

MINUTES
LINCOLN COUNTY BOARD OF COMMISSIONERS
MONDAY, APRIL 16, 2012

The Lincoln County Board of County Commissioners met April 16, 2012 at the Citizens Center, Commissioners' Room, 115 West Main Street, Lincolnton, North Carolina, at 6:30 P.M.

Commissioners Present:

Alex E. Patton, Chairman
George Arena, Vice Chair
James A. Klein
Carl E. Robinson, Jr.
Carrol Mitchem

Others Present:

George A. Wood, County Manager
Martha W. Lide, Assistant County Manager
Wesley L. Deaton, County Attorney
Delores Alfaro, Assistant Clerk to the Board

Call to Order: Chairman Patton called the April 16, 2012 meeting of the Lincoln County Board of Commissioners to order.

Rev. J.V. Allen of Boger City Wesleyan Church gave the Invocation, and Chairman Patton led in the Pledge of Allegiance.

Adoption of Agenda: Chairman Patton presented the agenda for the Board's approval.

UPON MOTION by Commissioner Mitchem, the Board voted unanimously to adopt the agenda adding an item for discussion under Other Business.

AGENDA
Lincoln County Board of Commissioners Meeting
Monday, April 16, 2012
6:30 PM

James W. Warren Citizens Center
115 West Main Street
Lincolnton, North Carolina

Call to Order

Invocation - Reverend J. V. Allen

Pledge of Allegiance

1. Adoption of Agenda
2. Consent Agenda
 - Ordinance #2012-6: An Ordinance Amending the FY 2012 Budget for Lincoln County
 - Tax Requests for Refunds – Over \$100
3. Recommendations from Planning Board – Randy Hawkins
 - CUP #309 – Louis Amico and James Ryan, applicants
 - ZMA #594 – David and Lynn Mann, applicants
4. Public Hearing on Lincoln County FY 2011 Community Development Program

The purpose of the public hearing is to explain the funding categories of the 2011 CDBG Program and to allow the citizens of the County an opportunity to express their views concerning community development needs and priorities – George Wood
5. Public Hearing on Lincoln County FY 2011 Community Development Program

The purpose of the public hearing is to explain the proposed grant application to renovate the historic Oaklawn School located at 410 Linden Street, Lincolnton NC and to allow the citizens of the County an opportunity to express their views concerning the proposed project and other community development needs and priorities – George Wood
6. Motion on Whether to Approve Oaklawn School Committee Recommendation
7. YMCA Request – George Wood
8. Block Smith Gym Bid Award – Erma Deen Hoyle
9. Pathways Merger – Rhett Melton
10. Resolution #2012-12: Dissolution of Horizons – Rhett Melton
11. Lincoln County Special Teams – Martha Lide
12. Resolution #2012-13: Telecommunicators Public Safety Week April 22 – 28 2012 – Martha Lide
13. Resolution #2012-14: Revision of Landfill Job Descriptions – Martha Lide
14. Resolution #2012-15: Revision of Water/Wastewater Treatment Jobs – Martha Lide
15. Public Comments
(15 minutes allowed per Rules of Procedure – 3 minutes per person)
16. Finance Officer's Report
17. County Manager's Report
 - CIP – Denver Booster Station Upgrade
 - Land Purchase Option

- Property Tax Collection Report
- 18. County Commissioners' Report
- 19. County Attorney's Report
- 20. Vacancies/Appointments
- 21. Calendar
- 22. Other Business
 - Register of Deeds Report

Adjourn

Consent Agenda: UPON MOTION by Commissioner Robinson, the Board voted unanimously to approve the Consent Agenda.

Consent Agenda

- Ordinance #2012-6: An Ordinance Amending the FY 2012 Budget for Lincoln County
- Tax Requests for Refunds – Over \$100
 - o Mar. 05 – 18, 2012

LINCOLN COUNTY TAX DEPARTMENT

REQUEST FOR REFUNDS

ANNUALS

PERIOD COVERED (MARCH 5, 2012-MARCH 18, 2012)

G.S.#105-381(B) ALL REFUNDS ANNUAL MORE THAN \$100.00(and) #105-325 including (A) (6)

NAME	YEAR	DIST	A/C#	AMOUNT	REASON
SETTE, FRANK M.	2010	ELFD	0222219	137.52	DID NOT OWN BUSINESS PERSONAL PROPERTY FOR 2010
			TOTAL	\$ 137.52	

LINCOLN COUNTY TAX DEPARTMENT

REQUEST FOR REFUNDS

PERIOD COVERED (MARCH 5, 2012 – March 18, 2012)

G.S.#105-381(B) ALL REFUNDS ANNUAL MORE THAN \$100.00(and) #105-325 including (A) (6)

NAME	YEAR	DIST	A/C#	AMOUNT	REASON
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Hess, William M.	2011	DFD/ELSD	0197358	109.17	Pro-rated bill
			TOTAL	\$109.17	

**ORDINANCE #2012-6: AN ORDINANCE AMENDING THE FY 2012 BUDGET
FOR THE COUNTY OF LINCOLN, NORTH CAROLINA**

THAT WHEREAS, the Lincoln County Board of Commissioners adopted the FY 2012 Budget by approving Ordinance #2011-11 on June 20, 2011; and

WHEREAS, the Finance Director and County Manager are recommending further amendments as shown on the attachments herein; and

WHEREAS, the Lincoln County Board of Commissioners wishes to approve these proposed budget amendments;

NOW THEREFORE BE IT ORDAINED AND ESTABLISHED by the Board of Commissioners of Lincoln County, North Carolina, that the FY 2012 Budget previously adopted is hereby amended as follows:

Section 1. That the budget amendments attached hereto, and incorporated herein by reference as Exhibit A to Ordinance #2012-6, are hereby approved and adopted as amendments to the FY 2012 Budget.

Section 2. That this amendment to the budget shall become effective immediately upon its adoption by the Board of Commissioners.

Passed and adopted this 16th day of April, 2012.

BY:

Alex E. Patton, Chairman
Lincoln County Board of Commissioners

ATTEST:

Amy S. Atkins
Clerk to the Board

EXHIBIT A to Ordinance #2012-6

Budget Amendments numbered 116 through 117, inclusive.

Recommendations from Planning Board:

Randy Hawkins presented the following recommendation:

CUP #309 – Louis Amico and James Ryan, applicants: A request for a conditional use permit to sell vehicles in the B-G (General Business) district. The 1.5-acre parcel is located at 1269 N. NC 16 Hwy., on the west side of N.C. 16 Business about 400 feet south of the Unity Church Road intersection, in Catawba Springs Township.

The Planning Board voted 5-1 to approve a site plan with a 5-foot-wide buffer area for a fence, trees and shrubs to separate the vehicle sales area from the road right-of-way.

The Planning Board voted 5-1 to recommend approval of a conditional use permit, with the conditions that the road buffer include nine trees and that the trees be at least 10 feet in height at the time of planting.

Commissioner Robinson asked Mr. Hawkins to take this back to the Planning Board to allow palm trees.

UPON MOTION by Commissioner Arena, the Board voted 4-1 (Commissioner Klein against) to approve CUP #309 – Louis Amico and James Ryan, applicant, with the additional condition that the applicant will park vehicles for sale only on paved areas; along with the findings of fact as presented by the Planning Board.

ZMA #594 – David and Lynn Mann, applicants: A request to rezone a 0.74-acre parcel from CU B-N (Conditional Use Neighborhood Business) to R-SF (Residential Single Family). The property is located at 6589 Cedar Street, on the northwest corner of Cedar Street and Campground Road, in Catawba Springs Township.

UPON MOTION by Commissioner Arena, the Board voted unanimously to adopt the Statement of Consistency and Reasonableness for ZMA #594, David and Lynn Mann, applicants.

UPON MOTION by Commissioner Klein, the Board voted unanimously to approve ZMA #594 – David and Lynn Mann, applicants based on the recommendation of the Planning Board.

Public Hearing on Lincoln County FY 2011 Community Development Program
The purpose of the public hearing is to explain the funding categories of the 2011 CDBG Program and to allow the citizens of the County an opportunity to express their views concerning community development needs and priorities:

Randy Williams, Principal Planner, presented the following information:

The North Carolina Department of Commerce's Division of Community Investment and Assistance (CI) and Commerce Finance Center (CFC) administer the State of North

Carolina's Community Development Block Grant (CDBG) program to local governments in non-entitlement areas. All North Carolina small cities are eligible to apply for Small Cities CDBG funds except for the 23 entitlement cities that receive funds directly from the U.S. Department of Housing and Urban Development (HUD). All North Carolina counties, except for HUD-designated urban counties of Cumberland, Mecklenburg, and Wake, are eligible to apply for Small Cities CDBG funds.

The primary statutory objective of the CDBG program is to develop viable communities by providing decent housing and a suitable living environment and by expanding economic opportunities, primarily for persons of low- and moderate-income. The State must ensure that at least 70 percent of its CDBG grant funds are used for activities that benefit low- and moderate-income persons.

In 2011, the state received approximately \$38 million in federal CDBG-funds to go towards CDBG program activities that are designed to meet the needs of North Carolina communities. Non-entitlement local governments may apply for these funds. Category awards are funded either through competition or a non-competitive basis.

Chairman Patton opened the Public Hearing.

Being no speakers, Chairman Patton declared the Public Hearing closed.

Public Hearing on Lincoln County FY 2011 Community Development Program

The purpose of the public hearing is to explain the proposed grant application to renovate the historic Oaklawn School located at 410 Linden Street, Lincolnton NC and to allow the citizens of the County an opportunity to express their views concerning the proposed project and other community development needs and priorities : Martha Lide, Assistant County Manager, presented information concerning the Grant application.

Chairman Patton opened the Public Hearing.

Ola Mae Foster spoke concerning the Coalition's desire to lease the Oaklawn Building.

Dean Bethae spoke in favor of the Coalition leasing the Oaklawn Building.

Vincent Ross spoke in support of the Coalition and said they have had a wonderful working relationship with them.

Being no additional speakers, Chairman Patton declared the Public Hearing closed.

Motion on Whether to Approve Oaklawn School Committee Recommendation

The 10-year lease on the two Oaklawn School Buildings with the Coalition of Black Churches expired on September 30, 2011. The Board approved the formation of a committee consisting of Vice-chairman George Arena, Commissioner Jim *Klein*, and me to study the issue of what to do with the building and bring you back a recommendation.

The committee began by inviting stakeholders of the community that had expressed an interest in the two buildings to a meeting to discuss what uses they would like to see made of the building. Mrs. Leigh Guth of the NC Cooperative Extension Service served as the facilitator for this meeting, and two subsequent meetings. She is a trained facilitator.

The committee also invited proposals from the various groups on how they would use the facility. There were proposals received from the following:

- 1) Lincoln County Coalition of Churches. *9/12/2011*.
- 2) Tabernacle of Blessings Apostolic Ministries *6/7/2011* with follow-up letter on February 29, 2012
- 3) House of Hope Community Center *10/2011*
- 4) Lincoln County Coalition of Churches, Boys and Girls Club, and Gaston County Community Action Agency (Head Start) in a partnership.

We asked for additional information from the GCCAA regarding the Head Start program, which I received in a telephone conversation with Mrs. Carolyn Kilgo. We also asked for additional information from the Boys and Girls Clubs, and received the attached information dated November 7, 2011. I followed that up with a meeting with Shawn Newton, who signed the proposal, and a representative from the Gaston County Boys and Girls Club, which would be involved initially in starting the Lincoln club. We also asked for additional information from the LC Coalition of Churches, and received the attachment dated November 23, 2011.

In addition, we had Stewart, Cooper, Newell Architects of Gastonia do a preliminary evaluation of the unoccupied wing of the school to help determine its condition and an approximate cost to renovate it. That report was provided to you at the first meeting in February. As you recall, Mr. Stewart's recommendation was to demolition the building.

A question arose at that meeting whether the Oaklawn School was on either the National Register of Historic Places, or the NC State Register. In researching this, the Planning Department found that it was on neither of these lists. You have a letter from the State Historic Preservation Office, NC Department of Cultural Resources, suggesting the school "... appears to be eligible for listing in the National Register of Historic Places." Note that they also say that the original building had a hipped and gabled roof, not the flat roof that exists today.

We also found that we could apply for a grant by the end of April, 2012 for up to \$500,000 in Community Development Block Grant funds for either a renovation or a new construction for a community center. There is approximately \$6,900,000 of available funding statewide for these competitive grants.

In looking at all of this information, and the estimated cost to renovate the building, the Board of Commissioners passed a motion to submit a grant for up to \$500,000 for the renovation of the building; that the County would be responsible for the cost of the roof repair; and that the committee should work with those agencies most able to financially participate in the renovation and upkeep of the buildings to provide services there.

Subsequent to that meeting, the committee met once more, with Assistant County Manager Martha Lide and Department of Social Services Director Susan McCracken participating in the discussion. At that time, we had received the information on the asbestos which was emailed to each of you as well.

The three members of the committee came up with the following recommendation to the Board of Commissioners:

Right-side Building as you are facing the two buildings:

1. The County would enter into a direct lease with Gaston County Community Action Agency to continue the Headstart Program in that building.
2. The lease would be for zero dollars rent for 10-years, with an option to renew for another 10-years. This is in recognition of the fact that GCCAA has done significant improvements to the building and installed playground equipment; and has maintained the property in a good manner. In addition, it is for an educational purpose.
3. The same terms would apply in the new lease as in the current lease regarding maintenance and utilities. That is, the County would maintain the roof, but all other maintenance and all utility costs would be borne by GCCAA.
4. The GCCAA would control the area of the fenced in playground as well.

Left-side Building as you are facing the two buildings:

1. All of this recommendation is contingent upon:
 - a) the County being successful in obtaining a Community Development Block Grant for community center renovation in the amount of \$500,000. The grant must be submitted by April 30,2012, and notification of award will be sometime in September, 2012; and
 - b) outside financing sources from the lessees and the CDBG being sufficient to cover the costs of renovation of the facility, except for the cost of the roof repair which will be borne by the County.
 - c) If the grant application fails, the County Commission will have to decide whether the facility is worth keeping, as it would be too expensive to renovate with local funds. It is doubtful the facility could be renovated under those conditions.
2. The two lessees would be the Boys and Girls Club for the majority of the building, and up to two classrooms for the GCCAA for an expansion of the Head Start Program. If the Head Start Program is not approved for expansion or cannot secure the funding, then the classrooms would revert to the Boys and Girls Club.
3. The lease would be for a 10-year term, with an option to renew for another 10-years. The Boys and Girls Club would pay an annual rent of \$12,000, payable monthly. Given its educational nature, the GCCAA would not be required to pay any rent.
4. There would be agreement among the two lessees on how to use the building, since their operating hours don't overlap. There may be some areas where they can make joint use of the assigned space, as they mutually agree.
5. The lease would require the Boys and Girls Club to make space available to other community uses, on a daily use basis but not on a continuous basis, in the facility in their non-operating hours. Their hours are typically 2:30 pm to 9:00 pm on weekdays. The Boys and Girls Club would have priority usage, and any other activities must be compatible with their operations.
6. The lease would require that some area be set aside for historical memorabilia regarding the Oaklawn School.
7. The same terms would apply in the new lease as in the current lease regarding maintenance and utilities. That is, the County would maintain the roof, but all other maintenance and all utility costs would be borne proportionately by the two lessees.
8. The leases would establish a timeline for getting operations underway once the renovations are completed. If the timeline is not met, the lease could be terminated for non-performance. The operations must remain in continuous operation, or will be deemed to be abandoned and the lease terminated.

The committee then met with the stakeholders group, facilitated by Mrs. Guth, for a final

meeting. At that meeting, the Coalition of Churches objected to not being a named lessee. After much discussion, the Coalition was asked to submit to my office by the next Thursday details of what uses they wanted the building for, at what times, and to work with Shawn Newton to make sure they would be compatible with the Boys and Girls Club.

The committee does not agree with the Coalition's request to be a third lessee. They would be using space that the Boys and Girls Club is willing to pay \$12,000 a year to lease. While the Coalition has mentioned possible grants for renovation, they do not have a regular source of income to pay \$6,000 annually to share this space. The Boys and Girls Club will also be paying the utilities for that portion of the building. For one party to pay, and another to get all the same benefits for free for providing similar services does not seem fair to the paying lessee. And, the Boys and Girls Club would be obligated under bulletpoint #5 to make space available not only for Coalition use, but for other compatible community groups as well. GCCAA already has a track record in the right hand building of completing the necessary renovations, and maintaining the building and paying the utilities.

The committee does recommend that in addition to the terms and conditions listed, that we add that the County Attorney should add any provisions he deems appropriate in a standard lease that might not be in the original lease.

Commissioner Robinson said Ms. Foster said they will be willing to pay the lease money, \$6,000 to share the space.

Commissioner Arena said they are not trying to put the Coalition out of the building, but would like to see the building used full time. The Coalition could still use the building after hours.

Commissioner Robinson said he would like it in there that the Coalition would have the first right of refusal.

UPON MOTION by Commissioner Klein, the Board voted unanimously to approve the Committee's recommendation as presented by the County Manager, and to give the Coalition of Churches priority for the use of the building.

YMCA Request – George Wood:

Mr. Wood said the Lincoln County Family YMCA would like to request permission to refurbish and enhance the pedestrian trail that straddles YMCA and county property, adjacent to the former Carolinas Medical Center (CMC) facility. This would offer greater access and visibility to their Program Complex (currently under development), as well as an additional outdoor activity for members/guests. With approval, the YMCA would assume ongoing maintenance of the trail.

Jeff Townsend, Director of the Lincolnton-Lincoln County Family YMCA, thanked the Board for their consideration.

UPON MOTION by Commissioner Arena, the Board voted unanimously to approve the YMCA's request.

Block Smith Gym Bid Award – Erma Deen Hoyle:

Erma Deen Hoyle said bids were opened on March 20, 2012 for reroofing of Block Smith Gymnasium. Project included re-roofing front “flat” sections, and recoating barrel portion of roof.

Dynateck, Inc. was the low bidder at \$53,550.75 and Ms. Hoyle recommended award of the bid.

UPON MOTION by Commissioner Arena, the Board voted unanimously to award the bid for re-roofing of the Block Smith Gymnasium to Dynateck, Inc. at a cost of \$53,550.75.

Pathways Merger – Rhett Melton: Martha Lide and Rhett Melton presented information on the Pathways merger.

It is recommended that the Board approve the Merger Agreement between Crossroads Behavioral Healthcare, mental Health Partners and the Gaston-Lincoln-Cleveland Area Mental Health Developmental Disabilities/Substance Abuse Authority (d/b/a Pathways).

The Lincoln County Board of County Commissioners approved the Intent to Merge document on October 3, 2011. The Merger Agreement is the final step in that process. Once merged, the new entity, which will be known as Partners Behavioral Health Management (Partners BHM). It will serve the eight counties formerly served by Pathways, Crossroads and Mental Health Partners Local Management Entities (LMEs). The counties, which will be served, are Gaston, Cleveland, Lincoln, Iredell, Surry, Yadkin, Burke and Catawba Counties.

There will be a 26 member Board of Directors that will govern Partners BHM. It will be made up of 25 members appointed by the eight county commissions and one consumer representative. The number of Board members who will be appointed from each County will be determined by population, but each county is assured of having two representatives. The newly formed board will have their first planning session later this month.

The principle office for Partners BHM will be in Gaston County, in the former Pathways offices, but the Local Management Entity (LME) offices in the other regions will continue to be maintained. The Merger Agreement will guide the treatment of employees, assets and liabilities as the organizations merge. The merger will be effective July 1, 2012.

Concurrent with the management of the Medicaid behavioral health services that will occur after the merger, Horizons Behavioral Healthcare must be dissolved. Horizons Behavioral Healthcare is the company formed as a result of the inter-local agreement between Pathways and the Board of Commissions from Gaston, Lincoln and Cleveland Counties

UPON MOTION by Commissioner Klein, the Board voted unanimously to approve the Agreement as presented by Rhett Melton.

UPON MOTION by Commissioner Klein, the Board voted unanimously to approve the Certificate of Merger.

Resolution #2012-12: Dissolution of Horizons: Rhett Melton asked for the Board's approval of the following Resolution:

RESOLUTION #2012-12
RESOLUTION DISSOLVING HORIZONS BEHAVIORAL HEALTHCARE,
THE JOINT AGENCY CREATED BY PATHWAYS AND
GASTON, LINCOLN AND CLEVELAND COUNTIES

WHEREAS, Horizons and Pathways have determined that there will be a continuity of MH/DD/SA Services upon the termination of the Interlocal Agreement and that the interests of consumers of MH/DD/SA Services will be protected after termination of the Interlocal Agreement by the operation of Pathways as a MCO; and

WHEREAS, there are no just liabilities or debts of Horizons that remain unpaid; and

WHEREAS, unobligated surplus funds, if any, shall be paid to Pathways; and

WHEREAS, all personal property, medical or other records, personnel files, contracts and all other assets of Horizons shall be turned over and properly maintained by Pathways.

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, that all Parties hereby mutually agree that Horizons Behavioral Healthcare, the joint agency created by Pathways and Gaston, Lincoln and Cleveland Counties is hereby DISSOLVED.

That this amendment shall become effective on _____.

Adopted this 16th day of April 2012.

LINCOLN COUNTY

By: _____
Alex Patton, Chairman
Board of Commissioners

ATTEST:

Delores Alfaro, Assistant Clerk to the
Board of Commissioners

UPON MOTION by Commissioner Robinson, the Board voted unanimously to approve Resolution #2102-12: Resolution Dissolving Horizons Behavioral Healthcare, the Joint Agency Created by Pathways and Gaston, Lincoln and Cleveland Counties.

Lincoln County Special Teams – Martha Lide: Martha Lide presented the following information:

Lincoln County began planning and developing Special Teams to respond to specific emergency situations almost two years ago. In 2010-11, the County provided \$65,000 to develop and build capacity for those teams. The concept behind is that it would be much too costly for each Fire Department to train and fund the equipment necessary to respond to all the various types of emergencies that can occur. Following discussions at the Emergency Services Committee, it was decided that various Volunteer Fire Departments and Emergency Management would serve as “hosts” for the different Special Teams needed. Personnel to serve on each team would be recruited from all first responders’ organizations, and the Teams would respond to emergencies throughout the County.

Bill Summers and Jay Flynn presented a video detailing the Lincoln County Special Teams.

Resolution #2012-13: Telecommunicators Public Safety Week April 22 – 28 2012:
UPON MOTION by Commissioner Robinson, the Board voted unanimously to approve Resolution #2012-13: Telecommunicators Public Safety Week April 22 – 28, 2012.

RESOLUTION #2012-13
RESOLUTION DECLARING THE WEEK OF APRIL 22- 28, 2012 PUBLIC SAFETY
TELECOMMUNICATOR WEEK

WHEREAS emergencies do occur at any time that require police, fire or emergency medical services in our ever expanding county; and

WHEREAS when an emergency occurs the prompt response of the police officers, firefighters and paramedics is critical to the protection of life and preservation of property; and

WHEREAS the safety of our police officers, firefighters and paramedics is dependent upon the quality and accuracy of the information obtained from citizens who contact the Lincoln County 911 Communications Center; and

WHEREAS Public Safety Dispatchers are the single vital link for our police officers, firefighters and paramedics by monitoring their activities by radio, providing them information and insuring their safety; and

WHEREAS Public Safety Dispatchers of the Lincoln County 911 Communications Center have contributed substantially to the apprehension of criminals, suppression of fires and the treatment of patients through extensive training programs and maintenance of certifications; and

WHEREAS each dispatcher has exhibited compassion, understanding and professionalism during the performance of their job in the past year;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED, that the Week of April 22 through 28 to be National Telecommunicators Week in Lincoln County, in honor of the men and women whose diligence and professionalism keep our county and citizens safe.

That this resolution shall become effective on _____.

Adopted this 16th day of April 2012.

LINCOLN COUNTY

By: _____
Alex Patton, Chairman
Board of Commissioners

ATTEST:

Delores Alfaro, Assistant Clerk to the
Board of Commissioners

Resolution #2012-14: Revision of Landfill Job Descriptions – Martha Lide
UPON MOTION by Commissioner Arena, the Board voted unanimously to approve Resolution #2012-14 as presented.

RESOLUTION #2012- 14
RESOLUTION TO AMEND THE CLASSIFICATION AND COMPENSATION PLAN
FOR LINCOLN COUNTY, NORTH CAROLINA

WHEREAS, the Board of County Commissioners previously has adopted a Classification and Compensation Plan for Lincoln County, North Carolina, which was prepared by Condrey and Associates, Inc.; and

WHEREAS, the County Manager is charged with assuring the Plan remains current and up to date; and

WHEREAS, the in reviewing the Landfill Operations Manager position, it was determined that we would get more qualified candidates if we required 5 years of experience and stated that we preferred candidates with Manager of Landfill Operations Certification,

WHEREAS, the attached job description have been developed or revised and approved by the County Manager;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED, that the Classification and Compensation Plan for Lincoln County, North Carolina is hereby amended as follows:

- Revise Landfill Operations Manager job description as attached

That this amendment shall become effective on _____.

Adopted this 16th day of April 2012.

LINCOLN COUNTY

By: _____
Alex Patton, Chairman
Board of Commissioners

ATTEST:

Delores Alfaro, Assistant Clerk to the
Board of Commissioners

Resolution #2012-15: Revision of Water/Wastewater Treatment Jobs – Martha Lide: **UPON MOTION** by Commissioner Arena, the Board voted unanimously to approve Resolution #2012-15.

RESOLUTION #2012-15
RESOLUTION TO AMEND THE CLASSIFICATION AND COMPENSATION PLAN
FOR LINCOLN COUNTY, NORTH CAROLINA

WHEREAS, the Board of County Commissioners previously has adopted a Classification and Compensation Plan for Lincoln County, North Carolina, which was prepared by Condrey and Associates, Inc.; and

WHEREAS, the County Manager is charged with assuring the Plan remains current and up to date; and

WHEREAS, in order to recruit and maintain personnel and remain competitive with neighboring Counties we have reviewed the job descriptions and requirements for the Water Treatment and Waste Water Treatment classifications,

WHEREAS, the attached job descriptions have been developed or revised and approved by the County Manager;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED, that the Classification and Compensation Plan for Lincoln County, North Carolina is hereby amended as follows to incorporate the attached job descriptions for:

- Water Treatment Operator I - Grade 12
- Water Treatment Operator II - Grade 14
- Water Treatment Operator III - Grade 16
- Senior Water Treatment Operator - Grade 17
- Water Treatment Plant Supervisor Grade 18
- Wastewater Operator I - Grade 12
- Wastewater Operator II - Grade 14
- Wastewater Operator III - Grade 16
- Senior Wastewater Treatment Operator - Grade 17

That this amendment shall become effective on _____.

Adopted this 16th day of April 2012.

LINCOLN COUNTY

By: _____
Alex Patton, Chairman
Board of Commissioners

ATTEST:

Delores Alfaro, Assistant Clerk to the
Board of Commissioners

Public Comments: Chairman Patton opened Public Comments.

Being no speakers, Chairman Patton declared the Public Comments section closed.

Finance Officer's Report: Deanna Rios, Finance Director, gave the Finance Officer's Report.

County Manager's Report: George Wood gave the County Manager's Report. Representatives of the Historic Properties Commission asked the Board to purchase some land adjacent to the Ramsour's Mill Battle Site. The Board agreed to place this on the May 7 agenda.

County Attorney's Report: Wesley Deaton, County Attorney, gave an update on his recent activities.

Calendar: Chairman Patton presented the April calendar.

Other Business: Commissioner Patton asked if the County Attorney can research the allegations against the Tax Department in the Lincoln Times News concerning the Nixon case. Wesley Deaton said he could look into the matter and report back to the Board.

Adjourn: **UPON MOTION** by Commissioner Mitchem, the Board voted unanimously to adjourn.

Delores Alfaro, Assistant Clerk
Board of Commissioners

Alex E. Patton, Chairman
Board of Commissioners