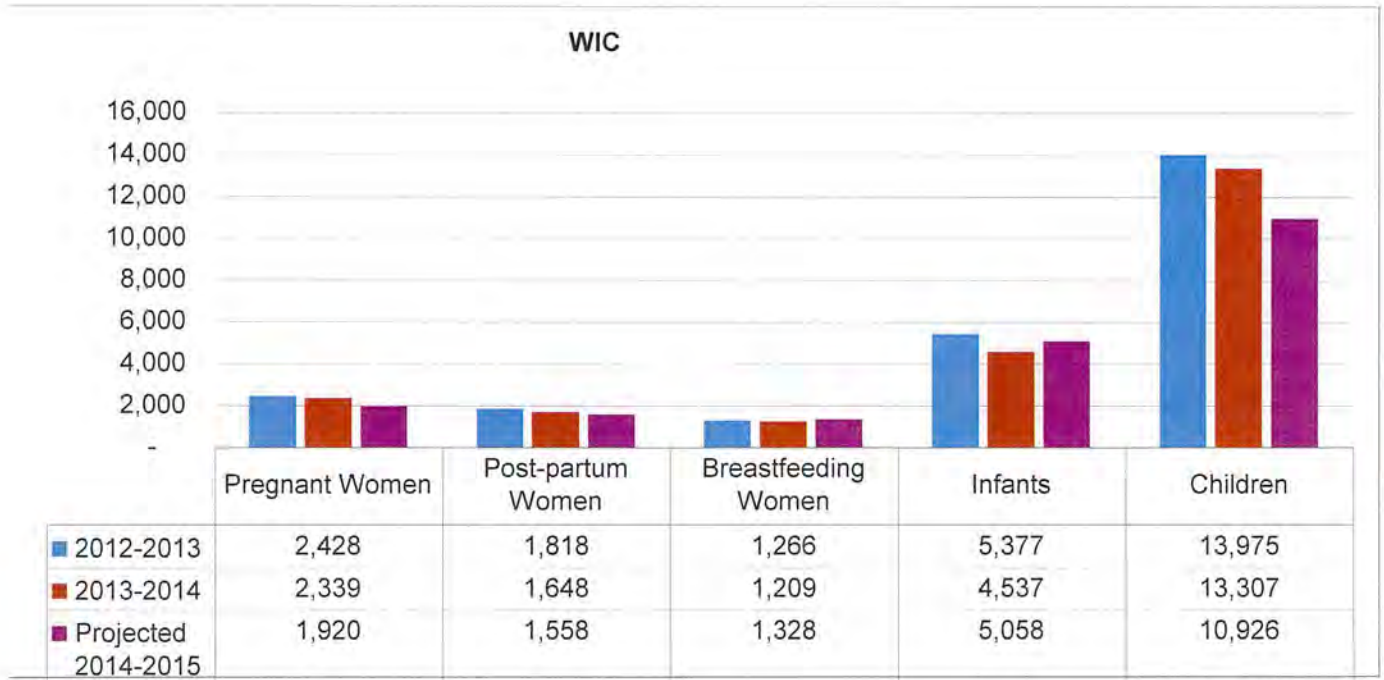


Total Preventive Medical Services: **2012-13** = 15,932; **2013-14** = 16,805; **2014-15 Projected** = 16,701

WIC (Women, Infants and Children) – WIC is a supplemental food program for pregnant and post-partum women, infants, and children up to age 5. WIC provides nutrition education and breastfeeding support including breastfeeding equipment and supplies. WIC has 1 IBCLC on staff. All staff are trained on general breastfeeding basics and support to help improve breastfeeding rates in Lincoln County.

2015-16 Highlight Goals —WIC

- Continue staff training on improvements made by the state on the new (2014-15) “Crossroads” WIC computer system, including reports and vendor training.
- Continue meeting and/or exceeding caseload
- Continue to educate all staff on breastfeeding; send IBCLC Breastfeeding Peer Counselor to the required trainings to help meet the recommended 2020 Health People breastfeeding goals in our county.
- Continue to educate the community on the risks of formula feeding and the benefits of breastfeeding as recommended in “Baby Friendly” and by the current US Surgeon General.

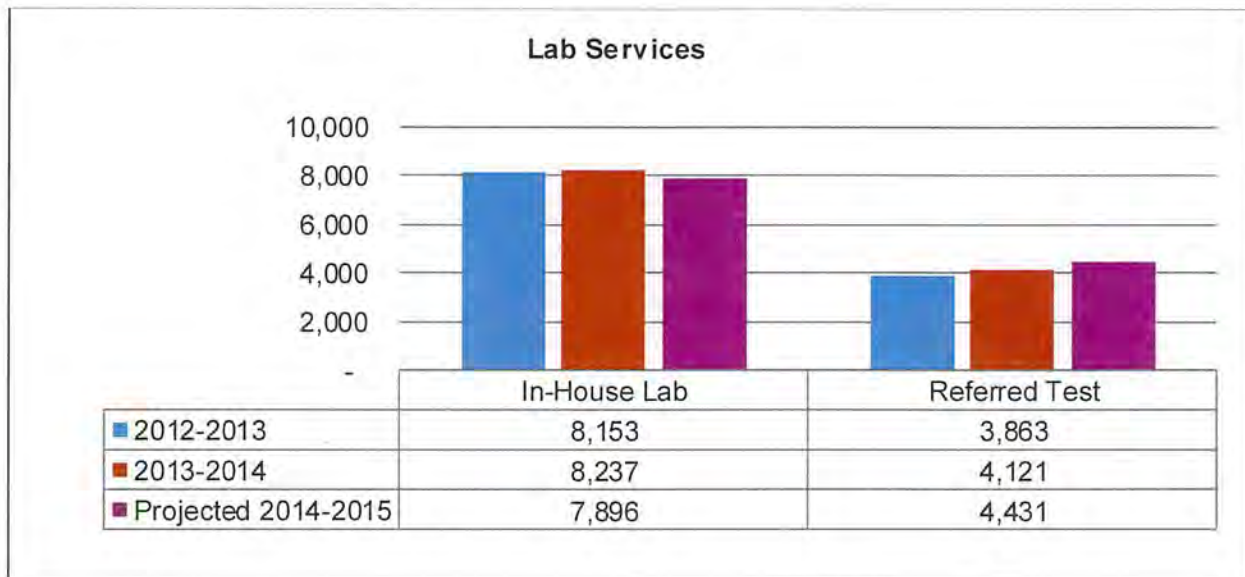


Total WIC Services: **2012-13** = 24,864; **2013-14** = 23,040; **2014-2015 Projected** = 31,185

Laboratory Services Division – The Health Department lab maintains a CLIA certification for moderate-complexity testing and provides support to our public health clinical services. The laboratory staff also provides chronic disease testing, communicable disease testing, referral testing for private physicians, educational outreach programs, and well water testing (bacteriological).

2015-16 Highlight Goals —LAB

- Continue working with State lab to develop a lab module that would integrate the state lab computer system with the Health Department's computer system (HIS), moving towards Electronic Medical Records implementation.
- Investigate the possibility of linking all analyzers to the laboratory information system.
- Offer laboratory screening tests for the general public during the year in coordination with various projects.
- Assist with health fairs and providing the public more opportunities to learn about lab services.
- Assist with location and layout of laboratory space if the Health Department relocates to the old hospital facility.



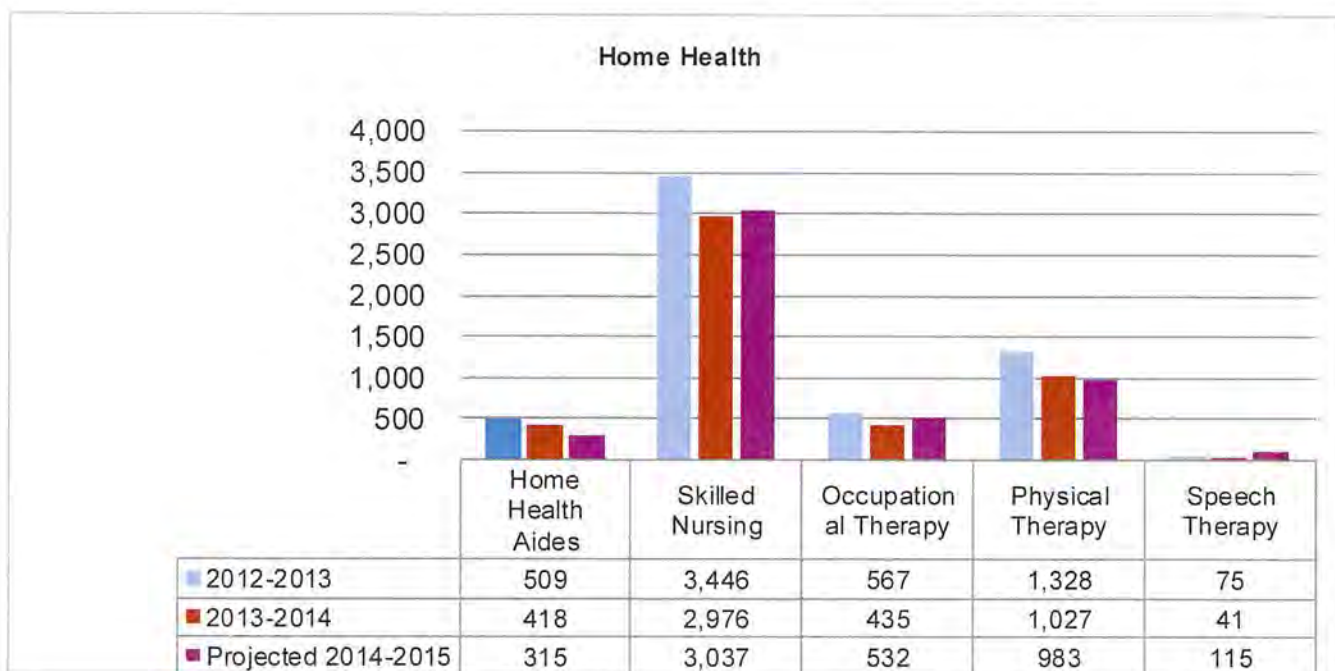
Total Lab Services: **2012-13 = 12,016; 2013-14 = 12,358; 2014-15 Projected = 12,327**

Home Health Division - provides Home Health Services to residents of Lincoln County who are essentially homebound, and are in need of skilled nursing care and therapies in the home. Services provided include skilled nursing, physical therapy, occupational therapy, speech therapy and home health aide. The mission of Home Health is to:

- deliver necessary, timely, appropriate, and cost-effective therapeutic services needed to maintain patients in their place of residence during an acute or chronic illness;
- provide education, care, support and preventive services to the patient and/or primary caregivers, to provide wellness, comfort and health, to optimize overall health and the quality of life for patients so as to ultimately achieve patient independence from the agency; and
- educate consumers and health and human services agency personnel regarding coordination of available resources in order to enhance total patient care at home.

2015-16 Highlight Goals —Home Health

- Recruit experienced Manager & Sr. Home Health Nurse; return to full staffing levels.
- Increase unduplicated patient count.
- Continue improvements in health outcomes and quality of care benchmarks.
- Continue to educate the public and other healthcare providers as to the value
- Provide home health rotation to local nursing students.
- Participate in community health fairs for senior citizens and others to enhance their awareness of home health care services in the county.



Total Home Health Services: **2012-13** = 5,925; **2013-14** = 4,897; **2014-15 Projected** = 4,981

Environmental Health Division - provides education and state mandated inspections of child care facilities, restaurants, food stands, meat markets, produce markets, mobile food units (MFU's), push carts, limited food service, drink stands, summer feeding programs, tattoo parlors, temporary food events (TFE's), residential care/group homes, public/private school buildings, nursing homes, rest homes, hospitals, adult day service facilities, therapeutic foster homes, foster home (water & sewer), migrant housing (water & sewer), summer/resident/primitive camps, jails, lodging facilities (motels/hotels and bed & breakfast homes/inns), public swimming pools, as well as permitting on-site septic systems and private drinking water wells, well water sampling, mosquito control investigations, childhood lead poisoning program, smoke-free food service facilities program and complaints on all of the above. The Division has a total staff of nine consisting of one manager, two administrative staff positions, two program coordinators, and four field specialists. Their purpose is to enforce laws and rules that apply to food, lodging and institutional facilities, public swimming pools, on-site wastewater treatment and disposal, migrant housing, private drinking water wells, mosquito control, childhood lead poisoning, and tattooing. The Environmental Health Division provides these services through two units:

- **On-site Wastewater/Wells Unit** - To protect the environment by educating the citizens of Lincoln County on the need for properly locating and installing on-site wastewater treatment and disposal systems and private drinking water wells through the process of evaluating, permitting, inspecting and approving these systems including migrant housing, mosquito control methods, and complaints associated with any of these activities.

- Food, Lodging and Institutions Unit - To regulate, provide plan review, inspect and provide education for foodservice establishments, institutions, swimming pools and tattoo parlors, childhood lead poisoning investigations, respond to complaints, and perform foodborne investigations in order to facilitate the protection of the public's health.

2015-16 HIGHLIGHT GOALS - ENVIRONMENTAL HEALTH

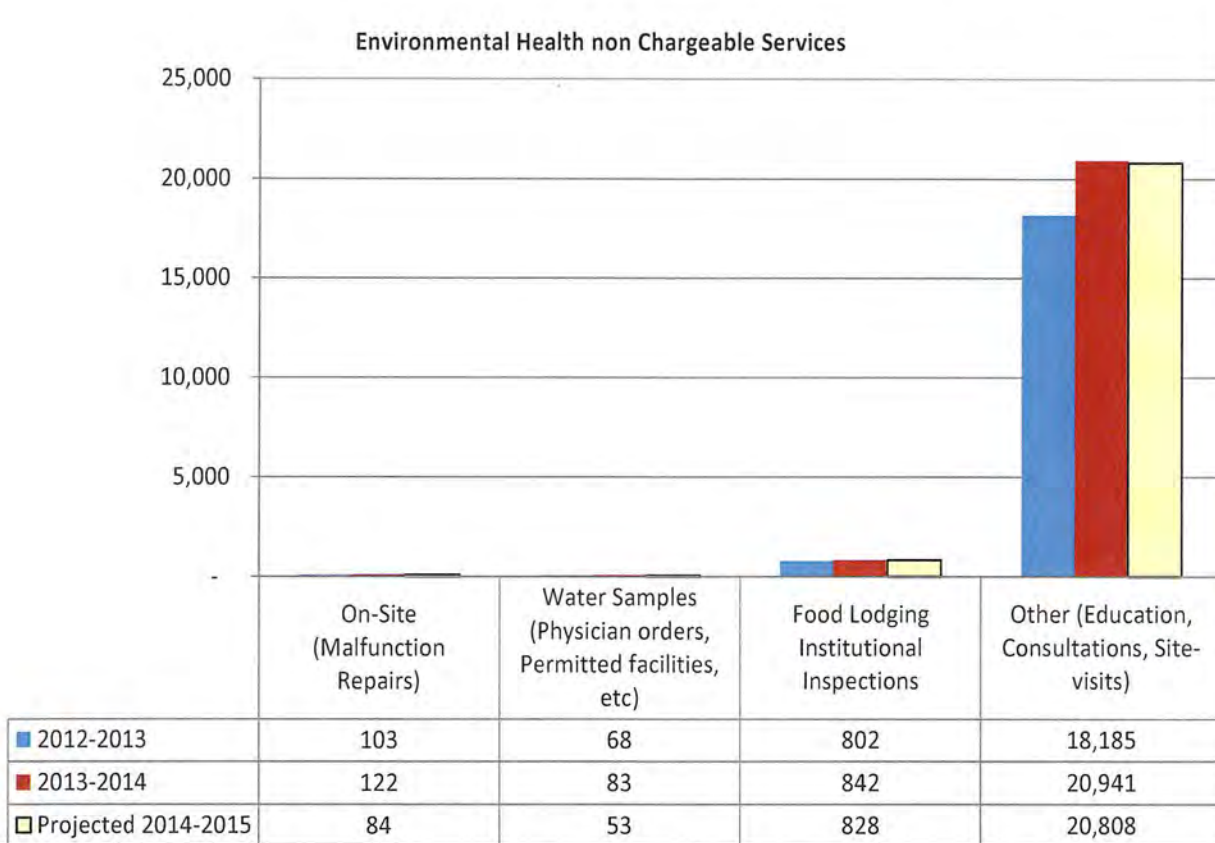
- Assist with moving plans to old hospital if approved by Commissioners.
- Have County IT Department further develop on-line interactive customer applications for permits and determine cost/ability to pay on-line for permits.
- Maintain existing level of services within a reasonable completion time.
- Implement water testing fee schedule changes if approved by Commissioners.
- Install outdoor lighting at the Academy Street Building.
- Train new Permit Specialist due to retirement of career employee.

On-Site Wastewater/Wells Unit

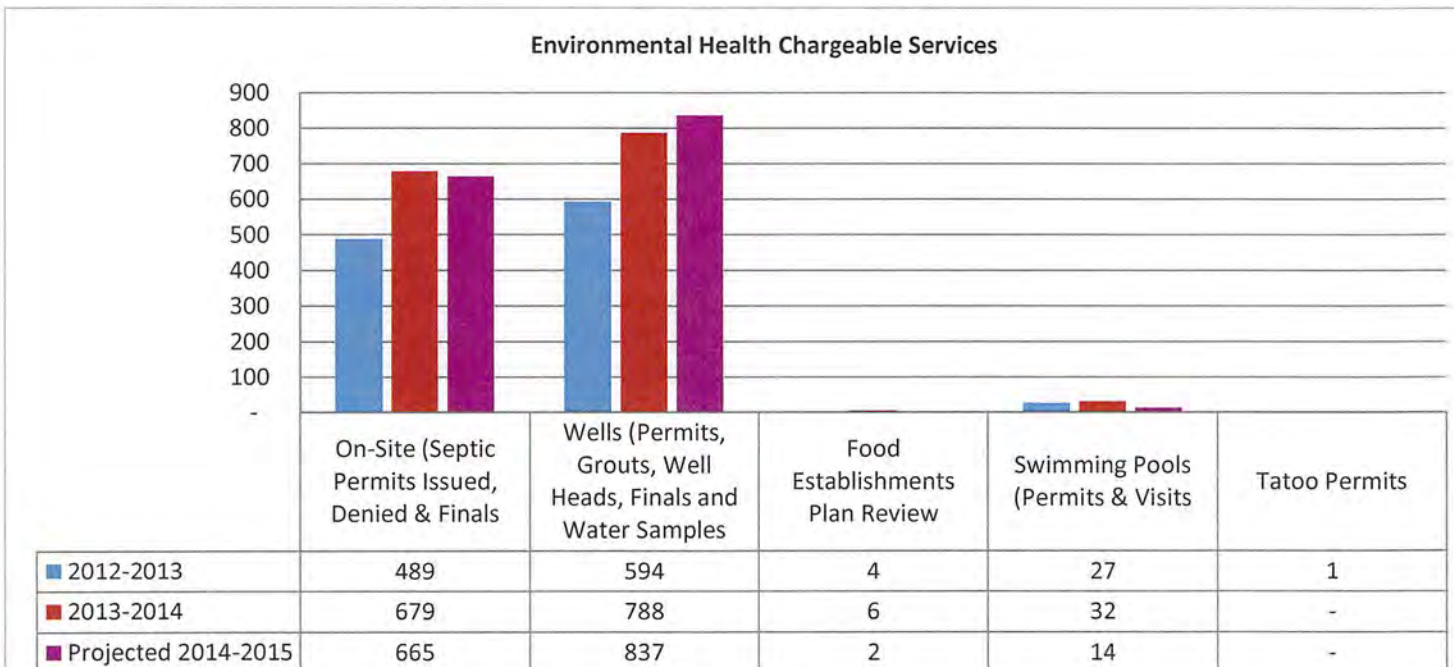
- As the economy continues to improve and building increases, work with contractors and owners to assure reliable outcomes for septic management and water quality.
- Continue meeting and exceeding standards of the On-Site Quality Assurance Program.
- Continue to provide environmental educational opportunities to the public, contractors, and permitted facility management.

Food, Lodging and Institutions Unit

- Continue meeting and exceeding standards of the F & L Quality Assurance Program.
- Continue providing training for staff and food managers on the new National Food Code implemented in the Fall of 2012. Educate the public on risk-based inspections and changes in the Food Code.
- Continue to monitor and promote the success and enforcement of the "Smoke-Free Restaurants and Bars" program.



Total Environmental Non Chargeable Services: **2012-13** – 19,158; **2013-14** = 21,988; **2014-15 Proj.** = 21,773



Total Environmental Chargeable Services: **2012-13** = 1,115; **2013-14** = 1,505; **2014-15 Projected** - 1,518

Community Health Division - focuses on 1) health education and 2) public health preparedness. The division is responsible for preparing the county for communicable disease outbreaks, pandemic flu, ebola and other emerging diseases, and/ or a bioterrorism attack. Health educators work on physical activity and nutrition education, chronic disease prevention, as well as tobacco use cessation and prevention. The Division's Childcare Health Consultant works in conjunction with Environmental Health and other agencies to improve the health and safety of childcare facilities across the county. The Lincoln County Partnership for Health, a community coalition, focuses on needs-driven wellness programming for all county residents.

2015-2016 Highlight Goals — Community Health Division

Health Education

- Increase visibility and outreach in the community (for preparedness and health education) through the use of website and social media outlets and satellite clinics.
- Work with community partners to prepare for re-accreditation.
- Continue planning for a County Employee Wellness Program Clinic Services upon move to new facility
- Develop a task force from the Partnership for Health membership and volunteers to research and develop "community health standards" and implement Action Plans based on the findings and priorities of the 2013/14 Community Health Assessment.
- Continue with electronic distribution of LCHD's "Weekly Wellness Highlights," and assist with monthly County Newsletter that was implemented in 2013-2014 fiscal year. The "Weekly Wellness Highlights" have been extremely successful.

Health Education-Child Care Health Consultation Grant

- Increase and assist in maintaining star ratings within child care facilities
- Increase health and safety within child care facilities through continual CCHC technical assistance
- Implement a renewed Safety Coalition for Lincoln County if approved in grant.
- Child care facilities will receive continuing NAPSACC technical
- Emergency Preparedness training is offered throughout the year; work continues on providing additional facilities with intensive consultation to create a new plan or update existing plan.
- Continue to partner with agencies related to child care facility health and safety needs.

Health Education-Komen Grant

- As a Komen Grant recipient again for FY15-16, staff will participate in the annual Susan G. Komen "Pink Sunday" for the fifth year and the annual "Race for the Cure." Last year

all county employees were invited to attend the Komen race and will be invited again in hopes of a bigger turnout for a cohesive front for all departments.

- Continue with “Pink Saturday” events as the success in 2013 and 2014 was above expectations
- Partner with Lincoln County School system to educate high school students about breast cancer.
- Provide mobile mammography services and outreach to the Hispanic Community through a partnership with Charlotte Radiology and Levine Cancer Institute. Evaluate the program and, pending funding, possibly offer to other ethnicities.

Health Education-Bioterrorism Grant

- Complete annual SNS Plan with at least 79% accuracy (a 100 % was scored in 2013 and 2014)
- Collaborate with Emergency Management, Red Cross, Hospital, LEPC members and MRAC in disaster planning for our community; participate in full scale countywide exercise in 2015-16 and make adjustments to plan for future exercises and real life events.
- Continue KI tablet distribution at East Lincoln library and health department to residents in the McGuire 10-mile EPZ.
- Continue updating county health plans with EM, such as ebola, bird flu, etc.

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5110-58-00-51101-	FT Regular Salaries	\$ 563,068	\$ 584,272	\$ 358,625	\$ 540,000	\$ 624,817	\$ 624,817
11-5110-58-00-51103-	Temporary Wages	-	13,388	5,950	8,000	19,438	19,438
11-5110-58-00-51109-	Board Pay	840	1,540	280	840	1,540	1,540
11-5110-58-00-51201-	Social Security	40,330	45,839	26,380	40,000	49,403	49,403
11-5110-58-00-51202-	Retirement Expense	39,738	41,892	25,373	40,000	42,972	41,675
11-5110-58-00-51203-	Hospitalization	108,426	122,715	79,363	120,000	127,407	129,407
11-5110-58-00-51204-	Unemployment	3,501	3,097	-	-	-	-
11-5110-58-00-51205-	Workers Compensation	5,071	5,564	3,143	5,500	7,430	7,341
	TOTAL PERSONNEL	760,973	818,307	499,114	754,340	873,007	873,621
11-5110-58-00-52101-	Seminar Registration	1,315	1,500	825	1,200	1,500	1,500
11-5110-58-00-52102-	Training, Meals & Lodging	4,979	3,500	2,923	4,500	3,500	3,500
11-5110-58-00-52103-	Mileage	4,636	4,300	2,839	4,400	4,300	4,000
11-5110-58-00-52201-	Telephone	27,032	30,400	18,059	27,000	30,400	26,000
11-5110-58-00-52202-	Postage	5,221	5,000	2,395	3,600	4,000	3,600
11-5110-58-00-52203-	Electricity & Water	35,656	37,000	20,217	30,000	37,555	35,000
11-5110-58-00-52302-	Printing	949	800	262	400	800	800
11-5110-58-00-52501-	M & R Buildings	-	2,505	2,431	3,600	2,000	2,000
11-5110-58-00-52502-	M & R Vehicles	1,700	1,000	808	1,200	1,000	1,000
11-5110-58-00-52503-	M & R Equipment	-	1,600	-	-	1,600	1,100
11-5110-58-00-52504-	Service & Maint Contracts	18,514	42,495	10,740	25,000	72,232	72,232
11-5110-58-00-52505-	Advertising	-	2,500	18	100	2,500	2,000
11-5110-58-00-52509-	Special Programs	-	-	-	-	-	-
11-5110-58-00-53101-	Minor Tools & Equipment	1,824	8,500	7,408	11,000	9,000	8,500
11-5110-58-00-53102-	Uniforms/Protective Clothing	419	455	630	900	910	600
11-5110-58-00-53201-	Fuel	259	-	-	-	-	-
11-5110-58-00-53202-	Laundry & Dry Cleaning	9	100	-	-	100	100
11-5110-58-00-53301-	Office Supplies	18,719	24,000	16,373	24,000	22,554	21,500
11-5110-58-00-53305-	Awards & Recognition	60	200	132	200	200	200
11-5110-58-00-53308-	Edu/Med/Agri Supplies	522	1,500	584	800	1,000	1,000
11-5110-58-00-53309-	Other Supplies	1,087	25,000	10,251	18,000	23,000	20,000
11-5110-58-00-53320-	Pharmaceuticals/Drugs	-	200	-	-	200	200
11-5110-58-00-54101-	Professional Medical Services	-	1,500	341	600	1,000	1,000
11-5110-58-00-54102-	Contracted Services	2,750	2,950	2,959	2,959	2,750	2,750
11-5110-58-00-55102-	I & B Professional Liability	6,011	6,500	5,639	5,639	6,500	6,500
11-5110-58-00-56101-	Dues & Subscriptions	1,303	2,600	3,575	4,000	2,800	2,800
	TOTAL ADMINISTRATION OPERATING	132,967	206,105	109,410	169,098	231,401	217,882

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5120-58-00-51101-	FT Regular Salaries	43,930	44,476	27,803	42,000	45,032	45,032
11-5120-58-00-51201-	Social Security	3,080	3,402	1,949	3,000	3,445	3,445
11-5120-58-00-51202-	Retirement Expense	3,106	3,189	1,966	3,000	3,004	3,004
11-5120-58-00-51203-	Hospitalization	8,268	8,806	6,022	9,000	9,032	9,032
11-5120-58-00-51204-	Unemployment	214	214	-	-	-	-
11-5120-58-00-51205-	Workers Compensation	954	1,007	606	900	1,011	1,005
TOTAL PERSONNEL		59,552	61,094	38,346	57,900	61,524	61,518
11-5120-58-00-52101-	Seminar Registration	75	200	-	-	800	400
11-5120-58-00-52102-	Training, Meals & Lodging	824	647	33	100	647	647
11-5120-58-00-52103-	Mileage	49	150	23	100	150	100
11-5120-58-00-52201-	Telephone	429	540	241	400	540	500
11-5120-58-00-52202-	Postage	17	50	26	50	50	50
11-5120-58-00-52302-	Printing	-	50	-	-	-	-
11-5120-58-00-52505-	Advertising	1,644	12,657	5,799	10,000	7,000	7,000
11-5120-58-00-53102-	Uniforms/Protective Clothing	35	35	-	-	70	70
11-5120-58-00-53201-	Fuel	66	50	-	-	50	50
11-5120-58-00-53301-	Office Supplies	439	950	216	400	1,015	925
11-5120-58-00-53308-	Edu/Med/Agri Supplies	-	200	-	-	200	200
11-5120-58-00-53309-	Other Supplies	105	200	-	-	-	-
11-5120-58-00-53320-	Pharmaceuticals/Drugs	20,170	36,900	13,085	26,000	36,900	31,500
11-5120-58-00-55102-	I & B Professional Liability	162	162	160	160	-	-
TOTAL 5120 OPERATING		24,016	52,791	19,583	37,210	47,422	41,442
11-5121-58-00-51101-	FT Regular Salaries	63,515	79,006	45,985	70,000	78,167	78,167
11-5121-58-00-51201-	Social Security	4,688	6,044	3,412	5,100	5,980	5,980
11-5121-58-00-51202-	Retirement Expense	4,490	5,665	3,251	5,000	5,214	5,214
11-5121-58-00-51203-	Hospitalization	14,860	19,069	10,389	15,000	21,801	18,164
11-5121-58-00-51204-	Unemployment	568	505	-	-	-	-
11-5121-58-00-51205-	Workers Compensation	831	1,062	621	950	1,052	1,052
TOTAL PERSONNEL		88,951	111,351	63,658	96,050	112,214	108,577
11-5121-58-00-52101-	Seminar Registration	15	450	-	-	300	300
11-5121-58-00-52102-	Training, Meals & Lodging	-	300	-	-	250	250
11-5121-58-00-52103-	Mileage	-	150	49	100	100	100
11-5121-58-00-52201-	Telephone	415	400	209	400	400	400
11-5121-58-00-52202-	Postage	298	200	160	300	350	300
11-5121-58-00-52302-	Printing	-	-	160	300	100	100
11-5121-58-00-53102-	Uniforms/Protective Clothing	35	70	-	-	140	100
11-5121-58-00-53201-	Fuel	99	50	-	-	50	50
11-5121-58-00-53301-	Office Supplies	591	625	392	500	625	625

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

138

11-5121-58-00-53308-	Edu/Med/Agri Supplies	301	600	-	-	600	550
11-5121-58-00-54101-	Professional Medical Services	959	2,500	481	700	2,250	2,000
11-5121-58-00-55102-	I & B Professional Liability	325	325	320	320	325	325
	TOTAL 5121 OPERATING	3,037	5,670	1,771	2,620	5,490	5,100
11-5122-58-00-51103-	Temporary Wages	8,226	4,687	3,849	6,000	1,341	1,265
11-5122-58-00-51201-	Social Security	629	359	294	400	103	97
11-5122-58-00-51204-	Unemployment	163	46	-	-	-	-
11-5122-58-00-51205-	Workers Compensation	179	106	84	120	30	29
	TOTAL PERSONNEL	9,197	5,198	4,228	6,520	1,474	1,391
11-5122-58-00-52102-	Training, Meals & Lodging	417	200	11	100	200	200
11-5122-58-00-52103-	Mileage	-	150	128	200	100	100
11-5122-58-00-52202-	Postage	63	75	28	50	75	75
11-5122-58-00-53301-	Office Supplies	-	100	-	-	100	100
11-5122-58-00-53308-	Edu/Med/Agri Supplies	2,023	2,500	358	1,000	2,500	2,500
11-5122-58-00-53309-	Other Supplies	-	-	-	-	-	-
11-5122-58-00-54101-	Professional Medical Services	39,115	40,080	15,882	33,000	40,726	40,726
	TOTAL 5122 OPERATING	41,618	43,105	16,408	34,350	43,701	43,701
11-5124-58-00-51101-	FT Regular Salaries	40,996	42,138	25,953	39,000	41,600	41,350
11-5124-58-00-51201-	Social Security	2,978	3,224	1,815	2,800	3,182	3,163
11-5124-58-00-51202-	Retirement Expense	2,899	3,021	1,835	2,800	2,775	2,758
11-5124-58-00-51203-	Hospitalization	8,176	-	6,023	9,000	8,148	8,148
11-5124-58-00-51204-	Unemployment	-	214	-	-	-	-
11-5124-58-00-51205-	Workers Compensation	890	954	566	750	121	115
	TOTAL PERSONNEL	55,940	49,551	36,191	54,350	55,826	55,534
11-5124-58-00-52101-	Seminar Registration	325	650	150	300	1,000	600
11-5124-58-00-52102-	Training, Meals & Lodging	315	800	65	120	800	600
11-5124-58-00-52103-	Mileage	723	300	208	300	300	300
11-5124-58-00-52201-	Telephone	1,074	943	663	900	943	943
11-5124-58-00-52202-	Postage	-	-	-	-	180	180
11-5124-58-00-52302-	Printing	-	200	-	-	-	-
11-5124-58-00-53102-	Uniforms/Protective Clothing	35	35	31	60	70	70
11-5124-58-00-53201-	Fuel	-	26	-	-	26	26
11-5124-58-00-53301-	Office Supplies	-	316	9	50	250	250
11-5124-58-00-53308-	Edu/Med/Agri Supplies	-	300	-	-	100	100
11-5124-58-00-53309-	Other Supplies	87	400	50	100	400	400
11-5124-58-00-53320-	Pharmaceuticals/Drugs	191	428	-	-	100	100
11-5124-58-00-54101-	Professional Medical Services	1,359	4,494	2,477	4,400	4,500	4,000
11-5124-58-00-55102-	I & B Professional Liability	162	162	160	160	160	160

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

	TOTAL 5124 OPERATING	4,271	9,054	3,813	6,390	8,829	7,729
11-5125-58-00-51101-	FT Regular Salaries	75,338	76,274	47,706	72,000	77,210	77,210
11-5125-58-00-51201-	Social Security	5,580	5,835	3,527	5,200	5,907	5,907
11-5125-58-00-51202-	Retirement Expense	5,326	5,469	3,373	5,200	5,150	5,150
11-5125-58-00-51203-	Hospitalization	15,394	16,297	11,364	16,000	16,296	16,296
11-5125-58-00-51204-	Unemployment	423	428	-	-	-	-
11-5125-58-00-51205-	Workers Compensation	203	227	129	200	226	214
	TOTAL PERSONNEL	102,265	104,530	66,099	98,600	104,789	104,777
11-5125-58-00-52101-	Seminar Registration	50	100	-	-	160	100
11-5125-58-00-52102-	Training, Meals & Lodging	447	400	-	-	400	400
11-5125-58-00-52103-	Mileage	78	310	-	-	250	250
11-5125-58-00-52201-	Telephone	1,087	1,080	609	1,200	1,080	1,080
11-5125-58-00-52202-	Postage	33	50	1	10	25	25
11-5125-58-00-52302-	Printing	249	612	374	500	500	500
11-5125-58-00-52503-	M & R Equipment	475	1,500	-	-	1,000	800
11-5125-58-00-52504-	Service & Maint Contracts	5,319	2,000	3,728	5,000	2,000	2,000
11-5125-58-00-53101-	Minor Tools & Equipment	-	-	-	-	3,350	3,350
11-5125-58-00-53102-	Uniforms/Protective Clothing	69	70	35	70	70	70
11-5125-58-00-53301-	Office Supplies	296	1,150	115	230	1,150	900
11-5125-58-00-53308-	Edu/Med/Agri Supplies	-	100	-	-	100	100
11-5125-58-00-53309-	Other Supplies	46,185	45,000	21,233	42,000	41,000	41,000
11-5125-58-00-54101-	Professional Medical Services	7,014	13,920	3,633	6,000	12,000	11,000
11-5125-58-00-55102-	I & B Professional Liability	325	356	320	320	356	356
11-5125-58-00-56101-	Dues & Subscriptions	2,453	3,858	1,229	1,800	3,858	3,500
11-5125-58-00-57401-	Equipment	-	-	-	-	-	-
	TOTAL 5125 OPERATING	64,081	70,506	31,278	57,130	67,299	65,431
11-5128-58-00-51101-	FT Regular Salaries	188,779	200,643	126,852	195,000	202,744	202,594
11-5128-58-00-51102-	PT Salaries	1,417	160,720	-	-	-	-
11-5128-58-00-51103-	Temporary Wages	162,617	101,472	125,794	200,000	275,514	275,514
11-5128-58-00-51201-	Social Security	26,532	35,407	18,767	28,000	36,587	36,598
11-5128-58-00-51202-	Retirement Expense	21,812	25,910	14,181	25,000	23,941	23,951
11-5128-58-00-51203-	Hospitalization	33,328	34,700	28,131	42,000	43,622	40,047
11-5128-58-00-51204-	Unemployment	1,726	1,969	-	-	-	-
11-5128-58-00-51205-	Workers Compensation	5,428	7,763	3,983	5,000	7,811	7,811
	TOTAL PERSONNEL	441,638	568,584	317,708	495,000	590,219	586,515
11-5128-58-00-52101-	Seminar Registration	189	1,500	130	260	2,650	1,500
11-5128-58-00-52102-	Training, Meals & Lodging	33	400	11	50	1,425	1,100
11-5128-58-00-52103-	Mileage	136	500	127	250	500	500

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

140

11-5128-58-00-52202-	Postage	-	100	-	-	100	100
11-5128-58-00-52504-	Service & Maint Contracts	-	-	-	-	-	-
11-5128-58-00-53101-	Minor Tools & Equipment	-	500	-	-	500	400
11-5128-58-00-53102-	Uniforms/Protective Clothing	201	280	67	100	560	400
11-5128-58-00-53301-	Office Supplies	1,197	950	514	800	950	950
11-5128-58-00-53308-	Edu/Med/Agri Supplies	-	300	-	-	200	200
11-5128-58-00-53309-	Other Supplies	953	1,200	373	750	800	800
11-5128-58-00-53320-	Pharmaceuticals/Drugs	56	500	17	100	200	200
11-5128-58-00-54101-	Professional Medical Services	3,600	5,000	3,703	5,000	4,000	4,000
11-5128-58-00-54102-	Contracted Services	34,241	43,000	12,265	20,000	20,530	20,530
11-5128-58-00-54103-	Professional Services	6,000	(8,544)	3,477	5,000	-	-
11-5128-58-00-55102-	I & B Professional Liability	6,374	7,065	9,771	9,771	9,771	9,771
11-5128-58-00-56101-	Dues & Subscriptions	50	-	-	-	-	-
TOTAL 5128 OPERATING		53,030	52,751	30,455	42,081	42,186	40,451
11-5154-58-00-51101-	FT Regular Salaries	491,598	395,756	230,154	350,000	373,156	186,578
11-5154-58-00-51103-	Temporary Wages	-	3,413	13,403	26,000	72,198	-
11-5154-58-00-51104-	Overtime	1,320	-	7,519	10,000	-	-
11-5154-58-00-51201-	Social Security	34,691	30,536	18,223	28,000	34,070	17,035
11-5154-58-00-51202-	Retirement Expense	34,849	28,376	16,463	26,000	24,943	12,471
11-5154-58-00-51203-	Hospitalization	113,435	86,947	51,638	75,000	92,331	46,165
11-5154-58-00-51204-	Unemployment	2,651	1,960	-	-	-	-
11-5154-58-00-51205-	Workers Compensation	9,638	8,440	5,108	7,500	9,401	4,700
TOTAL PERSONNEL		688,182	555,428	342,509	522,500	606,099	266,949
11-5154-58-00-52101-	Seminar Registration	1,066	1,500	368	700	1,000	-
11-5154-58-00-52102-	Training, Meals & Lodging	-	1,000	-	-	500	-
11-5154-58-00-52103-	Mileage	558	1,000	-	-	500	-
11-5154-58-00-52201-	Telephone	14,873	13,500	7,334	11,000	13,000	6,500
11-5154-58-00-52202-	Postage	3,084	3,000	2,003	3,000	2,500	1,250
11-5154-58-00-52203-	Electricity & Water	-	-	-	-	-	-
11-5154-58-00-52302-	Printing	1,251	2,000	1,002	1,800	1,500	750
11-5154-58-00-52502-	M & R Vehicles	1,662	2,250	1,724	2,700	2,100	1,000
11-5154-58-00-52503-	M & R Equipment	-	500	-	-	500	250
11-5154-58-00-52504-	Service & Maint Contracts	50,049	55,000	36,350	54,000	55,000	27,500
11-5154-58-00-52505-	Advertising	4,404	5,500	2,553	5,000	4,500	2,250
11-5154-58-00-53101-	Minor Tools & Equipment	-	9,580	-	1,000	-	-
11-5154-58-00-53102-	Uniforms/Protective Clothing	376	600	171	300	500	-
11-5154-58-00-53201-	Fuel	4,549	3,000	2,100	3,000	3,500	1,500
11-5154-58-00-53301-	Office Supplies	5,955	6,150	2,749	5,400	5,750	2,500

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5154-58-00-53305-	Awards & Recognition	-	150	-	-	150	-
11-5154-58-00-53308-	Edu/Med/Agri Supplies	134	1,000	100	200	1,000	-
11-5154-58-00-53309-	Other Supplies	27,118	25,000	10,474	20,000	22,000	3,000
11-5154-58-00-54101-	Professional Medical Services	183,225	180,100	126,743	180,000	190,100	95,050
11-5154-58-00-54102-	Contracted Services	427	-	-	-	-	-
11-5154-58-00-54105-	Auditing Fees	5,900	5,900	5,900	5,900	6,000	-
11-5154-58-00-55101-	I & B Vehicles	3,378	3,400	3,683	3,683	3,683	5,900
11-5154-58-00-55102-	I & B Professional Liability	5,686	6,000	3,838	3,838	6,000	3,683
11-5154-58-00-56101-	Dues & Subscriptions	1,182	1,500	2,782	3,800	3,000	1,500
TOTAL HOME HEALTH OPERATING		314,878	327,630	209,872	305,321	322,783	152,633
11-5158-58-00-51101-	FT Regular Salaries	28,495	37,273	23,315	35,000	37,732	39,482
11-5158-58-00-51201-	Social Security	2,180	2,851	1,727	2,700	2,886	3,000
11-5158-58-00-51202-	Retirement Expense	2,015	2,673	1,648	2,600	2,517	2,633
11-5158-58-00-51203-	Hospitalization	6,273	7,398	5,682	7,500	8,148	8,148
11-5158-58-00-51204-	Unemployment	196	214	-	-	-	-
11-5158-58-00-51205-	Workers Compensation	407	558	334	500	560	590
TOTAL PERSONNEL		39,565	50,967	32,707	48,300	51,843	53,853
11-5158-58-00-52101-	Seminar Registration	804	800	110	200	700	700
11-5158-58-00-52102-	Training, Meals & Lodging	798	750	323	600	550	550
11-5158-58-00-52103-	Mileage	877	720	673	900	800	800
11-5158-58-00-52201-	Telephone	863	650	539	750	650	650
11-5158-58-00-52202-	Postage	-	40	4	10	-	-
11-5158-58-00-52302-	Printing	218	500	-	-	300	300
11-5158-58-00-52505-	Advertising	100	970	35	100	100	100
11-5158-58-00-53101-	Minor Tools & Equipment	1,403	-	-	-	-	-
11-5158-58-00-53102-	Uniforms/Protective Clothing	-	-	-	-	70	70
11-5158-58-00-53201-	Fuel	-	100	-	-	-	-
11-5158-58-00-53301-	Office Supplies	2,162	1,230	666	1,200	1,839	1,500
11-5158-58-00-53305-	Awards & Recognition	-	100	-	-	-	-
11-5158-58-00-53308-	Edu/Med/Agri Supplies	314	200	876	1,200	900	900
11-5158-58-00-53309-	Other Supplies	55	-	-	-	-	-
11-5158-58-00-55102-	I & B Professional Liability	162	162	160	160	162	162
11-5158-58-00-56101-	Dues & Subscriptions	-	-	-	-	-	-
TOTAL 5158 OPERATING		7,756	6,222	3,387	5,120	6,071	5,732
11-5159-58-00-51101-	FT Regular Salaries	37,919	38,390	23,778	36,000	38,480	38,480
11-5159-58-00-51201-	Social Security	2,841	2,937	1,755	2,700	2,944	2,944
11-5159-58-00-51202-	Retirement Expense	2,681	2,753	1,681	2,600	2,567	2,567
11-5159-58-00-51203-	Hospitalization	7,697	8,148	5,682	7,500	8,148	8,148

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5159-58-00-51204-	Unemployment	209	214	-	-	-	-
11-5159-58-00-51205-	Workers Compensation	542	575	341	500	571	565
	TOTAL 5159 PERSONNEL	51,888	53,017	33,237	49,300	52,710	52,704
11-5159-58-00-52101-	Seminar Registration	255	195	125	200	275	275
11-5159-58-00-52102-	Training, Meals & Lodging	99	326	55	110	500	400
11-5159-58-00-52103-	Mileage	1,893	2,229	1,109	2,200	2,230	2,000
11-5159-58-00-52201-	Telephone	806	924	480	800	1,044	1,000
11-5159-58-00-52202-	Postage	182	321	104	200	321	275
11-5159-58-00-53201-	Fuel	(7)	200	-	-	50	50
11-5159-58-00-53301-	Office Supplies	247	300	51	100	502	300
11-5159-58-00-53308-	Edu/Med/Agri Supplies	325	100	-	-	150	150
11-5159-58-00-55102-	I & B Professional Liability	162	171	160	160	170	170
11-5159-58-00-56101-	Dues & Subscriptions	35	111	35	100	136	115
	TOTAL 5159 OPERATING	3,998	4,877	2,119	3,870	5,378	4,735
11-5162-58-00-51101-	FT Regular Salaries	86,448	90,042	55,585	85,000	90,002	89,971
11-5162-58-00-51201-	Social Security	6,220	6,888	4,077	6,000	6,885	6,883
11-5162-58-00-51202-	Retirement Expense	6,112	6,456	3,930	5,900	6,003	6,000
11-5162-58-00-51203-	Hospitalization	16,746	17,174	11,983	18,000	17,054	16,964
11-5162-58-00-51204-	Unemployment	632	495	-	-	-	-
11-5162-58-00-51205-	Workers Compensation	1,225	1,399	829	1,200	1,387	1,387
	TOTAL 5162 PERSONNEL	117,384	122,454	76,405	116,100	121,331	121,205
11-5162-58-00-52101-	Seminar Registration	-	500	-	-	500	400
11-5162-58-00-52102-	Training, Meals & Lodging	-	301	-	-	301	301
11-5162-58-00-52103-	Mileage	-	226	29	100	226	226
11-5162-58-00-52201-	Telephone	2,854	2,655	1,639	2,800	2,655	2,500
11-5162-58-00-52202-	Postage	150	300	138	200	300	275
11-5162-58-00-52302-	Printing	-	-	-	-	70	70
11-5162-58-00-52502-	M & R Vehicles	-	525	167	300	525	500
11-5162-58-00-52504-	Service & Maint Contracts	526	1,000	303	600	1,000	800
11-5162-58-00-53101-	Minor Tools & Equipment	1,749	500	-	-	500	500
11-5162-58-00-53102-	Uniforms/Protective Clothing	-	300	70	100	140	140
11-5162-58-00-53201-	Fuel	124	500	12	50	500	350
11-5162-58-00-53301-	Office Supplies	179	1,648	153	500	1,578	1,300
11-5162-58-00-53308-	Edu/Med/Agri Supplies	-	1,000	-	-	687	687
11-5162-58-00-55101-	I & B Vehicles	-	532	-	-	-	-
11-5162-58-00-55102-	I & B Professional Liability	325	325	320	320	320	320
	TOTAL 5162 OPERATING	5,907	10,312	2,831	4,970	9,302	8,369
11-5163-58-00-51101-	FT Regular Salaries	39,403	68,430	42,876	65,000	69,410	69,473

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

143

11-5163-58-00-51201-	Social Security	2,892	5,235	3,193	5,000	5,310	5,315
11-5163-58-00-51202-	Retirement Expense	2,786	4,906	3,031	4,500	4,630	4,634
11-5163-58-00-51203-	Hospitalization	9,182	14,415	9,556	12,000	14,071	12,601
11-5163-58-00-51204-	Unemployment	207	361	-	-	-	-
11-5163-58-00-51205-	Workers Compensation	327	75	597	750	1,001	1,001
	TOTAL 5163 PERSONNEL	54,797	93,422	59,252	87,250	94,422	93,024
11-5163-58-00-52101-	Seminar Registration	360	870	370	600	675	550
11-5163-58-00-52102-	Training, Meals & Lodging	-	600	-	-	529	300
11-5163-58-00-52103-	Mileage	-	150	-	-	150	150
11-5163-58-00-52201-	Telephone	647	750	271	600	750	700
11-5163-58-00-52202-	Postage	-	-	-	-	100	100
11-5163-58-00-52302-	Printing	-	35	-	-	35	35
11-5163-58-00-52501-	M & R Buildings	2,050	-	-	-	-	-
11-5163-58-00-52502-	M & R Vehicles	253	-	25	100	-	-
11-5163-58-00-52503-	M & R Equipment	-	265	-	-	265	200
11-5163-58-00-52504-	Service & Maint Contracts	554	570	316	500	570	555
11-5163-58-00-53101-	Minor Tools & Equipment	896	950	848	1,200	950	950
11-5163-58-00-53102-	Uniforms/Protective Clothing	35	70	-	-	140	70
11-5163-58-00-53201-	Fuel	74	-	71	100	-	-
11-5163-58-00-53301-	Office Supplies	35	1,563	28	200	1,388	700
11-5163-58-00-53308-	Edu/Med/Agri Supplies	246	400	-	-	400	300
11-5163-58-00-53309-	Other Supplies	132	353	-	-	353	300
11-5163-58-00-53320-	Pharmaceuticals/Drugs	916	2,000	356	700	2,000	1,500
11-5163-58-00-54101-	Professional Medical Services	1,182	2,000	978	1,800	2,000	1,800
11-5163-58-00-55101-	I & B Vehicles	533	-	502	502	-	-
11-5163-58-00-55102-	I & B Professional Liability	162	175	160	160	160	160
11-5163-58-00-56101-	Dues & Subscriptions	-	227	-	100	227	227
	TOTAL 5163 OPERATING	8,075	10,978	3,926	6,562	10,692	8,597
11-5164-58-00-51101-	FT Regular Salaries	73,482	76,752	47,852	72,000	77,439	77,377
11-5164-58-00-51201-	Social Security	5,579	5,872	3,632	5,400	5,924	5,919
11-5164-58-00-51202-	Retirement Expense	5,195	5,503	3,383	5,100	5,165	5,161
11-5164-58-00-51203-	Hospitalization	16,240	17,658	12,959	18,000	21,407	17,770
11-5164-58-00-51204-	Unemployment	641	442	-	-	-	-
11-5164-58-00-51205-	Workers Compensation	920	1,025	611	900	1,027	1,027
	TOTAL PERSONNEL	102,057	107,252	68,437	101,400	110,962	107,254
11-5164-58-00-52101-	Seminar Registration	-	200	-	-	200	200
11-5164-58-00-52102-	Training, Meals & Lodging	35	200	-	-	200	200
11-5164-58-00-52103-	Mileage	-	200	-	-	200	200

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5164-58-00-52201-	Telephone	799	1,050	581	790	1,050	850
11-5164-58-00-52202-	Postage	275	600	77	200	400	350
11-5164-58-00-52302-	Printing	-	500	-	-	500	400
11-5164-58-00-52504-	Service & Maint Contracts	554	1,800	316	600	-	150
11-5164-58-00-52505-	Advertising	10,272	8,000	-	-	8,000	7,500
11-5164-58-00-53102-	Uniforms/Protective Clothing	70	70	70	70	140	70
11-5164-58-00-53301-	Office Supplies	484	1,050	76	200	1,050	800
11-5164-58-00-53308-	Edu/Med/Agri Supplies	371	850	122	400	850	800
11-5164-58-00-53309-	Other Supplies	1,561	1,700	-	-	1,700	1,500
11-5164-58-00-53320-	Pharmaceuticals/Drugs	11,695	18,650	3,628	7,500	19,500	18,500
11-5164-58-00-54101-	Professional Medical Services	3,686	7,500	667	1,500	7,500	7,338
11-5164-58-00-54102-	Contracted Services	100	600	-	-	600	600
11-5164-58-00-55102-	I & B Professional Liability	325	325	320	320	320	320
11-5164-58-00-56101-	Dues & Subscriptions	-	200	-	-	200	200
TOTAL 5164 OPERATING		30,227	43,495	5,857	11,580	42,410	39,978
11-5165-58-00-51101-	FT Regular Salaries	88,567	89,668	56,065	85,000	90,793	90,793
11-5165-58-00-51201-	Social Security	6,316	6,860	3,931	6,000	6,946	6,946
11-5165-58-00-51202-	Retirement Expense	6,262	6,429	3,964	6,000	6,056	6,056
11-5165-58-00-51203-	Hospitalization	15,509	16,470	11,301	18,000	16,951	16,951
11-5165-58-00-51204-	Unemployment	423	428	-	-	-	-
11-5165-58-00-51205-	Workers Compensation	1,377	1,459	878	1,200	1,471	1,459
TOTAL PERSONNEL		118,454	121,314	76,138	116,200	122,217	122,205
11-5165-58-00-52101-	Seminar Registration	145	200	-	-	200	200
11-5165-58-00-52102-	Training, Meals & Lodging	70	250	42	100	250	200
11-5165-58-00-52103-	Mileage	101	90	24	50	90	90
11-5165-58-00-52201-	Telephone	682	750	350	700	750	725
11-5165-58-00-52202-	Postage	240	300	170	300	275	275
11-5165-58-00-52302-	Printing	37	100	63	100	100	100
11-5165-58-00-52501-	M & R Buildings	2,050	-	-	-	-	-
11-5165-58-00-52502-	M & R Vehicles	-	-	-	-	200	200
11-5165-58-00-52503-	M & R Equipment	-	200	-	-	-	-
11-5165-58-00-52504-	Service & Maint Contracts	999	800	546	750	1,000	900
11-5165-58-00-52505-	Advertising	-	350	194	350	300	300
11-5165-58-00-53101-	Minor Tools & Equipment	-	705	-	-	705	600
11-5165-58-00-53102-	Uniforms/Protective Clothing	70	70	53	70	140	70
11-5165-58-00-53201-	Fuel	20	-	28	100	55	55
11-5165-58-00-53301-	Office Supplies	82	650	-	-	600	500
11-5165-58-00-53308-	Edu/Med/Agri Supplies	65	500	-	-	450	450

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5165-58-00-53309-	Other Supplies	208	500	129	300	400	350
11-5165-58-00-53320-	Pharmaceuticals/Drugs	-	300	-	-	200	200
11-5165-58-00-54101-	Professional Medical Services	-	-	-	-	100	100
11-5165-58-00-55102-	I & B Professional Liability	325	-	320	320	320	320
11-5165-58-00-56199-	Miscellaneous	6	200	-	-	-	-
TOTAL 5165 OPERATING		5,100	5,965	1,919	3,140	6,135	5,635
11-5166-58-00-51101-	FT Regular Salaries	122,357	88,211	46,759	71,000	88,365	88,365
11-5166-58-00-51201-	Social Security	9,207	6,748	3,434	5,200	6,760	6,760
11-5166-58-00-51202-	Retirement Expense	8,651	6,325	3,306	5,100	5,894	5,894
11-5166-58-00-51203-	Hospitalization	22,524	18,989	11,551	17,000	20,213	16,797
11-5166-58-00-51204-	Unemployment	576	575	-	-	-	-
11-5166-58-00-51205-	Workers Compensation	1,964	1,282	744	1,000	1,620	1,620
TOTAL PERSONNEL		165,280	122,130	65,794	99,300	122,852	119,436
11-5166-58-00-52101-	Seminar Registration	160	250	365	500	250	250
11-5166-58-00-52102-	Training, Meals & Lodging	175	301	11	100	301	250
11-5166-58-00-52103-	Mileage	-	226	22	100	226	200
11-5166-58-00-52201-	Telephone	3,795	3,000	2,145	3,000	3,000	3,000
11-5166-58-00-52202-	Postage	349	500	125	250	500	500
11-5166-58-00-52302-	Printing	-	100	32	100	100	100
11-5166-58-00-52502-	M & R Vehicles	-	-	-	-	-	-
11-5166-58-00-52504-	Service & Maint Contracts	430	1,000	216	400	1,000	1,000
11-5166-58-00-53101-	Minor Tools & Equipment	1,749	-	-	-	200	200
11-5166-58-00-53102-	Uniforms/Protective Clothing	-	-	-	-	140	70
11-5166-58-00-53201-	Fuel	160	1,705	14	100	1,705	1,000
11-5166-58-00-53301-	Office Supplies	341	1,821	277	500	1,720	1,500
11-5166-58-00-53308-	Edu/Med/Agri Supplies	-	1,215	-	-	670	670
11-5166-58-00-55101-	I & B Vehicles	356	356	335	335	335	335
11-5166-58-00-55102-	I & B Professional Liability	325	325	320	320	320	320
TOTAL 5166 OPERATING		7,839	10,799	3,862	5,705	10,467	9,395
11-5167-58-00-51101-	FT Regular Salaries	100,000	126,572	61,955	95,000	175,211	101,889
11-5167-58-00-51103-	Temporary Wages	9,293	11,553	5,341	7,500	4,643	4,607
11-5167-58-00-51201-	Social Security	7,880	10,567	4,707	7,000	13,759	8,147
11-5167-58-00-51202-	Retirement Expense	7,263	9,904	4,749	7,000	11,996	7,103
11-5167-58-00-51203-	Hospitalization	26,980	38,876	23,108	36,000	169,191	73,812
11-5167-58-00-51204-	Unemployment	1,478	1,094	-	-	-	-
11-5167-58-00-51205-	Workers Compensation	371	523	256	400	668	620
TOTAL PERSONNEL		153,265	199,089	100,116	152,900	375,468	196,178
11-5167-58-00-52101-	Seminar Registration	50	350	-	-	300	250

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5167-58-00-52102-	Training, Meals & Lodging	1,746	500	-	-	350	350
11-5167-58-00-52103-	Mileage	954	750	-	-	500	500
11-5167-58-00-52201-	Telephone	3,040	2,300	1,668	3,200	2,300	2,100
11-5167-58-00-52202-	Postage	682	600	270	400	585	585
11-5167-58-00-52504-	Service & Maint Contracts	-	610	-	-	610	610
11-5167-58-00-52505-	Advertising	180	250	147	200	242	242
11-5167-58-00-53101-	Minor Tools & Equipment	577	500	-	-	300	300
11-5167-58-00-53301-	Office Supplies	1,038	620	287	400	1,338	1,000
11-5167-58-00-53309-	Other Supplies	3,777	3,250	2,825	3,800	3,000	3,000
11-5167-58-00-55102-	I & B Professional Liability	1,301	1,300	1,282	1,282	1,300	1,300
	TOTAL 5167 OPERATING	13,344	11,030	6,478	9,282	10,825	10,237
11-5168-58-00-51101-	FT Regular Salaries	74,423	77,813	33,317	50,000	89,167	74,575
11-5168-58-00-51201-	Social Security	5,487	5,953	2,485	3,600	6,821	5,705
11-5168-58-00-51202-	Retirement Expense	5,262	5,579	2,350	3,500	5,947	4,974
11-5168-58-00-51203-	Hospitalization	17,264	30,609	9,376	18,000	142,909	40,984
11-5168-58-00-51204-	Unemployment	-	596	-	-	-	-
11-5168-58-00-51205-	Workers Compensation	198	228	88	120	282	241
	TOTAL PERSONNEL	102,633	120,778	47,616	75,220	245,126	126,479
11-5168-58-00-52101-	Seminar Registration	-	100	-	-	97	97
11-5168-58-00-52102-	Training, Meals & Lodging	158	200	-	-	195	195
11-5168-58-00-52103-	Mileage	-	200	-	-	195	195
11-5168-58-00-53308-	Edu/Med/Agri Supplies	-	300	-	-	292	292
	TOTAL 5168 OPERATING	158	800	-	-	779	779
11-5169-58-00-51101-	FT Regular Salaries	316,016	320,975	185,442	280,000	322,944	322,008
11-5169-58-00-51201-	Social Security	22,733	24,555	13,616	23,000	24,705	24,634
11-5169-58-00-51202-	Retirement Expense	22,343	23,014	13,111	23,000	21,540	21,478
11-5169-58-00-51203-	Hospitalization	69,120	74,321	42,795	65,000	67,834	63,334
11-5169-58-00-51204-	Unemployment	1,737	1,712	-	-	-	-
11-5169-58-00-51205-	Workers Compensation	6,861	7,268	3,914	5,800	6,950	6,902
	TOTAL PERSONNEL	438,809	451,845	258,877	396,800	443,973	438,356
11-5169-58-00-52101-	Seminar Registration	1,466	2,000	1,085	1,800	2,000	1,500
11-5169-58-00-52102-	Training, Meals & Lodging	917	3,000	1,375	2,100	3,000	2,500
11-5169-58-00-52103-	Mileage	15,042	20,000	8,162	15,000	19,000	19,000
11-5169-58-00-52201-	Telephone	3,921	4,700	2,229	3,500	4,700	4,700
11-5169-58-00-52202-	Postage	2	-	3	10	-	-
11-5169-58-00-52302-	Printing	93	500	-	-	100	100
11-5169-58-00-52502-	M & R Vehicles	-	-	-	-	100	100
11-5169-58-00-52503-	M & R Equipment	-	100	-	-	-	-

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5169-58-00-53102-	Uniforms/Protective Clothing	244	280	35	100	280	250
11-5169-58-00-53301-	Office Supplies	1,819	1,795	1,125	2,500	1,745	1,745
11-5169-58-00-53302-	Janitorial Supplies	-	50	-	-	-	-
11-5169-58-00-53308-	Edu/Med/Agri Supplies	906	1,000	776	1,000	1,000	1,000
11-5169-58-00-53309-	Other Supplies	-	500	-	-	1,350	800
11-5169-58-00-55102-	I & B Professional Liability	1,137	1,296	1,122	1,122	1,122	1,122
11-5169-58-00-56101-	Dues & Subscriptions	-	210	-	-	-	-
TOTAL 5169 OPERATING		25,547	35,431	15,911	27,132	34,397	32,817
11-5170-58-00-51101-	FT Regular Salaries	10,744	7,118	4,458	7,000	7,295	7,145
11-5170-58-00-51201-	Social Security	709	545	294	450	558	547
11-5170-58-00-51202-	Retirement Expense	760	510	315	470	487	477
11-5170-58-00-51203-	Hospitalization	3,245	2,201	1,460	2,500	2,201	6,590
11-5170-58-00-51204-	Unemployment	-	89	-	-	-	-
11-5170-58-00-51205-	Workers Compensation	153	107	64	100	109	106
TOTAL PERSONNEL		15,611	10,570	6,592	10,520	10,650	14,865
11-5171-58-00-51101-	FT Regular Salaries	13,316	13,346	9,203	13,850	12,606	19,904
11-5171-58-00-51201-	Social Security	992	1,021	700	1,050	964	1,522
11-5171-58-00-51202-	Retirement Expense	942	957	646	950	841	1,328
11-5171-58-00-51203-	Hospitalization	2,309	2,970	1,733	2,600	2,970	13,317
11-5171-58-00-51205-	Workers Compensation	36	40	25	40	46	138
TOTAL PERSONNEL		17,595	18,334	12,307	18,490	17,427	36,209
11-5171-58-00-52102-	Training, Meals & Lodging	11	50	-	-	48	48
11-5171-58-00-52103-	Mileage	64	100	-	-	97	97
11-5171-58-00-52202-	Postage	-	20	-	-	19	19
11-5171-58-00-53308-	Edu/Med/Agri Supplies	-	50	-	-	48	48
TOTAL 5171 OPERATING		75	220	-	-	212	212
11-5172-58-00-51101-	FT Regular Salaries	39,843	40,740	18,652	28,000	66,630	39,612
11-5172-58-00-51201-	Social Security	2,883	3,117	1,359	2,000	5,097	3,030
11-5172-58-00-51202-	Retirement Expense	2,817	2,921	1,316	2,000	4,444	2,642
11-5172-58-00-51203-	Hospitalization	9,481	12,355	5,183	8,000	12,355	27,120
11-5172-58-00-51204-	Unemployment	-	89	-	-	-	-
11-5172-58-00-51205-	Workers Compensation	201	224	113	200	310	286
TOTAL PERSONNEL		55,223	59,446	26,623	40,200	88,836	72,690
11-5172-58-00-52101-	Seminar Registration	725	700	310	600	943	725
11-5172-58-00-52102-	Training, Meals & Lodging	1,034	200	253	500	432	432
11-5172-58-00-52103-	Mileage	699	500	128	300	374	374
11-5172-58-00-52302-	Printing	-	25	-	-	24	24
11-5172-58-00-52505-	Advertising	-	250	-	-	243	243

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

11-5172-58-00-53101-	Minor Tools & Equipment	-	1,300	-	-	1,000	900
11-5172-58-00-53301-	Office Supplies	(39)	200	71	200	186	186
11-5172-58-00-53308-	Edu/Med/Agri Supplies	45	1,000	-	-	975	975
11-5172-58-00-53309-	Other Supplies	614	1,000	780	1,050	857	857
	TOTAL 5172 OPERATING	3,078	5,175	1,541	2,650	5,034	4,716
11-5173-58-00-51101-	FT Regular Salaries	43,722	44,265	27,670	42,000	44,804	44,804
11-5173-58-00-51201-	Social Security	3,082	3,386	1,956	3,000	3,427	3,427
11-5173-58-00-51202-	Retirement Expense	3,091	3,174	1,956	3,000	2,988	2,988
11-5173-58-00-51203-	Hospitalization	8,432	8,931	6,204	9,000	8,931	8,931
11-5173-58-00-51204-	Unemployment	214	214	-	-	-	-
11-5173-58-00-51205-	Workers Compensation	625	662	397	600	664	658
	TOTAL 5173 PERSONNEL	59,165	60,632	38,183	57,600	60,814	60,808
11-5173-58-00-52101-	Seminar Registration	20	110	-	-	100	100
11-5173-58-00-52102-	Training, Meals & Lodging	1,215	550	165	300	550	550
11-5173-58-00-52103-	Mileage	1,525	750	441	700	750	750
11-5173-58-00-52201-	Telephone	1,520	1,500	724	1,050	1,200	1,200
11-5173-58-00-52202-	Postage	32	-	-	-	-	-
11-5173-58-00-52302-	Printing	-	-	-	-	-	-
11-5173-58-00-52502-	M & R Vehicles	529	500	25	100	400	400
11-5173-58-00-52505-	Advertising	-	-	-	-	-	-
11-5173-58-00-53101-	Minor Tools & Equipment	1,088	-	1,315	2,000	250	250
11-5173-58-00-53102-	Uniforms/Protective Clothing	-	-	-	-	70	70
11-5173-58-00-53201-	Fuel	183	100	252	300	100	100
11-5173-58-00-53301-	Office Supplies	579	950	316	450	850	750
11-5173-58-00-53308-	Edu/Med/Agri Supplies	-	100	46	100	100	100
11-5173-58-00-53309-	Other Supplies	-	-	-	-	-	-
11-5173-58-00-55101-	I & B Vehicles	731	731	629	900	569	569
11-5173-58-00-55102-	I & B Professional Liability	-	-	-	-	162	162
	TOTAL 5173 OPERATING	7,423	5,291	3,913	5,900	5,101	5,001
11-5180-58-00-51101-	FT Regular Salaries	367,373	371,937	232,559	350,000	375,604	376,504
11-5180-58-00-51201-	Social Security	25,947	28,453	16,408	24,000	28,734	28,803
11-5180-58-00-51202-	Retirement Expense	25,973	26,668	16,442	24,000	25,053	25,113
11-5180-58-00-51203-	Hospitalization	81,477	85,751	57,396	86,000	86,283	59,259
11-5180-58-00-51204-	Unemployment	1,894	1,926	-	-	-	-
11-5180-58-00-51205-	Workers Compensation	4,550	4,835	2,891	4,500	4,827	4,795
	TOTAL PERSONNEL	507,215	519,570	325,695	488,500	520,501	494,474
11-5180-58-00-52101-	Seminar Registration	955	1,440	205	400	1,440	1,100
11-5180-58-00-52102-	Training, Meals & Lodging	922	1,500	99	200	1,500	1,000

LINCOLN COUNTY HEALTH DEPARTMENT
FISCAL YEAR 2016

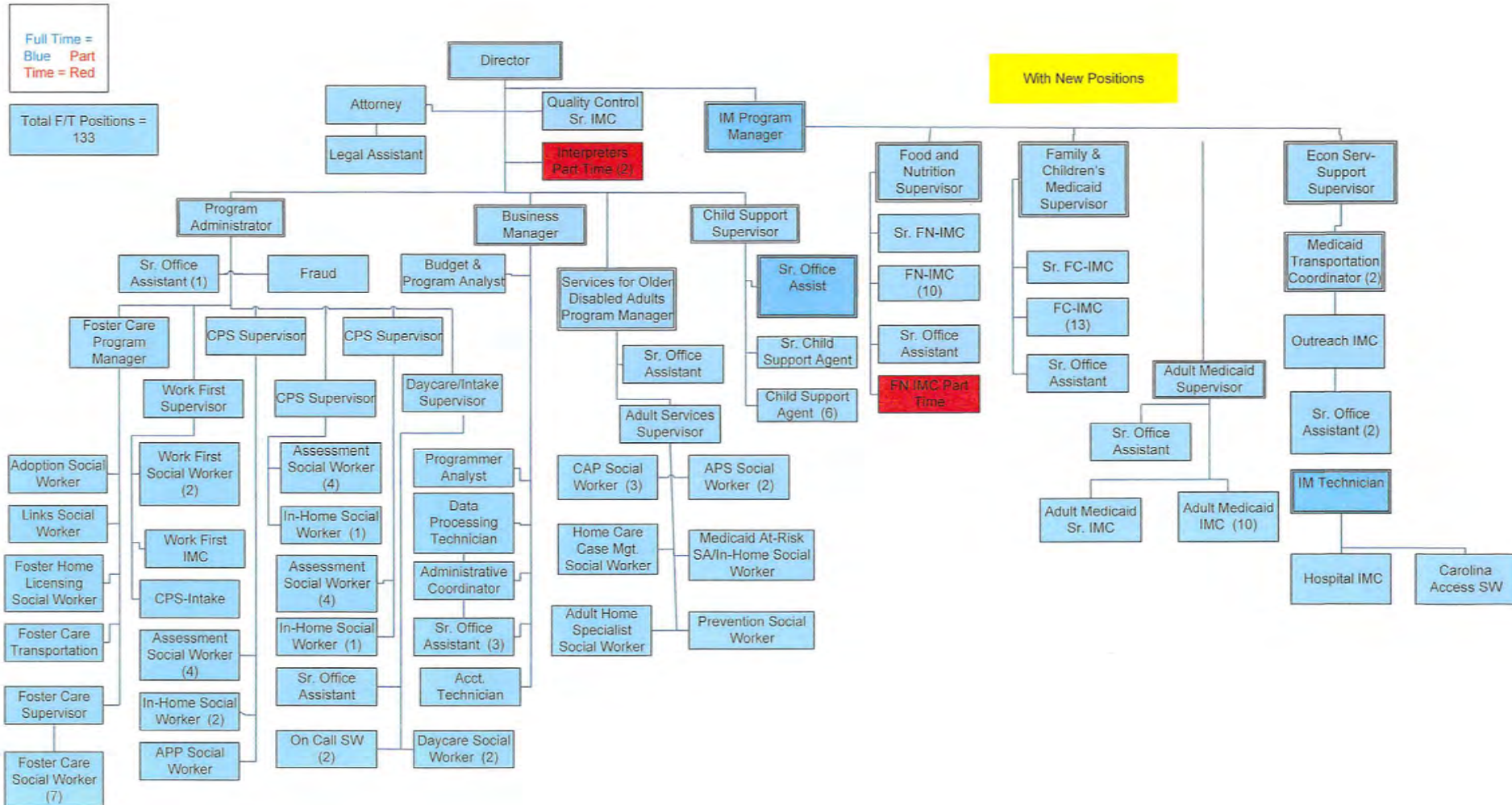
149

11-5180-58-00-52103-	Mileage	-	200	71	100	50	50
11-5180-58-00-52201-	Telephone	4,527	4,800	2,582	4,200	4,800	3,600
11-5180-58-00-52202-	Postage	2,598	2,000	1,248	2,400	2,000	2,000
11-5180-58-00-52302-	Printing	738	1,500	313	600	500	500
11-5180-58-00-52502-	M & R Vehicles	3,084	3,100	500	750	3,100	3,000
11-5180-58-00-52504-	Service & Maint Contracts	14,892	16,416	9,594	15,000	16,416	15,000
11-5180-58-00-52505-	Advertising	-	100	-	-	100	100
11-5180-58-00-53101-	Minor Tools & Equipment	180	1,500	1,195	1,500	1,500	1,200
11-5180-58-00-53102-	Uniforms/Protective Clothing	1,215	1,680	425	700	1,680	1,215
11-5180-58-00-53201-	Fuel	8,619	7,000	4,452	6,800	7,000	7,000
11-5180-58-00-53301-	Office Supplies	3,258	3,320	2,601	4,000	3,320	3,320
11-5180-58-00-53309-	Other Supplies	12,520	18,000	9,561	15,000	17,500	15,000
11-5180-58-00-54101-	Professional Medical Services	-	50	-	-	50	50
11-5180-58-00-55101-	I & B Vehicles	4,445	4,446	3,683	3,683	5,908	5,908
11-5180-58-00-55102-	I & B Professional Liability	1,462	1,462	1,442	1,442	-	-
11-5180-58-00-56101-	Dues & Subscriptions	389	450	433	600	450	450
11-5180-58-00-56199-	Miscellaneous	-	-	-	-	-	-
	TOTAL ENV HEALTH OPERATING	59,802	68,964	38,403	57,375	67,314	60,493
11-5180-58-00-57501-	Vehicles	-	-	-	-	20,000	20,000
11-5180-58-00-57901-	Non-Asset Inventory	2,481	-	-	-	-	-
	TOTAL ENV HEALTH CAPITAL	2,481	-	-	-	20,000	20,000
11-5181-58-00-51101-	FT Regular Salaries	8,025	4,326	2,866	4,300	8,840	8,993
11-5181-58-00-51103-	Temporary Wages	-	7,438	688	2,000	-	-
11-5181-58-00-51201-	Social Security	614	902	272	400	676	688
11-5181-58-00-51204-	Unemployment	-	43	-	-	-	-
11-5181-58-00-51205-	Workers Compensation	174	233	77	200	131	130
	TOTAL PERSONNEL	8,813	12,942	3,903	6,900	9,647	9,811
11-5181-58-00-52101-	Seminar Registration	100	100	-	-	100	100
11-5181-58-00-52102-	Training, Meals & Lodging	-	200	-	-	200	200
11-5181-58-00-52103-	Mileage	84	125	-	-	125	125
11-5181-58-00-52202-	Postage	2	-	1	10	100	50
11-5181-58-00-53301-	Office Supplies	250	150	-	-	150	150
11-5181-58-00-53308-	Edu/Med/Agri Supplies	329	168	329	500	1,387	750
11-5181-58-00-54101-	Professional Medical Services	33,254	54,891	21,963	40,000	48,503	45,000
	TOTAL 5181 OPERATING	34,018	55,634	22,293	40,510	50,565	46,375
	TOTAL HEALTH DEPARTMENT	\$ 5,067,177	\$ 5,440,610	\$ 3,134,767	\$ 4,788,236	\$ 5,907,724	\$ 5,015,873

LINCOLN COUNTY MENTAL HEALTH
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5210-58-00-54101-	Professional Medical Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11-5210-58-00-54102-	Contracted Services	-	-	-	-	-	-
11-5210-58-00-54130-	Mental Health Payments	285,845	384,589	249,059	384,589	384,589	384,589
	TOTAL MENTAL HEALTH	\$ 285,845	\$ 384,589	\$ 249,059	\$ 384,589	\$ 384,589	\$ 384,589

SOCIAL SERVICES



This page left blank intentionally.

DEPARTMENT OF SOCIAL SERVICES

FY 2016 Budget Narrative

Overview

The Lincoln County Department of Social Services (DSS), as established by Federal and State Statute and guided by their policies and procedures, administers an array of programs and services. These programs and services have evolved over time from the limited assistance for the poor and infirm to a very complex system of public assistance and services.

The Department is charged with the responsibility of addressing the economic, social, health care, and safety needs of disabled individuals, elderly adults, children, and families. We help ensure citizens have the economic resources to meet their basic needs, can work toward and maintain self sufficiency, are safe from neglect, abuse, and exploitation, and have the support to live independently.

Administrative Unit

The Administrative Unit is comprised of the Office of the Director, Finance Office, IT, Personnel, Reception, Administrative support staff, and Legal Services. This Unit provides support, education, direction, and oversight for all units and programs.

2015-16 Highlight Goals - DSS Administrative Unit

This fiscal year, we have completed implementation of our Imaging Project.

- Reduction in operating supply and equipment costs (i.e., purchases of file cabinets, printers, copiers, toner, paper and other office supplies) continues.
- 100% recovery of all vital information in case of a disaster as required by the North Carolina Department of Cultural Resources is accomplished.
- Complete the elimination of the need for the main file room and other storage areas, for a total of 5,329 square feet, allowing this space for staff and conference areas – The agency has already converted two file storage rooms to office space. We will continue this effort during the next fiscal year.

Goals for FY 2015-2016:

- Will develop an automated program that will track mileage, maintenance, inspections, usage, and location of agency vehicles in an effort to be more efficient, safer, and afford the agency necessary data. This program will be completed by December 31, 2015.
- Will continue work on developing an automated financial accounting program specific to our wards and foster children. This program will improve accuracy, accountability while reducing time and errors. Completion date by December 31, 2015.
- With the completion of our imaging projects and elimination of the need for a file room, space will be converted to much needed office and conference space. Completion date by June 30, 2016.

Economic Services

We are requesting additional staff in the three Economic Services Units, Family and Children's Medicaid, Adult Medicaid, and Food and Nutrition Services Recertifications.

Since 1999 we have added only 3 additional staff members to the Family and Children's Medicaid unit and 2 for the Adult Medicaid unit. We have added 2 positions in Food and Nutrition since 2002.

Goal 1: The Economic Services Units will adapt to the NC FAST case management system, meeting and maintaining all federal standards of timeliness and accuracy, while providing exceptional customer service.

Since 2013 Food and Nutrition Services applications and recertifications have been completed in NC FAST, the State's case management system. This change occurred with great pain, long hours and sheer determination. We learned much about the need for adequate resources. Now we are in the process of completing this transition for Family and Children's and Adult Medicaid cases.

When we began this process we did not realize the enormity and the complexity of this change. We attempted to take full advantage of the system, as it was promised, by reorganizing our work and moving toward "universal workers", everyone doing everything. This system was expected to increase our efficiency thus reducing the need for additional staff. We quickly found this to be incorrect. Applications and recertifications cannot be completed in a universal manner. As with FNS, we did not have the resources to do the work. We believed the addition of 2 staff members in the 2014-15 budget, along with the use of temporary staff and overtime, would be sufficient.

However, we did not foresee the continuing system problems, (system availability and defects, use of work-arounds, latency problems, and selective conversions). We could not judge the impact of the Affordable Care Act or the additional applications by way of TurboTax. And we did not foresee the above normal growth in our caseloads, or the additional level of expertise required of our staff. The work remains very complicated, requiring new skills along with the former policy knowledge. To reach our mandated goals, to avoid the extreme turnover we experienced this year, to maintain a well trained staff, and meet all expectations, we must request additional staff. By way of this request, we will eliminate the temporary staff now working in these units as well as the dependency upon overtime.

We are requesting 5 additional Income Maintenance Caseworkers in this area. In 2014, county DSS agencies were approved to receive an additional 25% Federal reimbursement in the Medicaid units. This additional reimbursement will provide adequate funding for these positions.

Goal 2: The Economic Services Support Unit will complete Energy Assistance applications timely and accurately, including completion of all transitions and documentation.

Each year we are responsible for the completion of the Energy Assistance applications, Low Income Energy Assistance Program and Crisis Intervention Program. The Crisis Intervention Program continues year round or until we have depleted our funding. This year we completed 1008 applications spending \$230,162.66 dollars. LIEAP funds are available from December thru March. This year thru February we have completed 828 applications and have spent \$213,200 dollars. We do not presently have a staff member to administer this program. We have called on staff from the various units, including services, to accept applications. This is not an appropriate way to ensure accuracy in spending this amount of funds. We are requesting one staff member to oversee the program and ensure consistency in approving applications and completion of all documentation.

Funding for this position is 100% Federal dollars.

Goal 3: Will continue to redesign our Business Plan for the Economic Service Units, becoming LEAN, effective, and efficient, while providing improved customer service. This plan will be completed and implemented by December 31, 2015.

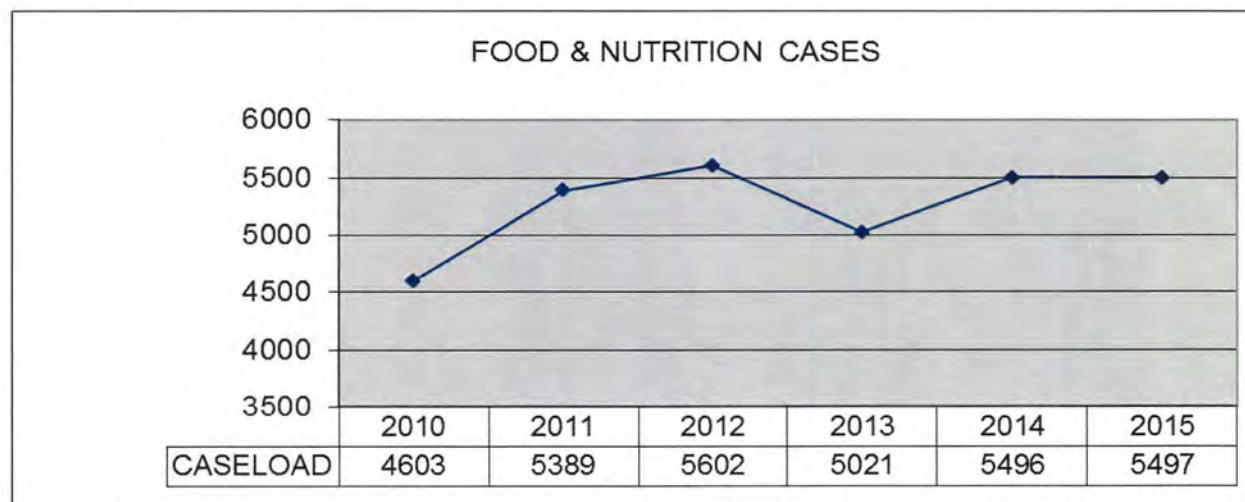
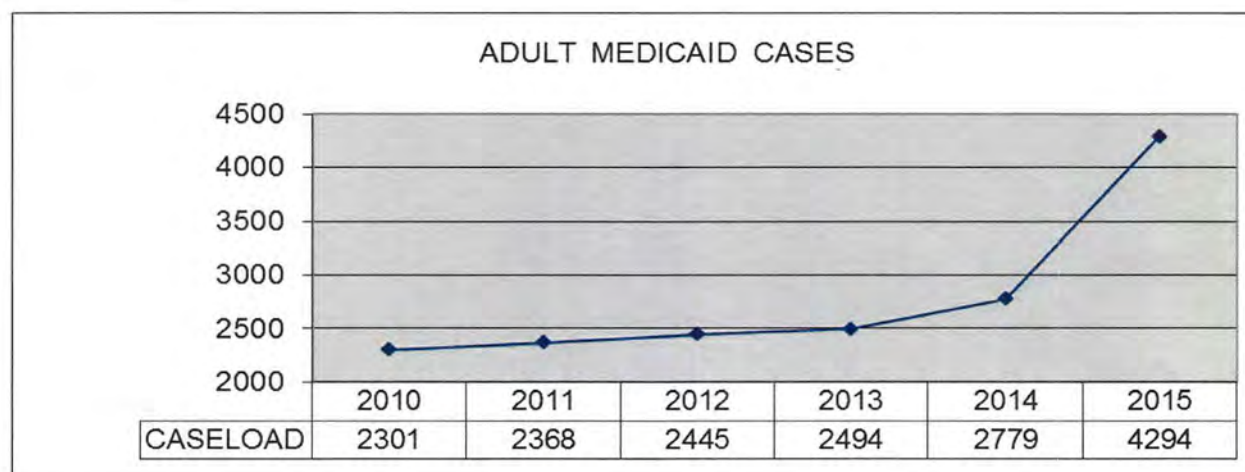
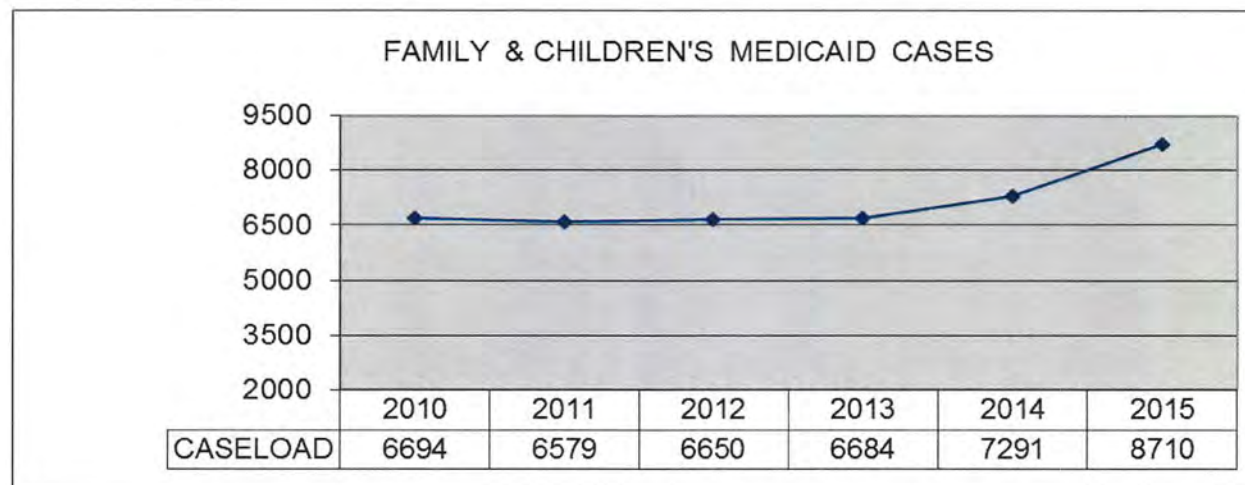
In the completion of this timely and important goal, we are requesting a new position, an Economic Services Program Manager. This individual will have responsibility of the four Economic Services Units, supervision of the four supervisors, and various programs including the Work First Program. This individual will answer directly to the Director.

Presently, the Director supervises these units and the various programs. Given the ever growing complexities of these programs and the NC FAST system this is not adequate. Someone with day to day knowledge and understanding, as well as an ability to concentrate on these areas is needed. This position will help to ensure successful audit findings, enhanced training, and development of a successful business plan. Time and attention will be given to the workings of the system, evaluation of all reports, availability and use of staff.

The additional Medicaid reimbursement mentioned above will provide funding for this position as well.

NOTE: All graphs are based on calendar years.

Performance Measures/Activity Measures – Economic Services



***Data for 2013 not accurate for FNS due to implementation of NCFast State System.**

LINCOLN COUNTY DSS
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5311-58-00-51101-	FT Regular Salaries	\$ 557,802	\$ 584,543	\$ 375,390	\$ 565,000	\$ 586,379	\$ 586,379
11-5311-58-00-51103-	Temporary Wages	17,520	25,228	11,532	18,000	25,284	25,284
11-5311-58-00-51104-	Overtime	228	508	682	800	503	503
11-5311-58-00-51109-	Board Pay	900	1,200	680	900	1,200	1,200
11-5311-58-00-51201-	Social Security	41,440	46,763	27,727	42,000	46,884	46,884
11-5311-58-00-51202-	Retirement Expense	39,417	41,948	26,542	40,000	39,111	39,111
11-5311-58-00-51203-	Hospitalization	126,256	141,392	101,377	149,000	135,995	135,995
11-5311-58-00-51204-	Unemployment	3,483	3,457	22,005	22,005	22,000	22,000
11-5311-58-00-51205-	Workers Compensation	1,258	1,397	851	1,250	1,383	1,383
	TOTAL PERSONNEL ADMINISTRATION	788,304	846,436	566,786	838,955	858,739	858,739
11-5311-58-00-52101-	Seminar Registration	1,792	1,200	1,187	1,300	1,200	1,200
11-5311-58-00-52102-	Training, Meals & Lodging	8,380	4,500	2,561	4,000	4,500	4,000
11-5311-58-00-52103-	Mileage	-	6,000	2,401	4,000	6,000	5,000
11-5311-58-00-52201-	Telephone	93,036	97,600	59,643	90,000	97,600	95,000
11-5311-58-00-52202-	Postage	35,287	35,000	22,959	33,000	36,000	34,000
11-5311-58-00-52301-	Copier Charges	8,738	10,000	4,232	7,000	9,600	9,200
11-5311-58-00-52501-	M & R Buildings	-	35,000	2,301	30,000	35,000	35,000
11-5311-58-00-52502-	M & R Vehicles	7,721	12,000	6,056	9,000	12,000	11,000
11-5311-58-00-52503-	M & R Equipment	35,752	49,900	51,239	75,000	55,084	53,000
11-5311-58-00-53101-	Minor Tools & Equipment	25,280	-	12,018	18,000	-	-
11-5311-58-00-53201-	Fuel	24,142	26,000	13,313	19,000	26,000	24,000
11-5311-58-00-53301-	Office Supplies	62,043	70,000	46,468	70,000	70,000	65,000
11-5311-58-00-54101-	Professional Medical Services	-	250	-	-	250	250
11-5311-58-00-54102-	Contracted Services	6,136	8,000	4,083	6,000	8,000	7,500
11-5311-58-00-55101-	I & B Vehicles	6,046	11,000	6,975	6,975	11,000	11,000
11-5311-58-00-55102-	I & B Professional Liability	2,762	3,026	2,724	2,724	3,026	3,026
11-5311-58-00-56101-	Dues & Subscriptions	4,297	4,000	5,947	7,000	8,000	6,050
11-5311-58-00-56102-	Rent	-	15,000	12,336	15,000	15,000	15,000
	TOTAL OPERATING ADMINISTRATION	321,412	388,476	256,443	397,999	398,260	379,226
11-5311-58-00-57501-	Vehicles	61,706	63,335	-	63,335	-	-
11-5311-58-00-57601-	Computer Equipment	100,215	216,081	78,612	216,081	-	-
11-5311-58-00-57901-	Non-Asset Inventory	-	62,204	27,968	62,204	112,043	112,043
	TOTAL CAPITAL ADMINISTRATION	161,921	341,620	106,580	341,620	112,043	112,043
11-5321-58-00-51101-	FT Regular Salaries	1,491,168	1,659,335	1,020,486	1,535,000	1,687,458	1,687,458
11-5321-58-00-51104-	Overtime	13,582	14,006	8,719	13,000	13,998	13,998
11-5321-58-00-51201-	Social Security	107,260	128,011	73,322	110,000	129,091	129,091
11-5321-58-00-51202-	Retirement Expense	106,386	119,979	72,765	110,000	112,553	112,553
11-5321-58-00-51203-	Hospitalization	296,310	347,405	263,247	395,000	377,058	377,058

LINCOLN COUNTY DSS
FISCAL YEAR 2016

11-5321-58-00-51204-	Unemployment	19,210	8,560	-	-	-	-
11-5321-58-00-51205-	Workers Compensation	19,003	25,371	13,343	18,000	25,437	25,437
TOTAL PERSONNEL CHILD SERVICES		2,052,920	2,302,667	1,451,883	2,181,000	2,345,595	2,345,595
11-5321-58-00-52101-	Seminar Registration	1,289	1,500	160	400	1,500	1,500
11-5321-58-00-52102-	Training, Meals & Lodging	2,377	5,000	3,294	4,800	5,000	4,000
11-5321-58-00-52103-	Mileage	2,142	8,000	1,862	4,000	8,000	6,000
11-5321-58-00-52601-	Non Employee Travel	223	300	-	-	300	300
11-5321-58-00-53305-	Awards & Recognition	700	500	-	100	500	500
11-5321-58-00-53309-	Other Supplies	1,165	1,500	1,017	1,500	1,500	1,400
11-5321-58-00-54102-	Contracted Services	-	16,816	1,746	4,000	14,796	14,796
11-5321-58-00-54110-	Emergency Assistance	-	6,000	503	1,000	6,000	6,000
11-5321-58-00-54501-	State Foster Care	324,101	390,000	225,234	390,000	370,000	370,000
11-5321-58-00-54502-	IV-E Foster Care	331,198	340,000	222,318	340,000	360,000	360,000
11-5321-58-00-54503-	IV-B Adoption Assistance	100,126	114,002	66,438	100,000	114,002	114,002
11-5321-58-00-54504-	IV-E Adoption Payments	79,190	86,198	50,692	78,000	86,198	86,198
11-5321-58-00-54505-	Foster Care Supplement	29,198	35,075	10,464	18,000	35,075	35,075
11-5321-58-00-54506-	IV-B Vendor Payments	12,822	20,000	13,641	18,000	20,000	20,000
11-5321-58-00-54599-	LINKS Trust Fund	16,291	35,000	16,156	35,000	35,000	35,000
11-5321-58-00-55102-	I & B Professional Liability	6,498	7,120	6,409	6,409	7,298	7,298
11-5321-58-00-56199-	Miscellaneous	6,400	312	4,104	6,000	-	-
TOTAL OPERATING CHILD SERVICES		913,718	1,067,323	624,038	1,007,209	1,065,169	1,062,069
11-5322-58-00-51101-	FT Regular Salaries	41,478	42,770	23,632	40,000	42,245	42,245
11-5322-58-00-51201-	Social Security	2,643	3,272	1,645	2,000	3,232	3,232
11-5322-58-00-51202-	Retirement Expense	2,932	3,067	1,671	2,000	2,818	2,818
11-5322-58-00-51203-	Hospitalization	11,760	14,233	6,767	12,000	8,191	8,191
11-5322-58-00-51204-	Unemployment	202	214	-	-	-	-
11-5322-58-00-51205-	Workers Compensation	592	640	339	500	626	626
TOTAL PERSONNEL ADOL PARENTING		59,608	64,196	34,054	56,500	57,112	57,112
11-5322-58-00-52101-	Seminar Registration	275	600	85	200	600	500
11-5322-58-00-52102-	Training, Meals & Lodging	135	200	-	100	200	200
11-5322-58-00-52103-	Mileage	303	1,400	333	600	1,400	1,100
11-5322-58-00-53305-	Awards & Recognition	1,486	1,700	202	400	1,700	1,400
11-5322-58-00-55102-	I & B Professional Liability	162	178	160	160	178	178
TOTAL OPERATING ADOL PARENTING		2,362	4,078	780	1,460	4,078	3,378
11-5326-58-00-51101-	FT Regular Salaries	473,140	498,415	316,715	480,000	503,261	503,261
11-5326-58-00-51104-	Overtime	5,033	5,400	3,700	51,000	5,400	5,400
11-5326-58-00-51201-	Social Security	34,715	38,542	23,367	35,000	38,499	38,499
11-5326-58-00-51202-	Retirement Expense	33,807	36,124	22,654	35,000	33,568	33,568
11-5326-58-00-51203-	Hospitalization	89,790	101,494	72,210	105,000	100,348	100,348
11-5326-58-00-51204-	Unemployment	2,559	2,568	-	-	-	-

LINCOLN COUNTY DSS
FISCAL YEAR 2016

11-5326-58-00-51205-	Workers Compensation	5,801	7,194	3,899	5,000	7,079	7,079
	TOTAL PERSONNEL ADULT SERVICES	644,844	689,737	442,545	711,000	688,155	688,155
11-5326-58-00-52101-	Seminar Registration	680	1,000	420	750	1,000	800
11-5326-58-00-52102-	Training, Meals & Lodging	447	1,000	362	700	1,000	800
11-5326-58-00-52103-	Mileage	1,864	3,000	1,028	2,000	3,000	2,000
11-5326-58-00-54102-	Contracted Services	3,175	4,041	-	1,000	7,606	7,606
11-5326-58-00-54507-	Long Term Care Refunds	1,129	2,000	2,230	3,000	2,000	2,000
11-5326-58-00-54508-	Sight Drafts	446,473	485,920	300,461	450,000	419,202	419,202
11-5326-58-00-55102-	I & B Professional Liability	1,950	2,136	1,923	1,923	2,136	2,136
	TOTAL OPERATING ADULT SERVICES	455,718	499,097	306,424	459,373	435,944	434,544
11-5332-58-00-54102-	Contracted Services	5,071	8,562	1,882	4,000	8,562	8,562
	TOTAL STATE HOME	5,071	8,562	1,882	4,000	8,562	8,562
11-5333-58-00-54102-	Contracted Services	209,835	223,964	105,894	223,964	223,964	223,964
	TOTAL HCCGB	209,835	223,964	105,894	223,964	223,964	223,964
11-5373-58-00-51101-	FT Regular Salaries	329,698	335,672	184,087	280,000	331,181	331,181
11-5373-58-00-51103-	Temporary Wages	-	-	3,791	5,000	-	-
11-5373-58-00-51104-	Overtime	-	-	10,404	15,000	-	-
11-5373-58-00-51201-	Social Security	24,083	25,679	14,615	21,000	25,335	25,335
11-5373-58-00-51202-	Retirement Expense	23,310	24,068	13,751	20,000	22,090	22,090
11-5373-58-00-51203-	Hospitalization	69,585	74,626	49,427	75,000	74,047	74,047
11-5373-58-00-51204-	Unemployment	1,932	1,926	-	-	-	-
11-5373-58-00-51205-	Workers Compensation	1,176	1,241	773	1,050	747	747
	TOTAL PERSONNEL CHILD SUPPORT	449,783	463,212	276,848	417,050	453,400	453,400
11-5373-58-00-52101-	Seminar Registration	300	350	30	100	350	350
11-5373-58-00-52102-	Training, Meals & Lodging	664	1,000	22	100	1,000	800
11-5373-58-00-52103-	Mileage	-	300	121	300	300	300
11-5373-58-00-54101-	Professional Medical Services	2,819	3,700	849	1,500	3,000	3,000
11-5373-58-00-54108-	Court Fees	16,446	18,750	8,310	15,000	15,000	15,000
11-5373-58-00-55102-	I & B Professional Liability	1,625	1,602	1,602	1,602	1,602	1,602
11-5373-58-00-56199-	Miscellaneous	216	200	102	200	200	200
	TOTAL OPERATING CHILD SUPPORT	22,069	25,902	11,036	18,802	21,452	21,252
11-5375-58-00-53309-	Other Supplies	-	3,000	-	3,000	3,000	2,800
11-5375-58-00-54102-	Contracted Services	-	23,787	-	-	-	-
11-5375-58-00-54109-	Screenings/Assessments	-	50	-	50	50	50
	TOTAL OPERATING CAP-C	-	26,837	-	3,050	3,050	2,850
11-5376-58-00-53309-	Other Supplies	145,832	118,000	95,301	115,000	140,000	125,000
11-5376-58-00-54102-	Contracted Services	803,733	944,700	3,104	4,000	-	-
11-5376-58-00-54109-	Screenings/Assessments	5,515	5,500	3,400	5,500	5,500	5,500
	TOTAL OPERATING CAP-DA	955,080	1,068,200	101,805	124,500	145,500	130,500
11-5377-58-00-51101-	FT Regular Salaries	261,256	276,938	182,727	275,000	276,810	276,810

LINCOLN COUNTY DSS
FISCAL YEAR 2016

11-5377-58-00-51104-	Overtime	192	506	1,086	2,000	1,002	1,002
11-5377-58-00-51201-	Social Security	18,761	21,225	13,373	19,000	21,176	21,176
11-5377-58-00-51202-	Retirement Expense	18,470	19,893	12,960	19,000	18,463	18,463
11-5377-58-00-51203-	Hospitalization	63,410	72,838	46,514	70,000	58,436	58,436
11-5377-58-00-51204-	Unemployment	1,776	1,712	-	-	-	-
11-5377-58-00-51205-	Workers Compensation	3,227	4,021	2,575	4,000	4,038	4,038
TOTAL PERSONNEL WORK FIRST		367,091	397,133	259,234	389,000	379,925	379,925
11-5377-58-00-52101-	Seminar Registration	-	300	12	100	300	300
11-5377-58-00-52102-	Training, Meals & Lodging	169	300	12	100	300	300
11-5377-58-00-52103-	Mileage	-	500	-	100	500	400
11-5377-58-00-52502-	M & R Vehicles	38	1,200	261	500	1,200	1,000
11-5377-58-00-52601-	Non Employee Travel	1,021	1,000	466	750	1,000	800
11-5377-58-00-54102-	Contracted Services	-	1,000	-	-	1,000	1,000
11-5377-58-00-54512-	Client Support	2,554	5,000	1,269	1,900	5,000	5,000
11-5377-58-00-55101-	I & B Vehicles	1,028	1,400	670	670	1,400	1,400
11-5377-58-00-55102-	I & B Professional Liability	1,137	1,424	1,122	1,122	1,424	1,424
11-5377-58-00-56199-	Miscellaneous	-	18,528	-	-	18,528	18,528
TOTAL OPERATING WORK FIRST		5,948	30,652	3,811	5,242	30,652	30,152
11-5381-58-00-51101-	FT Regular Salaries	328,593	367,401	225,172	340,000	467,527	467,527
11-5381-58-00-51103-	Temporary Wages	6,528	-	7,964	12,000	-	-
11-5381-58-00-51104-	Overtime	9,254	10,126	22,101	33,000	-	-
11-5381-58-00-51201-	Social Security	25,117	28,851	18,594	27,000	36,149	36,149
11-5381-58-00-51202-	Retirement Expense	23,885	27,051	17,482	27,000	31,518	31,518
11-5381-58-00-51203-	Hospitalization	62,328	74,525	64,078	96,000	116,590	116,590
11-5381-58-00-51204-	Unemployment	2,232	2,354	-	-	-	-
11-5381-58-00-51205-	Workers Compensation	752	857	559	850	1,066	1,066
TOTAL PERSONNEL FAM MEDICAID		458,689	511,165	355,950	535,850	652,850	652,850
11-5381-58-00-52101-	Seminar Registration	-	200	-	-	200	200
11-5381-58-00-52102-	Training, Meals & Lodging	-	500	207	300	500	500
11-5381-58-00-52103-	Mileage	149	300	-	100	300	300
11-5381-58-00-54110-	Emergency Assistance	5,722	7,130	5,977	7,130	7,130	7,130
11-5381-58-00-55102-	I & B Professional Liability	1,625	1,958	1,602	1,902	1,958	1,958
11-5381-58-00-56199-	Miscellaneous	13	250	-	-	250	250
TOTAL OPERATING FAMILY MEDICAID		7,508	10,338	7,787	9,432	10,338	10,338
11-5382-58-00-51101-	FT Regular Salaries	432,369	494,263	292,070	440,000	558,196	558,196
11-5382-58-00-51103-	Temporary Wages	8,780	-	8,526	13,000	-	-
11-5382-58-00-51104-	Overtime	20,563	10,124	18,703	27,000	-	-
11-5382-58-00-51201-	Social Security	32,999	38,585	23,023	35,000	43,085	43,085
11-5382-58-00-51202-	Retirement Expense	32,022	36,195	21,972	34,000	37,565	37,565
11-5382-58-00-51203-	Hospitalization	110,015	128,074	89,744	125,000	143,607	143,607

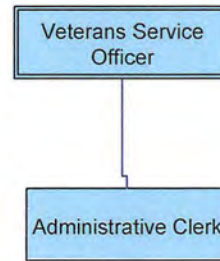
LINCOLN COUNTY DSS
FISCAL YEAR 2016

11-5382-58-00-51204-	Unemployment	3,284	3,210	-	-	-	-
11-5382-58-00-51205-	Workers Compensation	3,232	3,388	2,031	3,000	3,502	3,502
	TOTAL PERSONNEL ADULT MEDICAID	643,264	713,839	456,069	677,000	785,955	785,955
11-5382-58-00-52101-	Seminar Registration	341	300	450	600	500	500
11-5382-58-00-52102-	Training, Meals & Lodging	70	400	401	600	400	400
11-5382-58-00-52103-	Mileage	176	600	52	200	400	350
11-5382-58-00-54508-	Sight Drafts	4,135	2,500	2,786	3,600	4,500	4,500
11-5382-58-00-54513-	Medicaid Transportation	507,641	425,000	287,144	425,000	425,000	425,000
11-5382-58-00-55102-	I & B Professional Liability	1,950	2,670	1,923	2,500	2,670	2,670
11-5382-58-00-56199-	Miscellaneous	620	500	176	200	500	400
	TOTAL OPERATING ADULT MEDICAID	514,933	431,970	292,932	432,700	433,970	433,820
11-5383-58-00-51101-	FT Regular Salaries	371,310	433,906	267,759	405,000	493,191	493,191
11-5383-58-00-51103-	Temporary Wages	18,495	29,631	17,512	28,000	20,486	20,486
11-5383-58-00-51104-	Overtime	17,752	5,063	11,284	19,000	4,998	4,998
11-5383-58-00-51201-	Social Security	29,472	35,848	21,113	31,000	39,679	39,679
11-5383-58-00-51202-	Retirement Expense	27,449	31,474	19,728	30,000	33,222	33,222
11-5383-58-00-51203-	Hospitalization	81,792	101,226	76,565	105,000	126,287	126,287
11-5383-58-00-51204-	Unemployment	2,305	3,075	-	-	-	-
11-5383-58-00-51205-	Workers Compensation	907	1,065	961	1,500	1,170	1,170
	TOTAL PERSONNEL NUTRITION	549,481	641,288	414,922	619,500	719,033	719,033
11-5383-58-00-52101-	Seminar Registration	-	400	320	400	400	400
11-5383-58-00-52102-	Training, Meals & Lodging	70	300	329	400	400	400
11-5383-58-00-52103-	Mileage	-	200	-	100	100	100
11-5383-58-00-54102-	Contracted Services	13,755	17,631	10,379	15,000	16,951	16,951
11-5383-58-00-54509-	Crisis Intervention Payments	247,076	236,770	226,471	236,770	268,481	268,481
11-5383-58-00-54510-	LIEAP Program Payments	211,600	355,744	247,000	355,744	268,481	268,481
11-5383-58-00-55102-	I & B Professional Liability	1,950	2,314	1,923	1,923	2,314	2,314
	TOTAL OPERATING NUTRITION	474,450	613,359	486,422	610,337	557,127	557,127
11-5384-58-00-51101-	FT Regular Salaries	33,218	33,630	22,238	33,630	33,884	33,884
11-5384-58-00-51201-	Social Security	2,253	2,573	1,572	2,400	2,592	2,592
11-5384-58-00-51202-	Retirement Expense	2,349	2,411	1,572	2,400	2,260	2,260
11-5384-58-00-51203-	Hospitalization	7,697	8,148	6,299	9,000	8,148	8,148
11-5384-58-00-51204-	Unemployment	207	214	-	-	-	-
11-5384-58-00-51205-	Workers Compensation	474	500	319	450	500	500
	TOTAL PERSONNEL FOOD	46,198	47,476	32,000	47,880	47,384	47,384
11-5384-58-00-52101-	Seminar Registration	15	200	-	-	200	200
11-5384-58-00-52102-	Training, Meals & Lodging	22	300	-	-	200	200
11-5384-58-00-52103-	Mileage	-	100	69	100	100	100
11-5384-58-00-55102-	I & B Professional Liability	162	178	160	160	178	178
	TOTAL OPERATING FOOD	199	778	229	260	678	678

LINCOLN COUNTY DSS
FISCAL YEAR 2016

11-5385-58-00-54102-	Contracted Services	3,613	3,672	3,672	3,672	3,672	3,672
	TOTAL SA BLIND	3,613	3,672	3,672	3,672	3,672	3,672
11-5386-58-00-54511-	Daycare Payments	2,266,174	2,266,771	1,470,593	2,161,694	2,161,694	2,161,694
	TOTAL DAYCARE	2,266,174	2,266,771	1,470,593	2,161,694	2,161,694	2,161,694
11-5387-55-00-52102-	Training, Meals & Lodging	176	140	139	140	-	-
11-5387-55-00-52103-	Mileage	111	122	121	121	-	-
11-5387-55-00-52301-	Copier Charges	165	-	-	-	-	-
11-5387-55-00-52505-	Advertising	571	-	-	-	-	-
11-5387-55-00-52601-	Non Employee Travel	2,051	2,149	1,607	2,149	-	-
11-5387-55-00-53301-	Office Supplies	130	396	19	100	-	-
11-5387-55-00-53305-	Awards & Recognition	-	350	-	-	-	-
11-5387-58-00-52102-	Training, Meals & Lodging	-	100	-	-	-	-
11-5387-58-00-52103-	Mileage	-	100	-	-	-	-
11-5387-58-00-52503-	M & R Equipment	-	690	735	900	-	-
11-5387-58-00-52505-	Advertising	-	1,000	-	-	-	-
11-5387-58-00-53101-	Minor Tools & Equipment	(180)	-	-	-	-	-
11-5387-58-00-53301-	Office Supplies	1,211	434	-	-	-	-
11-5387-58-00-56199-	Miscellaneous	-	1,610	-	100	-	-
	TOTAL SHIIP GRANT	4,235	7,091	2,621	3,510	-	-
	TOTAL DSS	12,384,430	13,695,839	8,073,240	12,282,559	12,604,301	12,564,017

VETERANS



Full Time = Blue
Part Time = Red

Total F/T Positions = 2

This page left blank intentionally.

NARRATIVE 2015-2016 VETERAN SERVICES

Overview

Lincoln County Veterans Services Office provides our Lincoln County Veterans and family members

With the needed direction in applying for benefits from the Veteran Administration.

There is a large group of benefits available, based solely on individual eligibility.

Service Connected Disability and Pension reflect the greatest amount of money coming back into Lincoln County each year.

Our office is the voice and Advocate working for each and every Veteran and Family member

Not being the VA, our work is very important. The VA makes the final decision in all matters.

2015-2016 Highlight Goals –Veteran Services

Continue to implement electronic records, and document imaging to improve

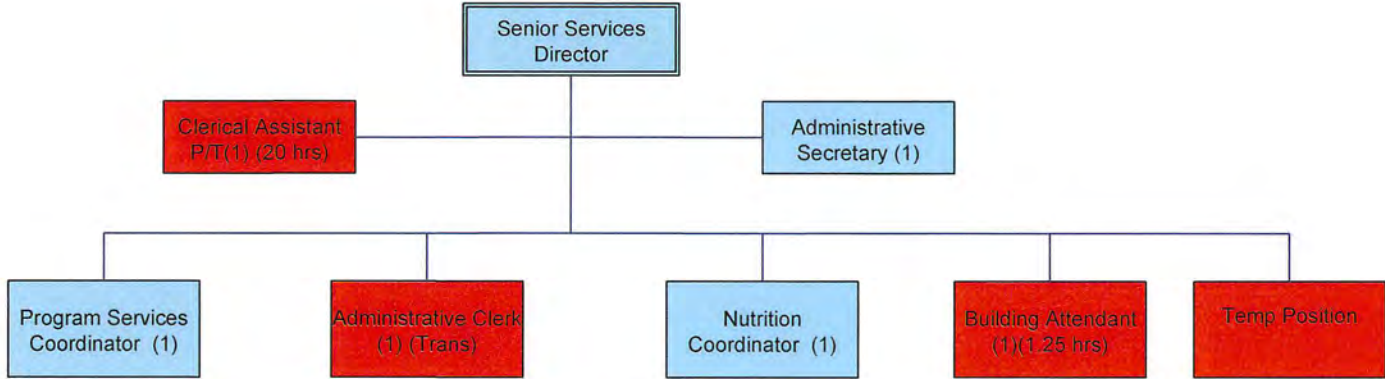
Efficiency better serving our Veterans.

Continue the high standard of service for current clients and new clients.

LINCOLN COUNTY VETERANS SERVICES
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5820-58-00-51101-	FT Regular Salaries	\$ 70,097	\$ 70,967	\$ 44,266	\$ 70,000	\$ 75,775	\$ 75,775
11-5820-58-00-51201-	Social Security	4,378	5,429	2,798	54,000	5,737	5,737
11-5820-58-00-51202-	Retirement Expense	4,956	5,088	3,130	3,500	5,071	5,071
11-5820-58-00-51203-	Hospitalization	21,541	22,892	15,462	22,500	22,819	22,819
11-5820-58-00-51204-	Unemployment	423	428	-	-	-	-
11-5820-58-00-51205-	Workers Compensation	153	175	97	150	180	180
	TOTAL PERSONNEL	101,547	104,979	65,754	150,150	109,582	109,582
11-5820-58-00-52101-	Seminar Registration	157	600	225	500	600	500
11-5820-58-00-52102-	Training, Meals & Lodging	1,710	1,000	436	800	1,400	1,000
11-5820-58-00-52103-	Mileage	1,730	1,400	505	1,200	1,400	1,100
11-5820-58-00-52201-	Telephone	1,998	1,000	937	1,300	1,000	1,000
11-5820-58-00-52202-	Postage	308	400	99	200	200	200
11-5820-58-00-52601-	Non Employee Travel	375	800	200	500	-	-
11-5820-58-00-53301-	Office Supplies	3,335	2,200	1,367	2,000	2,200	1,950
11-5820-58-00-54102-	Contracted Services	-	-	4,242	6,000	-	-
11-5820-58-00-54514-	EDTAP & Sr Svcs Transportation	4,561	14,626	1,151	4,000	14,626	12,250
11-5820-58-00-55102-	I & B Professional Liability	325	149	320	320	149	149
11-5820-58-00-56101-	Dues & Subscriptions	60	78	-	-	78	78
	TOTAL OPERATIONS	14,558	22,253	9,481	16,820	21,653	18,227
	TOTAL VETERANS	\$ 116,105	\$ 127,232	\$ 75,235	\$ 166,970	\$ 131,235	\$ 127,809

SENIOR SERVICES



Full Time = Blue
Part Time = Red

Total F/T Positions: 4

This page left blank intentionally.

SENIOR SERVICES

Overview

The mission of Lincoln County Senior Services is to enhance the quality of life for all older adults, and to promote their participation in all aspects of the community. The mission is accomplished by providing the following programs:

Information and Assistance

The goal of the Information and Assistance Program is to provide information about services available and place individuals in contact with appropriate services. A centralized office is located at the Senior Center to help older adults identify the type of services available in Lincoln County and assist with efforts to obtain the best services to meet their needs.

Housing and Home Improvement

The Senior Services Housing and Home Improvement Program promotes independence and supports aging-in-place seniors. It identifies health and safety issues affecting the home, and provides needed improvements or home modifications to enhance mobility.

Family Caregiver and Support Program

The goal of the Family Caregiver Support Program is to assist caregivers caring for care recipients 60 years of age or older with information, respite and supplemental services.

Lincoln County Health and Wellness Nutrition (Congregate) Program

The Congregate Meals Program provides nutritious meals and helps older adults maintain adequate nutrition and physical functioning. The nutrition program is more than a meal. It provides nutrition education, screening, and often is the gateway to many other services. For many older persons, the meal provides not only an opportunity for socialization, but the only meal that person may have that day.

Health Promotion Disease Prevention

The goal of the Health Promotion Disease Prevention program is to enable people to increase control over, and to improve their health and provide health promotion programs and services.

Transportation Services

Transportation Services provides transportation assistance for senior adults to facilities such as medical care facilities, grocery stores, drug stores and human service agencies. Transportation is provided for Lincoln County residents 60 years of age and older. They provide service for the rural elderly and those with greatest economic and social need.

2015-16 Highlight Goals – Senior Services

Information and Assistance

- Make referrals to service providers
- Make presentations in the Community and participate in Community Events

Housing and Home Improvement

- Provide minor home repairs and renovations
- Collaborate with other Housing Programs

Family Caregiver and Support Program

- Provide services for care recipients
- Provide educational training for caregivers

Lincoln County Health and Wellness Nutrition (Congregate) Program

- Provide monthly nutrition meetings held at Lincoln County Senior Center and East Lincoln Community Center

Health Promotion Disease Prevention

- Provide health promotion programs
- Provide exercise and fitness programs
- Provide Medication Management education

Transportation Services

- Provide transportation to residents 60 years of age and older
- Provide transportation for the rural elderly and those with greatest economic need

Overall

- Long-Range Planning for new Senior Center
- Continue process of becoming a Certified Senior Center of Excellence

Lincoln County Senior Center FY 2014 (July 1, 2013 – June 30, 2014)

Total Year to Date Unduplicated Senior Adults Served 628

Total Year to Date Senior Visits 4,294

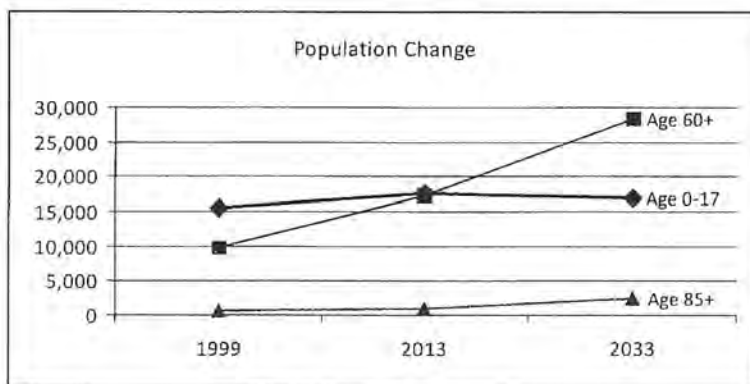
Usage Total (All visits) for FY 2014: 9,566

Lincoln County Data
***Source: NC State Data Center, October 2014**

Lincoln

Aging profile

Ages	2013		2033		% Change (2013-2033)
	#	%	#	%	
Total	79,745		90,443		13.4%
0-17	17,650	22%	17,010	19%	-3.6%
18-44	26,166	33%	28,595	32%	9.3%
45-59	18,709	24%	16,455	18%	-12.0%
60+	17,220	22%	28,383	31%	64.8%
65+	12,116	15%	21,679	24%	78.9%
85+	1,058	1%	2,401	3%	126.9%



Projected growth of population 65+, by age group (2013-2033)

Ages	65-74	75-84	85+
County	56%	116%	127%
State	54%	102%	88%

*As % of age group

* Of the population 65+, the age group 75-84 will grow more rapidly in the next 2 decades. Beyond 2030, the growth will shift into the ages 85+, as the baby boomers move into this age group. However, 41 counties in the state are already projected to have more growth in the 85+ population (2013-2033).

*Source: NC State Data Center, Oct 2014

March New Hires

Name	Job Title	Dept.
John Black	Member	Board of Equalization & Review
Candy Burgin	Director	Human Resources
John Davis	Director	Parks & Recreation
Linda Dugan	Member	Board of Equalization & Review
Ken Eaker	Building Inspector	PAID
Beverly Edwards	Building Service Worker	Maintenance
Chaya Holt	Vet Technician	Animal Services
Somer Richey	Telecommunicator	Comm Center
Ethan Smith	Applications Programmer	DSS
Gregory Smith	Member	Planning Board
Haley Stamey	Telecommunicator	Comm Center
Jeff Wesdyk	Building Inspector	PAID

Retirees

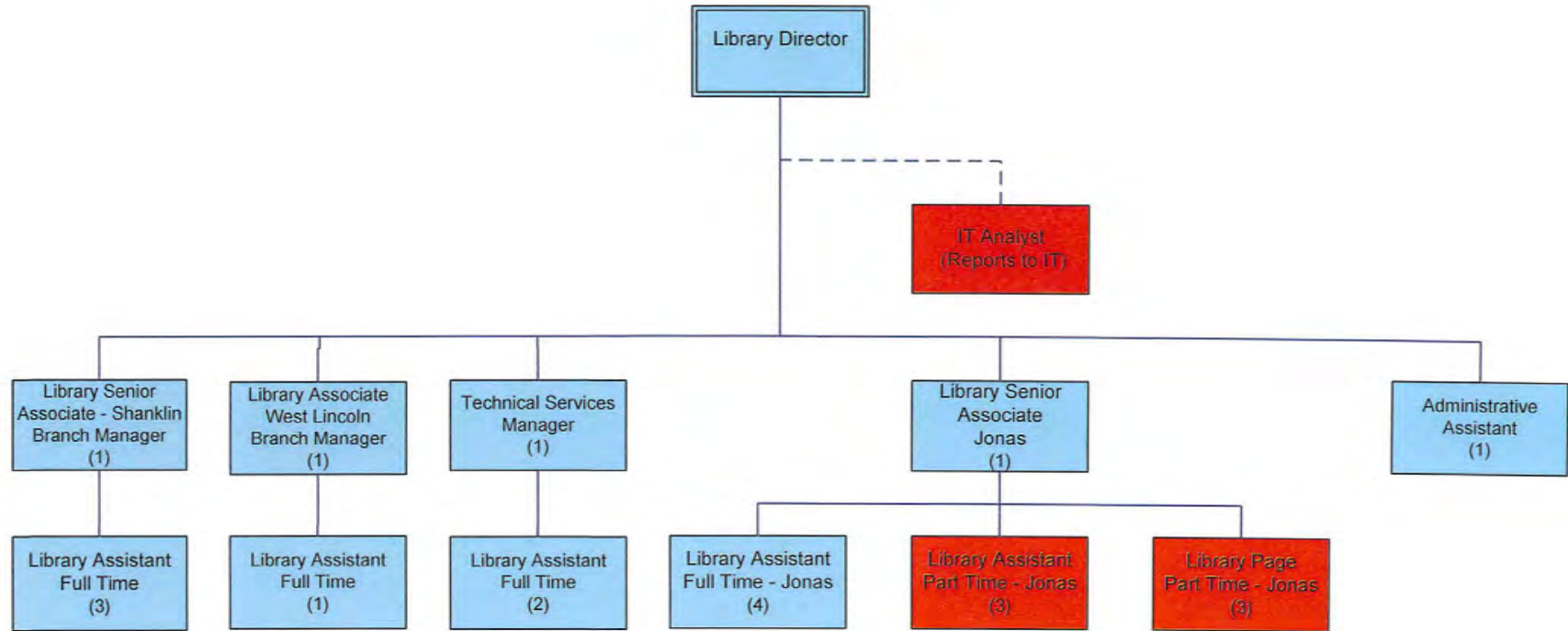
Karen Gregory	Manager	Home Health
Kay Hice	Administrative Secretary	Animal Services

LINCOLN COUNTY SENIOR SERVICES
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5860-58-00-51101-	FT Regular Salaries	\$ 142,894	\$ 144,103	\$ 112,136	\$ 134,563	\$ 145,872	\$ 145,872
11-5860-58-00-51103-	Temporary Wages	15,539	20,057	13,917	16,700	30,699	30,699
11-5860-58-00-51201-	Social Security	11,319	12,543	8,815	13,000	13,358	13,358
11-5860-58-00-51202-	Retirement Expense	10,102	10,332	7,875	10,000	10,482	10,482
11-5860-58-00-51203-	Hospitalization	36,004	39,539	38,077	41,540	45,035	45,035
11-5860-58-00-51204-	Unemployment	1,005	1,052	-	-	-	-
11-5860-58-00-51205-	Workers Compensation	361	661	271	300	457	457
	TOTAL PERSONNEL	217,225	228,287	181,091	216,103	245,903	245,903
11-5860-58-00-52101-	Seminar Registration	463	425	391	450	425	425
11-5860-58-00-52102-	Training, Meals & Lodging	978	1,150	798	1,200	1,150	1,000
11-5860-58-00-52103-	Mileage	2,780	2,700	1,226	1,800	2,200	2,000
11-5860-58-00-52201-	Telephone	8,684	10,680	5,558	7,000	10,680	9,000
11-5860-58-00-52202-	Postage	1,261	2,000	610	1,500	1,500	1,300
11-5860-58-00-52301-	Copier Charges	3,832	1,500	2,775	3,200	1,500	1,500
11-5860-58-00-52505-	Advertising	487	500	403	600	500	500
11-5860-58-00-52509-	Special Programs	9,096	6,500	4,937	6,000	6,500	6,500
11-5860-58-00-52601-	Non Employee Travel	278	300	87	120	300	300
11-5860-58-00-53101-	Minor Tools & Equipment	-	-	553	700	-	-
11-5860-58-00-53301-	Office Supplies	4,935	4,630	2,925	3,500	4,000	4,000
11-5860-58-00-53309-	Other Supplies	7,667	7,854	6,030	7,500	6,148	6,148
11-5860-58-00-54102-	Contracted Services	114,547	124,266	94,813	115,000	124,266	124,266
11-5860-58-00-54512-	Client Support	18,552	33,595	13,144	20,000	30,000	30,000
11-5860-58-00-55102-	I & B Professional Liability	1,137	1,137	961	961	1,137	1,137
11-5860-58-00-56199-	Miscellaneous	69,865	80,000	44,304	70,000	80,000	80,000
	TOTAL OPERATING	244,562	277,237	179,516	239,531	270,306	268,076
	TOTAL SENIOR SERVICES	461,787	505,524	360,607	455,634	516,209	513,979

This page left blank intentionally.

Library



Full Time = Blue
Part Time = Red

Total F/T Positions:
16

This page left blank intentionally.

LIBRARY

Overview

The Lincoln County Public Library cultivates lifelong learning and facilitates connections that build community. In order to accomplish its mission, the library provides free access to information, knowledge and ideas. It offers a wide range of materials and services for all ages and interests with the intent to inform, educate, entertain and connect the residents of Lincoln County. The Lincoln County Public Library is managed by the Library Director who serves under the Lincoln County Manager. Under supervision of the Library Director, Library Associates oversee the daily operations of the three libraries, technical services department and courier service with the help of Library Assistants. The library has an advisory board comprised of 6 members who are appointed by the Lincoln County Board of Commissioners.

Service Outlets: The Lincoln County Public Library has three service outlets and a courier service:

- Charles R. Jonas Library which is located in downtown Lincolnton serves as the main library, housing the local history collection and administrative offices
- Florence Soule Shanklin Branch Library located in Denver
- West Lincoln Branch Library located in Vale
- Courier service provides on-site access to library materials at nursing homes and retirement communities throughout the county and transfers materials between the library branches

FY 2015-16 Highlighted Goals - Library

- **Connect to the Online World: Public Internet Access:** Residents will have high-speed access to the digital world and opportunities for technology instruction to ensure that everyone can take advantage of the ever-growing resources and services available through the Internet.
- **Create Young Readers: Early Literacy:** Children and caregivers will have access to programs and services designed to ensure that children enter school ready to learn to read, write, and listen.
- **Know Your Community: Community Resources and Services:** Residents will have a central source for information about the wide variety of programs, services, and activities provided by community agencies and organizations.

Performance Measures/Activity Measures: FY 2013-2014

Performance Measures	Jonas	Shanklin	West	Bookmobile	Total
Total circulation	136,294	74,647	14,708	5,598	231,247
Physical collection count	101,573	36,564	15,169	2,250	155,556
Door count (visitors)	139,433	65,614	15,006	N/A	220,053
Program Counts	83	122	85	N/A	290
Public computer usage	41,536	7,915	2,301	N/A	51,752
Program attendance count	3,246	3,829	1,072	N/A	8,147

Library Services Comparison with other Jurisdictions (FY 2013-2014):

Measures	Lincoln	Gaston	Cleveland	Caldwell	Catawba	State average
General information						
2012 Population	79,745	208,510	87,875	82,485	115,281	8,245,259
# of Service outlets	4	10	3	3	8	475
Percentage of population who are registered borrowers	55.9%	53.8%	37.5%	47.9%	85.8%	59%
Revenue & expenditures						
Local operating income per capita	\$14.04	\$17.94	\$8.94	\$8.94	\$17.44	\$18.47
Operating income per capita	\$16.09	\$18.94	\$11.35	\$11.35	\$19.32	\$21.46
Operating expenditures per capita	\$14.53	\$16.89	\$11.86	\$11.86	\$19.32	\$20.50
Staffing						
Library personnel FTEs	18.75	51.95	18.25	19	30.80	36.50
FTEs per 25,000 population	5.87	6.23	5.19	5.76	6.68	7.36
MLS Librarian FTEs	2	12	3	4	8	9.05
MLS Librarians as % of staff	10%	23%	16%	21%	26%	24.7%
Service measures						
Computer usage	51,752	59,103	36,971	55,250	139,987	7,806,189
Public computers per 5K population	2.63	1.65	1.88	2.36	4.29	3.91
Circulations per capita	3.03	4.14	2.34	3.78	5.11	5.38
Cost per circulation	.21	.25	.20	.30	.26	.26
Number of programs offered	290	1,783	574	1,310	299	119,648
Reference questions per capita	.2	.9	0	.4	.5	.7
Library visits per capita	2.8	2.3	1.6	2.7	3.5	3.6

Lincoln County Cooperative Extension's Narrative 2015-2016

Cooperative Extension is a partnership that began in 1914 when county, state and federal governments agreed that by joining together they could provide all citizens with access to the wealth of knowledge generated by public universities. Today that partnership includes county governments, a national network of land-grant universities including NC State and NC A&T State University, and the US Department of Agriculture. Working together, we achieve much more than we can alone, through research, informal education and local problem solving.

County Extension agents are the bridge between the states' people and Extension specialists working at the state's land-grant universities. Agents educate the public through meetings and workshops, field days, personal consultations, newsletters, local media, and use of current technology such as Internet. Programming is designed through consultation with advisory councils made up of county citizens. Land-grant university Extension specialists adjust research and teaching emphases based on the needs expressed by these local advisory councils.

Locally, the North Carolina Cooperative Extension Service is a three-way partnership between Lincoln County, the land-grant universities in our state (North Carolina State and North Carolina A&T State Universities), and U.S. Department of Agriculture. The local Extension faculty delivers educational programs in four basic areas: Agricultural and Natural Resources, Family and Consumer Sciences, 4-H and Youth, and Community and Rural Development.

In order to accomplish its mission and to insure maximum program impacts while utilizing resources efficiently, the Extension Service networks with numerous county and state agencies as well as various private organizations. Volunteers are essential in many Extension programs and enhance and magnify the total effort.

Multi-county staffing arrangements for agricultural agents and the use of computer technology significantly enhance the efficiency of Extension. The Extension Service makes information available via the internet and a vast amount of educational material can be found on Extension's web sites.

Lincoln County Cooperative Extension provides the county with a vital and active link to the benefits the State of North Carolina's investment in its land-grant universities, thereby fulfilling our mission of empowering people and providing solutions.

LINCOLN COUNTY LIBRARY
FISCAL YEAR 2016

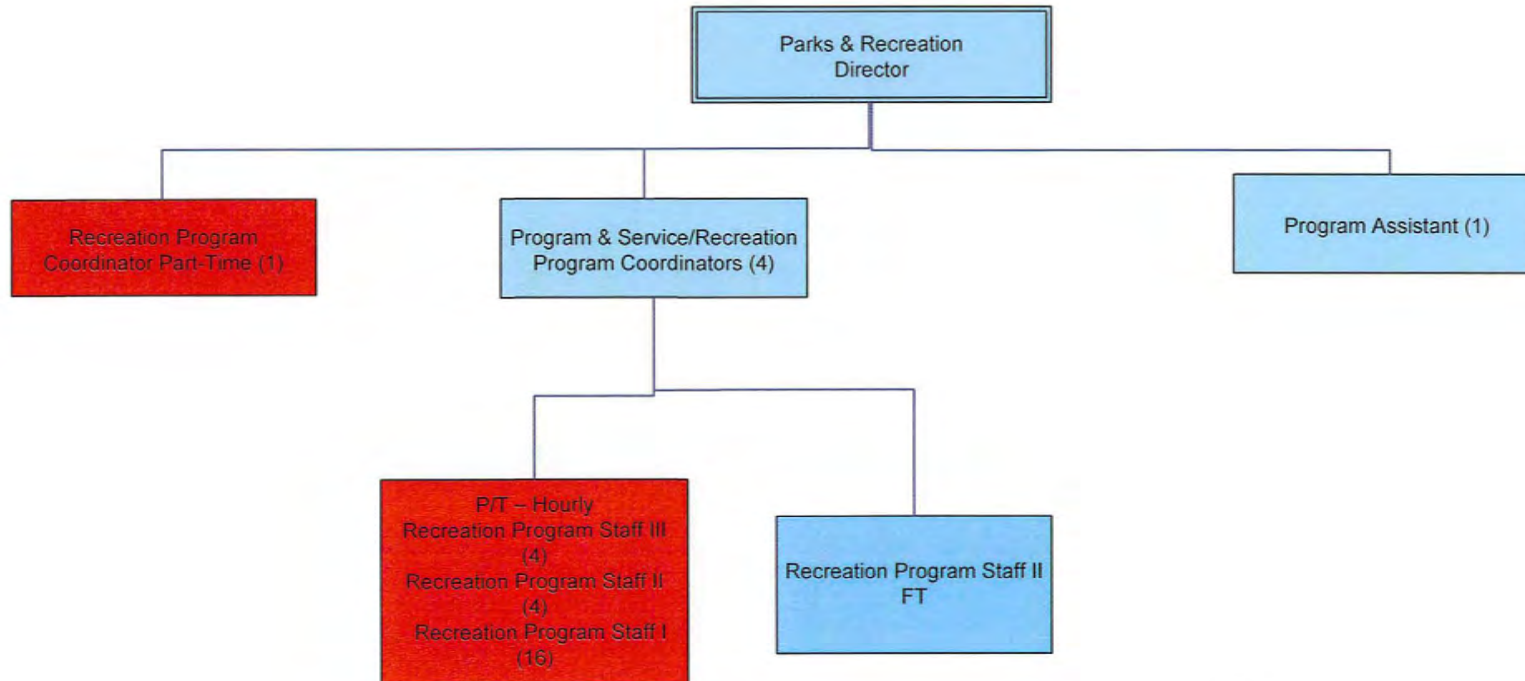
ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-6110-56-00-51101-	FT Regular Salaries	\$ 421,995	\$ 534,321	\$ 321,575	\$ 485,000	\$ 539,642	\$ 539,642
11-6110-56-00-51102-	PT Salaries	110	37,086	-	-	-	-
11-6110-56-00-51103-	Temporary Wages	32,950	28,564	26,749	52,000	59,386	55,000
11-6110-56-00-51104-	Overtime	1,971	2,595	26	1,000	2,589	2,000
11-6110-56-00-51201-	Social Security	34,075	44,903	26,015	39,000	46,024	46,024
11-6110-56-00-51202-	Retirement Expense	31,504	41,113	24,221	36,000	39,231	39,231
11-6110-56-00-51203-	Hospitalization	94,509	132,189	79,619	120,000	131,553	131,553
11-6110-56-00-51204-	Unemployment	5,819	4,097	6,815	6,815	-	-
11-6110-56-00-51205-	Workers Compensation	2,373	2,890	1,630	2,500	1,462	1,462
	TOTAL PERSONNEL	625,305	827,758	486,650	742,315	819,887	814,912
11-6110-56-00-52101-	Seminar Registration	1,637	6,350	1,548	3,000	4,350	4,350
11-6110-56-00-52102-	Training, Meals & Lodging	1,172	3,300	3,431	4,500	5,300	5,000
11-6110-56-00-52103-	Mileage	1,927	2,500	1,277	1,800	2,500	2,050
11-6110-56-00-52201-	Telephone	27,565	24,910	18,140	27,000	25,030	25,030
11-6110-56-00-52202-	Postage	2,972	6,500	1,639	2,500	6,500	5,000
11-6110-56-00-52203-	Electricity & Water	41,582	43,000	31,159	45,000	43,000	43,000
11-6110-56-00-52204-	Natural Gas	2,477	3,500	1,733	3,300	3,500	3,500
11-6110-56-00-52301-	Copier Charges	1,650	5,420	-	1,000	5,420	5,000
11-6110-56-00-52302-	Printing	844	1,200	-	500	1,200	1,000
11-6110-56-00-52303-	Bindery	-	770	-	200	770	770
11-6110-56-00-52501-	M & R Buildings	20,772	11,325	1,692	3,500	60,900	25,000
11-6110-56-00-52502-	M & R Vehicles	154	1,400	211	500	1,400	1,000
11-6110-56-00-52503-	M & R Equipment	3,845	2,000	-	200	2,000	1,600
11-6110-56-00-52504-	Service & Maint Contracts	37,217	45,000	19,915	35,000	57,830	57,830
11-6110-56-00-52505-	Advertising	-	200	-	50	200	200
11-6110-56-00-52506-	Credit Card Fees	462	400	359	700	450	450
11-6110-56-00-52509-	Special Programs	9,153	10,475	2,482	5,000	10,475	10,000
11-6110-56-00-53101-	Minor Tools & Equipment	3,293	6,350	976	2,000	6,350	5,000
11-6110-56-00-53201-	Fuel	2,273	4,200	1,634	3,200	4,600	4,000
11-6110-56-00-53301-	Office Supplies	14,006	10,020	3,100	6,000	10,020	9,500
11-6110-56-00-53306-	Adult Books	79,863	96,400	41,648	85,000	96,400	88,000
11-6110-56-00-53307-	Childrens Books	119,045	42,125	9,738	29,000	42,125	42,125
11-6110-56-00-53309-	Other Supplies	40,672	31,775	7,936	15,000	32,200	30,000
11-6110-56-00-53312-	E-Books	32,498	30,000	5,374	11,000	37,500	33,000
11-6110-56-00-54103-	Professional Services	9,390	-	-	-	-	-
11-6110-56-00-55101-	I & B Vehicles	533	533	502	502	533	533

LINCOLN COUNTY LIBRARY
FISCAL YEAR 2016

11-6110-56-00-55102-	I & B Professional Liability	2,599	2,599	2,564	2,564	2,599	2,599
11-6110-56-00-56101-	Dues & Subscriptions	6,753	4,500	2,086	400	4,500	4,000
11-6110-56-00-56102-	Rent	18,375	15,750	9,188	15,000	15,750	15,750
11-6110-56-00-56199-	Miscellaneous	299	175	162	180	175	175
11-6110-56-00-57201	Improvements	23,687	149,942	105,313	149,942	-	-
	TOTAL OPERATING	506,716	562,619	273,805	453,538	483,577	425,462
11-6110-56-00-57501-	Vehicles	107,063	-	-	-	-	-
11-6110-56-00-57601-	Computer Equipment	299,709	-	-	-	-	-
11-6110-56-00-57901-	Non-Asset Inventory	-	-	-	-	19,500	19,500
	TOTAL CAPITAL	406,772	-	-	-	19,500	19,500
	TOTAL LIBRARY	\$ 1,538,793	\$ 1,390,377	\$ 760,455	\$ 1,195,853	\$ 1,322,964	\$ 1,259,874

This page left blank intentionally.

Parks & Recreation



NOTE:

P/T - Hourly: Employees such as day camp counselors and sports officials typically only work limited hours and/or times of year. Gym supervisors, park security and maintenance employees are year-round positions, but amount of hours also vary with season and activities scheduled.

Full Time = Blue
Part Time = Red

Total F/T Positions:
15

This page left blank intentionally.

PARKS AND RECREATION DEPARTMENT

Overview

The mission of Lincoln County Parks and Recreation is to provide recreational opportunities for the citizens of Lincoln County through the development and operation of parks and facilities with sponsorship of programs, classes and special events, and by working with others in the preservation of the dwindling open space and natural resources of our County. The Department has a Parks and Facilities Division, Grounds Division, and Programs Division.

Parks and Facilities Division

This division is responsible for maintenance, upkeep, and improvements of parks and community centers. Staff also assists in facility set-up for programs and special events.

Grounds Division

Grounds Division handles the landscaping (planters, planting beds, shrubs, trees, etc.) and mowing for most county-owned buildings, such as the Courthouse, Citizens Center, Senior Center and Lincoln Campus of Gaston College.

Programs Division

Community Center activities, special events, and classes are the primary focus of the programs division. This division also partners with other local agencies and groups to provide educational and leisure activities.

2015-16 Highlight Goals – Parks and Recreation

Parks and Facilities:

- Continue improvements to facilities throughout the system
- Continue construction of trail expansion at Rock Springs Park
- Complete construction of Phase I for East Lincoln Rescue Squad Park, working with Denver Lake Norman Rotary.
- Continue work for future sites & facilities, including analyzing property locations for a regional park with ball fields and soccer fields
- Continue discussion with Lincoln County Schools on possible joint facilities
- Continue discussions for expanding trail systems in existing parks and regarding more tennis facilities.

Grounds:

- Continue review of all properties to prepare for capital or large scale projects, such as tree work, tree and shrubbery replacement or equipment upgrades, as well as staffing needs
- Continue to work with County Engineer on site improvements for county facilities

Programs:

- Continue program and facility review and set priorities; continue successful programs at Community Centers and parks.
- Establish new programs at parks and facilities, such as nature-based programs and fitness-based programs

Other:

- Work with others to develop a policy on payment in lieu of (in regards to open space or set aside requirements) to be used for park acquisition and development
- Continue discussions and planning for Carolina Thread Trail opportunities,
- Update of Comprehensive Master Plan (originally prepared in 2006) most grants support the need for 5-year updates and/or a new plan

GENERAL FUND - RECREATION

FY 2016 BUDGET

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-6200-56-00-51101-	FT Regular Salaries	362,993	360,646	235,897	356,000	366,581	358,762
11-6200-56-00-51103-	Temporary Wages	104,491	142,056	73,502	115,000	154,066	154,066
11-6200-56-00-51104-	Overtime	2,757	1,594	2,682	3,900	1,428	1,428
11-6200-56-00-51201-	Social Security	34,228	38,556	22,648	33,000	39,716	39,341
11-6200-56-00-51202-	Retirement Expense	28,500	29,023	18,657	29,000	27,644	27,091
11-6200-56-00-51203-	Hospitalization	83,402	89,487	63,438	90,000	114,027	98,418
11-6200-56-00-51204-	Unemployment	3,335	3,543	204	204	-	-
11-6200-56-00-51205-	Workers Compensation	7,924	8,804	5,353	8,000	9,048	8,914
	TOTAL PERSONNEL	627,629	673,709	422,381	635,104	712,510	688,020
11-6200-56-00-52101-	Seminar Registration	2,671	2,200	662	1,200	2,200	1,800
11-6200-56-00-52102-	Training, Meals & Lodging	565	1,000	722	1,500	1,000	800
11-6200-56-00-52103-	Mileage	9,867	11,500	7,190	10,000	11,500	10,000
11-6200-56-00-52201-	Telephone	9,904	10,100	7,081	10,000	10,000	9,000
11-6200-56-00-52202-	Postage	284	200	94	150	200	200
11-6200-56-00-52203-	Electricity & Water	57,163	57,950	38,405	57,500	58,000	58,000
11-6200-56-00-52204-	Natural Gas	13,972	10,000	5,887	8,000	10,000	10,000
11-6200-56-00-52209-	Tipping Fees	324	486	324	500	405	405
11-6200-56-00-52302-	Printing	-	500	-	100	250	250
11-6200-56-00-52501-	M & R Buildings	22,640	48,588	48,100	60,000	45,000	45,000
11-6200-56-00-52502-	M & R Vehicles	4,262	5,250	4,581	57,000	5,250	5,000
11-6200-56-00-52503-	M & R Equipment	15,601	28,500	6,071	12,000	28,500	22,000
11-6200-56-00-52504-	Service & Maint Contracts	1,703	2,775	1,153	2,000	2,775	2,775
11-6200-56-00-53101-	Minor Tools & Equipment	11,414	15,500	5,102	8,000	15,500	12,500
11-6200-56-00-53102-	Uniforms/Protective Clothing	1,233	1,000	647	1,000	1,000	1,000
11-6200-56-00-53201-	Fuel	16,851	18,450	7,537	15,000	18,500	16,500
11-6200-56-00-53301-	Office Supplies	3,397	4,700	2,258	3,000	4,700	4,000
11-6200-56-00-53302-	Janitorial Supplies	8,065	13,100	3,680	7,000	13,000	10,000
11-6200-56-00-53308-	Edu/Med/Agri Supplies	7,850	12,750	2,848	5,000	10,000	8,500
11-6200-56-00-53309-	Other Supplies	18,107	44,350	15,569	30,000	44,500	36,000

GENERAL FUND - RECREATION

FY 2016 BUDGET

11-6200-56-00-54102-	Contracted Services	12,357	29,200	3,640	7,200	28,500	28,500
11-6200-56-00-55101-	I & B Vehicles	2,916	2,916	3,519	3,519	3,519	3,519
11-6200-56-00-55102-	I & B Professional Liability	2,924	2,924	2,884	2,884	2,884	2,884
11-6200-56-00-55103-	I & B Property	104	104	135	135	135	135
11-6200-56-00-56101-	Dues & Subscriptions	249	750	-	-	750	750
11-6200-56-00-56102-	Rent	-	-	-	-	-	-
11-6200-56-00-56199-	Miscellaneous	-	-	355	500	500	-
TOTAL OPERATING		224,423	324,793	168,443	303,188	318,568	289,518
		852,052	998,502	590,825	938,292	1,031,078	977,538

OUTSIDE AGENCIES AND OTHER FUNDING

District Court (\$36,737)– This covers expenses that the County is obligated to provide for the District Court.

North Carolina Forestry Service – Lincoln County (\$102,041) – The Forestry Service provides woods, grass and brush fire protection within the County in coordination with the local volunteer fire departments. County funding provides for operation and manning of two Wildlife Fire Engines in the County along with the availability of all other state wildlife resource, which include helicopters, air tankers and bulldozers. Local Rangers along with an assigned Forester provide forest management planning, water quality protection and environmental education to Lincoln County citizens. Reforestation services are also provided to ensure the viability of the forest industry, which provides over \$ 1.6 million of timber revenue annually to landowners in Lincoln County. The percentage of State and County support is negotiated annually.

National Guard (\$2,500)– A contribution to the local National Guard unit in Lincoln County.

Lake Norman Marine Commission (\$27,000) – The Lake Norman Marine Commission was established in 1969 to make regulations applicable to Lake Norman and its shoreline area concerning all matters relating to or affecting public recreation and water safety. Catawba, Iredell, Mecklenburg and Lincoln Counties are part of the Commission. As boating safety is a primary focus of the Commission, the county funding is primarily used to maintain and install the navigational aid system on Lake Norman. The Commission also promotes boater education, and works to address environmental issues such as the Hydrilla threat.

Centralina Council of Governments (CCOG) (\$19,139) – CCOG is the state designated lead regional organization for our region. It includes 72 local jurisdictions including 9 counties and 63 municipalities and represents a population of close to 1.8 million. Dues for CCOG are set by their Board and are based on population; their dues of \$.25 per person is at the same rate as last year. The CCOG provides a forum for public officials to discuss regional policy and special policy initiatives and provides a platform for collaborative regional action. They sponsor regular meetings for elected officials, county/city managers, and planners and provide current information about regional concerns. CCOG includes the Area Aging Agency, Workforce Development Programs, Community and Economic Development Programs, and local and regional planning. Member dues support match requirements for state and federal aging programs. CCOG provides an allotted amount of technical assistance as a part of membership in the organization.

Metropolitan Planning Organization(MPO) (\$25,000)– Lincoln County was previously a member of the Lake Norman Rural Planning Organization (RPO), but due to population changes and State participation rules and requirements we can no longer continue our participation. Lincoln County is currently evaluating the options for MPO participation to ensure our interests are well represented on regional transportation issues. This funding will cover the fees for participation once a decision is made concerning which organization we will join.

Revised April 2015

Outside Agencies and Other Funding

American Legion (\$1,900) – This is a contribution to the local chapter of the American Legion.

Lincolnton –Lincoln County Chamber of Commerce (\$17,500) – The Chamber’s mission is to provide an association of community leadership whose purpose is to enhance the quality of life and foster a healthy economic environment in Lincolnton and Lincoln County. Overall funding for the organization is provided by membership dues from businesses, industries, civic clubs, churches, individuals and professionals, and sponsorships and fundraisers. The County’s sponsorship helps support the Chamber’s Visitor Information Center.

Downtown Development Association (\$7,500) –The Downtown Development Association (DDA) assists existing businesses and attracts new businesses to downtown Lincolnton, works to improve the physical appearance of the community, and sponsors promotional activities such as Alive After Five Concert Series and the Hog Happenin’ Event.

Gaston Family Health Services (\$30,000) – this is to match state and federal grants to provide primary health care to the underserved population in Lincoln County.

Communities in Schools (\$50,000) – Communities in Schools of Lincoln County (CIS) was established as a not-for-profit corporation in 1991. Their mission is to champion the connection of needed community resources with Schools to help young people successfully learn, stay in school, and prepare for life. The County support for the Communities in Schools program allows them to bring in grant funding to Lincoln County. CIS operates in all four middle schools. They also operate the following programs:

- CIS After School program – supervised program for teens from 3-6 pm
- Sunrise Family Resource Center – offers parenting, child literacy, EL, and GED programs
- Strengthening Families Program – serves court referred youth and their parents
- Kids Café –serves nutritious meals and snacks to children at risk for hunger
- CIS Gives Back Restitution and Mentoring Program –offers juveniles, involved with Juvenile Court, a chance to give back to their community and take classes on anger management, positive decision making, and other learning activities.
- CIS Gang Prevention Outreach Program – works with youth who have been identified as being involved with gangs, at risk for gang involvement, or who have risk factors associated with gang involvement.
- Pathways Program- support to provide needed substance abuse education across a variety of programs serving youth.

Gaston Skills (Salem Industries) (\$65,471) – Salem Industries is a Division of Gaston Skills, Inc. They provide support to individuals with mental and physical disabilities and substance abuse issues and their families. Their programs include

- Adult Vocational Rehabilitation – Salem industries procures production contracts with local industries to provide on-site contract work opportunities and training.
- Vocational Rehabilitation – support for job placements in the community
- Community Alternative Program – One on one training to individuals with severe disabilities

- **Developmental Therapy** – One on one individually designed instruction, training or functional developmental intervention activities.

Arts Council (\$7,268) – The Arts Council of Lincoln County provides an outlet to the arts to the citizens of Lincoln County. Their goal is to develop, promote and nurture all art as creative endeavors to our community. They provide countywide art camps, art classes, art exhibitions, and art competitions.

Cultural Development Center (\$30,216) – The Cultural Development Center is a 501(c) 3 non-profit organization whose mission is to support the cultural enrichment for the citizens of Lincoln County. They provide a home for the arts and history in our community and maintain the historic Lincoln Cultural Center as a positive County asset. County funding is for maintenance of this County owned facility that is leased to the Cultural Center. It helps cover the cost of fire/security system maintenance, elevator maintenance, exterminating, and gas and heating costs.

Historical Association (\$28,215) – The Lincoln County Historical Association operates and manages the collections contained in the Lincoln County Museum of History, now numbering over 500,000 objects and artifacts. The staff also works with the Historic Properties Commission on historic preservation projects such as the Madison-Derr Iron Furnace, Ramsour's Mill Revolutionary War Battle site, Jacob Forney House, Robert Mundy House, Eureka Manufacturing Company Cotton Mill, Mariposa Road Bridget, Shelton –Lowe Farmstead, and four historic cemeteries. This funding will also support the annual Battle of Ramsour Mill celebration and reenactment. Staff also facilitates the process of designating historic properties in Lincoln County. The staff supports numerous community functions including a genealogy workshop, an Archaeological Camp for kids, Arts Crawl in Downtown Lincolnton, and local observance of Historical Preservation Week.

Community Development We are eligible for this Community Development Block grant every other year to pay for qualified home improvements. This funds our Scattered Site Housing program.

Economic Development:

- **Centralina Economic Development Commission (CEDC)** (\$4,000) – The CEDC is a public non-profit organization with a governing body of 27 members, one elected official from each of the nine counties, and from Charlotte, Gastonia and Mooresville. Other members represent private and educational sectors of our region. Funding is for dues for participation in the CEDC.
- **Lincoln Economic Development Association** (\$665,556) – This funding supports the majority of the operational expenses of the Lincolnton/Lincoln County Economic Development Association. This non-profit organization created by the city and county is charged with recruiting new industry and the facilitating the expansion of existing industries to increase jobs and the tax base.
- **Economic Development Grants** (\$385,099) - These are economic incentive grants entered into by the County as part of the recruitment of new industries, and expansions of

Outside Agencies and Other Funding

existing industries. The grants never exceed the amount of taxes paid by the corporation in any tax year, and expire at the end of five years.

Partners Behavioral Health Management (Partners BHM) (\$384,589) – (Formerly Pathways)

This funding provides mental health services to Lincoln County residents through Partners BHM which is the local management entity LME recognized by the state. We are one of eight Counties participating in this LME. Much of their budget comes from state and federal funding, but each county also contributes some local funding as well. This allocation includes \$10,000 for the Phoenix Halfway House for women in Lincoln.

Juvenile Crime Prevention Council(JPCC) (\$174,328)- This group administers state grants dealing with juvenile crime prevention. The County contributes in kind services to JPCC, the grant allocations which are made by JPCC are supported by funds.

Gaston College (\$170,000) – Lincoln County is responsible for operating assistance and maintenance of the Gaston College campus located in Lincoln. This funding is our contribution to the administration of the College. We also fund approximate \$247,632 for building maintenance through our building maintenance budget, and \$30,000 for capital improvements.

Historical Properties Commission (\$2,480) - The Lincoln County Historical Properties Commission (HPC) was created in 1983. Lincoln County established the HPC to safeguard its heritage by preserving any property in the County that embodies important elements of its cultural, social, economic, political, or architectural history. The HPC promotes the use and conservation of such property for the education, pleasure, and enrichment of the residents.

LINCOLNTON-LINCOLN COUNTY REGIONAL AIRPORT

The Lincolnton/Lincoln County Regional Airport is the “gateway to Lincoln County”. Clients flying in for the first time get their first impression of Lincoln County at the Airport. The Airport is owned jointly by the City of Lincolnton and Lincoln County, but operated by a seven member Authority. Three members are appointed by the County, three members appointed by the City and one member is appointed by the other six members.

The primary purpose of the airport is to provide an FAA approved landing strip for aircraft to take off and land. The airport is a designated “Charlotte Reliever” with pilot controlled lighting and instrument approaches. The airport is situated on approximately 460 acres and runway length has grown from 4800 to 5700 feet.

The airport has a pilot and customer lounge, conference room, and corporate pilot’s snooze room. Flight training is available along with aircraft rental, aircraft maintenance, aircraft storage and aircraft tie-down spots. Aviation gasoline, Jet-A fuel and pilot supplies can be purchased. There is a “courtesy car” available, AWOS weather station is available on the airport and assist in flight planning. A long list of corporate planes from LearJets to light single engine aircraft are currently utilizing the airport. There are 92 aircraft based at the airport as of March 2015. The runway and taxi-way will accommodate aircraft weighing up to 60,000 pounds or about 98% of all corporate jets.

The airport continues to grow with the addition of an Instrument Landing System last October. New projects include the addition of a runway safety area on runway 23 along with new ILS equipment and new LOC equipment which helps aircraft line up on the centerline of the runway in marginal weather conditions.

The county is now pursuing a loan of approximately \$6.5 million to begin the Airport Business Park. This project will utilize approximately 32 acres owned by airport to begin construction of the proposed Airport Business Park. This loan would pay for environmental studies, engineering design, grading and compacting of soil, paving, construction of 37 T-Hangars and construction of a 15,000 sq. Jet Hangar. The Jet Hangar will attract Jet aircraft to our airport from the overflowing hangars at Charlotte and Concord airports.

The future of the airport looks very promising as the county makes plans for the new Airport Business Park. The demand for new hangars and rental income they generate will service the debt on the loan for the Airport Business Park. The Airport Business Park should provide many new jobs for our citizens and create significant tax revenues and increased fuel sales for the airport as well. The business park would really be a huge step in making the airport self-sufficient and attractive to our corporate clients and the jobs they will create.

Submitted by Joe Tate/Airport Manager

LINCOLNTON-LINCOLN COUNTY REGIONAL AIRPORT

The Lincolnton/Lincoln County Regional Airport is the “gateway to Lincoln County” Clients flying in for the first time get their first impression of Lincoln County at the Airport. The Airport is owned jointly by the City of Lincolnton and Lincoln County, but operated by a seven member Authority. Three members are appointed by the County, three members appointed by the City and one member is appointed by the other six members.

The primary purpose of the airport is to provide an FAA approved landing strip for aircraft to take off and land. The airport is a designated “Charlotte Reliever” with pilot controlled lighting and instrument approaches. The airport is situated on approximately 460 acres and runway length has grown from 4800 to 5700 feet.

The airport has a pilot and customer lounge, conference room, and corporate pilot’s snooze room. Flight training is available along with aircraft rental, aircraft maintenance, aircraft storage and aircraft tie-down spots. Aviation gasoline, Jet-A fuel and pilot supplies can be purchased. There is a “courtesy car” available, AWOS weather station is available on the airport and assist in flight planning. A long list of corporate planes from LearJets to light single engine aircraft are currently utilizing the airport. There are 92 aircraft based at the airport as of March 2015. The runway and taxi-way will accommodate aircraft weighing up to 60,000 pounds or about 98% of all corporate jets.

The airport continues to grow with the addition of an Instrument Landing System last October. New projects include the addition of a runway safety area on runway 23 along with new ILS equipment and new LOC equipment which helps aircraft line up on the centerline of the runway in marginal weather conditions.

The county is now pursuing a loan of approximately \$6.5 million to begin the Airport Business Park. This project will utilize approximately 32 acres owned by airport to begin construction of the proposed Airport Business Park. This loan would pay for environmental studies, engineering design, grading and compacting of soil, paving, construction of 37 T-Hangars and construction of a 15,000 sq. Jet Hangar. The Jet Hangar will attract Jet aircraft to our airport from the overflowing hangars at Charlotte and Concord airports.

The future of the airport looks very promising as the county makes plans for the new Airport Business Park. The demand for new hangars and rental income they generate will service the debt on the loan for the Airport Business Park. The Airport Business Park should provide many new jobs for our citizens and create significant tax revenues and increased fuel sales for the airport as well. The business park would really be a huge step in making the airport self-sufficient and attractive to our corporate clients and the jobs they will create.

Submitted by Joe Tate/Airport Manager

LINCOLNTON-LINCOLN COUNTY REGIONAL AIRPORT

The Lincolnton/Lincoln County Regional Airport is the “gateway to Lincoln County”. Clients flying in for the first time get their first impression of Lincoln County at the Airport. The Airport is owned jointly by the City of Lincolnton and Lincoln County, but operated by a seven member Authority. Three members are appointed by the County, three members appointed by the City and one member is appointed by the other six members.

The primary purpose of the airport is to provide an FAA approved landing strip for aircraft to take off and land. The airport is a designated “Charlotte Reliever” with pilot controlled lighting and instrument approaches. The airport is situated on approximately 460 acres and runway length has grown from 4800 to 5700 feet.

The airport has a pilot and customer lounge, conference room, and corporate pilot’s snooze room. Flight training is available along with aircraft rental, aircraft maintenance, aircraft storage and aircraft tie-down spots. Aviation gasoline, Jet-A fuel and pilot supplies can be purchased. There is a “courtesy car” available, AWOS weather station is available on the airport and assist in flight planning. A long list of corporate planes from LearJets to light single engine aircraft are currently utilizing the airport. There are 92 aircraft based at the airport as of March 2015. The runway and taxi-way will accommodate aircraft weighing up to 60,000 pounds or about 98% of all corporate jets.

The airport continues to grow with the addition of an Instrument Landing System last October. New projects include the addition of a runway safety area on runway 23 along with new ILS equipment and new LOC equipment which helps aircraft line up on the centerline of the runway in marginal weather conditions.

The county is now pursuing a loan of approximately \$6.5 million to begin the Airport Business Park. This project will utilize approximately 32 acres owned by airport to begin construction of the proposed Airport Business Park. This loan would pay for environmental studies, engineering design, grading and compacting of soil, paving, construction of 37 T-Hangars and construction of a 15,000 sq.ft. Jet Hangar. The Jet Hangar will attract Jet aircraft to our airport from the overflowing hangars at Charlotte and Concord airports.

The future of the airport looks very promising as the county makes plans for the new Airport Business Park. The demand for new hangars and rental income they generate will service the debt on the loan for the Airport Business Park. The Airport Business Park should provide many new jobs for our citizens and create significant tax revenues and increased fuel sales for the airport as well. The business park would really be a huge step in making the airport self-sufficient and attractive to our corporate clients and the jobs they will create.

Submitted by Joe Tate/Airport Manager

LINCOLN COUNTY OUTSIDE AGENCIES
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4530-53-00-56995-	Airport Grant	\$ 59,187	\$ 57,184	\$ 42,888	\$ 57,184	\$ 60,000	\$ 60,000
11-6600-51-00-56101-	Dues & Subscriptions - COG	18,784	18,784	18,784		19,139	19,139
11-6600-51-00-56995-	Miscellaneous Grants	179,325	74,925	69,050		106,400	93,900
	National Guard - \$2,500						
	Lake Norman Marine Commission - \$27,000						
	American Legion - \$1,900						
	Crime Stoppers - \$5,000						
	Downtown Development - \$7,500						
	Communities in Schools - \$50,000						
11-6600-52-00-56101-	Dues & Subscriptions - GCLMPO	5,667	17,200	11,814		25,000	25,000
11-6600-53-00-54102-	Contracted Services - Gaston Skills ROAP	42,997	42,997	-		61,526	51,997
11-6600-53-00-56995-	Miscellaneous Grants - Gaston Skills	13,474	13,474	-		13,474	13,474
11-6600-55-00-56994-	COG Econ Dev Grant	4,000	4,000	10,103		-	-
11-6600-55-00-56995-	Miscellaneous Grants	20,663	20,663	9,975		17,500	17,500
	Chamber of Commerce - \$17,500						-
11-6600-56-00-56990-	Arts Council	7,268	7,268	5,451		7,268	7,268
11-6600-56-00-56991-	Cultural Development Center	29,216	29,216	19,477		34,000	30,216
11-6600-56-00-56992-	Battle of Ramsour Mill	7,270	4,785	-		4,785	4,785
11-6600-56-00-56993-	Historical Association	28,215	28,215	24,750		28,215	28,215
11-6600-56-00-56995-	Miscellaneous Grants - Recreation	68,480	70,500	9,336		70,500	70,500
	East Lincoln Optimist - \$17,500						
	West Lincoln Optimist - \$17,500						
	Lincolnton Optimist - \$3,500						
	Boger City Optimist - \$17,500						
	Special Olympics - \$2,500						
	4th of July - DABA - \$6,000						
	4th of July - Lincolnton - \$6,000						
11-6600-58-00-56995-	Miscellaneous Grants - GFHS	30,000	30,000	30,000		30,000	30,000
TOTAL OUTSIDE AGENCY		\$ 514,547	\$ 419,211	\$ 251,629	\$ 57,184	\$ 477,807	\$ 451,994

LINCOLN COUNTY DISTRICT COURT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4390-52-00-52201-	Telephone	\$ 6,356	\$ 6,000	\$ 5,167	\$ 7,000	\$ 6,000	\$ 5,800
11-4390-52-00-52501-	M & R Buildings	-	5,000	-	-	5,000	3,000
11-4390-52-00-53101-	Minor Tools & Equipment	660	5,000	-	-	5,000	3,000
11-4390-52-00-53301-	Office Supplies	3,717	5,550	8,152	10,000	5,550	5,550
11-4390-52-00-54107-	Inmate Housing	27,513	18,000	11,468	17,000	18,000	18,000
11-4390-52-00-54199-	Jury Commission	900	900	-	-	900	900
11-4390-52-00-55102-	I & B Professional Liability	487	487	481	481	487	487
	TOTAL DISTRICT COURT	39,633	40,937	25,268	34,481	40,937	36,737

LINCOLN COUNTY FORESTRY SERVICES
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4750-51-00-54102-	Contracted Services	\$ 53,061	\$ 70,555	\$ 38,682	\$ 70,555	\$ 102,041	\$ 102,041
	TOTAL FORESTRY	\$ 53,061	\$ 70,555	\$ 38,682	\$ 70,555	\$ 102,041	\$ 102,041

LINCOLN COUNTY JCPC
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5830-58-00-51103-	Temporary Wages	\$ 4,188	\$ 5,843	\$ 2,438	\$ 5,843	\$ 7,145	\$ 6,762
11-5830-58-00-51201-	Social Security	320	443	187	443	547	547
11-5830-58-00-51204-	Unemployment	42	7	-	-	-	-
11-5830-58-00-51205-	Workers Compensation	9	34	5	34	40	40
	TOTAL PERSONNEL	4,559	6,327	2,630	6,320	7,732	7,349
11-5830-58-00-52102-	Training, Meals & Lodging	2,138	-	-	-	-	-
11-5830-58-00-52103-	Mileage	-	-	-	-	-	-
11-5830-58-00-52504-	Service & Maint Contracts	384	384	783	800	384	384
11-5830-58-00-52505-	Advertising	294	200	-	-	200	200
11-5830-58-00-53301-	Office Supplies	2,714	2,793	1,144	2,500	2,793	2,793
11-5830-58-00-54102-	Contracted Services	-	-	-	-	-	-
11-5830-58-00-55102-	I & B Professional Liability	-	121	-	-	121	121
11-5830-58-00-56199-	Miscellaneous	2,132	-	-	-	-	-
11-5830-58-00-56800-	JCPC Refunds	-	2,873	2,873	2,873	-	-
11-5830-58-00-56801-	CIS Restitution	32,989	33,000	18,180	33,000	36,177	35,918
11-5830-58-00-56802-	Multisystemic Therapy	196,353	20,344	57,916	57,916	-	-
11-5830-58-00-56803-	Changing Lives	6,665	7,500	1,250	7,500	-	-
11-5830-58-00-56804-	Mediation	10,000	13,000	6,500	13,000	17,000	13,500
	Med - County Match					5,100	4,050
11-5830-58-00-56805-	CIS Strengthening Families	27,689	27,689	9,285	27,689	32,107	27,749
11-5830-58-00-56806-	CIS After School	43,106	38,566	23,432	38,566	38,566	38,566
11-5830-58-00-56807-	Phoenix Counseling	6,250	3,750	3,750	3,750	-	-
11-5830-58-00-56808-	Family Centered Treatment	18,412	25,500	3,204	25,500	17,850	17,850
	FCT - County Match					5,355	5,355
11-5830-58-00-56809-	CIS - Transition	-	20,493	14,020	20,493	48,107	20,493
	TOTAL OPERATING	349,126	196,213	142,337	233,587	203,760	166,979
	TOTAL EXPENDITURES JCPC	\$ 353,685	\$ 202,540	\$ 144,967	\$ 239,907	\$ 211,492	\$ 174,328

LINCOLN COUNTY ECONOMIC AND COMMUNITY DEVELOPMENT
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4920-55-00-52201-	Telephone	\$ 1,704	\$ 1,300	\$ 1,121	\$ 1,300	\$ 1,300	\$ 1,300
11-4920-55-00-52202-	Postage	57	-	-	-	-	-
11-4920-55-00-52203-	Electricity & Water	16,561	14,600	9,672	14,000	14,600	14,600
11-4920-55-00-52505-	Advertising	90	-	-	-	-	-
11-4920-55-00-54102-	Contracted Services	639,958	837,478	426,639	837,478	665,556	665,556
11-4920-55-00-56999-	Incentives	438,630	570,760	610,237	630,000	369,199	369,199
11-4930-55-00-54102-	Contracted Services	-	500,000	4,400	10,000	-	-
	TOTAL ECONOMIC DEV	\$ 1,097,000	\$ 1,924,138	\$ 1,052,068	\$ 1,492,778	\$ 1,050,655	\$ 1,050,655

LINCOLN COUNTY RESCUE SQUADS
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-4812-52-00-51205-	Workers Compensation	\$ -	\$ 1,500	\$ 1,365	\$ 1,365	\$ -	\$ -
11-4812-52-00-52201-	Telephone	11	-	-	-	-	-
11-4812-52-00-52503-	M & R Equipment	(370)	1,250	-	-	250	250
11-4812-52-00-52504-	Service & Maint Contracts	1,030	500	1,362	1,800	1,400	1,400
11-4812-52-00-53101-	Minor Tools & Equipment	-	5,000	-	-	4,000	3,000
11-4812-52-00-54101-	Professional Medical Services	939	1,000	-	-	-	-
11-4812-52-00-56996-	West Lincoln Rescue Squad	51,000	51,000	34,000	51,000	51,000	51,000
TOTAL RESCUE SQUADS		\$ 52,610	\$ 60,250	\$ 36,727	\$ 54,165	\$ 56,650	\$ 55,650

LINCOLN COUNTY HISTORICAL PROPERTIES

FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-6400-56-00-52101-	Seminar Registration	\$ -	\$ 800	\$ -	\$ 100	\$ 800	\$ 400
11-6400-56-00-52102-	Training, Meals & Lodging	11	400	-	100	400	400
11-6400-56-00-52103-	Mileage	-	160	-	50	100	100
11-6400-56-00-52201-	Telephone	227	400	180	360	300	300
11-6400-56-00-52202-	Postage	-	80	-	-	80	80
11-6400-56-00-52203-	Electricity & Water	269	650	99	300	625	625
11-6400-56-00-52301-	Copier Charges	-	50	-	-	50	50
11-6400-56-00-52505-	Advertising	24	140	-	100	140	100
11-6400-56-00-53301-	Office Supplies	159	325	-	100	100	100
11-6400-56-00-53309-	Other Supplies	-	75	-	-	75	75
11-6400-56-00-54102-	Contracted Services	200	250	350	500	250	250
TOTAL HISTORICAL PROPERTIES		\$ 890	\$ 3,330	\$ 629	\$ 1,610	\$ 2,920	\$ 2,480

LINCOLN COUNTY DEBT SERVICE AND TRANSFERS
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-9100-59-00-58100-	Debt - Principal	\$ 1,861,226	\$ 819,748	\$ -	\$ 819,748	\$ 278,493	\$ 278,493
11-9100-59-00-58101-	Debt - Interest	(5,904)	321,332	62,381	321,332	102,358	102,358
11-9100-59-00-58110-	Inst Payment Principal	106,213	618,526	306,537	618,526	595,267	595,267
11-9100-59-00-58111-	Inst Payment Interest	108,410	234,393	116,603	234,393	200,371	200,371
11-9100-59-00-58200-	School Debt Principal	8,235,034	7,671,507	-	7,671,507	8,126,510	8,126,510
11-9100-59-00-58201-	School Debt - Interest	3,597,990	3,868,175	1,654,639	3,868,175	3,020,316	3,020,316
11-9100-59-00-58210-	School - Inst Purch Principal	-	104,315	-	104,315	-	-
11-9100-59-00-58300-	Debt Service Charges	17,685	-	1,990	3,000	-	3,000
11-9100-59-00-58350-	Bond Issuance Costs	7,864,203	-	5,200	5,200	-	-
	TOTAL DEBT SERVICE	21,784,858	13,637,996	2,147,351	13,646,196	12,323,315	12,326,315
11-9840-59-00-59144-	Transfer to CIP	1,552,127	1,738,263	-	1,738,263	155,000	141,698
	TOTAL TRANSFERS	1,552,127	1,738,263	-	1,738,263	155,000	141,698
	TOTAL DEBT AND TRANSFERS	\$ 23,336,985	\$ 15,376,259	\$ 2,147,351	\$ 15,384,459	\$ 12,478,315	\$ 12,468,013

LINCOLN COUNTY SCHOOLS AND GASTON COLLEGE
FISCAL YEAR 2016

ACCOUNT	DESCRIPTION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 THRU 2/28/15	FY 2015 PROJECTED	FY 2016 REQUESTED	FY 2016 RECOMMENDED
11-5910-57-00-54103-	Professional Services	16,036,429	16,156,982	10,771,321	16,156,982	16,330,982	16,527,742
11-5910-57-00-56997-	School Capital Expense	2,210,955	2,210,955	1,473,970	2,210,955	2,210,955	2,210,955
11-5920-57-00-54102-	Contracted Services	138,800	150,000	100,000	150,000	196,732	170,000
	TOTAL SCHOOLS	18,386,184	18,517,937	12,345,291	18,517,937	18,738,669	18,908,697